

GEORGE WARREN BROWN SCHOOL OF SOCIAL WORK

Please standby for a Center for Social Development webinar on:

Household Finances in Social Work: Tools for Educators



COUNCIL ON SOCIAL WORK EDUCATION

Consumer Financial Protection Bureau

Washington University in St.Louis



Gena McClendon, PhD FCAB Initiative Director, Center for Social Development, Washington University in St. Louis

Welcome!



- This webinar is being recorded
- Participants are muted
- Q & A will occur through a chat room
- Technical issues, please contact: Ben Miller - <u>bmiller@icfi.com</u> or 703-587-2141

Household Finances in Social Work: Tools for Educators

Outline



- What is Financial Capability?
 Margaret Sherraden
- Your Money, Your Goals toolkit
 Denise DeVaan
- Q & A
 - Denise DeVaan
- Wrap-up & Evaluation
 Gena McClendon



Margaret Sherraden, PhD

Founders Professor, University of Missouri – St. Louis

Research Professor, Washington University in St. Louis

What is Financial Capability?

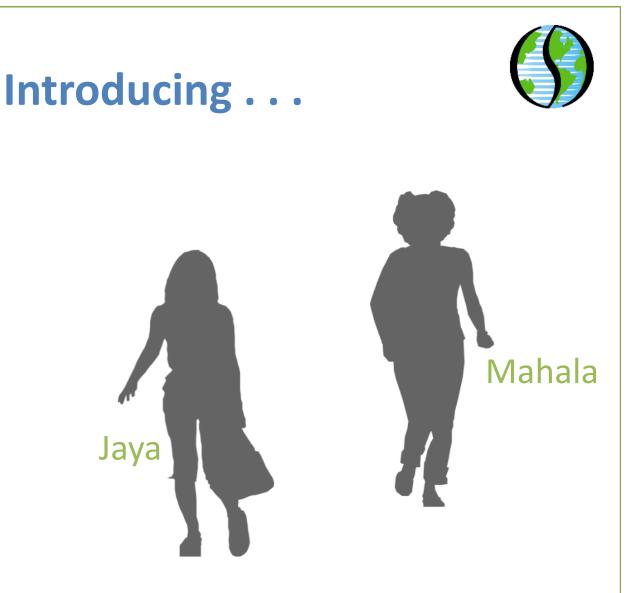


- Financial struggles of American families
- Jaya and Mahala's stories
- The financial capability and asset building (FCAB) framework
- Why social work?

Financial struggles of American families

- In a context of rising economic inequality, families are struggling and uncertain about the future
- They seek guidance, information, and opportunities to build financial stability and security
- Social workers have important and unique ways to contribute to the well-being of these families.

What is Financial Capability and How Do We Build It?



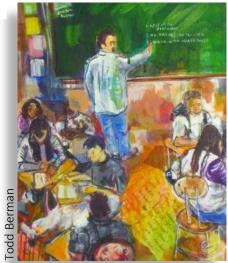


Jaya and Mahala



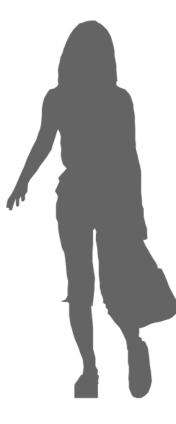
- They are similar in many ways:
 - 16 years old high school students
 - Both are good students
 - Taking a financial education class
 - Their families are struggling financially
 - They live in low-income neighborhoods
 - Parents use alternative financial services, like a check cashing store instead of a bank
- But their situation differs in important ways:







Jaya



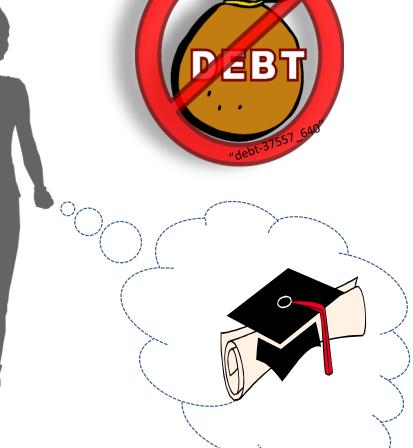








Mahala



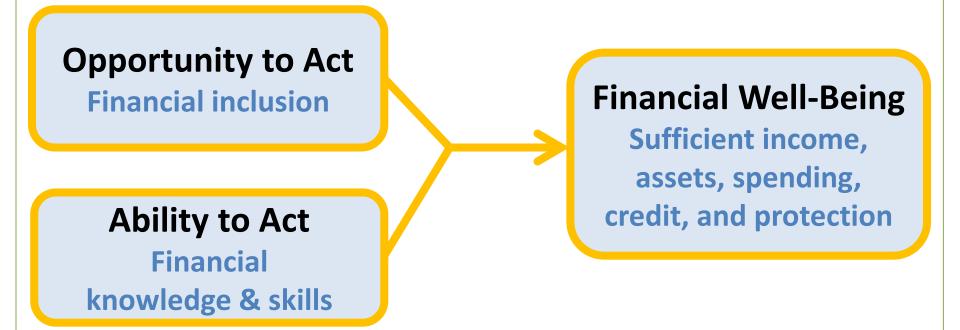
Who is financially capable?

- Both young women received an "A" in financial education
- Mahala is financially capable:
 - Applied the lessons from financial education class
 - Feels in control of her financial life, perhaps building personal resilience
 - Accumulated college savings, a pathway to a better future
- But Jaya lacked these opportunities
- The future is unknown, but this early experience may set Mahala and Jaya on different pathways to adult financial roles . . .



- Survivors of intimate partner violence
- Low-income children and youth
- Immigrants and refugees
- People living with disabilities
- Minority populations
- The rural poor
- Vulnerable older adults
- People transitioning from prison
- Foster children and youth
- And many others . . .





* Based on capability theory (Sen, 1999; Nussbaum, 2000)



Why social work?

- Work with the most vulnerable
- Person-inenvironment perspective
- Micro, mezzo, and macro practice





Social workers engage in micro practice

- Determine client's financial condition
- Clarify and meet financial goals
- Solve financial conflicts
- Access financial benefits and increase income
- Teach financial management
- Create spending plans
- Reduce debt
- Accumulate and protect assets



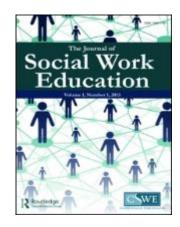
Social workers engage in mezzo and macro practice

- Defend and increase income supports
- Do financial coaching, counseling and education
- Facilitate quality financial services
- Create employment and business opportunities
- Develop asset accumulation policies and programs
- Collaborate for specialized assistance (legal, taxes, etc.)
- Act to protect consumers and regulate financial services
- Conduct research and build evidence

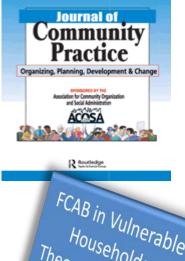




Financial Capability and Asset Building for All









Introduction to

Social Work

Human Behavio in the Social Environment

Spending &

Budgeting

Earnings

& Income

VIVINI Social Work Practice I Social Work Research

FCAB Modules

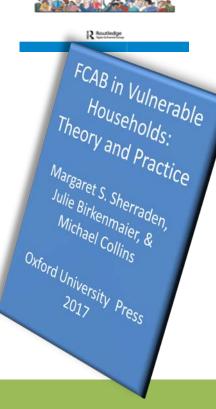


FCAR



Professiona

Practice



Questions? Comments?

Your Money, Your Goals

A Financial Empowerment Toolkit



DISCLAIMER

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Training purpose

- To provide you with:
- An orientation to *Your Money, Your Goals*, a financial empowerment toolkit;
- An overview of the training for service providers;
- Strategies for using the toolkit, and
- The tools, knowledge, and confidence to use the toolkit and provide training on the use of the toolkit to your staff or partners in your community or state.



Training objectives

By the end of the training, you will be able to:

- Increase your knowledge about effective and engaging ways to deliver training.
- Explain key financial empowerment concepts presented in *Your Money, Your Goals*.
- Access and use tools and materials available at <u>www.consumerfinance.gov</u>.
- Take action to equip students, social workers and frontline staff and volunteers with Your Money, Your Goals through your own trainings and one-on-one instruction, so that they can use the toolkit in their work.



Training presenter

The Consumer Financial Protection Bureau created the Your Money, Your Goals toolkit for consumers, as well as the training materials presented today. These materials are being presented to you by a local organization. The organizations or individuals presenting these materials are not agents or employees of the CFPB, and their views do not represent the views of the Bureau. The CFPB is not responsible for the advice or actions of these individuals or entities. The Bureau appreciates the opportunity to work with the organizations that are presenting these materials.



Your Money, Your Goals Introduction to the CFPB and financial empowerment

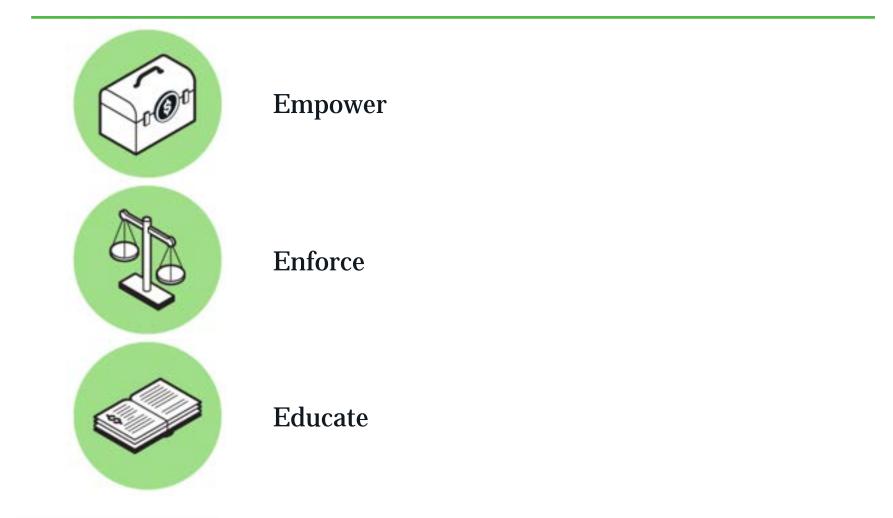


Introduction to the CFPB



- Consumer Financial Protection Bureau
- The CFPB's mission is to make markets for consumer financial products and services work for Americans.

CFPB's work



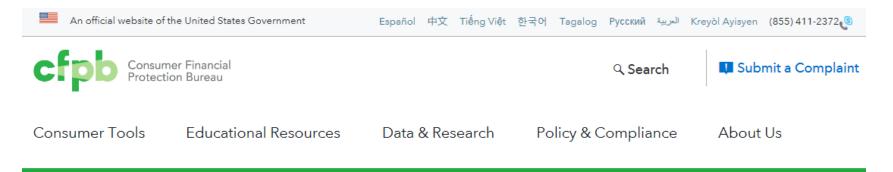
Consumer Financial Protection Bureau

Office of Financial Empowerment

- Part of the CFPB's Division of Consumer Education and Engagement
- Serves populations who lack full, affordable access to financial services
 - Low- to moderate-incomes
 - □ Low wealth
 - Otherwise financially underserved or vulnerable



Your Money, Your Goals



HOME > YOUR MONEY, YOUR GOALS

Your Money, Your Goals

ARE YOU HAVING THE MONEY CONVERSATION?

Your Money, Your Goals is a toolkit to help front line staff and volunteers as they work with consumers to...

- Make spending decisions that can help them reach their goals
- · Order and fix credit reports
- · Avoid tricks and traps as they choose financial products
- · Make decisions about repaying debts and taking on new debt
- · Keep track of their income and bills
- Decide if they need a checking account and understand what they need to open one





Getting the toolkit

TOOLS AND TRAINING

Your Money, Your Goals gives you the resources you need to help people set goals, choose financial products, and build skills in managing money, credit, and debt. The materials include:

- The toolkit: We offer the toolkit in English and Spanish.
- The training: Aids can help your staff or volunteers make more effective use of the toolkit.
- · Follow-up resources: As you train, learn what's most useful by surveying the trainees both before and after.

GETTING STARTED

THE TOOLKIT

term financial issues.

THE TRAINING Help people work through short- and long-Use these to train case managers: Implementation guide 📆 Training in English (PPT | PDF 📆) English 📆 | Spanish (coming soon) Training in Spanish (PPT | PDF 📆) Creating a referral guide 📆 Train the trainer videos

Get updates on the toolkits and trainings

Email address:	
SIGN UP	

FOLLOW-UP RESOURCES

Sample surveys trainers can use:

- Pre-training 📆
- Post-training T
- Follow-up 🎵

COMPANION GUIDES

Focus on Native Communities 📆

A companion guide to assist tribal staff and organizations in their work with community members.

Debt Collection Stories

Tell your story.

The more we hear from you, the more insight we gain into what's happening in the financial world and how it's affecting you. Your experience will help inform how we work to protect consumers to create a fairer marketplace.

Both consumers dealing with debt collection, and front-line staff that work with them to help solve issues, are invited to share their stories and *add their voice*.

<u>Tell your story today</u> →



Debt Collection Stories



After losing her job, Danieshia explains that she was unable to pay her debts and soon found herself being threatened with jail by a debt collector.

Watch Danieshia's Story



Financial empowerment

What is financial empowerment?

How is it different than financial education, financial literacy, financial capacity, or other commonly used terms?





Financial empowerment and service providers





Debate

Team 1

As service providers, we should provide financial empowerment information and tools to the people we serve.

Team 2

 As service providers, we should not provide financial empowerment information and tools to the people we serve.



Benefit / Cost analysis

What are the *benefits* of financial empowerment

- For you?
- For the people you serve?
- For your program?

What are the *costs* of financial empowerment

- For you?
- For the people you serve?
- For your program?



Your Money, Your Goals An orientation to the toolkit and the training

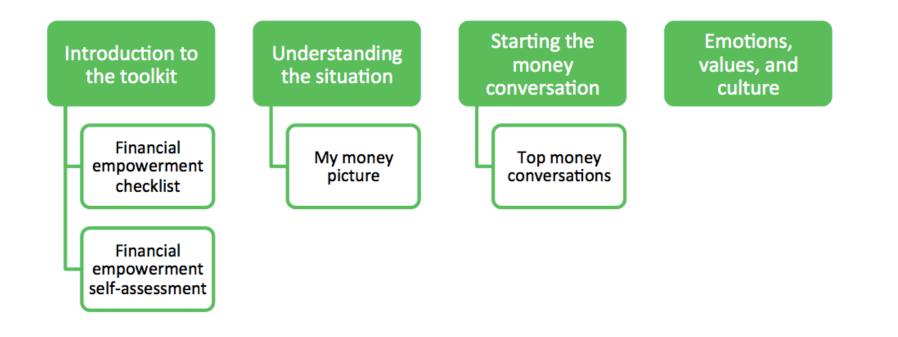


Organization of Your Money, Your Goals

Introductory modules

- Introduction Part 1: Introduction to the toolkit
- Introduction Part 2: Understanding the situation
- **Introduction Part 3: Starting the money conversation**
- Introduction Part 4: Emotions, values, and culture: What's behind our money choices?



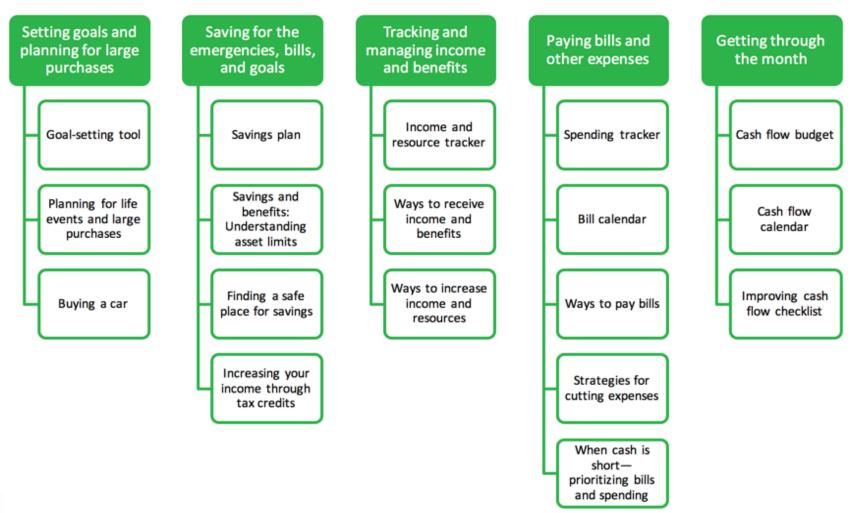




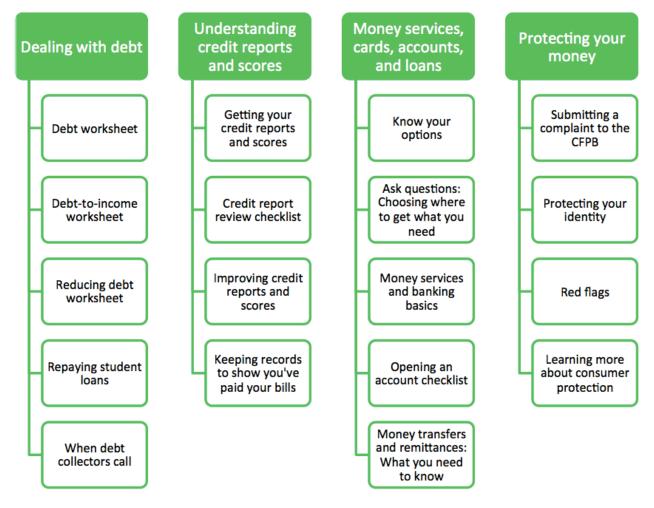
Content modules

- Module 1: Setting goals and planning for large purchases
- Module 2: Saving for the emergencies, bills, and goals
- Module 3: Tracking and managing income and benefits
- Module 4: Paying bills and other expenses
- Module 5: Getting through the month
- Module 6: Dealing with debt
- Module 7: Understanding credit reports and scores
- Module 8: Money services, cards, accounts, and loans: Finding what works for you
- Module 9: Protecting your money
- Resources





CFpb Consumer Financial Protection Bureau



Consumer Financiai Protection Bureau

What would you do if someone...

- 1. Wants to file for bankruptcy?
- 2. Wants to know how to respond to a creditor's threat to sue?
- 3. Is facing eviction?
- 4. Is facing foreclosure?
- 5. Is not able to provide enough food for herself and other members of her household?
- 6. Is in danger of losing her car due to nonpayment?
- 7. Wants to take out a debt consolidation loan?
- 8. Wants to know how to finance her child's college?



Creating a Referral Guide

Area of assistance	Possible referral partner	Contact information
Cash flow budgeting	 Financial education provider Housing counseling agency: http://www.makinghomeaffordable.gov/get- started/finding-the-right-program/Pages/default.aspx Community action agency: http://www.communityactionpartnership.com/ Nonprofit credit counseling organization: http://www.nfcc.org Tribal organization Other community-based nonprofit organization Community college 	
Benefits screening	 Community action agency: http://www.communityactionpartnership.com Other community-based nonprofit organization Tribal organization Community college Local social services network Social Security Administration: http://www.ssa.gov and benefits management through <i>My Social</i> <i>Security</i> at http://www.ssa.gov/myaccount 	
Income tax preparation and filing	 Local VITA site: http://www.irs.gov/Individuals/Find- a-Location-for-Free-Tax-Prep Public library Local social services network 	

Financial empowerment checklist

- The goal is not to cover all of the tools with each person.
- Instead, find the right module or tools based on:
 - **D** Their most pressing financial empowerment problem
 - The area in which they've expressed an interest in getting more help



Intro Part 1, Tool 1: Financial empowerment checklist

Print off and keep with an individual's file if appropriate

Use to connect meetings you've had

Module 1: Setting goals and planning for large purchases

Ask yourself: Does the person have clear goals? Is the person satisfied with her financial situation?

Covered it	ΤοοΙ	Notes and referral information
	Goal-setting tool	
	Planning for life events and large purchases	
	Buying a car	

Module 2: Saving for emergencies, bills, and goals

Ask yourself: Does the person have money set aside for emergencies or unexpected expenses?

Covered it	ΤοοΙ	Notes and referral information
	Savings plan	
	Savings and benefits: Understanding asset limits	
	Finding a safe place for savings	
	Increasing your income through tax credits	



Instructions for facilitator or trainer:

Go to view and select "notes page"

Paying bills and other expenses

Spending

• Money you use to pay for a wide range of basic needs, your financial obligations, and other things you may want.

Needs, wants, and obligations

- Needs are things you must have to live.
- Wants are things you can survive without.
- Obligations are things you must pay because you owe someone money (a car loan) or have been ordered to pay someone (child support).

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ACTIVITY: Module 4: Paying Bills and Other Expenses

Estimated Time: 30 Minutes Methodology: Vote with Your Body/ Presentation / Tool Analysis / Small Group Exercise / Presentation Corresponding Section in Toolkit: Module 4 (Pages 137)

Instructions for Facilitator:

Vote with Your Body

- · Prior to the session, hang up three signs on the walls: "Need," "Want," and "Obligation."
- · Review the definition of spending.
- Review the definitions of needs, wants, and obligations.
- Tell people you are going to read off a list of items that you could spend money on. Use the list of example expenses below or use others that may be more contextually or culturally relevant to the people you are training. Limit the number of examples to 4 – 6.
- Ask participants to stand under the sign that best represents the category they would put that item in: need, want, or obligation.
- · After you read each item, facilitate a discussion to uncover the reasons people have

Module 4: Paying Bills and Other Expenses

Estimated Time: 30 Minutes

Methodology: Vote with Your Body / Presentation /

Tool Analysis / Small Group Exercise

Corresponding Section in toolkit: Module 4 (Pages 137)



Methodologies used in training

- Opener—contest
- Icebreaker
- Presentation
- Facilitated discussion
- Brainstorming
- Individual activity
- Large group activity
- Small group exercise

- Exercise in pairs
- Carousel
- Contest
- Scavenger hunt
- Role play
- Skit
- Tool analysis
- Vote with your body



Opening activity—Money and me

 Small group brainstorming set up as a contest and large group facilitated discussion

Financial empowerment and service providers

Debate OR cost benefit analysis

Orientation to the toolkit

Scavenger hunt in small groups

Creating a referral guide

Build a chart



- Understanding the situation and starting the money conversation
 - Individual exercise (financial empowerment self-assessment)
 - Small group brainstorm
 - Top 10 Money Conversations—instead of scavenger hunt
- Setting goals and planning for large purchases (Module 1)
 - Scenarios in small groups



Saving for emergencies, bills, and goals (Module 2)

- Small group brainstorm and analysis
- Discussion in pairs using example (spark plug example)
- Completing the asset limits chart

Tracking and managing income and benefits (Module 3)

Individual tool review

Paying bills and other expenses (Module 4)

- Vote with your body (needs, wants, obligations)
- Individual tool review (bill calendar)
- Small group exercise (strategies for cutting expenses)
- Small group exercise (consequences of skipping bills)



Getting through the month (Module 5)

- Scenario analysis (Raphael)
- Small group brainstorm (improving cash flow checklist)

Dealing with debt (Module 6)

- Stand up, sit down (good debt, bad debt)
- Exercise in pairs (Shawna DTI)



Understanding credit reports and scores (Module 7)

- Credit report scavenger hunt
- Large group exercise (keeping records)
- Money services, cards, accounts, and loans (Module 8)
 - Individual exercise (know your options)
 - Exercise in pairs / large group discussion (money services)
- Protecting your money (Module 9)
 - Skits (red flags)
 - Teach back (learning about consumer protection)



Keys to interactive training

- Read the facilitator's guide and be sure you understand how to facilitate the activity.
 - □ This generally takes more than one reading.
- Make notes to personalize the activity.
- Prepare, prepare, prepare.
- Understand that it may take you longer to facilitate an activity that you are unfamiliar with.
- Better to cover less content using interactive approaches than all of the content using presentation or lecture only.



Your Money, Your Goals Understanding the situation and starting the money conversation



Financial empowerment self-assessment

Complete Tool 2: Financial empowerment self-assessment

Reflection Questions

- How did you feel about completing this assessment?
- Were there topics you knew more about than you thought you would?
- What topics would you like to learn more about?
- How can you learn more about them?



Introduction Part 2, Tool 1: My money picture

If you could change one thing about your financial situation, what would it be?

	Question	Yes	No	l don't know
1.	Do you have dreams for you or your children that require money to make them happen?			
2.	Are you behind on rent, car payments, or your mortgage?			
3.	Are you behind on utility payments?			
4.	Can you count on having about the same amount of income every week?			
5.	When unexpected expenses or emergencies happen, do you have some money set aside to cover them?			
6.	Do your money, benefits, and other resources cover all of your bills and living expenses each month?			
7.	Do you have student loans or other debts you're having trouble paying?			
8.	Has your credit history made it hard to get a car, insurance, a phone, or a job?			



Your Money, Your Goals Module 1: Setting goals and planning for large purchases



SMART goals

- Specific
- Measurable
- Able to be reached
- Relevant
- Time-framed



Hopes, wants, and dreams vs. strong goal

Hopes, wants, and dreams

I'd like to buy a new television.



I want to get out of credit card debt.



Strong goal

I will save \$400 and purchase a new television in six months.

I will pay down \$1,000 of my debt over the next 18 months.



Action plan

Goal:

Action step	Resources needed	Date to complete step	Comp- leted



Calculating weekly savings target

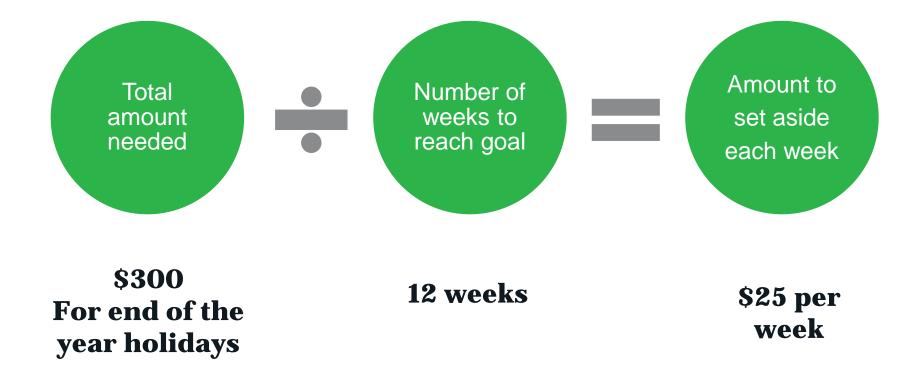




Calculating weekly savings target

C

Consumer Financial Protection Bureau



Life cycle events and large purchases

What is a life cycle event likely to cost?

Everyone is different, but here are some estimates we have seen:

- Out of pocket childbirth expenses for women with insurance coverage—\$3,400
- Out of pocket expenses associated with breast cancer— \$712/month
- Quinceañera—coming of age celebration for 15-year old girls in Latino families—\$15,000 to \$20,000
- Typical cost for final expenses—\$10,000



Planning for life events and large purchases

- Group 1: 18-year old graduating from high school. Plans to attend trade school to become a skilled welder.
- Group 2: 28-year old food services manager at a state university diagnosed with cancer. He is married and has an infant.
- Group 3: 36-year old mother who is getting divorced. She has two children ages 4 and 8. Must find a job for the first time in 9 years; before having children she was a math teacher in the public school system.
- Group 4: 45-year old man being downsized out of manufacturing job. Married with one child who is 15 years old. The child has plans to go to college out of state.
- Group 5: 56-year old long-haul truck driver who would like to retire in 6 years. Has saved
 minimally for retirement. Children are grown and out of the house; however, one has lost his
 job and has plans to return home with his two preschool children.



Planning for life events and large purchases

- What are the reasons for thinking about and anticipating life events and large purchases?
- Do most people do this? Why or why not?
- How does an exercise like this empower individuals?
- How can an exercise like this backfire?
- What did you learn from this exercise?



Tool 2: Planning for life events and large purchases

Timeframe	Large purchase or life event	Total cost	Ways to pay	Ways to cut expenses
Within 1 year				
1-2 years from now				
2-5 years from now				



Tool 3: Buying a car

- 1. Be prepared before you shop for an auto loan
- 2. Know what you can negotiate
- 3. Avoid long-term loans if you can
- 4. Review your loan contract before signing



Module 1: Opportunities for Financial Empowerment

If you have a 10-minute session	If you have a 30-minute session	If you have multiple sessions
 Tool 1: Goal-setting tool 	 Tool 1: Goal-setting tool Tool 2: Planning for life events and large purchases 	 Follow up to see if goals were written down. Follow up to see if any steps have been made toward reaching goals. Consider using <i>Tool 3: Buying a car</i> (if this is a goal).



Your Money, Your Goals Module 2: Saving for emergencies, bills, and goals



Saving

- What is savings?
- Savings is money you set aside today from your income for use in the future
- What are examples of unexpected expenses or emergencies?



Cost of unexpected auto repair = \$350

	Emergency savings	Credit card	Payday loan
Amount needed	\$350	\$350	\$350
Annual Percentage Rate (APR)	None	15.99 percent APR	\$15 for every \$100 borrowed for 14 days. This means a 391 percent APR
Repayment terms	None	Must pay at least a certain amount each month. For the purposes of the example, we are choosing a fixed monthly payment of \$25	Must pay back loan amount (\$350) plus fee (\$52.50) within 14 days.
Total interest and fees	\$0	\$40 over 16 months	\$52.50 for each 14 day loan
Time to repay	None	16 months ¹¹	14 days
Total cost of auto repair	\$350	\$390	\$402.50

Tool 1: Savings plan

Savings goal	Total amount needed	Months to reach goal	Monthly amount to save	Strategies for saving and amount saved per month	Safe and secure place for savings
Example: To save \$1,000 in an emergency fund within 10 months	\$1,000	10	\$100 (total amount needed ÷ months to reach goal)	Cut back to basic cable, \$40 Cut out one fast food meal per week for family, \$60 Total saved per month, \$100	Savings account at a bank or credit union (will generally require a minimum deposit)



Tool 3: Finding a safe place for savings

Safe place to keep your money	Benefits	Risks	Other important information
A secret place in your home	No costs to maintain it Easy to access Convenient	Can be lost, stolen or destroyed in a fire or natural disaster Might put you at risk of a home invasion crime	
With a family member or friend	No costs to maintain it	Can be lost, stolen or destroyed in a fire or natural disaster Might put your friend or family member at risk of a home invasion crime May put your money at risk if your friend of family member betrays your trust	

Tool 4: Increasing your income through tax credits

Household size	Income limit if filing as single, head of household, or qualified widower	Income limit if married filing jointly	Maximum tax credit
Three or more qualifying children	\$47,955	\$53,505	\$6,318
Two qualifying children	\$44,648	\$50,198	\$5,616
One qualifying child	\$39,296	\$44,846	\$3,400
No qualifying children	\$14,880	\$20,430	\$510

For the 2017 tax season, these income limits apply for the EITC.

All information regarding tax credits from the Internal Revenue Service at <u>www.irs.gov</u>.

CFDD Consumer Financial Protection Bureau Tool 4: Increasing your income through tax credits

Note: Starting in 2017, the IRS will be required to do additional verification of information on tax returns claiming the EITC and the CTC. This may cause some delay in the receipt of refunds which include these tax credits.

For more information go to <u>https://www.irs.gov/for-tax-pros/new-federal-tax-law-may-affect-some-refunds-filed-in-early-2017</u>.



Module 2: Opportunities for financial empowerment

If you have a 10-minute session	If you have a 30-minute session	If you have multiple sessions
 Tool 1: Savings plan 	 Tool 2: Savings and benefits: Understanding asset limits 	 Tool 3: Finding a safe place for savings Tool 4: Increasing your income through tax credits



Your Money, Your Goals Module 3: Tracking and managing income and benefits



Income, benefits, and wage garnishments

Income

- Regular income
- Irregular income
- Seasonal
- One-time occurrence

Benefits

Wage garnishments



Tool 1: Income and resource tracker

Income for the Month of: _____

Source of income / benefits	Frequency	Week 1	Week 2	Week 3	Week 4	Total by source
Job	□ Regular □ Irregular □ One-time □ Seasonal	\$	\$	\$	\$	\$
Second job	□ Regular □ Irregular □ One-time □ Seasonal	\$	\$	\$	\$	\$
Self- employment Income	□ Regular □ Irregular □ One-time □ Seasonal	\$	\$	\$	\$	\$
SNAP	□ Regular □ Irregular □ One-time □ Seasonal	\$	\$	\$	\$	\$
TANF	□ Regular □ Irregular □ One-time □ Seasonal	\$	\$	\$	\$	\$
Social Security / SSI	□ Regular □ Irregular □ One-time □ Seasonal	\$	\$	\$	\$	\$
Disability Insurance (SSDI)	□ Regular □ Irregular □ One-time □ Seasonal	\$	\$	\$	\$	\$

Tool 2: Ways to receive income and benefits

- Cash
- Paychecks
- Direct deposit
- Payroll cards
- EBT



Tool 2: Ways to receive income and benefits

Paper check

Definition	Benefits	Risks	Тір
A paper check for salary, wages, or benefits made out to an individual	Income can be deposited to a checking or a savings account or onto a prepaid card. If you do not have a bank account, some banks and credit unions do not charge a fee to cash "on us" checks that are written from accounts that are held with their institution. Otherwise, you may have to pay a check cashing service to cash them.	Bank and credit union accounts are sometimes the only cost-free way to cash paychecks. If you don't have an account, unless your employer's bank or credit union cashes "on us" checks for free, you may have to pay to cash them at a bank, credit union, or check cashing service. If you deposit a paycheck in a bank or credit union account or onto a prepaid card, you may not be able to access all the funds immediately. May not be offered by all employers or government agencies	If you cash your checks at a check cashing store, these stores may try to offer you a payday loan. This can be very expensive – if you're considering one, make sure you understand the costs.

Tool 3: Ways to increase income and resources

One-time activity

This might work	Strategy for increasing income	Next Steps
	Hold a yard sale/garage sale.	
	Sell items online.	
	Claim tax credits if you qualify.	
	Other:	

Regular income

This might work	Strategy for increasing income	Next Steps
	Seek a raise or additional hours at current job.	
	Change tax withholding (if you generally receive a large tax refund).	
	Get a part-time job.	

Your Money, Your Goals Module 4: Paying bills and other expenses



Paying bills and other expenses

Spending

 Money you use to pay for a wide range of basic needs, your financial obligations, and other things you may want.

Needs, wants, and obligations

- Needs are things you must have to live.
- Wants are things you can survive without.
- Obligations are things you must pay because you owe someone money (a car loan) or have been ordered to pay someone (child support).



Tool 1: Spending tracker

Analyze Your Spending: Week _____ for the Month of _____

On this worksheet, enter each amount from your receipts into its matching category column. Take care to make sure the entry also matches the correct date. Add each column. Add the total of all of the columns to get total spending for the week. Print and complete multiple copies of this sheet to analyze spending over the period of a month or longer.

Day of the week	Childcare and education	Court+-ordered obligations	Debt payments	Eating out	Entertainment	Gifts and donations	Groceries	Healthcare	Household supplies	Housing and utilities	Personal care	Pets	Savings	Tools or other job- related expenses	Transportation	Total
SUN																
MON																
TUE																
WED																
THUR																
FRI																
SAT																
Total																

Spending that <u>cannot be cut</u>	Reason

Are there items that **can be completely eliminated**? If yes, the money you spend on these items can be used on other things like saving for emergencies or goals or paying down debt.

Spending that can be eliminated	Steps to eliminate

Are there items that can be **realistically reduced**? If yes, list them below. Set new spending targets for these items and include them in your cash flow.

Spending that can be reduced	New spending target

Analyze spending

Spending that <u>cannot be cut</u>

- Spending that <u>can</u> <u>be eliminated</u>
- Spending that <u>can</u> <u>be reduced</u>

Tool 2: Bill Calendar

Month: _____

SUN	MON	TUE	WED	THUR	FRI	SAT	Total bills for week
SUN	MON	TUE	WED	THUR	FRI	SAT	Total bills for week
SUN	MON	TUE	WED	THUR	FRI	SAT	Total bills for week
SUN	MON	TUE	WED	THUR	FRI	SAT	Total bills for week

Tool 3: Ways to pay bills

Bill payment method	Advantages	Disadvantages
Cash	Easy to understand When you pay cash directly to the company there are often no additional costs. Buying or using a special product such as a money order or a prepaid card may cost money.	May be inconvenient as this requires in-person payment of bills Bill payment services may charge you fees to make a cash payment. May be difficult to prove payment unless you have a receipt Cost of traveling to the businesses you are paying money to Your cash can be lost or stolen when you are on the way to pay your bills.



Tool 4: Strategies for cutting expenses

Cut back on regular (recurring expenses).

~	This might work	Expense Strategy		Estimated savings
Television		Television	Check with your provider about lower cost plans or discontinue cable.	
Internet		Internet	Check with your provider about lower cost plans.	
	Phone		Check if you qualify for a "Lifeline" phone rate.34	
Cell phone plan		Cell phone plan	Review prepaid or fixed call plans. Check if you qualify for a "Lifeline" phone rate.	
			If you're using a smartphone, check to see if there are cheaper data plans. Keep track of your data usage to make sure you don't go over your limit.	

Your Money, Your Goals Module 5: Getting through the month



Getting through the month

- What is a cash flow budget?
- How is it different from a regular budget?
- What do you think may be the benefit of this approach?



Cash flow budget

	Week 1	Week 2
Beginning balance for the week	\$37.00	\$122.37
Sources of cash and other financial resources		~
Income from job	\$305.34	\$290.80
SNAP	\$280.00	
Public housing voucher	\$650.00	
Total sources of cash and other financial resources	\$1,272.34	\$413.17
Uses of cash and other financial resources		
Savings	\$20.00	\$20.00
Housing	\$650.00	
Utilities	\$59.97	\$95.50
Groceries	\$180.00	\$80.00
Eating out (meals and beverages)		
Transportation	\$240.00	\$60.00
Total uses of cash and other financial resources	\$1,149.97	\$255.50
Ending balance for the week	\$122.37	\$157.67

Ending balance from previous week

To get a starting balance, total your cash, debit card , and account balances.

Cash flow budget

	Week 1	Week 2
Beginning balance for the week	\$37.00	\$122.37
Sources of cash and other financial resources		
Income from job	\$305.34	\$290.80
SNAP	\$280.00	
Public housing voucher	\$650.00	
Total sources of cash and other financial resources	\$1,272.34	\$413.17
Uses of cash and other financial resources		
Savings	\$20.00	\$20.00
Housing	\$650.00	
Utilities	\$59.97	\$95.50
Groceries	\$180.00	\$80.00
Eating out (meals and beverages)		
Transportation	\$240.00	\$60.00
Total uses of cash and other financial resources	\$1,149.97	\$255.50
Ending balance for the week	\$122.37	\$157.67

Total sources minus total uses

This becomes your beginning balance for next week.

Reading a cash flow budget: Scenario overview

- Rafael is a single parent with two children.
- He is often late with his rent and other bills, because he does not have the money when he needs it.
- After tracking his spending, he developed a cash flow budget with an educator at a parenting class he takes through Cooperative Extension in his community.
- Using the cash flow, make some recommendations to Rafael so he can make ends meet.



Managing cash flow scenario

	Week 1	Week 2	Week 3	Week 4
Beginning Balance for the Week	\$257.00	-\$361.00	\$65.52	-\$463.22
Sources of Cash & Other Financial Resources				
Income from Job		\$990.00		\$990.00
Income from Part-Time Job	\$220.00	\$220.00	\$220.00	\$220.00
SNAP	\$412.00			
Total Sources of Cash & Other Financial Resources	\$889.00	\$849.00	\$285.52	\$746.78
Uses of Cash & Other Financial Resources				
Debt Payments				
Credit Card Payments			\$90.00	
Personal loan payments				\$100.00
Student Loan		\$235.00		
Savings	\$0.00	\$0.00	\$0.00	\$0.00
Housing (Rent including utilities)	\$845.00			
Utilities				
Television		\$63.48		
Internet Service			\$22.74	
Phone and Cell Phone Service			\$86.00	
Household Supplies & Expenses		\$25.00		
Groceries	\$200.00	\$80.00	\$100.00	\$80.00
Eating Out (Meals and Beverage)	\$25.00	\$25.00	\$25.00	\$25.00
Transportation				
Car Payment			\$245.00	
Fuel	\$60.00	\$60.00	\$60.00	\$60.00
Auto Insurance		\$175.00		
Childcare	\$70.00	\$70.00	\$70.00	\$70.00
Misc.	\$50.00	\$50.00	\$50.00	\$50.00
Total Uses of Cash & Other Financial Resources	\$1,250.00	\$783.48 🍢	\$748.74	\$385.00
Ending Balance for the Week (Sources - Uses)	-\$361.00	\$65.52	-\$463.22	\$361.78

Cash flow analysis questions

- 1. When does Rafael run out of money?
- 2. What can he do (or try to do) to better match the timing of his income and his expenses?

Develop a prioritized list.

- **3**. How does the SNAP benefit factor into the cash flow?
- 4. The next month is not included in the example. What will Rafael's situation be at the beginning of next month? How much cash will he have? What bills will he have? What should he do now to prepare for the following month?



Tool 1: Cash flow budget

	Week 1	Week 2	Week 3	Week 4	Week 5
Beginning balance for the week					
Sources of cash and other financial resources					
Income from job					
Income from part-time job					
Income from self-employment					
TANF					
SNAP					
Public housing voucher					
Other:					
Total sources of cash and other financial resources					
Uses of cash and other financial resources					
Credit card payments					
Payday loan payments					
Personal loans					

Tool 2: Cash flow calendar

1. Beginning balance: \$130 (from week before)

2. What came in (Income / Benefits / Resources)

SUN	MON	TUE	WED	THUR	FRI	SAT	Total
16	17	18	19	20	21	22	
	SNAP: \$280					Pay: \$305	\$585

3. What went out (Bills / Spending)

SUN	MON	TUE	WED	THUR	FRI	SAT	Total
16	17	18	19	20	21	22	
	Food: \$180 Phone bill: \$60			Gas: \$30		Car payment: \$180	\$450

4. Ending balance

Beginning balance: \$130
+
Total sources: \$585, including SNAP
-
Total uses: \$450
=
Ending balance: \$265, including \$100 in SNAP

Tool 3: Improving cash flow checklist

Increase sources of cash, income, or other financial resources, including accessing public benefits and applying for tax credits for which you qualify.

Decrease your spending or uses of cash and other financial resources.

Match timing of sources and uses of income where possible.



Tool 3: Improving cash flow checklist

~	This might work	Strategy	Helpful tips	Next steps
		Negotiate new due dates for bills to better line up with when you get income.	Start with businesses where you have a long-standing relationship.	
	Negotiate splitting a monthly payment into two smaller payments		For example, if a \$700 rent payment is due the first of the month, see if you can make a \$350 payment on the 1 st and the 15 th .	
		Avoid large, lump sum or periodic payments by making monthly payments – car insurance, for example.	You may have to pay a small fee to make this arrangement, but it may make handling these payments more manageable.	

Your Money, Your Goals Module 6: Dealing with debt



What is debt?

- What is debt?
 - Money you owe.
 - Debt is a liability.
 - Debt may obligate future income.



- How is debt different from credit? For our purposes...
 - **Credit is the ability to borrow money.**
 - Debt is the result of using credit.



Good debt, bad debt

- Loan from friend or family member
- Car loan
- Student loan
- Payday loan
- Mortgage (loan for a home)
- Car title loan
- Pawn shop loan



Rent-to-own arrangements

- Leasing consumer goods, typically with the option to purchase the item by continuing to make payments for some specified period of time
- Typically more expensive than if purchased outright
- Items can be confiscated if payments are not made as agreed
- You have the option to return the item at any time



Co-signing on a loan

- Means you have the same obligation to pay the debt as the borrower
- Can result in you having to repay any missed payments
- Can affect your credit score and ability to obtain a future loan

Before co-signing, read the terms of the loan and consider carefully before taking on the risk.



What are the factors that can lead to medical debt?

- Medical debt is almost always the result of an unplanned event—someone becoming ill or injured.
- The costs of the care are almost never fully known upfront.
- Invoices and bills may be confusing
- Uninsured individuals are generally charged more for services



Avoiding medical debt

- Get cost estimates up front
- Find out whether there is a prompt payment discount
- Ask for a discount on the treatment
- Ask about "charity care"
- If you are asked to put a hospital bill on a credit card, be careful
- Work with the health care provider to set up a reasonable repayment plan



On the debt management worksheet, you will include:

- The person, business, or organization you own money to;
- The amount you owe them;
- The amount of your monthly payment; and
- The interest rate you are paying and other important terms.

To complete this worksheet, you may need to get all of your bills together in one place and a copy of your credit report.



How much debt is too much?

Debt-to-income ratio

- This simple calculation shows you how much of your income goes toward paying your debt.
- The **debt-to-income ratio** is good measure of how much of your income is obligated to debt.



Tool 2: Debt-to-income worksheet

Your total monthly debt payment (from Tool 1)	
Divided by your monthly gross income (Income before taxes)	
Equals your current debt-to-income ratio	



Tool 2: Debt-to-income worksheet

Renters

Consider maintaining a debt-to-income ratio of .15 - .20, or 15% - 20%, or less.

Homeowners

- Consider maintaining a debt-to-income ratio of .28, or 28%, or less for just the mortgage (home loan), taxes, and insurance.
- Consider maintaining a debt-to-income ratio for all debts of .36, or 36%, or less.



Debt-to-income



\$.50 is going to debt

\$.50 for everything else:

- Taxes
- Utilities
- Cell phone
- Gasoline
- Food
- Clothing
- School fees
- Gifts
- Savings

- Car repairs
- Home repairs
- Appliances
- Furniture
- Household supplies
- Pet food and supplies
- And so on



Shawna has just graduated, completing her associates degree in nursing. She has already landed a full-time job earning \$17.50 per hour. She works full time (160 hours per month). She will be working at a hospital 21 miles from her home and public transportation is not a viable option for her.

She found a good used car, but she can't afford to buy it without a loan. Her monthly payments on that loan would be \$158.

Every month she also pays the following debts:

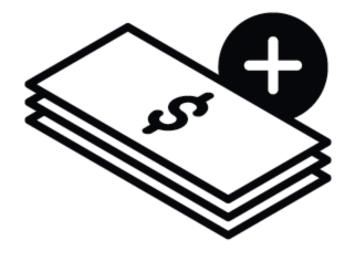
- School loan \$205.00
- Credit card #1 \$90.00; Credit card #2 \$55
- Mortgage \$625.00

What is the debt to income ratio without car loan? With the car loan? Based on her DTI, do you think she can afford the loan?



Tool 3: Reducing debt worksheet

- The two primary methods for reducing debt are:
 - Highest interest rate method
 - Snowball method
- Consider the pros and cons of each.





Tool 4: Repaying student loans

- Federal student loans versus private student loans
- Options for federal student loan repayment include:
 - Standard payment
 - Income-Based Repayment (IBR)
 - Pay As You Earn (PAYE)
 - Revised Pay As You Earn (REPAYE)
 - Graduated payment
 - Extended payment



Student loan debt



Welcome!

It's more important than ever for students and former students to make smart decisions about financing their college education. Whether you're attending college soon, are a current student, or already have student loans, we've put together some tools and resources to help you make the best decisions for you.

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Tool 5: When debt collectors call

- If you have questions about the debt, do not send money or even acknowledge the debt the first time you are contacted. Why?
 - You want to make sure you actually owe the debt, and
 - You want to make sure the individual contacting you really has the authority to collect the debt
- Also, ask for the name, number and address for the debt collector and request information about the debt in writing.



Verify the debt

Your return a	ıddress
Your return a	tddress
Date	
Debt collecto	r name
Debt collecto	r's address
Debt collecto	r's address
Re:	
	ount number for the debt
Dear	:
	Debt collector name
I am resp	
- ann reop	onding to your contact about a debt you are trying to collect. You contacted m
-	onding to your contact about a debt you are trying to collect. You contacted m , onand identified the debt as
-	
-	
-	
-	, onand identified the debt as
-	, onand identified the debt as
by	, onand identified the debt as
by	, onand identified the debt as any information they gave you about the debt any information they gave you about the debt
by Please su	, onand identified the debt as any information they gave you about the debt any information they gave you about the debt
by Please su Why you	
by Please su Why you	, onand identified the debt as and identified the debt and identified the debt
by Please su <u>Why you</u> Tl	and identified the debt as any information they gave you about the debt any information they gave you about the debt any information indicated below so that I can be fully informed: think I owe the debt and to whom I owe it, including: the name and address of the creditor to whom the debt is currently owed, the
by Please su <u>Why you</u> Tl	
by Please su <u>Why you</u> Tl	
by Please su Why you The ac	
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Know your rights

The Fair Debt Collection Practices Act protects consumers from harassment:

- Repeated phone calls intended to annoy, abuse, or harass
- Obscene or profane language
- Threats of violence or harm
- Publishing lists of people who refuse to pay their debts
- Calling you without telling you who they are
- Using false, deceptive, or misleading practices



Your Money, Your Goals Module 7: Understanding credit reports and scores



Why do credit reports and scores matter?

- Get and keep a job
- Get and keep a security clearance for a job, including a military position
- Get an apartment
- Get insurance coverage
- Get lower deposits on utilities and better terms on cell phone plans
- Get a credit card
- Get better loan terms



Understanding credit reports & scores

- Header/identifying information
- Public record information
- Collection agency account information
- Credit account information
- Inquiries made to your account





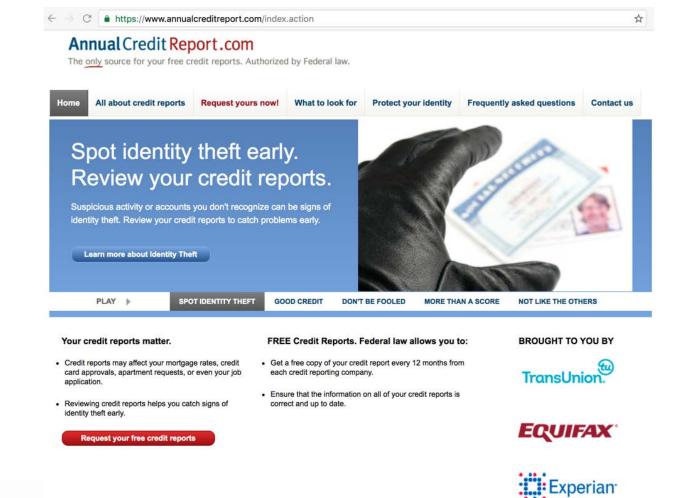
National credit-reporting agencies

- Equifax
- Experian
- TransUnion

www.annualcreditreport.com



Getting free, annual credit reports



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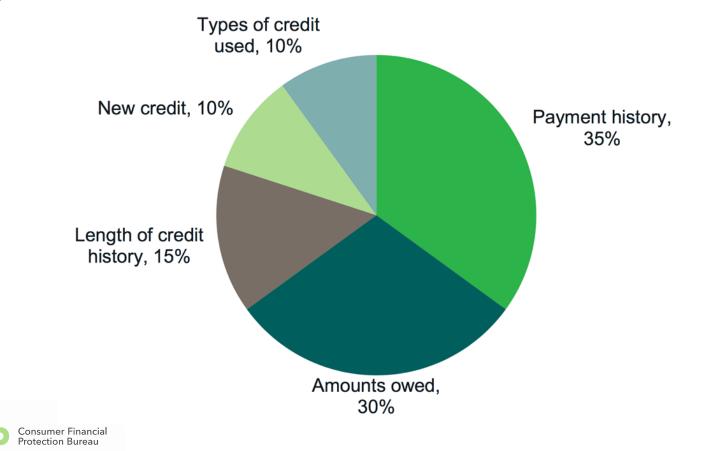
Getting free, annual credit reports

- Online: Get a free copy of your credit report at <u>AnnualCreditReport.com</u>
- By mail: Download and complete the <u>Annual Credit Report</u> <u>Request Form</u> and mail it to: Annual Credit Report Request Service P.O. Box 105281 Atlanta, GA 30348-5281



Credit scores: Example based on FICO score

These percentages reflect how much each category determines a typical FICO score.



Tool 1: Getting your credit reports and scores

- To order through the website, visit: <u>https://www.annualcreditreport.com</u>
 - Complete a form with basic information (name, Social Security number, address, etc.).
 - □ Select the report(s) you want—Equifax, Experian, and/or TransUnion.
 - Answer security questions: former addresses, amount of a loan you have, phone numbers that have belonged to you, counties you may have lived in, etc.
- If you are unable to answer these questions, you will have to use another method.
 - □ You will save a PDF version of your report, print the report, or both.
- Be sure you do this in a safe and secure location. Avoid doing this on public computers (library).



Tool 2: Credit report review checklist

Today's date: ______ Name of credit reporting company: _____

√ Yes	Check to make sure these items are correct
	Is your name correct?
	Is your Social Security number correct?
	Is your current address correct? Is your current phone number correct?
	Are the previous addresses they have listed for you correct?
	Is your marital status listed correctly?
	Is the employment history they have listed for you accurate?
	Is everything listed in the personal information section correct?
	Is there anything listed in the public record information? Is it correct? Highlight the information you think may not be correct.



Filing a dispute

- To correct mistakes, it can help to contact <u>both</u> the credit reporting company and the source of the mistake.
- You may file your dispute online at each credit reporting agency's website.
- If you file a dispute by mail, your dispute letter should include:
 - □ Your complete name, address, and telephone number;
 - your report confirmation number (if you have one); and
 - the account number for any account you may be disputing.
- In your letter, clearly identify each mistake, state the facts, explain why you are disputing the information, and request that it be removed or corrected.
- You may want to enclose a copy of the portion of your report that contains the disputed items and circle or highlight the disputed items.
- Send your letter of dispute to credit reporting companies by certified mail, return receipt requested.



Tool 3: Improving credit reports and scores

l'm doing this	Strategy for improving credit reports and scores	Next steps
	Obtain your free credit reports annually.	Use Tool 1: Getting your credit reports and scores.
	Online: https://www.annualcreditreport.com By phone: Call 877-322-8228	
	By mail: Go to https://www.annualcreditreport.com to print the form.	
	Review your credit reports for accuracy.	Use Tool 2: Credit report review checklist.
	Dispute errors found on your reports.	Use Tool 2: Credit report review checklist.
	Understand your credit scores.	Review the content of Modul 7 on What are credit scores?
	Pay bills on time. It is the most effective way to improve your credit reports and credit scores.	Review the tools in <i>Module 4</i> Paying bills and other expenses.
	Keep the amount of credit available that you use low. (While there is not an "official" published limit, many financial experts recommend keeping the amount of credit used between 25 and 30 percent ⁵⁸ of the credit available.)	

Tool 4: Keeping records to show you've paid bills

🗸 Yes	Important record
	Tax returns and supporting documentation, including e-fling confirmations
	Paycheck stubs
	Bank records
	Debts – loan agreements, statements of payment
	Insurance documents
	Monthly credit card statements – paper or electronic
	Receipts – for anything that you need to include on your taxes, for any big purchases, for anything you may want to return.
	Technology and appliance instructions and warranties



Your Money, Your Goals Module 8: Money services, cards, accounts, and loans: Finding what works for you



Financial service providers

- Department stores—credit cards or charge cards
- Automobile dealers—car loans
- Retail superstores, convenience stores, grocery stores, and other stores—check cashing, bill payment, money orders, prepaid cards, and money transfers
- Check cashers and payday lenders check cashing, money transfers, bill payment, money orders, prepaid cards, and short-term loans
- Online companies—money transfers, bill payment services, loans, financial management tools, online "wallets" or "accounts"
- Mortgage companies—loans for homes
- Commercial tax preparers—refund anticipation loans
- Consumer finance companies—loans
- U.S. Postal Service—money orders and money transfers



Tool 1: Know your options: Money services, cards, accounts, and loans

- Complete Tool 1 on Page 281.
- Do not look ahead in your materials.

Ranking	What I want to do or accomplish?
	I want a safe and secure place to keep my money.
	I want to be able to make purchases without having to carry cash or go into debt.
	I want a low cost and easy way to pay and manage my bills.
	I want to bank and pay bills online.
	I want to have my paycheck directly deposited.
	I want to accumulate savings.
	I want to save for retirement, my children's education, or other life events.



Tool 1: Know your options: Money services, cards, accounts, and loans

I want to be able to get small loans quickly and without a hassle.

Financial service provider	Products that can meet your need
Credit card company	Credit card
Pawn shop	Pawn Ioan
Finance company	Signature loan
Payday loan provider	Payday loan (requires a bank account)

TIP: Use the annual percentage rate (APR) to compare how much loans cost. You can compare the cost of loan products with different fee structures on an "apples-to-apples" basis. It also takes into account the amount of time you have to repay the loan.



Tool 3: Money services and banking basics

• With your partner:

- **Define the product or service.**
- Brainstorm all of the places you can get this product or service.
- Brainstorm when you would use this product or service to manage your finances.
- List the benefits of this product or service.
- □ List the risks of this product or service.
- Be prepared to present your product or service and your work to the rest of the group.



Checking account

Definition	
Where can you get this product/service	
When would you use this product/service	
Benefits	
Risks	

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Prepaid debit card

Definition	
Where can you get this product/service	
When would you use this product/service	
Benefits	
Risks	

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Money transfer

Definition	
Where can you get this product/service	
When would you use this product/service	
Benefits	
Risks	



Savings account

Definition	
Where can you get this product/service	
When would you use this product/service	
Benefits	
Risks	



Line of credit

Definition	
Where can you get this product/service	
When would you use this product/service	
Benefits	
Risks	

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Online banking

Definition	
Where can you get this product/service	
When would you use this product/service	
Benefits	
Risks	



Money order

Definition	
Where can you get this product/service	
When would you use this product/service	
Benefits	
Risks	



Tool 4: Opening an account checklist

What you need		V Need it
A U.S. or foreign government-issued form of identification with your picture on it – Note that each bank or credit union has its own policy on which foreign IDs it accepts.		
Another form of identification – your Social Security card, a bill with your name and address on it, your birth certificate		
A Social Security number or ITIN (individual taxpayer identification number)		
Minimum amount of money to open the account		
Information about minimum balance required in the account to avoid monthly service fees		
Information about monthly service fees		
Information about direct deposit and if it eliminates the monthly fee		

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Tool 5: Money transfers and remittances

- A "remittance transfer" is an electronic transfer of money from a consumer in the United States to a person or business in a foreign country.
- The rules-generally requires companies to give disclosures to consumers before they pay for the remittance transfers, requires companies to provide a receipt with specific information about the transfer, and creates error resolution and cancellation rights for consumers. The pre-payment disclosures must contain:
 - The exchange rate
 - Fees and taxes collected by the companies
 - Fees charged by the companies' agents abroad and intermediary institutions
- The amount of money expected to be delivered abroad, not including certain fees charged to the recipient or foreign taxes
- If appropriate, a disclaimer that additional fees and foreign taxes may apply



Your Money, Your Goals

Module 9: Protecting your money



Tool 1: Submitting a complaint

An official website of the United States Government	Español 中文 Tiếng Việt 한국어 Tagalog Русский	ispañol 中文 Tiếng Việt 한국어 Tagalog Русский الحربية Кreyòl Ayisyen (855) 411-2372		
Consumer Tools Educational Resources	Data & Research	્ Se Policy & Compliance About L		
Submit a complaint Have an issue with a financial product forward your complaint to the compa get a response from them.		¿Preguntas?	5) 411-2372 <u>t login?</u>	
Choose a product or service to get started If you don't want to submit a complaint, you can tell your story.	LOANS	Student loan	Vehicle loan or lease	
Want to find others like you? Visit the <u>complaint</u> <u>database</u> to read about consumers' experiences, in their own words.	6멸 Payday Ioan	Other consumer loan		
	PRODUCTS AND SERVICES Bank account or service	E Credit card or prepaid Credit card	Credit reporting	
	Debt collection	Money transfer or virtual currency	• Other financial service	

Identifying information is anything that is specifically unique to you, such as your:

- Credit card and bank account numbers
- Driver's license number
- Date, city, and state of birth
- Social security number
- Passwords or PIN numbers



Tool 2: Protecting your identity

Steps to protect your identity checklist

Check your credit report

Steps to protect your identity	
Remove your name from all three credit bureaus' (Equifax, Experian, and TransUnion) mailing lists by calling to opt-out at 888-567-8688 or online at https://www.optoutprescreen.com/?rf=t – choose "forever" removal option. This prevents prescreened offers from falling into other people's hands.	

Check your credit at all three credit agencies each year using the free https://www.annualcreditreport.com. If you see anything that is incorrect or suspicious, contact them immediately. (See Module 7: Understanding your credit reports and scores for more information.)



Your Money, Your Goals

Resources



CFPB Resources

- If you have a consumer complaint, visit: <u>http://www.consumerfinance.gov/complaint/</u>
- For additional resources, visit the Consumer Financial Protection Bureau website: <u>http://www.consumerfinance.gov/</u>
- This toolkit also includes links or references to third-party resources or content that consumers may find helpful.
- Links are organized by topics corresponding to the content modules
 - **Example: Understanding credit reports and scores:**
 - If you would like help managing your debt or rebuilding credit, visit the National Foundation for Credit Counseling: <u>https://www.nfcc.org/</u>



Ordering Your Money, Your Goals toolkits

- Visit the Your Money, Your Goals Home Page and look for the "Order Free Copies" links: <u>http://www.consumerfinance.gov/your-money-your-goals/</u>
 - The numbers in the dropdown fields represent numbers of toolkits (not boxes of toolkits).
 - **Provide a street address, rather than a PO Box for your order.**
- Plan for shipping time of 4-5 weeks. **Order now** so that they arrive in time.
 - If you need the toolkits faster, contact <u>empowerment@cfpb.gov</u>. Use "YMYG Toolkit Order" as your subject line to ensure that your email receives prompt attention.
- Toolkits will come shrink-wrapped, hole-punched, but not bound. Supply your own large-size binder clips or 1.5 inch binders for the toolkits.





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Resources for Social Work Educators

Council on Social Work Education (CSWE) Economic Well-being Initiative, <u>https://www.cswe.org/Centers-Initiatives/Initiatives/Clearinghouse-for-Economic-Well-Being</u>

Consumer Financial Protection Bureau (CFPB), Your Money, Your Goals (YMYG), https://www.consumerfinance.gov/your-money-your-goals/

National Endowment for Financial Education (NEFE), <u>http://nefe.org/</u>

Center for Social Development (CSD), Brown School of Social Work, Financial Capability and Asset Building (FCAB) Initiative,

https://csd.wustl.edu/OurWork/FinIncl/FinCap-AccessAbilities/Pages/FCAB.aspx

American Academy of Social Work & Social Welfare, Grand Challenges for Social Work, <u>http://aaswsw.org/grand-challenges-initiative/12-challenges/</u>

University of Maryland, School of Social Work, Financial Social Work Initiative, <u>http://www.ssw.umaryland.edu/fsw/</u>



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http://sswwustl.az1.qualtrics.com/jfe/form/SV_8 qvDEg58VprEyyN