

# Facilities Maintenance Associate Trainee (FMAT) Program Components

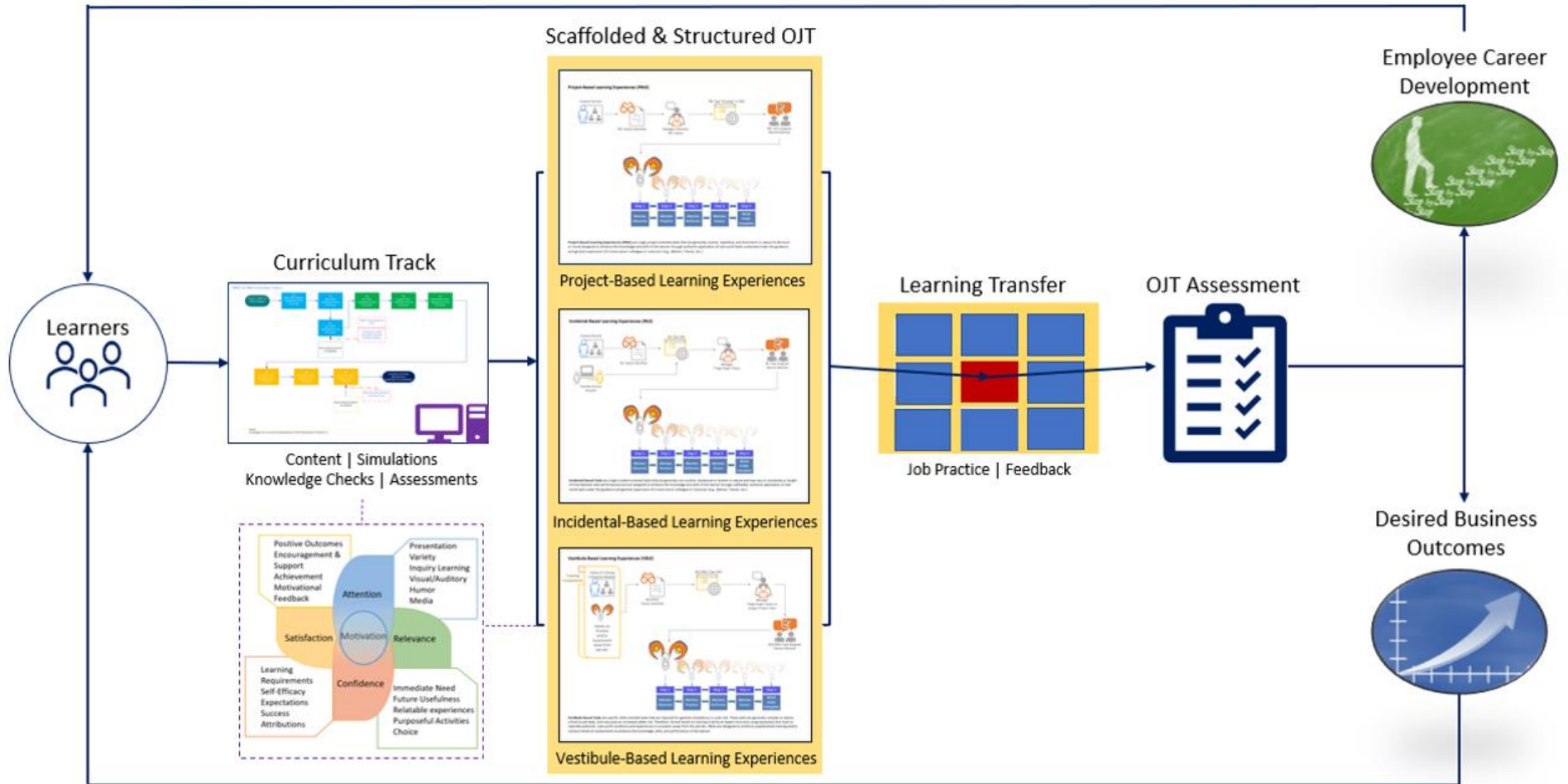


Figure 1: Skilled Trades Training & Development Program Core Components: Learner Characteristics & Motivation, Standard Curriculum, Scaffolding & Structured OJT, Learning Transfer to Job, OJT Assessment, Career Development, Desired Business Outcomes.