AOE STRATEGIC GOALS 21-22

1. Complete and implement an Academy strategic plan
2. Enhance the advocacy and promotions goals of the Academy
3. Create a 1st draft of a standard operating procedures manual
4. Strengthen the sense of community among members
5. Strategize and plan a membership pipeline program

MEMBERSHIP 21-22

83 Members
2021 Cohort = 15 Members
PROGRAMMING

Annual Programs

- Teaching Scholars: 10 Participants
- Foundations in Teaching: 9 Participants
- Methods in Ed. Scholarship: 10 Participants
- Program Director Bootcamp: 44 Participants

Workshops *NEW in AY21-22*

- Ed. Scholarship Workshops*: 19 Participants
- Promotions Panel*: 16 Participants
- Remediation Workshop*: 33 Participants
- BUILD*: 28 Participants

Building Inclusive Environments for Learners with Disabilities

Special Workshops Requested & Delivered

- Letters of Rec: 2
- Growth Mindset: 1
- Feedback: 18
- Mentorship: 15
- Work/Life: 2

LOEB TEACHING FELLOWSHIP:
Erin Hickey, MD: A Novel Grief Education Curriculum for Pediatrics Residents
James Duncan, MD, PhD: To Err is Human- Using Failure Mode and Effects Analysis to Create Curriculum for Image-Guided Procedures

SMALL GRANTS FUNDED:
Sara Greer, MD: Cognitive Load Type Measurement in High-Stakes Resuscitation Events in the Clinical Workplace: Validity Evidence for a Novel Assessment
Cary Holleran, PT, MPT, DNS, NCS: Feasibility and Perspectives on Entrustment Assessment in Facilitating Learning in DPT Clinical Education: A Pilot Study
Ilana Rosman, MD: Match Outcomes & Characteristics of Medical Students Performing Research Years in Dermatology
Katie Wolfe, MD: Team Function & Educational Culture in the Pediatric Intensive Care Unit

LIFETIME ACHIEVEMENT AWARD:
Christine Berg, PhD, OTR/L, FAOTA - Professor of Occupational Therapy and Neurology
Daniel Goodenberger, MD - Professor of Medicine
James Skeath, PhD - Professor of Genetics

RISING STAR AWARD:
Joan Noellker, MD, MACM - Assistant Professor of Emergency Medicine
Ilana Rosman, MD - Associate Professor of Dermatology and Pathology
Anup Shetty, MD - Associate Professor of Radiology
Lisa Zickuhr, MD, MHPE - Assistant Professor of Medicine
What I remember best about the program

"The experience of being able to connect with fellow educators with diverse backgrounds and various levels of experience as an educator."

"I learned fundamentals of teaching theory. It was great to just chat about experience and problems that came up and different solutions."

"How to apply learning science. The process of a good curriculum development."

"Fantastic practical tips to improve my classroom teaching and teaching in clinical settings."

"Aligning objectives with methods of assessment and instructional strategies. They should be developed together with clear metrics for assessing competency in clinical skills."

"Great lectures and interactive work with facilitators."

PD Bootcamp

"Excellent speakers with concrete suggestions!"

"This was an extremely helpful session. I learned so much. These are the kinds of things that new program leadership needs to learn."

"Good tools to provide feedback, short & easy to remember."

"Thank you for the practical tips on managing different levels of remediation for residents & thoughtful considerations on how to navigate these difficult topics."

EDUCATION DAY 2021

1:00-1:15pm - Welcome & Introduction: Drs. Steve Taff & Abby Spencer
1:15-2:00pm - Session 1: How to Take Your Work and Turn it Into Scholarship 2:05-2:50pm - Session 2: Integrating Issues of Social Awareness into Curricula 2:55-3:40pm - Session 3: Lessons Learned from Curriculum Renewal Efforts at WUSM 3:40-3:45pm - Wrap-up & Final Thoughts: Dr. Steve Taff 3:50-4:00pm - Transition to Academy Induction Ceremony: Dr. Abby Spencer 4:00-4:15pm - Keynote Speaker: Dr. Mary Klingensmith 4:15-4:35pm - New Member Induction: Dr. Dominique Cosco 4:35-4:50pm - Academy Awards: Dr. Michelle Miller-Thomas 4:50-4:55pm - Closing
5:00-6:00pm - Reception/ Networking Session/ Academy Bingo
CELEBRATIONS

- Creation of 4 NEW faculty Academy awards
- Creation of a Med Ed Journal Club: 10 members
- Creation of a monthly AoE Newsletter
- Creation of the Academy of Educators Executive Committee (AoEEC)
- Creation of an Academy Twitter Account: @WashUAcadEd
  - 2021 = 204 followers
  - 2022 = 331 followers
- 6 subcommittees
  - Awards
  - Cross Campus Collaboration
  - Education Day
  - Membership
  - Mentorship
  - Small Grants
- Developed Resident/Fellow as Teacher, Feedback & Assessment Modules
- Developed Learning Environment/Mistreatment Modules (SAFE)
- AoE Standard Operating Manual published
- Collected & Incorporated Session, Program and Academy level feedback
- Welcomed new team members, Beckie & Megan, who have helped build effective administrative structure to meet Academy goals

WHAT'S AHEAD

- Quarterly Social Gatherings
- Engagement Subcommittee

GOALS 2022 - 2023

1. Develop programming to enhance AoE recruitment and member engagement to strengthen the sense of community and mission among Academy members
2. In collaboration with the Office of Faculty Promotions and Career Development
   a. Lead 2-3 programs to guide educators towards successful promotion discussions
   b. Continue to partner with Academic Affairs to define excellence towards promotion in teaching and education
3. Develop and implement an AoE educator's toolbox (2 year goal)
4. Pilot peer observation of teaching program to provide direct formative feedback
5. Initiate educational scholarship output in collaboration with MERU including publication/ dissemination of AoE initiatives (2-3 year goal)