



1



3

What is Customer Service?

...is the brand in action.

There are four steps to providing excellent, awesome customer service:

1. Prepare
2. Respond & Mitigate
3. Recover
4. Improve Practices

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2

The 3 Reasons Customers Shop

- Price
- Convenience
- Experience

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4

Do You Deliver Great Customer Service?

- 80% of Businesses say "Yes"
- 8% of Customers say they receive Great Customer Service.

Bain & Company's Management consultants



Major economic value of your business!

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5

What is your Story?

- People don't buy what you do, they buy why you do it

Simon Sinek

Tell Your Story

TOMS

STAND FOR TOMORROW™



Do you know why you do what you do?



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7



**Customer Service
Starts With Your Story**

6

Ex: Disney's Four Keys to Operations

- Courtesy – VIP
- Efficiency
- Safety
- Show – Seamless Performance

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8

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9

Awesome Customer Service

Example: Hiring.....Start with Why

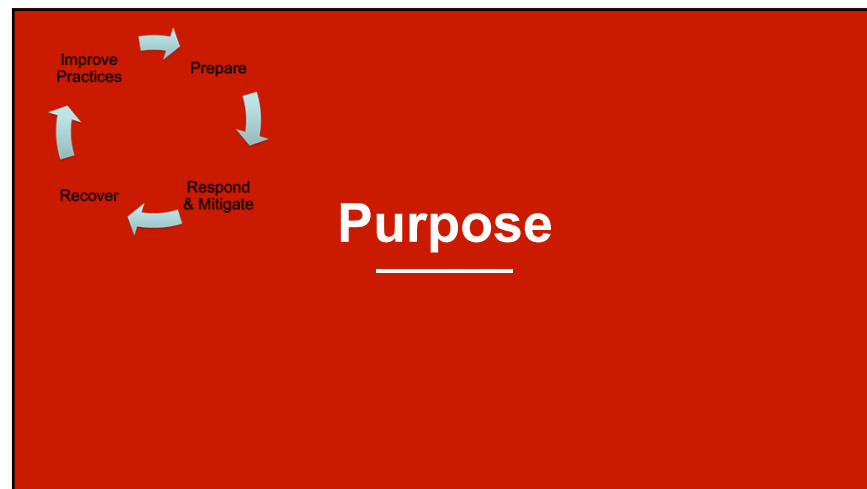
"If you hire people just because they can do a job, they'll work for money. But if you hire people who believe what you believe, they will work for you with blood and sweat and tears"

Simon Sinek

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THE OHIO STATE UNIVERSITY
COLLEGE OF FOOD, AGRICULTURAL
AND ENVIRONMENTAL SCIENCES

11



10



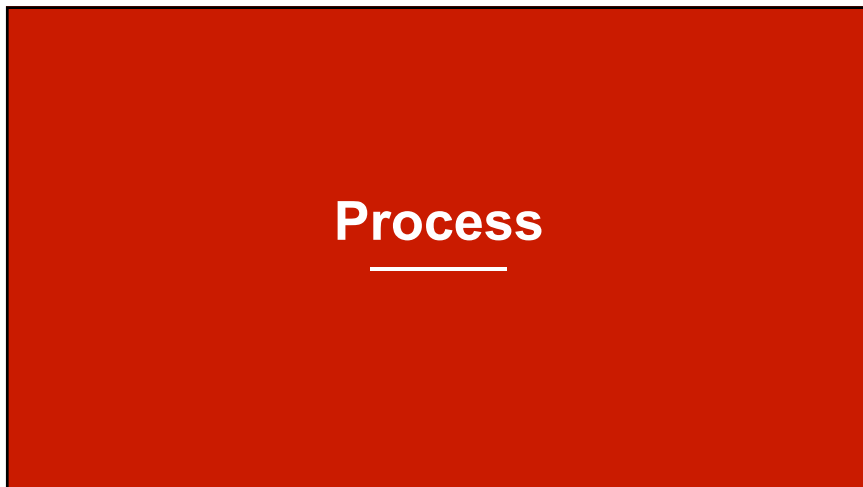
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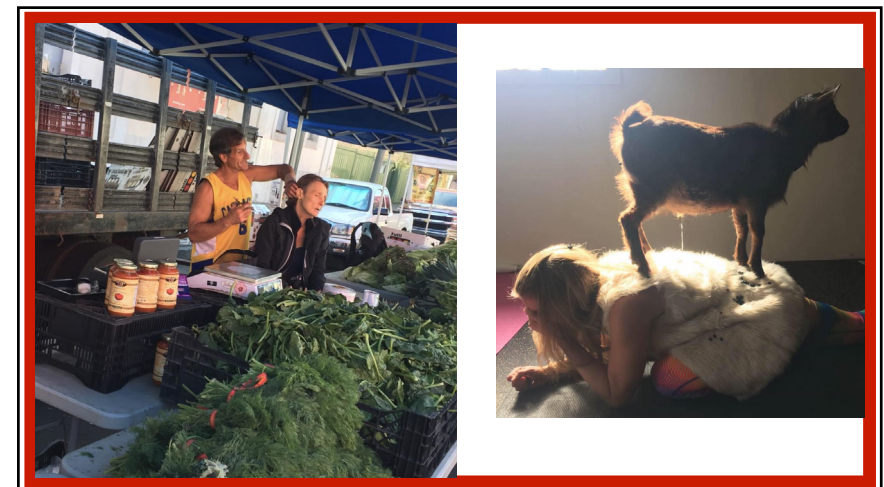
13



15



14



16

Customer Service is Scripted!

- Spontaneous is not a plan
 - Spontaneity is knowing how to respond, and doing so in a **scripted manner**
 - But, it looks spontaneous!
 - It feels natural
- Step 1
Step 2
Step 3
Step 4

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17

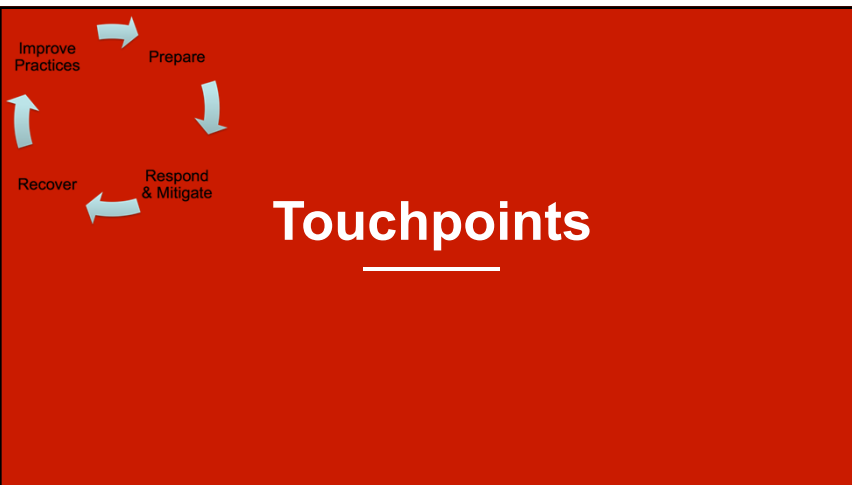
Touchpoint: Always 'on'



Touchpoint: Smiling



19



18

Touchpoint: Signage (good signage)



20

What touchpoints do you need a plan/script for?

- Answering phone or phone message.
- Dealing with lines.
- Social media responses.
- Dealing with a negative event
- Script your story (employees get asked about farming operation)
- Sidewalks
- Landscape
- Pavement / Stone
- Split rail / White picket
- Cleanliness
- Trash Cans
- Friendliness / Smile

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21

Empower Your Employees

- Give your employees the power to be Day Makers
- Identify those employees you have who can be day makers and put them in the proper place.



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23



**Empowerment:
Let them shine!**

22

Training: Adhering to the plan

- Policies – Why do we have them?
 - Explain them so they will not skirt the rules
- Yes, the little things matter
 - Turn the frown upside down, quickly
- Yes, the big things matter
 - Safety – Canadian trampoline incident

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24

Empowering Employees

- Make a decision and go with it
- Quicker decisions, happier customers
 - Too short for ride?
 - Line too long?
- Bottom Line – ‘Consistent Managers’



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Who fixes most problems?

25



go.osu.edu/awesomeness

Activities to print
 Presentation slides
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26