

# Unionization Efforts

by Ardina, Michael and Juan

# Outline

- 1 Disclaimer
- 2 Why is this happening?
- 3 How's the process?
- 4 How will it work?
- 5 Possible pros and cons?
- 6 How to get involved?
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- *There is no graduate student union election scheduled for graduate students at Washu as of yet.*

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- They have the **right** to unionize and collectively bargain with their universities over the terms of these assistantships.
- This decision overrules decades of legal precedent and marks a fundamental shift from the way the NLRB has traditionally viewed the relationship between graduate student assistants and their universities.
- The NLRB decision was not unanimous. This new interpretation by the NLRB could yet be reconsidered by a federal court.

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- 5 The outcome of the election **binds all eligible employees**
- 6 Union representation is determined by a secret-ballot election by the majority vote.
- 7 The union that wins the election becomes the exclusive representative of the bargaining unit, including those individuals who voted against union representation or did not vote



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- If there is no agreement, the union can ask us to strike or put pressure in ways.

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  - The negotiation process may take a long time

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  - Grad Student Unionization at Brown University:  
<https://www.brown.edu/about/unionization-be-informed/>

- Questions about unionization?
  
- Questions about the department in general, which hopefully the GSA can address?