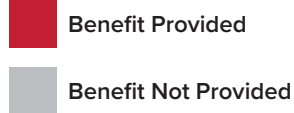


Postdoc Benefits at The Ohio State University Compared to Other Institutions

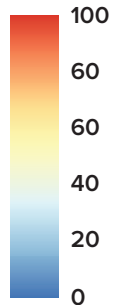
The Ohio State University

Postdoctoral Scholar
(IFPE, IFPT, & IFP)



Other Institutions in the U.S.

Source: National Postdoc Association Report, 2021



Benefits to Each
Postdoc Type

	Single Health Ins.	Two-person Health Ins.	Family Health Ins.	Single Dental Ins.	Two-person Dental Ins.	Family Dental Ins.	Single Vision Ins.	Two-person Vision Ins.	Family Vision Ins.	Life Ins.	Short-Term Disability	Long-Term Disability	Matched Retirement	Tax-Deferred Retirement	Flex Spending Acct.	Employee Asst. Program	Paid Time Off	Unpaid Time Off	Paid Maternity Leave	Unpaid Maternity Leave	Paid Paternity Leave	Unpaid Paternity Leave	Adoption Assistance	On-Site Child Care	Subsidized Child Care	Tuition Assistance	Transportation Assistance	Discounted Athletic Membership
IFPE*	98	92	96	92	86	90	94	86	90	84	68	68	56	86	68	86	90	68	66	68	62	58	24	48	20	46	34	50
IFPT*	88	82	86	80	74	78	80	72	76	64	52	48	24	42	36	70	74	60	58	60	52	50	12	40	16	32	26	48
IFP*	88	82	84	80	74	78	78	70	74	60	44	42	16	38	30	68	68	58	48	52	44	42	8	34	12	28	24	44
EFP*	60	56	58	50	46	48	48	42	44	36	24	26	12	20	16	52	56	48	32	42	28	34	2	26	6	12	16	28

Benefits by
Institution Type

	Single Health Ins.	Two-person Health Ins.	Family Health Ins.	Single Dental Ins.	Two-person Dental Ins.	Family Dental Ins.	Single Vision Ins.	Two-person Vision Ins.	Family Vision Ins.	Life Ins.	Short-Term Disability	Long-Term Disability	Matched Retirement	Tax-Deferred Retirement	Flex Spending Acct.	Employee Asst. Program	Paid Time Off	Unpaid Time Off	Paid Maternity Leave	Unpaid Maternity Leave	Paid Paternity Leave	Unpaid Paternity Leave	Adoption Assistance	On-Site Child Care	Subsidized Child Care	Tuition Assistance	Transportation Assistance	Discounted Athletic Membership
Public	100	96	96	88	88	88	92	88	88	80	56	60	60	88	60	84	92	64	64	76	56	60	20	56	20	40	20	32
Private	100	95	100	100	89	95	100	89	95	95	89	79	42	89	68	89	100	84	84	68	84	63	16	53	16	58	42	84
Other	100	83	100	100	83	100	100	83	100	83	67	83	83	83	100	83	67	67	50	50	50	50	83	17	33	50	67	33

Institutionally Funded Postdoc Employees (IFPE): the classification(s) an institution typically uses for a postdoc employed by the institution and usually funded on a principal investigator's research grant (for example, an NIH R01 grant).
Institutionally Funded Postdoc Trainees (IFPT): the classification(s) an institution typically uses for a postdoc funded on a principal investigator's training grant (for example, an NIH T32 grant) but who is not considered an employee of the institution.
Individually Funded Postdocs (IFP): the classification(s) an institution typically uses for a postdoc funded by a fellowship that is paid to the institution (such as an NIH National Research Service Award).
Externally Funded Postdocs (EFP): the classification(s) an institution typically uses for a postdoc funded by a fellowship that is paid directly to the postdoc (such as a fellowship from a foreign country).