

ONEYA F. OKUWOBİ



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ACADEMIC POSITIONS

University of Cincinnati

Assistant Professor of Sociology

Rice University

Rice University Academy Postdoctoral Fellow
Religion and Public Life Program
Department of Sociology

EDUCATION

Ph.D. Sociology

The Ohio State University, Columbus, Ohio

M.A. Sociology

The Ohio State University

M.Div. Practical Theology

Regent University, School of Divinity

B.A. Economics

University of Virginia

RESEARCH AND TEACHING INTERESTS

Diversity, Organizations, Race and Ethnicity, Religion, Group Processes, Stratification and Inequality, Qualitative Methods

PUBLICATIONS

Peer-Reviewed Journal Articles and Book Chapters (*equal authorship):

Okuwobi, Oneya F., Bradley Montgomery, and David Melamed. In press. "Double Consciousness and Racial Status Beliefs" *Social Psychology Quarterly*.

Okuwobi, Oneya F., Deborwah Faulk, and Vincent Roscigno. 2021. "Diversity Displays & Organizational Messaging: The Case of Historically Black Colleges and Universities" *Sociology of Race and Ethnicity* 7(3): 384-400.

Okuwobi, Oneya F., Ruth Powell, and Miriam Pepper. 2020. "Ethnic Diversity and Leadership Roles among Australian Protestant Churchgoers in Mono-ethnic and Multi-ethnic Congregations." *Research in the Social Scientific Study of Religion* 31(1):219-250.

Melamed, David, Leanne Barry*, Bradley Montgomery*, and **Oneya F. Okuwobi***. 2020. "Measuring Racial Status Beliefs with Implicit Associations." *American Sociological Review* 85(6): 1123-1131.

Melamed, David, Christopher W. Munn, Leanne Barry*, Bradley Montgomery*, and **Oneya F. Okuwobi***. 2019. "Status Characteristics, Implicit Bias, and the Production of Racial Inequality." *American Sociological Review* 84(6): 1013-1036.

Okuwobi, Oneya F. 2019. "Everything that I've Done has Always been Multiethnic': Biographical Work Among Leaders of Multiracial Churches" *Sociology of Religion* 80(4): 478-495.

Okuwobi, Oneya F. 2017. "'How Great is Our God'- Multicultural Worship as a Reflection of Contemporary Diversity Discourse." in *Contemporary Christian Culture: Messages, Missions, and Dilemmas*. edited by O. O. Banjo and K. M. Williams. Lanham, MD: Lexington Books.

Manuscripts Under Review:

Okuwobi, Oneya F. *Why Diversity Programs Fail: How Initiatives Fall Short in Achieving Racial Equality and What to Do about It.* (Advance contract at University of California Press)

Melamed, David; **Oneya F. Okuwobi**, and Leanne Barry. "How do Nominal Characteristics Lose Status Value? Asymmetry in Status Deconstruction" (Conditional Accept at *Social Psychology Quarterly*)

Okuwobi, Oneya F. "Diversity as Philanthropy: Diversity Ideology and Employees of Color."

Okuwobi, Oneya F., Christopher W. Munn, and Korie L. Edwards, "Is Diversity Still Progress? The Process of Racialized Social Commodification."

Okuwobi, Oneya F., Andrea Henderson, Jauhara Ferguson, and Elaine Howard Ecklund. "Religious Boundary Drawing and Medical Mistrust among Women and People of Color."

Public Sociology:

Okuwobi, Oneya F. 2022 "Moving Forward on Race: Trading Cheap Reconciliation for Equity and Unity" in *Red Skies: 10 Essential Conversations Exploring Our Future as the Church*. Edited by L. Rowland Smith. Cody, Wyoming: 100 Movements Publishing.

DeYmaz, Mark* and **Okuwobi, Oneya F.*** 2016. *Multiethnic Conversations: An Eight-Week Journey toward Unity in Your Church*. Wesleyan Publishing House.

Top Selling Publication of 2021 for Wesleyan Publishing House.

Manuscripts in Preparation:

Okuwobi, Oneya F., Denise Daniels, and Elaine Ecklund. "The Limits of Congregational Support for Working Women."

Okuwobi, Oneya F. and Korie L. Edwards. "'Keep Race on the Table': Effective Leadership of Multiracial Organizations."

Okuwobi, Oneya F. and Vincent Roscigno. "Symbolic Diversity Displays in a Pluralistic Institution."

AWARDS/ HONORS

2022	Arts & Sciences Faculty Development Award (\$1,198)
2022	CASBS Institute on Diversity: Why and How Difference Makes a Difference inaugural cohort
2021	Rice University Academy Fellowship (\$65,000)
2020	Ohio State University Graduate Associate Teaching Award (\$1,500)
2020	Louisville Institute Dissertation Fellowship (\$25,000)
2019	Society for the Scientific Study of Religion Student Research Grant (\$2,910)
2019	Department of Sociology Silverman Research Award (\$1,800)
2018	Council of Graduate Students Career Development Grant (\$350)
2018	Ford Foundation Predoctoral Fellowship Honorable Mention
2017	Department of Sociology Methods Training Award (\$1,500)
2016	Society for the Scientific Study of Religion Student Travel Award (\$300)
2016	NSF GRFP Honorable Mention
2015	Ohio State University Graduate Enrichment Fellowship (\$20,808)

INVITED PRESENTATIONS

Okuwobi, Oneya F. “The Costs of Diversity: How Pastors, Professors, and Professionals Experience Diversity Ideology in the Workplace.” University of Cincinnati Sociology Colloquium Series. Cincinnati, OH: 2022.

Okuwobi, Oneya F. “The Hidden Costs of Diversity Initiatives.” Broadening our Approaches to Studying Race and Racism in Occupations, Organizations, and Work. Online: 2021.

Okuwobi, Oneya F. “Diversity as Philanthropy among Pastors of Color.” Religion and Public Life Program Fellows Meeting. Online: 2021.

CONFERENCE PRESENTATIONS

Eagle, David,* **Oneya F. Okuwobi,*** and Collin Mueller, “Nothing is like all Puppy Dogs and Roses and Rainbows’: The Experiences of BIPOC Clergy in a Majority White Denomination.” Panel Presentation, Association for the Sociology of Religion. Los Angeles: 2022.

Okuwobi, Oneya F., Andrea Henderson, and Elaine Howard Ecklund, “Boundary Drawing and Medical Mistrust among Women and People of Color” Panel Presentation, International Research Network for the Study of Science and Belief in Society Annual Conference. Birmingham, UK: 2022.

Okuwobi, Oneya F. “Diversity as Philanthropy.” Virtual Panel Presentation, American Sociological Association Annual Meeting. Online: 2021.

Okuwobi, Oneya F.* Christopher W. Munn*, and Korie L. Edwards, “Is Diversity Still Progress? The Process of Diversity Commodification in Interracial Organizations.” Virtual Panel Presentation, Academy of Management Annual Meeting. Online: 2020.

Okuwobi, Oneya F.* Munn, Christopher W.*, and Korie L. Edwards, “Is Diversity Still Progress? The Process of Diversity Commodification in Interracial Organizations.” Virtual Panel Presentation, American Sociological Association Annual Meeting. Online: 2020.

Okuwobi, Oneya F., Deborwah Faulk, Danielle Evans, and Vincent Roscigno. “Erasing History and Embracing Diversity? Representations of Diversity by Historically Black Colleges and Universities.” Panel Presentation, American Sociological Association Annual Meeting. New York, NY: 2019.

Okuwobi, Oneya F. “Racial Justice and the Multiracial Church.” Pastoring the Multiracial Church: A Leadership Conference. Columbus, OH 2019.

Okuwobi, Oneya F. and Korie L. Edwards “Multiracial Congregations and Imagining New Social Orders.” Society for the Scientific Study of Religion Annual Meeting. Las Vegas, NV: 2018.

Okuwobi, Oneya F. and David Melamed “Diversity, Status, and Influence: Testing Protective Effects of Racially Homogeneous Groups.”, Group Processes Preconference, American Sociological Association Annual Meeting. Philadelphia, PA: 2018.

Okuwobi, Oneya F. “The Importance of Biography: Paths to Leadership of Multiracial Churches,” Younger Scholars in the Sociology of Religion Conference. South Bend, IN: 2018.

Okuwobi, Oneya F. “Keep Race on the Table: Racial Attitudes and Diversity Discourse in Leaders of Multiracial Organizations.” Panel Presentation, American Sociological Association Annual Meeting. Montreal, CA: 2017.

MENTORSHIP

Graduate Mentorship

<u>Student</u>	<u>Degree Program</u>	<u>Role</u>	<u>Year</u>
Almageni, Nola	PhD Sociology	Committee Member	In progress
Madzia, Jules	PhD Sociology	Committee Member	In progress
Toney, Kierra	PhD Sociology	Committee Member	In progress

TEACHING EXPERIENCE

University of Cincinnati

Spring 2023	Capstone (Undergraduate)- Independent Instructor
Autumn 2022	Research Methods (Undergraduate)- Independent Instructor

The Ohio State University

Spring 2020	Work, Employment, and Society (Undergraduate)- Independent Instructor
Autumn 2019	Introductory Sociology (Undergraduate)- Independent Instructor
Summer 2019	Sociology of Sexualities (Undergraduate)- Independent Instructor
Summer 2019	Introduction to Teaching and Learning (Graduate)- Facilitator
Autumn 2017	Research Methods (Undergraduate)- Recitation Leader

Spring 2017

Introduction to Sociology (Undergraduate)- Grader

PROFESSIONAL SERVICE AND ACTIVITIES

Service to the Discipline

Review of Religious Research- Editorial Board 2023
American Sociological Association Organizations, Occupations, and Work Section
Distinguished Career Award Committee 2023
American Sociological Association Religion Section
Student Travel Awards Committee Chair 2022
Religion and Public Life Program Non-Resident Fellow 2022- present
Social Problems Student Advisory Board 2018-2021
Graduate Student Ambassador- Society for the Scientific Study of Religion 2018
Ad hoc Reviewer for *American Sociological Review*, *Gender and Society*, *Social Problems*,
Sociology of Religion, *Sociology of Race and Ethnicity*

Departmental Service

Undergraduate Committee 2022-23
Sociology Majors Committee 2022-23

RESEARCH IN THE MEDIA

“Can Black Evangelicals Save the Whole Movement?” *New York Times*. April 20, 2019 by Molly Worthen.

“Encouraging Signs for Multiethnic Churches?” *Outreach Magazine*. August 9, 2018 by Mark DeYmaz.

INDUSTRY EXPERIENCE

Financial Planning and Analysis Manager. Mars Petcare, Cincinnati, OH: 2014-2015

Group Finance Manager. The Procter and Gamble Company, Cincinnati, OH: 2001-2014

PROFESSIONAL MEMBERSHIPS

American Sociological Association

- Organizations, Occupations, and Work Section
- Racial and Ethnic Minorities Section
- Sociology of Religion Section
- Inequality, Poverty, and Mobility Section
- Social Psychology Section

Society for the Scientific Study of Religion

Association of Black Sociologists

References available upon request