



employment connection

Empower. Employ.
Inspire.

REMOVING OBSTACLES TO STRENGTHEN OPPORTUNITIES

Serving the most vulnerable

- City of St. Louis
- St. Louis County
- St. Clair County

- Justice-Involved
- Undereducated Individuals
- Unemployed & Underemployed
- TANF & SNAP Recipients
- Unhoused Persons
- At-Risk Youth & Adults
- Veterans & Their Families
- Chronic Maltreatment Victims
- Recovering Substance Abusers
- Noncustodial Fathers

African Americans are incarcerated
4x more often
than Caucasians in Missouri.

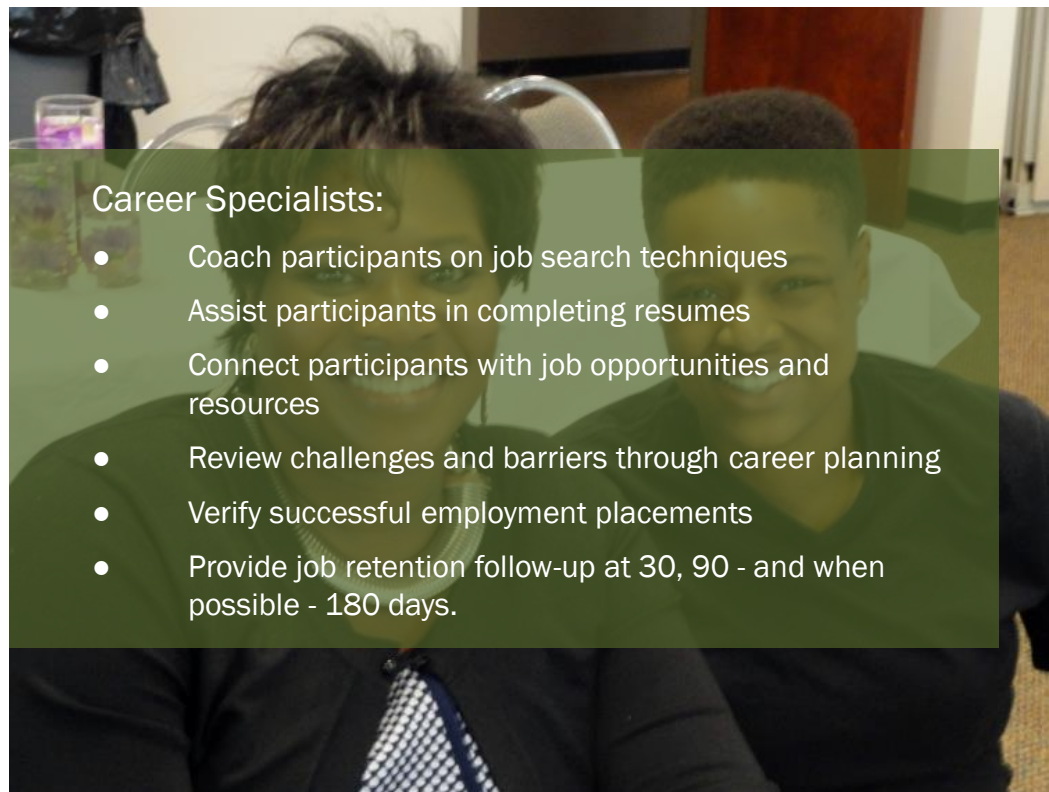
It costs taxpayers over **\$30K** to
incarcerate an individual for one
year in Missouri.

Black residents are
3x more likely
to live in areas of
concentrated poverty.



Preparing clients to achieve self-sufficiency

- Work Readiness Training
- Financial Empowerment
- Clothing and Transportation Assistance
- **Case Management**
- Job Development & Placement
- Behavioral Health Counseling:
 - Adults ages 18 and over
 - Psycho-Educational Classes
 - Self-Help, Group Therapy
 - Individual Therapy
 - Ongoing Case Management
- Housing Assistance
 - Eviction Prevention & Rapid Re-Housing



Career Specialists:

- Coach participants on job search techniques
- Assist participants in completing resumes
- Connect participants with job opportunities and resources
- Review challenges and barriers through career planning
- Verify successful employment placements
- Provide job retention follow-up at 30, 90 - and when possible - 180 days.

Connecting clients to STEM career opportunities



Return on Investment

Over 4,000 job placements made between 2012-2020

\$10.96 was the average client hourly wage in 2020

Over \$11M in contributable earnings to the local economy

Agencies serving formerly incarcerated clients

Agencies	Re-offense Rate
Employment Connection	3%
39 Agencies	15.4%

A recent study conducted by the University of Missouri-Columbia