The Pathways Program offers federal internship and employment opportunities for current students, recent graduates and those with an advanced degree. There are three different paths available: Internship Program, Recent Grads Program & Presidential Management Fellows (PMF) Program. **DEADLINE: Varies**

SOCHE strives to find internships for students at all academic levels including high school, undergraduate, graduate, and post-doctorate. **DEADLINE: Open**

The AFRL STEM Workforce Development Program Portfolio is administered by Universities Space Research Association (USRA). USRA’s team is dedicated to ensuring quality programs are offered at all supported sites and that scholars and mentors have a fulfilling, worthwhile experience that promotes interest and career development in science, technology, engineering, and mathematics. **DEADLINE: JAN 10th**

The objective of AFRL ML-RCP is to enable, enhance, and expand the research capabilities of Historically Black Colleges and Universities (HBCU) and Minority Serving Institutions (MSI) through collaborative research efforts with AFRL. The program has been recognized as a model for diversity engagements, enabling more than 750 students and 200 faculty participants from 40 partnering institutions to collaborate on AFRL directed research projects. **DEADLINE: Open**

**LEGACY Apprentice.** The final phase of the LEGACY program sharpens the students’ ability to multi-task and complete the research process. The students’ polished professional skills will complement the objective, which is a smooth transition to the workforce. **DEADLINE: MAR**

The Premier College Intern Program is designed to prepare participants for future mission critical and specialty positions in the Air Force through 10-12 week paid summer internships. Interns will complete special projects using cutting edge technology, while under the mentorship of senior managers. **DEADLINE: DEC**

The X-Force Fellowship is a summer internship program that provides undergraduates a chance to serve their country by solving real-world national security problems in collaboration with the U.S. military. **DEADLINE: DEC 17th**
The SMART Scholarship-for-Service Program is a combined educational and workforce development opportunity for undergraduate, master’s, and doctoral STEM students. SMART Scholars receive full tuition, annual stipends, and employment with the DoD after graduation. **DEADLINE: DEC 1**

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**Workforce Recruitment Program (WRP)**

The Workforce Recruitment Program is a recruitment and referral program for college students and recent graduates with disabilities who are eager to demonstrate their abilities in the workplace through internships, temporary, or permanent employment in the Federal Government. **DEADLINE: Applications open in late AUG**

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**AFRL STEM Student Employment Program (SSEP)**

The STEM Student Employment Program provides internship opportunities for undergraduate and graduate students in STEM fields with DoD Science and Technology Reinvention Laboratories (STRLs). **DEADLINE: Open**

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**Direct Hire Authority (DoD DHA)**

The Direct Hire Authority for the DoD for Post-Secondary Students and Recent Graduates allows for internships for qualified post-secondary students and recent graduates in Non-STEM fields within AFRL/RX. **DEADLINE: Open**

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**The Cadet Summer Research Program (CSRP)** provides opportunities for cadets to solve relevant problems, learn through real-world application of classroom principles, and build lasting collaborative relationships while participating in research at the various military, government, and civilian facilities throughout the world. **DEADLINE: SEP - OCT**

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**Center for Excellence in Education**

The DoD Summer Lab Research Intern Program pairs college students with DoD lab internships, using a blend of virtual and in-person modalities to nurture careers of excellence and leadership in STEM for academically talented students. **DEADLINE: JAN 14th**

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