



Icahn
School of
Medicine at
Mount
Sinai

*The Center for
Antiracism in
Practice*

The Center for Anti-Racism in Practice
at the Icahn School of Medicine

One Gustave L. Levy Place, Box 1035
Annenberg 21-70
New York, NY 10029

T :[212] 241-8276
E: cap@mssm.edu

icahn.mssm.edu/cap

EDUCATIONAL CONSULTANT

Location: Remote (NY-based office)

Job Type: Consultant/Part-Time/Project-Based

Job Overview:

The Icahn School of Medicine at Mount Sinai Department of Medical Education is currently undergoing a curricular reform of its medical education program in partnership with the [Center for Anti-Racism in Practice \(CAP\)](#). CAP is searching for an innovative educational consultant to co-develop with the Department of Medical Education's Office of Curricular Affairs an integrative anti-oppressive framework to be used in the redesign of the curriculum that is expected to be launched in the fall 2024.

The framework will be used to inform the developmentally sequenced critical content areas (also known as threads), approaches to teaching (pedagogy) and faculty development, and the development of curricular content that maps on to the medical education program objectives (MEPO). The educational consultant should have a good grasp of anti-oppressive education, anti-bias curriculum, curriculum design, student-centered learning, and be open to aligning the work with the Association of American Medical Colleges (AAMC) [Diversity, Equity, and Inclusion Competencies Across the Learning Continuum](#).

Responsibilities:

- Represent CAP through participation in relevant Curricular Reform planning committees and workgroups.
- Oversee the scope of work of the CAP Student Fellow assigned to related curricular reform projects and activities.
- Analyzing current and proposed curricula, student feedback, and teacher performance evaluations to determine gaps and needs.
- Co-develop an anti-oppressive framework to be used by curricular redesign educators and administrators.
- Scaffold existing and new curricular content and student assessments related to the anti-oppression medical education program objectives and curricular threads.
- Gathering information from educators, support staff, students, and other relevant stakeholders as needed to inform capacity-building needs and faculty development.



Icahn
School of
Medicine at
Mount
Sinai

*The Center for
Antiracism in
Practice*

The Center for Anti-Racism in Practice
at the Icahn School of Medicine

One Gustave L. Levy Place, Box 1035
Annenberg 21-70
New York, NY 10029

T :[212] 241-8276
E: cap@mssm.edu

icahn.mssm.edu/cap

- Providing workshops and instructional materials to improve lesson delivery and admin processes.
- Developing new and more effective curricula, learning outcomes, and teaching methods.
- Co-lead and co-develop content as needed for CAP faculty (course and clerkship directors) development opportunities.

Educational Consultant Requirements:

- A Master's degree or Ph.D. in education or a related discipline.
- Experience in curriculum design and faculty development.
- Some teaching experience is required.
- Managerial experience at a learning institution may be required
- Relevant subject discipline knowledge may be advantageous.
- Strong communication and interpersonal skills.
- Excellent analytical and diagnostic skills.
- The ability to work independently and as part of a team.