The meeting was called to order at 4:02 pm.

<table>
<thead>
<tr>
<th>Topic</th>
<th>Lead</th>
<th>Notes on Report/Item</th>
<th>Questions and Answers</th>
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</thead>
<tbody>
<tr>
<td>Approval of Minutes</td>
<td>Amy Eyler, Secretary</td>
<td>Meeting minutes from the June 21 2022 meeting were approved.</td>
<td></td>
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</tbody>
</table>
| Chancellor’s Report | Andrew Martin, Chancellor     | • Launch of Here and Next – The Chancellor said the launch is going well, and gave a shout out to the team.  
• MakeWay -- We continue to make great progress on this fund raising initiative.  
• Founders Day – For the first time, Faculty Awards will be included there.  
• Searches --- several underway: two Deans... Olin, Brown; Government Affairs  
• Flu Shot -- not optional for WUSM.  
• The Chancellor mentioned that he is pleased that the FSC will continue a discussion on Research Administration |                       |
| Chair’s Report      | Amy Eyler, FSC Chair          | The Chair echoed comments about Founders Day. We have three years of awards.  
We will also ask to get volunteers Information Security Task Force. |                       |
|                     |                               | Chancellor departed the meeting.                                                    |                       |
| One Career Center | Rebekah Paré  
Associate Vice Chancellor for  
Student Affairs, Career  
Development & Education | • The goal is to improve access to services; bring employer experience into a central channel  
• We have a [shared document](#)  
• Who are we?/ where do I want to go?/ How do I get there? | Q: there is one category—community group, could be pulled out does not quite fit  
A: We appreciate that suggestion  
Q: In A&S, where does exploration, early self discovery, where does humanities fit in? We have to reflect on what their purpose is. Few ideas of what their purpose is, especially on diversity and inclusion. Are there clusters of similar types of occupations?  
A: Thank you for these questions.  
Q: Are we working with odyssey course?  
A: This is the third week on campus  
Q: How can we give you feedback?  
A: Directly to me  
Q: How can we communicate this to others?  
A: Take to faculty meetings  
Q: What will the physical location be?  
A: We are advocating for a local site career advising site |
| --- | --- | --- | --- |
| TRaP | Emily Boyd  
*Teaching Professor,  
McKelvey School of Engineering*  
Amy Cislo  
*Sr Lecturer in Women, Gender & Sexuality, Arts & Sciences* | • Leading Association for TRAP faculty  
• Fielding concerns for TRAP for lack of concerns for search committees; sometimes only list administrative role, not faculty role  
• Examples presented—handout, Brown and Olin  
• Seek balanced representation – did not choose proportional representation  
• Comments:  
• FSC Chair: will make additional recommendations to Deans on TRaP faculty  
• Provost: we have been intentional about wanting to have inclusion; the committee is not the only way to have input. In terms of Strategic Planning, a whole  
| Q: can you define teaching, research faculty?  
A: good suggestion  
Q: are there service expectations for teaching faculty?  
A: Yes.  
Q: is there a protocol somewhere as to how these are set up?  
A: We need to look at representation, diversity, lots of issues |
**WASHINGTON UNIVERSITY IN ST. LOUIS, FACULTY SENATE COUNCIL MINUTES**  
November 15, 2022

| Sponsored Project Accounting (SPA) | Joe Gindhart, Associate Vice Chancellor for Finance & Sponsored Projects
Amy Kweskin, Executive Vice Chancellor for Finance and Chief Financial Officer
Mark Lowe, Interim Vice Chancellor for Research and Harvey R Colten, Professor of Pediatric Science
Melanie Roewe, Associate Vice Chancellor for Research Development & Contracts | bunch of things that are happening; working groups had representation.
- The visitors responded to the Powerpoint, which laid out survey responses.
- Some comments:
  - Research exploded
  - We implemented Workday; some of the challenges are due to Workday, some are the way business challenges
  - We experienced significant turnover; Lots of positions open, and a training program
  - We are working to make processes more efficient; trying to be more competitive
  - We need specific Workday examples so we can figure out what can do better; Send examples to Joe
  - Research Advisory Group – for Research Admin best practices; Presenting some of the things doing; Working on FFR; Security; Payroll
  - Workday -- Grant Grants and Workday is listening

| Q: Do we have enough people?  
A: Got more  
Q: Survey done on Danforth? Survey was only done at WUSM? Might be helpful to do it at Danforth.  
A: Done at WUSM. by Rick S  
Q: Would a ticket system be better?  
A: Yes  
Q: Is there a significant back log?  
A: Yes, it will take time to clean up. Hard to know what the back log is. We have a roadmap of where we are going. |

| Other Business | On the Here and Next, Strategic Planning:  
- There is a Commission on UG Education  
- Policy Work—Joint Hiring & PT Reviews  
- Cluster Hiring  
- St. Louis Collaboration Hub—Teaching and Research  
- Seed Funding Opportunities  
Input would be most helpful. |

| Executive Session | An executive session started at 4:35 pm. |
| Adjournment | The meeting was adjourned at 4:40 p.m. |

Respectfully submitted, Timothy McBride, Secretary