

Kellie M Dixon, Ed.D., C.P.C.

Professional Profile

Higher Education professional with extensive skills and work in assessment/accreditation, organizational effectiveness, student support services, supervision, strategic planning, diversity/equity/inclusion, and teaching that provide overall effective and efficient outcomes for student and staff success.

Education

Doctor of Education in Organizational Leadership Grand Canyon University <i>Research: Student Affairs Assessment at HBCUs</i>	October 2018 Phoenix, AZ
Master of Education in Community and College Counseling Longwood University	May 2011 Farmville, VA
Bachelor of Science in Exercise Science; Minor: Coaching Longwood University	May 2008 Farmville, VA

Certificates

Association of American College and Universities (AAC&U) <i>Certified VALUE Institute Scorer – Quantitative Literacy</i>	June 2019
Association of American College and Universities (AAC&U) <i>Certified VALUE Institute Scorer – Critical Thinking</i>	June 2018
Life Coach Institute of Orange County <i>Certified Life Coach</i>	June 2017
Core Strengths (Relationship Intelligence + Leadership Development) Certified Facilitator	April 2017

Academic Affairs Experience

Lecturer Baylor University	January 2023 – present Waco, TX
<ul style="list-style-type: none">• Teach online synchronous classes and advise doctoral students in the Learning and Organizational Change program.<ul style="list-style-type: none">• EDC 6391: Problem of Practice Phase 1• EDC 6391: Problem of Practice Phase 2• EDP 5327: Education Evaluation	
Adjunct Assistant Professor of Education Elon University	January 2022 – May 2023 Elon, NC
<ul style="list-style-type: none">• Teach master level course within Dr. Jo Watts Williams School of Education for the Masters in Higher Education program	

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- MHE 692: Program Evaluation, Assessment and Decision-Making in Higher Education

Online Adjunct Instructor

August 2019 – December 2022

Appalachian State University

Boone, NC

- Teach graduate level courses via AsULearn (LMS) within Department of Leadership and Educational Studies
 - HE 6320: Institutional Effectiveness (Fall 2019, Fall 2020)
 - HE 6350: Leading Change in Higher Education (Fall 2021)
 - HE 6840: Personnel Policy and Practice in Higher Education (Fall 2022)

Online Adjunct Instructor

January 2021 – May 2022

Wichita State University

Wichita, KS

- Teach master level course via Blackboard Ultra (LMS) within Department of Counseling, Leadership, Education and School Psychology
 - CESP 811: Principles of Measurement and Program Evaluation (Spring 2021, Spring 2022)

Student Affairs Experience

Director, Student Affairs Assessment and Staff Development

July 2016-December 2022

North Carolina Agricultural and Technical State University

Greensboro, NC

- Plan and implement divisional assessment projects and co-curricular learning outcomes for student affairs that incorporate inclusive excellence
- Integrate and analyze data from multiple units to report findings for Student Affairs leadership and decision making
- Review data systems for assessment reporting for 17 units
- Write mid-year and annual reports for the division
- Oversee professional development for 160+ staff from various functional units
- Develop survey instruments and additional assessment tools for data collection
- Serve as a consultant and resource on methodologies and assessment to student affairs staff members and students with an equity centered approach

Area Coordinator, Housing and Residence Life

August 2012-July 2016

North Carolina Agricultural and Technical State University

Greensboro, NC

- Managed four residence halls housing first year, upperclassman, themed housing and living learning community students
- Supervised three to four Hall Directors
- Held responsible for residential system operations including coordination of building maintenance, opening and closing of the buildings
- Managed the selection, training, supervision, and evaluations of Resident Assistants
- Responded to emergency situations and crises
- Assisted with housing assignment processes and other tasks within Residential Life
- Collaborated with maintenance and custodial staffs to respond to maintenance concerns and facilities emergencies

Area Coordinator, Housing and Residence Life

July 2011-August 2012

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Bridgewater College

Bridgewater, VA

- Charged with managing two residence halls for a private liberal arts college
- Supervision of 10 Resident Advisors
- Provided crisis management
- Coordinated Fall & Spring training as well as ongoing personal and professional development opportunities for student staff
- Oversaw resident advisor programming efforts
- Assisted in administrative procedures for the Office of Residence Life
- Instructor for PSYC 101 – Substance Abuse (Supplemental Class)

Assistant Director, Multicultural Services

July 2011-August 2012

Bridgewater College

Bridgewater, VA

- Provided leadership and support to multicultural leadership program
- Worked with Multicultural Leadership Program mentors and student groups
- Worked with a wide variety of constituents in the college to assess programmatic needs that support diversity issues on campus
- Developed unique programs or communications strategies to promote diversity
- Advised Student Service Learning Board
- Assisted in coordinating ethnic minority recruitment weekend visits with the Office of Admissions

Committee Work & Contributions to Higher Education/Student Affairs

- **Editorial Advisory Board Member**, Research and Practice in Assessment Journal (2021 – present)
- **Director**, NASPA Region III Summer Symposium (November 2021 – July 2022)
- **Associate Editor**, ACPA About Campus Journal (2019-2023)
- **Chair**, ACPA Commission on Assessment and Evaluation (March 2021- March 2023)
- **Chair**, NAPSA Region III HBCU Division (March 2020 - March 2022)
- **Advisory Board Member**, University Benchmarking Project (University of Wisconsin) (2020 – 2022)
- **Collaborator**, Equity Centered Assessment: Research and Practices, Anthology

Honors and Awards

- **ACPA Diamond Honoree** (American College Personnel Association) 2023
- **University Excellence in Performance** (North Carolina A&T State University) 2021
- **Outstanding Mentor to New Professionals** (American College Personnel Association) 2020
- **Student Affairs Outstanding Employee** (North Carolina A&T State University) 2019
- **Humanitarian Award** (North Carolina A&T State University) 2017

Publications

- **Dixon, K. & Mitchell, A. (Eds).** (2022). Student Affairs Assessment: Nuanced Practice to Leverage Equity. *New Direction Student Services*.

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- **Dixon, K & Jones, S.** 2021. Cultivating stronger four year student relationships. Chapter submission in "Effects of the Covid-19 Pandemic on HBCU's Academic and Social Culture," pp 120-140. Edited by Camacia Smith-Ross, Edwin Mellen Press.
- **Dixon, K. & Smith D.** (2021, March). D.R.E.A.M Model: A Framework for Advancing the Ethics of care to Students at Historically Black Colleges and Universities (HBCUs) and Minority Serving Institutions, Conference Proceedings (American Association of Blacks in Higher Education)
- **Dixon, K.** (fall 2020). CAS Standards: Implications for Student Affairs Professionals at HBCUs. *White Paper for Council for the Advancement of Standards in Higher Education*
- Ormond, J. & **Dixon, K.** (2020, October). Understanding and improving the transfer experience. *Community College Daily*
- Williams, J.L. & **Dixon, K.** (2020, August). Are HBCUs ready for an increase in enrollment? *Diverse Issues in Higher Education*
- **Dixon, K.** (2018, October). Exploring a culture of assessment in student affairs at one public HBCU. Dissertation

Affiliations

- **Member**, American College Personnel Association (ACPA); Student Affairs Assessment Leaders (SAAL); National Association of Student Personnel Administrators (NASPA); Association for the Study of African American Life and History (ASALAH); Association for the Study of Higher Education (ASHE); American Educational Research Association (AERA), American Evaluation Association (AEA)