



**OHIO DEPARTMENT
OF PUBLIC SAFETY**
SAFETY • SERVICE • PROTECTION

- Bureau of Motor Vehicles
- Emergency Management Agency
- Emergency Medical Services
- Office of Criminal Justice Services
- Ohio Homeland Security
- Ohio State Highway Patrol



John R. Kasich, Governor
John Born, Director
Heather R. Frient
Chief Legal Counsel

Legal Services
1970 West Broad Street
P.O. Box 182081
Columbus, Ohio 43218-2081
(614) 466-7014
www.publicsafety.ohio.gov

November 23, 2016

Mr. Christopher Thomas
Investigative Journalist
Unicorn Riot
info@unicornriot.ninja

Dear Mr. Thomas,

On October 31, 2016, you submitted a series of five separate public records request to the Ohio Department of Public Safety (DPS). For the purpose of clarity, DPS' responses are included directly after each of your five specific requests.

"Any email existing in any computer or computer database belonging to, or in the possession of, the Ohio State Highway Patrol, which meets the following criteria:

1. Email was sent and/or received within the dates of September 11, 2016, and the date on which this request is processed.
2. Email was sent to and or/received from any email address ending in @nd.gov"

The request, as stated, is overly broad and therefore denied. Ohio law provides that a requester has a duty to identify the records sought with sufficient clarity. *State ex rel. Dillery v. Icsman* (2001), 92 Ohio St.3d 312, 314. Please note that your request fails to satisfy the requirements of Ohio public records law that a request must be specific and particularly describe what is being sought from the public office. *State ex rel. Zauderer v. Joseph* (1989), 62 Ohio App.3d 752, at 756. A governmental office has no duty to "seek out and retrieve those records which would contain the information of interest to the requester." *State ex rel. Fant v. Tober* 1993 WL 173743 (Ohio App. 8 Dist.). DPS does not keep its email records organized in such a manner as to allow for a successful search based on the overly broad terms you have provided. Fulfillment of your request would require our office to scrutinize and analyze every email for any records containing information responsive to your request. As stated above, Ohio law does not obligate our office to conduct such extensive research.

Please note that on November 17, 2016 I sent you an email requesting you call me so that we could discuss your records request. During that call I had hoped to work with you to narrow your request before DPS responded. As of today, I have received no response to my email. However, in the interest of transparency, DPS has conducted the search you requested on the email accounts of specific Ohio Highway Patrol leadership personnel (Colonel Paul Pride, Lt. Colonel George Williams, Lt. Colonel Kevin Teaford and Major Chad McGinty). The responsive emails are attached to this communication in the pdf entitled "ND Pipeline responsive emails." Please note, certain records have been withheld based on the Security Records exception to the Ohio Public Records Act (*see*, R.C. 149.433(A)(1) & (2)(a)).

Mission Statement

"to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws and to preserve the safety and well being of all citizens with the most cost-effective and service-oriented methods available."

An Equal Opportunity Employer

"Any email existing in any computer or computer database belonging to, or in the possession of, the Ohio State Highway Patrol, which meets the following criteria:

1. Email was sent and/or received within the dates of September 11, 2016, and the date on which this request is processed.
2. Email was sent to and or/received from any email address ending in @mortonnd.org"

The request, as stated, is overly broad and therefore denied. Ohio law provides that a requester has a duty to identify the records sought with sufficient clarity. *State ex rel. Dillery v. Icsman* (2001), 92 Ohio St.3d 312, 314. Please note that your request fails to satisfy the requirements of Ohio public records law that a request must be specific and particularly describe what is being sought from the public office. *State ex rel. Zauderer v. Joseph* (1989), 62 Ohio App.3d 752, at 756. A governmental office has no duty to "seek out and retrieve those records which would contain the information of interest to the requester." *State ex rel. Fant v. Tober* 1993 WL 173743 (Ohio App. 8 Dist.). DPS does not keep its email records organized in such a manner as to allow for a successful search based on the overly broad terms you have provided. Fulfillment of your request would require our office to scrutinize and analyze every email for any records containing information responsive to your request. As stated above, Ohio law does not obligate our office to conduct such extensive research.

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"Any email sent or received by any employee of the Ohio State Highway Patrol between the dates of August 23, 2016 and the date on which this request is processed, which contains the words "protest" "protests" "protester" or "protesters."

The request, as stated, is overly broad and therefore denied. Ohio law provides that a requester has a duty to identify the records sought with sufficient clarity. *State ex rel. Dillery v. Icsman* (2001), 92 Ohio St.3d 312, 314. Please note that your request fails to satisfy the requirements of Ohio public records law that a request must be specific and particularly describe what is being sought from the public office. *State ex rel. Zauderer v. Joseph* (1989), 62 Ohio App.3d 752, at 756. A governmental office has no duty to "seek out and retrieve those records which would contain the information of interest to the requester." *State ex rel. Fant v. Tober* 1993 WL 173743 (Ohio App. 8 Dist.). DPS does not keep its email records organized in such a manner as to allow for a successful search based on the overly broad terms you have provided. Fulfillment of your request would require our office to scrutinize and analyze every email for any records containing information responsive to your request. As stated above, Ohio law does not obligate our office to conduct such extensive research.

Please note that on November 17, 2016 I sent you an email requesting you call me so that we could discuss your records request. During that call I had hoped to work with you to narrow your request before DPS responded. As of today, I have received no response to my email.

"Any Emergency Management Assistance Compact (EMAC) request, Mutual Aid declaration, Memorandum of Understanding, or other document, generated within the last year, regarding the provision of personnel or equipment, or any other material assistance, by the Ohio State Highway Patrol to any law enforcement agency in the state of North Dakota."

The requested records have been withheld based on the Security Records exception to the Ohio Public Records Act (see, R.C. 149.433(A)(1) & (2)(a)) and the Fourteenth Amendment (see, *Kallstrom v. City of Columbus*, 136 F.3d 1055 (personal security and bodily integrity are constitutionally protected privacy interests under the Due Process Clause); *State ex rel. The Cincinnati Enquirer v. Streicher*, 2011-Ohio-4498).

"Any "Mission Ready Package" (MRP) document or any other record intended to provide briefing or training for personnel from the Ohio State Highway Patrol who have been deployed to protests in North Dakota."

DPS has no public records responsive to this request.

Please feel free to contact me should you have any general questions or if you would like to discuss any of your overly broad requests.

Sincerely,

A handwritten signature in black ink, appearing to read "P.R. Casey IV", with a stylized flourish at the end.

P.R. Casey IV
Associate Legal Counsel
Public Records Manager

From: Tom Doering <tom.doering@mortonnd.org>
To:
Cc:
Bcc:
Subject: Fire, Wx & Visibility Info.
Date: Tue Nov 01 2016 08:37:57 EDT
Attachments:

FIRE DANGER

This morning, Morton and Sioux Counties are in the "Low" Adjective Fire Danger Category.

WEATHER

Today - Mostly sunny, with a high near 60. Southwest wind 7 to 13 mph, with gusts as high as 21 mph.

Tonight - Increasing clouds, with a low around 38. Southwest wind 5 to 7 mph.

Wednesday - Partly sunny, then gradually becoming sunny, with a high near 60. Light west wind increasing to 5 to 10 mph in the afternoon. Winds could gust as high as 18 mph.

Wednesday Night - Mostly clear, with a low around 37. Southwest wind around 7 mph.

Thursday - Sunny, with a high near 64. Southwest wind 7 to 11 mph.

Morton County EM – NWS BIS Support

Visibility

Monday, October 31, 2016

Tonight

Tomorrow Morning

Tomorrow Daytime

Tomorrow Evening

Visibility (miles)

Very Good

Very Good

Very Good

Very Good

Clouds at or below 2,000 feet

Very Good

Marginal

Very Good

Very Good

Category Definitions

Very Good

Good

Marginal

Poor

Very Poor

Visibility (miles)

More than 7

5 to 7

3 to 5

1 to 3

Less than 1

Clouds at or below 2,000 feet

None

A few

Some

Numerous

Overcast

Tom Doering

Morton County Emergency Manager

701-595-2971

From: Tom Doering <tom.doering@mortonnd.org>
To:
Cc:
Bcc:
Subject: Fire, Wx & Visibility Info.
Date: Wed Nov 02 2016 08:40:24 EDT
Attachments:

FIRE DANGER

This morning, Morton and Sioux Counties are in the "Low" Adjective Fire Danger Category.

WEATHER

Today - Sunny, with a high near 62. North wind 5 to 9 mph becoming west in the afternoon.

Tonight - Partly cloudy, with a low around 36. Southwest wind 5 to 7 mph.

Thursday - Sunny, with a high near 64. Southwest wind 5 to 9 mph.

Thursday Night - Mostly clear, with a low around 38. Southwest wind 3 to 7 mph.

Friday - Sunny, with a high near 65. Light and variable wind becoming southwest around 5 mph.

VISIBILITY

Very good visibility this morning, today and tonight with no clouds at or below 2,000-ft.

Tom Doering

Morton County Emergency Manager

701-595-2971

From: Tom Doering <tom.doering@mortonnd.org>
To:
Cc:
Bcc:
Subject: FW: CHI St. Alexius EAP Protest Support Letter
Date: Wed Nov 02 2016 15:37:31 EDT
Attachments: CHI St. Alexius EAP Protest Support Letter.pdf
CHI St. Alexius Eight Session brochure.pdf
image003.jpg

Tom Doering

Morton County Emergency Manager

701-595-2971

From: Wendy Bent
Sent: Wednesday, November 02, 2016 11:56 AM
To: Morton SF; Morton JL; Morton CM
Cc: Tom Doering; Joel S. Rostberg; Cody Mattson; Cody Schulz
Subject: FW: CHI St. Alexius EAP Protest Support Letter

Here is educational and contact information if you would like to reach out to our EAP Program. They are thinking of each and everyone one of you as you work through this situation.

Wendy N. Bent, SPHR, SHRM-SCP

Human Resources Director

Human Resources Department | Morton County

P: (701) 667.3414

F: (701) 667.3477

Stewardship of Public Trust | Respect for Diverse Voices & Ideas | Responsive & Comprehensive
Customer Service | Leadership with Ethics and Integrity | Culture of Teamwork & Collaboration

From: Schiele, Hope M [mailto:hmschiele@primecare.org]

Sent: Wednesday, November 02, 2016 11:38 AM

To: rmccconnell@bismarcknd.gov; Shelly Nameniuk; 'tterras@nd.gov'; 'hazennd@westriv.com'; Human Resources; 'sbrost@nd.gov'; Wendy Bent; lmutschelknaus@nd.gov

Cc: Hummel, Capt. Aaron R. (arhummel@nd.gov); Liberda, Melissa A; Schaefbauer, Judy A.; Kraft, Jeannie M.; Schoenhard, Kari; Millner, Paul; Clement, Jessica R; Olson, Thomas; Motis, Chuck;

Severinson, Lindsay A; Werre, Dick

Subject: CHI St. Alexius EAP Protest Support Letter

Good Morning!

I want to start off by thanking each person for taking the time to talk with someone at EAP about their employees roles in the DAPL Protest. After talking with each of you I personally gained a different perspective on how this protest is affecting people. Many are directly affected by being on the frontlines through law enforcement or a protester or have close ties to someone who is directly impacted. Many are also feeling conflicted with how to feel about "sides". Some have vested interests in both areas. Because of what we do and the nature of who we are we do not want to discriminate who can receive our services. We know and appreciate that everyone has been impacted in some way by this situation, some more than others. We want to extend our services to our companies letting them and their employees know we care. The email list this round is directed at the agencies directly involved and I know there are many more companies and individuals impacted by this protest.

We can assist by being a neutral person to help each individual, family or business learn ways to cope through the difficulties and stress. Our job is to be a neutral, nonjudgmental and confidential support. We want people to feel and be safe in all areas of their life. There are times when all a person needs is a supportive hear to listen to their story or there are the times people need direction because they feel lost. Then there is the time when people don't know what they need. In all situations this is where we can try to help or refer to a place or person that can.

I have attached a letter drafted by the staff at EAP for distribution to all employees. Their families are also included in our services. I attached our brochure so people have another way to access our information. We want to help and be a resource. Please call anyone at the EAP at the number below if you have any questions or comments. If you know of an agency that has our EAP and you think they would benefit from this information please pass this along. If you feel you have someone who needs our services because of what you see please call us directly about how to appropriately refer this person so we understand the nature of their situation. Asking for and getting help is so difficult so we want to make sure we have all relevant information.

If I have missed something or stated something that you think isn't accurate my apologies. Our goal is to support all people and all hearts.

Hope Schiele

Counselor

Employee Assistance Program

900 East Broadway Avenue, Bismarck, ND 58506

P 701.530.7195 | F 701.530.7193

hmschiele@primecare.org

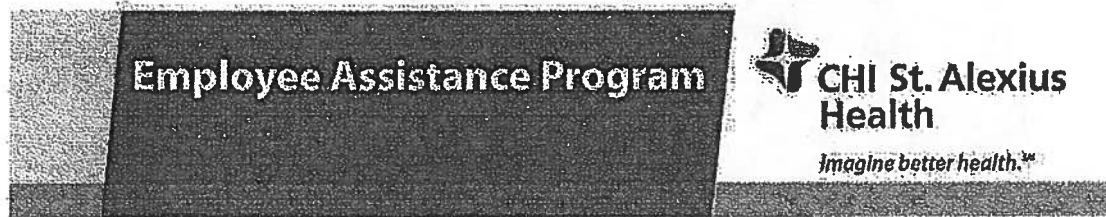
st.alexius.org/eap

CHI SAH 1 line sm

This email may include confidential and privileged information. If this is not intended for your use, please destroy immediately and contact the sender of the message.

This email and attachments contain information that may be confidential or privileged. If you are not the intended recipient, notify the sender at once and delete this message completely from your information system. Further use, disclosure, or copying of information contained in this email is not authorized, and any such action should not be construed as a waiver of privilege or other confidentiality protections.

Owner: Tom Doering <tom.doering@mortonnd.org>
Filename: CHI St. Alexius EAP Protest Support Letter.pdf
Last Modified: Wed Nov 02 15:37:31 EDT 2016



November 2, 2016

As your employee assistance provider, we want to remind you of our program and extend our services to each and everyone one of you who are involved whether directly or indirectly with the DAPL protests. We acknowledge this process has been long, complex and very stressful for all individuals. We want to acknowledge ALL individuals involved and the stress this protest adds to each person, family and business.

Stress affects us all differently. Some experience it in the moment, others much later on, and some not until the dust settles. Whatever state you are in, we are here for you and your family members. Our services do extend to your spouse and children. Even if you feel you are handling this situation well, others around you may be unable to do so. Please encourage them to take care of themselves, which may mean talking with someone or finding a way to take a break. And we encourage the same for you-doing so may make all the difference!

We know it takes a lot for someone to acknowledge they need help and even more courage to ask for help... and certainly there can be times people don't know what they need. Our role is to be a neutral, nonjudgmental and confidential support. We see our services as helping people learn ways to effectively handle the challenges of high stress situations.

If you or someone you know is in need of support, please call our office at **701-530-7195** or **800-327-7195**. We have a counselor on-call who can be available to talk at any time. Clients can schedule at various locations for face-to-face discussions or can call to talk with someone over the phone. We are also available in crisis situations if necessary. Our goal as helpers is to make this process as comfortable as possible.

We recognize and appreciate the sensitivity of this situation and have everyone's health, both mental and emotional at the forefront of our minds and hearts.

Sincerely,

A handwritten signature in cursive script that reads "Hope Schiele".

Hope Schiele on behalf of the Entire Staff at the CHI St. Alexius EAP

Employee Assistance Program



**CHI St. Alexius
Health**

imagine better health.™

Owner:	Tom Doering <tom.doering@mortonnd.org>
Filename:	CHI St. Alexius Eight Session brochure.pdf
Last Modified:	Wed Nov 02 15:37:31 EDT 2016

How to use the EAP

Convenient office hours can be arranged in the Bismarck/Mandan area as well as various statewide and national affiliate locations. Employees and their families may contact a counselor to arrange services near their place of residence or work location by calling:

(701) 530-7195

or

(800) 327-7195

Calls for appointments are taken Monday through Friday, 8 a.m. to 4:30 p.m. central time.

Calls to address any emergency or crisis situation are taken 24 hours a day, seven days a week. When calling after working hours, please ask for the EAP counselor on call.

We are here to help

When your personal concerns receive proper attention, everyone in your life benefits – family members, clients, co-workers, employers and, of course, you. Reach out to the Employee Assistance Program for help during difficult times. It is a benefit that personalizes our commitment to support one another.



CHI St. Alexius Health

Imagine better health.SM

900 East Broadway Avenue
Bismarck, ND 58501
st.alexius.org/eap



**CHI St. Alexius
Health**

Imagine better health.SM

Employee Assistance Program

Eight Session Counseling Services



nonstock 1073521-3/15/DG

What would you do if...

- Your supervisor expressed concern about poor job performance?
- You were having problems in your marriage?
- Your budget was out of control?
- A family member was drinking too much?

Everyone has problems. Sometimes they get too heavy to carry alone. Talking with someone who understands can be a major step toward resolution. Your organization is concerned about its employees and recognizes that work performance is affected by personal concerns. The Employee Assistance Program is designed to help employees resolve personal problems and get their lives back in order.

Employee Assistance Program (EAP)

The Employee Assistance Program is a confidential assessment/counseling/referral service staffed by trained professionals who help you and your family evaluate your problems and take positive action to resolve them.

How does it work?

Your organization provides employee assistance services to all employees and their immediate family members. Immediate family includes spouses and/or dependent children living in the same household as the employee or dependent children attending a college or university.

When you or your family members contact EAP, a professional counselor will assess your situation and provide the assistance needed to resolve it. This may include confidential contacts with the counselor or referral to a specialist who is trained in your specific area of difficulty.

Available Services

Marital or Family Concerns

Marriage and family problems can be upsetting for everyone. Discussing these concerns with a professional counselor helps couples and families understand and deal with difficult situations.

Work-Related Problems

This includes stress, burnout and personal problems that affect performance on the job. These difficulties can be found in both large and small organizations. Consultation with a skilled professional helps to sort out problems and find solutions.

Emotional and Behavioral Concerns

This includes depression, anxiety and anger. When difficult experiences affect relationships and job performance, the Employee Assistance Program offers qualified clinicians who help to address these concerns.

Financial Problems

This includes credit cards charged to the limit, spending over budget and finding it impossible to save. The Employee Assistance Program provides a professional who helps you to manage your financial resources more effectively.

Alcohol and Drug Dependence

Problem drinking and other drug abuse threaten relationships, endanger health and affect the work environment. An Employee Assistance counselor can assess the problem and determine the course of action needed.

Confidentiality

The most basic component of the Employee Assistance Program is confidentiality. When you use the service, no one else is told anything unless you sign to release information to specific people for a specific purpose.

Cost

The Employee Assistance Program provides up to **eight counseling sessions** without cost to you or your family. If you should be referred to another community agency, the service may be covered by your health insurance or other resources. The counselor works with you to determine the best option to minimize cost.

We are committed to providing quality clinical services. Professional consultation and training opportunities in a manner that presents solutions for employees, enhances workplace productivity and promotes team work.

Owner: Tom Doering <tom.doering@mortonnd.org>
Filename: image003.jpg
Last Modified: Wed Nov 02 15:37:31 EDT 2016

image003.jpg for Print
image001 (Attachment 3)

From: Tom Doering <tom.doering@mortonnd.org>
To:
Cc:
Bcc:
Subject: FW: voting info
Date: Thu Nov 03 2016 09:24:44 EDT
Attachments: scan.pdf

If not a North Dakota Voter or if you have already voted – disregard

Otherwise – addressed below is an opportunity for ND voters to get an absentee ballot.

Tom Doering
Morton County Emergency Manager
701-595-2971

From: Dawn Rhone
Sent: Wednesday, November 02, 2016 8:00 PM
To: Tom Doering
Cc: Donnell Hushka
Subject: voting info

Tom,

please send out to LE.

thanks

The General Election is next week Tuesday, November 8th. It is down to the wire to get an absentee ballot sent out and to get it returned in time, however, if you get a request in today, you might receive it in time.

Please see the attached document for information on how to obtain an absentee ballot.

If you have any questions at all, please do not hesitate to contact me.

Dawn R Rhone, CPA

Morton County Auditor

701.667.3300

dawn.rhone@mortonnd.org

Owner: Tom Doering <tom.doering@mortonnd.org>
Filename: scan.pdf
Last Modified: Thu Nov 03 09:24:44 EDT 2016



**Don't forget that
the General
Election is on
November 8th**

If you will not be in your home county on election day (November 8th), you may want to request an absentee ballot which can be mailed to you at any address you request.

The next page is an application for a ballot. If you complete this and return to the Morton County Auditor, we will scan and email to the appropriate County Auditor so that your ballot can get mailed out to you asap! Ballots must be returned or postmarked no later than Monday, November 7th, so it is important to get this submitted soon!

Some counties offer early voting also, which might work with your schedule. You can find more information at www.vote.nd.gov. Morton County's early voting is held in the Courthouse and is open every day from now through Monday, November 7th.

If you have any questions, please feel free to call the Morton County Auditor, Dawn Rhone, at 667-3321.

Also attached is an flyer about Legal Shield/ID Shield which will be offered to Morton County Employees during the upcoming open enrollment period. For those from other agencies, if you are interested, you may want to ask your Human Resources Dept if this is currently offered by your agency.



ABSENTEE/MAIL BALLOT APPLICATION
SECRETARY OF STATE
 SFN 51488 (08-2015)

For Office Use Only

Precinct Part

For reference, see North Dakota Century Code, Chapter 16.1-07.

Application must be for at least one of the following elections:

- ☐ June (Primary) Election
☐ November (General) Election

OR

☐ All Statewide Elections
 (only check if ballot delivery
 address will be the same for
 all elections)

- ☐ City Election
☐ School Election
☐ Special Election

Applicant Information: (ALL FIELDS REQUIRED)

Voter's Name		Date of Birth		Daytime Telephone Number	
North Dakota ID Type Used: (check one)					
<input type="checkbox"/> Driver's License		<input type="checkbox"/> Non-driver's ID		<input type="checkbox"/> Long Term Care Certificate (include with application)	
<input type="checkbox"/> Passport or Military ID (only for voters outside the United States)				<input type="checkbox"/> Tribal ID	
				<input type="checkbox"/> Applicant Without ID*	
ID Number (required only if driver's license, non-driver's ID, tribal ID, passport or military ID is selected above)					
Residential Address		City		State	ZIP Code
Ballot Delivery Address: (if different from residential address)		City		State	ZIP Code
I do solemnly affirm that I have resided or will reside in the precinct, where my residential voting address is located, for at least thirty days next preceding the election and will be a qualified elector of the precinct.					
Signature (required)					Date

Applicant Unable to Sign:

If the applicant is unable to sign the applicant's name, the applicant shall mark ☒ or use the applicant's signature stamp on the application in the presence of a disinterested individual. The disinterested individual shall print the name of the individual marking the "X" or using the signature stamp below the "X" or signature and shall sign the disinterested individual's own name following the printed name together with the notation "witness to the mark."

<input type="checkbox"/> Voter's Mark	Printed Name of Person Making Mark or Voter's Signature Stamp:
	Signature of "Witness to the Mark"

***Applicant Without ID:**

If the applicant does not possess or cannot secure an approved form of identification due to a disability with which the individual lives and which prevents the individual from traveling to obtain, another qualified elector of the state may attest that the applicant is a qualified elector of that precinct by signing below and providing his or her approved North Dakota identification number. NOTE: A qualified elector may not attest the qualifications of more than four applicants in an election.

Printed Name of Attester		Driver's / Non-driver's / Tribal ID Number
Signature of Attester	Date	Daytime Telephone Number

Active Military and Overseas Voter:

Check **ONE** (if applicable):

- ☐ Citizen living outside of the United States
☐ Uniformed service or family member living away from the voter's residence, yet within the United States
☐ Uniformed service or family member living away from the voter's residence, yet outside the United States

If one of the check boxes above applies to you, please indicate your preferred ballot delivery method:

- ☐ Mail ☐ Email (provide email address): _____ ☐ Fax (provide fax number): _____

Mail or Submit to the Auditor of Your County of Residence or Appropriate Election Officer



HAVE YOU EVER?

- ☐ Needed your Will prepared or updated
- ☐ Been overcharged for a repair or paid an unfair bill
- ☐ Had trouble with a warranty or defective product
- ☐ Signed a contract
- ☐ Received a moving traffic violation
- ☐ Had concerns regarding child support
- ☐ Worried about being a victim of identity theft
- ☐ Been concerned about your child's identity
- ☐ Lost your wallet
- ☐ Worried about entering personal information on line
- ☐ Feared the security of your medical information
- ☐ Been pursued by a collection agency

WHAT IS LEGALSHIELD?

LegalShield was founded in 1972, with the mission to make equal justice under law a reality for all North Americans. The 3.5 million individuals enrolled as LegalShield members throughout the United States and Canada can talk to a lawyer on any personal legal matter, no matter how trivial or traumatic, all without worrying about high hourly costs. LegalShield has provided identity theft protection since 2003 with Kroll Advisory Solutions, the world's leading company in ID Theft consulting and restoration. We have safeguarded over 1 million members, provided more than 200,000 identity consultations, and helped restore nearly 10,000 individual identities.

THE LEGALSHIELD® MEMBERSHIP INCLUDES:

- ✓ Personal Legal advice on unlimited issues
- ✓ Letters/ calls made on your behalf
- ✓ Contracts & documents reviewed (up to 15 pages)
- ✓ Residential Loan Document Assistance
- ✓ Lawyers prepare your Will, your Living Will and your Health Care Power of Attorney
- ✓ Moving Traffic Violations (available 35 days after enrollment)
- ✓ IRS Audit Assistance
- ✓ Trial Defense (if named defendant/ respondent in a covered civil action suit)
- ✓ Uncontested Divorce, Separation, Adoption and/or Name Change Representation (available 90 days after enrollment)
- ✓ 25% Preferred Member Discount (Bankruptcy, Criminal Charges, DUI, Other Matters, etc.)
- ✓ 24/7 Emergency Access for covered situations

LegalShield legal plans cover the member, member's spouse, never married dependent children under 26 living at home, dependent children under age 18 for whom the member is legal guardian, never married, dependent children up to age 26 if a full-time college student, and physically or mentally disabled dependent children. An individual rate is available for those enrollees who are not married, do not have a domestic partner and do not have minor children or dependents. No family benefits are available to individual plan members. Ask your Independent Associate for details.

THE IDSHIELD™ MEMBERSHIP INCLUDES:

- Privacy Monitoring**
Monitoring your name, SSN, date of birth, email address (up to 10), phone numbers (up to 10), driver license & passport numbers, and medical ID numbers (up to 10) provides you with comprehensive identity protection service that leaves nothing to chance.
- Security Monitoring**
SSN, credit cards (up to 10), and bank account (up to 10) monitoring, sex offender search, financial activity alerts and quarterly credit score tracking keep you secure from every angle. With the family plan, Minor Identity Protection is included and provides monitoring for up to 8 children under the age of 18.
- Consultation**
Your identity protection plan includes 24/7/365 live support for covered emergencies, unlimited counseling, identity alerts, data breach notifications and lost wallet protection.
- Full Service Restoration**
Complete identity recovery services by Kroll Licensed Private Investigators and our \$5 million service guarantee ensure that if your identity is stolen, it will be restored to its pre-theft status.

IDShield plans are available at individual or family rates. A family rate covers the member, member's spouse and up to 8 dependents up to the age of 18.

Payroll Deduction	Individual	Family
LegalShield	\$16.95	\$18.95
IDShield	\$8.95	\$18.95
Combined	\$25.90	\$33.90

For more information, please call your independent associate:

Anna Aguebor
701-582-0201
anna@guardrights.com
www.guardrights.com

This is a general overview, and is for illustrative purposes only. Plans and services vary from state to state. See a plan contract for your state of residence for complete terms, coverage, amounts, conditions and exclusions.

From: Prior, Sheila <sprior@aamva.org>
To: Bradley Rice (brad.rice@nebraska.gov)
<brad.rice@nebraska.gov>; bret.johnson@mshp.dps.mo.gov
<bret.johnson@mshp.dps.mo.gov>; Brian Rahn
(brian.rahn@dot.wi.gov) <brian.rahn@dot.wi.gov>;
craig.price@state.sd.us <craig.price@state.sd.us>; Douglas
Carter (dcarter@isp.in.gov) <dcarter@isp.in.gov>; Greg Kindle
(greg.kindle@mshp.dps.mo.gov) <greg.kindle@mshp.dps.mo.gov>;
Kristie Kibbey Etue (etuek@michigan.gov) <etuek@michigan.gov>;
Leo Schmitz (leo_schmitz@isp.state.il.us)
<leo_schmitz@isp.state.il.us>; Mark Bruce (MBruce@khp.ks.gov)
<mbruce@khp.ks.gov>; Matt Langer (matthew.langer@state.mn.us)
<matthew.langer@state.mn.us>; Michael Van Berkum
(vanberku@dps.state.ia.us) <vanberku@dps.state.ia.us>; Mike
Gerhart (mtgerhart@nd.gov) <mtgerhart@nd.gov>; Pride, Paul
</o=exchangelabs/ou=exchange administrative group
(fydibohf23spdlt)/cn=recipients/cn=f65ba901d5964bb2ac7192eaea8
01f0-ppride>; sroberts@ilsos.net <sroberts@ilsos.net>; Carla
Hocken (chocken@mpi.mb.ca) <chocken@mpi.mb.ca>; Dawn Olson
(Dawn.M.Olson@state.mn.us) <dawn.m.olson@state.mn.us>; Petit,
Donald </o=exchangelabs/ou=exchange administrative group
(fydibohf23spdlt)/cn=recipients/cn=fb575c4f870545fc96d052c3f6c8
88a7-djpetit>; gjackson@nd.gov <gjackson@nd.gov>; Jane Schrank
<jane.schrank@state.sd.us>; Kent Abernathy
<kabernathy@bmv.in.gov>; Kristina Boardman
(kristina.boardman@dot.wi.gov) <kristina.boardman@dot.wi.gov>;
Lisa Kaspar <lisa.kaspar@kdor.ks.gov>; Lowe, Mark
<mark.lowe@dot.iowa.gov>; Wartella, Mike
<wartellam1@michigan.gov>; mnelson@nd.gov <mnelson@nd.gov>;
Jackie Bemboom <jackie.bemboom@dor.mo.gov>; Terri Coombes
<tcoombes@ilsos.net>; Rhonda Lahm <rhonda.lahm@nebraska.gov>;
Weyer, Lisa <lisa.weyer@state.sd.us>
Cc:
Bcc:
Subject: R-III IX - Additional Travel Funding Now Available
Date: Tue Sep 27 2016 17:37:52 EDT
Attachments: '16 R-III IX Claim Form.pdf
'16 R-III IX Travel Grant App.doc

Hello R-III Administrators,

On behalf of Regional President Rhonda Lahm, I'm happy to announce that due to the fact that we've exceeded our sponsorship revenue goal, additional travel funds are being made available for the upcoming Information Exchange.

The Board originally allocated \$2,000 per jurisdictional for travel funding to attend the IX. Expenses should be incurred and a claim form submitted for reimbursement. A claim form is attached. The Region is also making an additional pool of money available for those who would like to send additional attendees to the IX, but do not have the funding to do so. Funding will be awarded on an as needed

basis. Please complete the attached travel grant request for any individual for whom you would like to request additional funding. Return the completed form to me by October 17.

I am happy to answer any questions you may have. Thanks and have a great day!

Sheila

Sheila Prior

Director, Member Support, Regions III & IV

10800 North 101st Street

Scottsdale, AZ 85260

O: 480-275-4584 | C: 703-389-7271 | F: 480-393-8988 | sprior@aamva.org | www.aamva.org

The 2016 Region III Information Exchange is just around the corner!

Register today for this unique opportunity to network with your fellow peers.

Owner: Prior, Sheila <sprior@aamva.org>
Filename: '16 R-III IX Claim Form.pdf
Last Modified: Tue Sep 27 17:37:52 EDT 2016

<p>Policy Guideline Overview (Refer to complete guidelines for details)</p> <ul style="list-style-type: none">• Per Diem for travel meals & incidentals required. No receipts are required for travel meals & incidentals (M&IE). Original itemized receipts for all other expenses, regardless of amount, are required.• If meals are provided, Per Diem must be reduced by applicable Per Diem amount.• Boarding pass (when possible) & receipt is required for airfare.• Rental cars require advance approval by AAMVA.• Meals are reimbursed based on a per diem schedule. The meal should be expensed for the actual amount expended not to exceed the U.S. Government per diem rate. Additional details on per diem rates by city can be found at: http://www.gsa.gov/portal/category/21287• Reimbursement request should be submitted within 5 days of travel completion. Week ending date should reflect last date of travel or expenditure.

<p>Additional Information & Guidance (If Applicable) - For Use by AAMVA Program Manager</p>
<p>Per Diem Rate Guidance for Conferences/Events (If applicable)</p>

Owner: Prior, Sheila <sprior@aamva.org>
Filename: '16 R-III IX Travel Grant App.doc
Last Modified: Tue Sep 27 17:37:52 EDT 2016



2016 AAMVA Region III Information Exchange Travel Grant Application

General Information

DMV or law enforcement attendees who do not have access to travel grant or jurisdictional funding and wish to receive financial assistance to attend the 2016 Region III information Exchange in Oak Brook should complete the grant application and return it by email to sprior@aamva.org or by fax to 480-393-8988 no later than October 17, 2016.

Please review the grant criteria on the following page before submitting an application. Please provide ALL requested information by filling in or checking the appropriate boxes. Utilize a separate form for additional applicants.

Applicant Information			
Agency Name			
Name and Title of Person Making Request		Email & Phone # for Person Making Request	
Name of Applicant #1	Title of Applicant #1	Email of Applicant #1	Phone # of Applicant #1
Name of Applicant #2	Title of Applicant #2	email of Applicant #2	Phone # of Applicant #1
Reason for Travel Funds Request			
Is your agency sending other attendees to the Region III conference? <input type="checkbox"/> Yes <input type="checkbox"/> No			
List names of other attendees:			
Travel approval has been received from the appropriate manager/director prior to submission of this travel grant request. <input type="checkbox"/> Yes <input type="checkbox"/> No Name and title of approving individual:			
<p>Before providing cost estimates, please review the travel and award criteria on the following page.</p> <p>The following expenses are anticipated for 2016 Region III conference travel for the person(s) listed above.</p> <p><input type="checkbox"/> airfare – estimated airfare cost of \$ (PLEASE VERIFY ESTIMATED AIRFARE COST on an airline or travel website prior to submitting application)</p> <p><input type="checkbox"/> hotel – # of nights: (2 max)</p>			
Please provide any additional information that would be helpful in evaluating the grant application.			

2016 Region III Conference Travel Grant Funding Award Criteria

1. Applicant must be from a jurisdictional driver licensing, motor vehicle or law enforcement agency.
2. In order to be eligible for travel grant monies, all AAMVA dues must be paid in full.
3. Applicants must have a genuine need for travel assistance, e.g., travel grant or jurisdictional funding is not available.
4. If submitting more than one application, ideally multiple disciplines should be represented (*e.g., driver representative, vehicle representative, law enforcement representative, etc.*)
5. If an individual(s) opts to drive to the conference, mileage reimbursement cannot exceed what would have been spent on airfare. Travel recipient will be advised of travel budget for those driving.
6. Appropriate jurisdictional / agency travel approvals (*e.g., Director, Secretary, etc.*) must be received by the applicant **PRIOR** to submission of the travel grant request.
7. Individuals receiving travel grant funding must attend the full conference. Early departure is not acceptable.
8. Ideally, the jurisdiction will cover per diem and miscellaneous travel costs. If the agency is unable to cover miscellaneous costs, Regional reimbursement is possible.

From: Prior, Sheila <sprior@aamva.org>
To: Bradley Rice (brad.rice@nebraska.gov)
<brad.rice@nebraska.gov>; bret.johnson@mshp.dps.mo.gov
<bret.johnson@mshp.dps.mo.gov>; Brian Rahn
(brian.rahn@dot.wi.gov) <brian.rahn@dot.wi.gov>;
craig.price@state.sd.us <craig.price@state.sd.us>; Douglas
Carter (dcarter@isp.in.gov) <dcarter@isp.in.gov>; Greg Kindle
(greg.kindle@mshp.dps.mo.gov) <greg.kindle@mshp.dps.mo.gov>;
Kristie Kibbey Etue (etuek@michigan.gov) <etuek@michigan.gov>;
Leo Schmitz (leo_schmitz@isp.state.il.us)
<leo_schmitz@isp.state.il.us>; Mark Bruce (MBruce@khp.ks.gov)
<mbruce@khp.ks.gov>; Matt Langer (matthew.langer@state.mn.us)
<matthew.langer@state.mn.us>; Michael Van Berkum
(vanberku@dps.state.ia.us) <vanberku@dps.state.ia.us>; Mike
Gerhart (mtgerhart@nd.gov) <mtgerhart@nd.gov>; Pride, Paul
</o=exchangelabs/ou=exchange administrative group
(fydibohf23spdlt)/cn=recipients/cn=f65ba901d5964bb2acf7192eaea8
01f0-ppride>; sroberts@llsos.net <sroberts@llsos.net>
Cc: Roseboro, Lawrence
</o=exchangelabs/ou=exchange administrative group
(fydibohf23spdlt)/cn=recipients/cn=b62884aa32ec4eea91a01dd8c7fc
69b1-lroseboro>; bbasore@khp.ks.gov <bbasore@khp.ks.gov>;
rjones@dps.state.ia.us <rjones@dps.state.ia.us>; Rhonda Lahm
<rhonda.lahm@nebraska.gov>; Adkins, Chad
</o=exchangelabs/ou=exchange administrative group
(fydibohf23spdlt)/cn=recipients/cn=05108351d05c452fba38dce1c921
dbfa-caadkins>; Ursino, Brian <bursino@aamva.org>
Bcc:
Subject: Travel Funding
Date: Tue Sep 13 2016 16:41:56 EDT
Attachments:

Hello LE Administrators,

Thanks to those of you who have confirmed your intention to attend this year's Information Exchange! On behalf of Region III President Rhonda Lahm, I'm delighted to advise that the Region is making travel funding available for state law enforcement to attend the late October meeting.

The Region is making up to \$600 available for each law enforcement agency in the Region. You can spend funds on hotel, transportation, meals, etc. as you see fit. We ask that you incur the costs and submit a claim for reimbursement. I'll provide a claim form after the IX as it is possible that federal per diem rates may change October 1. Please maintain receipts for everything but meals. If you fly, please keep a copy of your boarding passes if possible. If you drive, please provide a map showing total miles to and from your destinations.

You can keep updated on conference activities, register for the IX, and see an updated agenda at <http://www.aamva.org/2016-Region-III-Conference-Home/>.

I am happy to answer any questions you may have. We look forward to seeing you and/or a member of your team in Oak Brook.

Thanks and have a great day!

Sheila

Sheila Prior

Director, Member Support, Regions III & IV

10800 North 101st Street

Scottsdale, AZ 85260

O: 480-275-4584 | C: 703-389-7271 | F: 480-393-8988 | sprior@aamva.org | www.aamva.org

The 2016 Region III Information Exchange is just around the corner!

Register today for this unique opportunity to network with your fellow peers.

From: Bloomfield, Sandy <sbloomfield@aamva.org>
on behalf of Ferro, Anne <aferro@aamva.org>
To:
Cc:
Bcc:
Subject: NMVTIS Consumer Access Fee Credits – FY2016
Date: Fri Oct 14 2016 08:40:48 EDT
Attachments: Memo to Chief Administrators re NMVTIS Consumer Access Fee Credits - FY2016.pdf

Dear AAMVA Jurisdiction Leaders:

Attached you will find an update regarding the availability of fee credits for participating agencies. These NMVTIS fee credits are authorized each year through the U.S. Department of Justice. Thank you to the NMVTIS jurisdictions who participate and who provide title and brand data as well. Please review the attached document for further details.

Also in the news for AAMVA jurisdiction members are two recent items from two other U.S. federal agencies:

- **Vehicle Safety Recall Pilot Program.** Last week, the U.S. National Highway Traffic Safety Administration issued a \$2 million grant notice to encourage states to pilot a process for notifying car owners and lessees of open vehicle safety recalls at the time of vehicle registration. A state who applies must be able to begin the notification program within 90 days of the award, must inform consumers of vehicle recall status at the time of registration and must be able to evaluate that notification's effect on recall completion. Grant notice and process for applying can be found by clicking [here](#).

- **Real ID.** The U.S. Department of Homeland Security this week updated their website regarding DHS determinations of states' compliance status with the U.S. RealID requirements. Click [here](#) for additional information.

If you have any questions, please do not hesitate to contact me. We all extend our prayers to those of you in jurisdictions struggling in the aftermath of significant winds and flooding.

Sincerely yours,

Anne

Anne Ferro, President & CEO | American Association of Motor Vehicle Administrators

4401 Wilson Blvd., Suite 700 | Arlington, VA 22203 | 703.522.4200

D: 703.908.5766 | C: 703.589.0141 | aferro@aamva.org

The 2016 Region III Information Exchange is just around the corner!

Register today for this unique opportunity to network with your fellow peers.

Confidentiality Notice:

This email message may contain privileged or confidential information and is for the use of intended recipients only. Do not share with or forward to additional parties except as necessary to conduct the business for which this email (and attachments) was clearly intended. If you have received this message in error, please immediately advise the sender by reply email and then delete this message.

Owner: Bloomfield, Sandy <sbloomfield@aamva.org> on behalf of Ferro, Anne
<aferro@aamva.org>
Filename: Memo to Chief Administrators re NMVTIS Consumer Access Fee Credits - FY2016.
pdf
Last Modified: Fri Oct 14 08:40:48 EDT 2016



American Association of
Motor Vehicle Administrators

**safe drivers
safe vehicles
secure identities
saving lives!**

MEMO TO: Chief Motor Vehicle Administrators and Chief Law Enforcement Administrators

FROM: Anne S. Ferro, President and CEO

DATE: October 14, 2016

RE: NMVTIS Consumer Access Fee Credits – FY2016

Thank you to the jurisdictions that have been participating in the National Motor Vehicle Title Information System (NMVTIS). For those of you providing title and brand data as well as using NMVTIS, I am writing to update you on your consumer access fee credits. The year-end reconciliation of these credits occurs at the end of AAMVA's fiscal year (September 30, 2016). Except as noted below, you have until November 15, 2016 to request Department of Justice (DOJ) approval to use your credit balance.

The monthly "NMVTIS Consumer Access Fee Credit Statement" details the following information:

1. The credits earned by month for the current fiscal year;
2. The credits used during the previous fiscal year; and
3. The current balance.

Please see the attached sample copy. The statements are being sent to your NMVTIS Business Points of contact (current listing attached), in addition to your accounting or billing departments to ensure that your state is fully aware of the amount earned and can determine how the credits are to be used.

Also attached is an Updated Notice that was issued by DOJ in September, outlining the eligible uses for a jurisdiction's balance of earned consumer access fee credits along with some Frequently Asked Questions (FAQS).

Please note, If your jurisdiction obtained DOJ approval to use credits toward your state's future NMVTIS state fees in previous years, you no longer need to seek DOJ approval each year, unless you want to change how you use the credits. AAMVA will simply continue to apply your credits to fees until we are advised otherwise. Only if you wish to change how you use the credits will you need to formally seek DOJ approval.

If you have any questions, please do not hesitate to contact me or Vivienne Cameron at vcameron@aamva.org or (703) 908-8261.

ASF/sfb

Attachments: DOJ Reminder Notice – Eligible Uses September 2016; Frequently Asked Questions (FAQS)



NOTICE REGARDING ELIGIBLE USES FOR THE NATIONAL MOTOR VEHICLE TITLE INFORMATION SYSTEM (NMVTIS) CONSUMER ACCESS FEE CREDIT

September 2016

Fully participating states have the following options for using their NMVTIS Consumer Access Fee Credit:

- Apply credit amount toward NMVTIS fees for the next fiscal year
- Apply credit amount to initiatives associated with improving vehicle title and registration data integrity
- Apply credit amount to efforts related to raising consumer awareness of NMVTIS
- Apply credit amount to train staff on the NMVTIS processes and best practices
- Apply credit amount to perform quantitative analysis of the impact of NMVTIS on your state titling process, ability to identify fraud, ability to provide consumer protection, etc.
- Apply credit amount for a NMVTIS-related purpose not listed above
- Apply a portion of the credit amount to an approved use and a portion of the credit amount toward NMVTIS fees for the next fiscal year
- Notify BJA of state's desire to escrow the credit amount for future use toward an approved use or toward NMVTIS fees for the next fiscal year

Providing data only states must use their NMVTIS Consumer Access Fee Credit for their states' performing title verifications development costs or escrow the credit amount for future use toward the development costs for performing title verifications.

Credit Issuance Process:

Although fully participating states and providing data only states are eligible to receive consumer access credits, they must request and obtain approval from the Bureau of Justice Assistance (BJA) for receipt of the credit.

1. Please submit a letter from the DMV Administrator outlining the NMVTIS-related initiative(s) that will be completed using the credit; explain how the intended use will benefit the NMVTIS Program; provide a summary of how the credit amount will be applied for the selected eligible use; and explain when the NMVTIS-related initiative(s) will be completed. Please submit letter to Patrick McCreary, Associate Deputy Director, Bureau of Justice Assistance via email at nmvtis@usdoj.gov.
2. Upon BJA approval, BJA will notify AAMVA, and AAMVA will disburse the credit.
3. Upon completion of the approved NMVTIS-related initiative, the state will notify BJA and will become eligible for credits for the next fiscal year.

NOTE: Fully participating states and providing data only states that wish to escrow the credit amount for future use DO NOT need to obtain approval from BJA. Fully participating states that wish to use the credit amount for NMVTIS fees DO NOT need to obtain approval from BJA. States that do not submit a request for approval by November 15, 2016 will have their credit amounts escrowed for future use.



**American Association of
Motor Vehicle Administrators**

**NMVTIS Consumer Access Fee Credits
Frequently Asked Questions (FAQs)
October 2016**

Question 1: How would states know if they are eligible to earn Consumer Access Fee credits?

If your jurisdiction has been providing title and brand data then you are eligible to earn credits. The NMVTIS compliance map also illustrates the jurisdictions that are eligible for credits – fully participating (green) and those that are providing data only (yellow). Please see the map locate here http://www.vehiclehistory.gov/nmvtis_states.html

Question 2: How will your state know the amount of the credits earned?

Since May 15, 2013, a NMVTIS Consumer Access Fee Credit Statement has been included in eligible jurisdiction's AAMVA monthly billing information that is sent to your billing/accounting departments. The statement shows an accounting of all credits earned to date by month, credits used and the current balance.

The "NMVTIS Consumer Access Fee Credit Statement" is being sent via email to your state's NMVTIS Business Point of Contact as well as your billing/accounting department along with the monthly AAMVA invoices.

Question 3: Can you access or use your credits at any time?

Credits can only be used under the terms outlined in the Attachment (DOJ September 2016 Notice). AAMVA reconciles credits on a fiscal year basis, October 1 – September 30. The "NMVTIS Consumer Access Fee Credit Statement" issued in October shows the end of year reconciliation of all credits earned, used and current balance.

Question 4: When will a state need to apply to DOJ to use the credit amount?

States have until November 15, 2016 to apply, via email, to DOJ for approval to use their credit amount for one of the allowable uses included in the DOJ Notice September 2016 Notice.

Question 5: When will a state know if their request to use their credit balance has been approved?

DOJ has committed to providing responses within 30 days of receiving the request, although actual timing is much faster.

Question 6: If my state has been earning credits but has never requested approval to use them, what do we do now?

States that have earned but never used their revenue credits, must contact DOJ for approval to use their credits

NMVTIS Business Point of Contacts, as of October 11, 2016

Jurisdiction	First Name	Last Name	Email
Alabama	Lisa	Blankenship	lisa.blankenship@revenue.alabama.gov
Alaska	Katie	Smith	katie.smith@alaska.gov
Arizona	Ralene	Whitmer	RWhitmer@azdot.gov
Arkansas	Joann	Stoots	joann.stoots@DFA.arkansas.gov
California	Patricia	Jones	Patricia.Jones@dmv.ca.gov
Colorado	Tony	Anderson	anthonyj.anderson@state.co.us
Connecticut	Scott	Finch	Scott.Finch@ct.gov
DC	Rick	Whitley	Rick.Whitley@dc.gov
Delaware	Scott	Clapper	scott.clapper@state.de.us
Florida	Mickey	Nelson	mickeynelson@flhsmv.gov
Georgia	Robert	Worle	Robert.Worle@DOR.GA.GOV
Hawaii	Bea	Okami	bokami@honolulu.gov
Idaho	Amy	Smith	Amy.Smith@ltd.idaho.gov
Illinois	Brian	Steller	bsteller@llsos.net
Indiana	Keri	Washabaugh	kwashabaugh@bmvi.in.gov
Iowa	Tina	Hargis	Tina.Hargis@dot.iowa.gov
Kansas	Mark	Schemm	mark.schemm@kdor.ks.gov
Kentucky	Loretta	Fowler	Loretta.Fowler@ky.gov
Louisiana	Datha	Burlege	Datha.Burlege@dps.la.gov
Maine	Ronald	Rioux	Ronald.Rioux@maine.gov
Maryland	Barbara	Davis	bdavis1@mdot.state.md.us
Massachusetts	Jennifer	Ridolfi	jennifer.ridolfi@state.ma.us
Michigan	Maxwell	Deh	dehm@michigan.gov
Minnesota	Nathan	Lind	Nathan.Lind@state.mn.us
Mississippi	Danielle	Hughes	dhughes@dor.ms.gov
Missouri	Karen	Dudenhoeffer	Karen.Dudenhoeffer@dor.mo.gov
Montana	Debby	Brown	debrown@mt.gov
Nebraska	Betty	Johnson	betty.johnson@nebraska.gov
Nevada	Ted	Imfeld	TImfeld@dmv.nv.gov
New Hampshire	Priscilla	Vaughan	priscilla.vaughan@dos.nh.gov
New Jersey	Karen	Shuster	karen.shuster@mvc.nj.gov
New Mexico	Alicia	Ortiz	AliciaC.Ortiz@state.nm.us
New York	Timothy	Hotaling	Timothy.Hotaling@dmv.ny.gov
North Carolina	Donna	Boone	dkboone@ncdot.gov
North Dakota	Cara	DeSaye	cdesaye@nd.gov
Ohio	Nancy	Blair	nblair@dps.state.oh.us
Oklahoma	Virginia	Hames	vhames@tax.ok.gov
Oregon	Lori	Bowman	lori.i.bowman@odot.state.or.us
Pennsylvania	Penni	Bernard	pbernard@pa.gov
Rhode Island	Nancy	Tracy	nancy.tracy@dmv.ri.gov
South Carolina	Sharon	Madison	Sharon.Madison@SCDMV.net
South Dakota	Monica	Weischedel	monica.weischedel@state.sd.us
Tennessee			
Texas	Clint	Thompson	Clint.Thompson@txdmv.gov
Utah	Dana	Johnson	dana.johnson@utah.gov
Vermont	Tammy	Kelley	tammy.kelley@vermont.gov
Virginia	Tonya	Blaine	tonya.blaine@dmv.virginia.gov
Washington	Jaime	Grantham	jgrantham@dol.wa.gov
West Virginia	Michael	Maggard	Michael.L.Maggard@wv.gov
Wisconsin	Reed	McGinn	reed.mcgin@dot.wi.gov
Wyoming	Shannon	DeGrazio	Shannon.DeGrazio@dot.state.wy.us



NMVTIS Consumer Access Fee Credit Statement

American Association of
Motor Vehicle Administrators

PLEASE VISIT US AT: www.aamva.org

Sample Contact Name
Sample Customer
Sample Address #1
Sample Address #2
Sample City, State, Zip

For questions or assistance contact:
Email: VCameron@aamva.org
Phone: 703-908-8261

AAMVA
4401 Wilson Blvd., Suite 700
Arlington, VA 22203

*This statement is for information purposes only. The credit balance is not available for use toward any outstanding AAMVA invoice amount.
Use of the credits is authorized through the U.S. Department of Justice.*

Description	Billing Period	Credit Earned	Credit Applied	Credit Balance
NMVTIS Consumer Access Credit	FY-2013 (2012-10 To 2013-09)	\$2,669.75	\$2,669.75	\$0.00
NMVTIS Consumer Access Credit	FY-2014 (2013-10 To 2014-09)	\$3,398.39	\$3,398.39	\$0.00
NMVTIS Consumer Access Credit	2014-10	\$329.45	\$0.00	\$329.45
NMVTIS Consumer Access Credit	2014-11	\$448.33	\$0.00	\$448.33
NMVTIS Consumer Access Credit	2014-12	\$507.70	\$0.00	\$507.70
NMVTIS Consumer Access Credit	2015-01	\$486.10	\$0.00	\$486.10
NMVTIS Consumer Access Credit	2015-02	\$438.13	\$0.00	\$438.13
NMVTIS Consumer Access Credit	2015-03	\$541.10	\$0.00	\$541.10
NMVTIS Consumer Access Credit	2015-04	\$487.70	\$0.00	\$487.70
NMVTIS Consumer Access Credit	2015-05	\$548.83	\$0.00	\$548.83
NMVTIS Consumer Access Credit	2015-06	\$530.33	\$0.00	\$530.33
NMVTIS Consumer Access Credit	2015-07	\$562.58	\$0.00	\$562.58
NMVTIS Consumer Access Credit	2015-08	\$565.58	\$0.00	\$565.58
Total as of 09/01/2015:		\$11,513.97	\$6,068.14	\$5,445.83

*This statement is for information purposes only. The credit balance is not available for use toward any outstanding AAMVA invoice amount.
Use of the credits is authorized through the U.S. Department of Justice.*

Shaw, Bradley

PRR-1951

From: info@unicornriot.ninja
Sent: Monday, October 31, 2016 1:19 AM
To: DPS wwwOHP
Subject: Public Records Request: Emails with North Dakota state government, 9/11/2016-present

To Whom It May Concern:

Pursuant to the Ohio Open Records Law, I hereby request the following records:

Any email existing in any computer or computer database belonging to, or in the possession of, the Ohio State Highway Patrol, which meets the following criteria:

1. Email was sent and/or received within the dates of September 11, 2016, and the date on which this request is processed.
2. Email was sent to and or/received from any email address ending in @nd.gov

The requested documents will be made available to the general public, and this request is not being made for commercial purposes.

In the event that there are fees, I would be grateful if you would inform me of the total charges in advance of fulfilling my request. I would prefer the request filled electronically, by e-mail attachment if available or CD-ROM if not.

Thank you in advance for your anticipated cooperation in this matter. I would request your response within ten (10) business days.

Sincerely,

Christopher Thomas
Investigative Journalist, Unicorn Riot - a 501(c)(3) educational
nonprofit

<https://na01.safelinks.protection.outlook.com/?url=www.unicornriot.ninja&data=01%7C01%7Cwwwohp%40dps.ohio.gov%7C6f328f0591bd4370640508d4014e2d4d%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0&sdata=dTcl1t15bkNHCULX3VyxH013LSZ%2FYpswID22xpfjMA4%3D&reserved=0>

Shaw, Bradley

PRR-1950

From: info@unicornriot.ninja
Sent: Monday, October 31, 2016 1:17 AM
To: DPS wwwOHP
Subject: Public Records Request: Emails with Morton County, 9/11/2016-present

To Whom It May Concern:

Pursuant to the Ohio Open Records Law, I hereby request the following records:

Any email existing in any computer or computer database belonging to, or in the possession of, the Ohio State Highway Patrol, which meets the following criteria:

1. Email was sent and/or received within the dates of September 11, 2016, and the date on which this request is processed.
2. Email was sent to and or/received from any email address ending in @mortonnd.org

The requested documents will be made available to the general public, and this request is not being made for commercial purposes.

In the event that there are fees, I would be grateful if you would inform me of the total charges in advance of fulfilling my request. I would prefer the request filled electronically, by e-mail attachment if available or CD-ROM if not.

Thank you in advance for your anticipated cooperation in this matter. I would request your response within ten (10) business days.

Sincerely,

Christopher Thomas
Investigative Journalist, Unicorn Riot - a 501(c)(3) educational
nonprofit

<https://na01.safelinks.protection.outlook.com/?url=www.unicornriot.ninja&data=01%7C01%7Cwwwohp%40dps.ohio.gov%7Cb7bfda2d1a5b4202513408d4014de693%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0&sdata=%2FACYAELddjXrVhCqnmFuwf2SAGydejXIJYdzQCh5n0%3D&reserved=0>

Shaw, Bradley

PRR-1949

From: info@unicornriot.ninja
Sent: Monday, October 31, 2016 1:16 AM
To: DPS wwwOHP
Subject: Public Records Request: emails mentioning protests, 8/23/16-present

To Whom It May Concern:

Pursuant to the Ohio Open Records Law, I hereby request the following records:

Any email sent or received by any employee of the Ohio State Highway Patrol between the dates of August 23, 2016 and the date on which this request is processed, which contains the words "protest" "protests" "protester" or "protesters."

The requested documents will be made available to the general public, and this request is not being made for commercial purposes.

In the event that there are fees, I would be grateful if you would inform me of the total charges in advance of fulfilling my request. I would prefer the request filled electronically, by e-mail attachment if available or CD-ROM if not.

Thank you in advance for your anticipated cooperation in this matter. I would request your response within ten (10) business days.

Sincerely,

Christopher Thomas
Investigative Journalist, Unicorn Riot - a 501(c)(3) educational nonprofit

<https://na01.safelinks.protection.outlook.com/?url=www.unicornriot.ninja&data=01%7C01%7Cwwwohp%40dps.ohio.gov%7C92ec141171df4a3a803508d4014dbcf5%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0&sdata=Xg9paQyWeqdLdBBSxoycCMMo9fglYRxZbbnzrpdqqg%3D&reserved=0>

Shaw, Bradley

PRR-1948

From: info@unicornriot.ninja
Sent: Monday, October 31, 2016 1:15 AM
To: DPS wwwOHP
Subject: Public Records Request: emails mentioning DAPL, 9/11/16-present

To Whom It May Concern:

Pursuant to the Ohio Open Records Law, I hereby request the following records:

Any email sent or received by any employee of the Ohio State Highway Patrol between the dates of September 11, 2016 and the date on which this request is processed, which contains the keyword "DAPL".

The requested documents will be made available to the general public, and this request is not being made for commercial purposes.

In the event that there are fees, I would be grateful if you would inform me of the total charges in advance of fulfilling my request. I would prefer the request filled electronically, by e-mail attachment if available or CD-ROM if not.

Thank you in advance for your anticipated cooperation in this matter. I would request your response within ten (10) business days.

Sincerely,

Christopher Thomas

Investigative Journalist, Unicorn Riot - a 501(c)(3) educational nonprofit

<https://na01.safelinks.protection.outlook.com/?url=www.unicornriot.ninja&data=01%7C01%7Cwwwohp%40dps.ohio.gov%7C74649af5be3b417a3d5c08d4014d9151%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0&sdata=BVQmlwQlLdtAENCqTF1CkDvhc%2FeKXa6NNXFUzIT7wbU%3D&reserved=0>

Shaw, Bradley

PRR-1947

From: info@unicornriot.ninja
Sent: Monday, October 31, 2016 1:13 AM
To: DPS wwwCHP
Subject: Public Records Request: Mutual Aid declaration/Memorandum of Understanding records with North Dakota law enforcement agencies

To Whom It May Concern:

Pursuant to the Ohio Open Records Law, I hereby request the following records:

Any Emergency Management Assistance Compact (EMAC) request, Mutual Aid declaration, Memorandum of Understanding, or other document, generated within the last year, regarding the provision of personnel or equipment, or any other material assistance, by the Ohio State Highway Patrol to any law enforcement agency in the state of North Dakota.

The requested documents will be made available to the general public, and this request is not being made for commercial purposes.

In the event that there are fees, I would be grateful if you would inform me of the total charges in advance of fulfilling my request. I would prefer the request filled electronically, by e-mail attachment if available or CD-ROM if not.

Thank you in advance for your anticipated cooperation in this matter. I would request your response within ten (10) business days.

Sincerely,

Christopher Thomas
Investigative Journalist, Unicorn Riot - a 501(c)(3) educational nonprofit

<https://na01.safelinks.protection.outlook.com/?url=www.unicornriot.ninja&data=01%7C01%7Cwwwohp%40dps.ohio.gov%7C9a281b4da3734ffeb18708d4014d4ae9%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0&sdata=HpKRSOrPtGrJpR8gomOTBw28VbHEudUrkOvN2C5b1KU%3D&reserved=0>

Shaw, Bradley

PRR-1952

From: info@unicornriot.ninja
Sent: Monday, October 31, 2016 1:05 PM
To: DPS wwwOHP
Subject: Public Records Request: Mission Ready Package & other briefing/training materials for North Dakota protests

To Whom It May Concern:

Pursuant to the Ohio Open Records Law, I hereby request the following records:

Any "Mission Ready Package" (MRP) document or any other record intended to provide briefing or training for personnel from the Ohio State Highway Patrol who have been deployed to protests in North Dakota.

The requested documents will be made available to the general public, and this request is not being made for commercial purposes.

In the event that there are fees, I would be grateful if you would inform me of the total charges in advance of fulfilling my request. I would prefer the request filled electronically, by e-mail attachment if available or CD-ROM if not.

Thank you in advance for your anticipated cooperation in this matter. I would request your response within ten (10) business days.

Sincerely,

Christopher Thomas

Investigative Journalist, Unicorn Riot - a 501(c)(3) educational nonprofit

<https://na01.safelinks.protection.outlook.com/?url=www.unicornriot.ninja&data=01%7C01%7Cwwwohp%40dps.ohio.gov%7C0b5850dc6cbc4c8ea10508d401b7ccbb%7C50f8fcc494d84f0784eb36ed57c7c8a2%7C0&sdata=NB%2Fwgy3HPWsMmICmtmjNq73pLpSu5I%2BGupNhZIT8YWg%3D&reserved=0>



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- Emergency Management Agency
- Emergency Medical Services
- Office of Criminal Justice Services
- Ohio Homeland Security
- Ohio State Highway Patrol



John R. Kasich, Governor
John Born, Director
Heather R. Frlent
Chief Legal Counsel

Legal Services
1970 West Broad Street
P.O. Box 182081
Columbus, Ohio 43218-2081
(614) 466-7014
www.publicsafety.ohio.gov

November 23, 2016

Ms. Carrie B. Smith
Journalist
The Cincinnati Enquirer
csmith@enquirer.com

Dear Ms. Smith,

On November 3, 2016, you submitted a public records request to the Ohio Department of Public Safety (DPS). For the purpose of clarity, DPS' responses are included directly after each of your four specific requests.

- "1. A list of the names and ranks of the 37 Ohio troopers sent to North Dakota via an agreement with the Emergency Management Assistance Compact (EMAC)."

The requested records have been withheld based on the Security Records exception to the Ohio Public Records Act, R.C. 149.433(A)(1) & (2)(a), and the Fourteenth Amendment *see Kallstrom v. City of Columbus*, 136 F.3d 1055 (personal security and bodily integrity are constitutionally protected privacy interests under the Due Process Clause); *State ex rel. The Cincinnati Enquirer v. Streicher*, 2011-Ohio-4498.

- "2. Any and all communication issued or received by any employee of the Ohio State Highway Patrol, regarding the deployment of these officers."

The request, as stated, is overly broad and therefore denied. Ohio law provides that a requester has a duty to identify the records sought with sufficient clarity. *State ex rel. Dillery v. Icsman* (2001), 92 Ohio St.3d 312, 314. In your request, you have asked for any and all records pertaining to a particular subject matter. Please note that your request fails to satisfy the requirements of Ohio public records law that a request must be specific and particularly describe what is being sought from the public office. *State ex rel. Zauderer v. Joseph* (1989), 62 Ohio App.3d 752, at 756. A governmental office has no duty to "seek out and retrieve those records which would contain the information of interest to the requester." *State ex rel. Fant v. Tober* 1993 WL 173743 (Ohio App. 8 Dist.). That is, a public office is under no obligation to search for records containing selected information. *State ex rel. Thomas v. Ohio State University* (1994), 71 Ohio St. 3d 245. Therefore, to the extent that you have requested that this office initiate searches for various types of records containing specific information, rather than identifying the specific records you seek, your request is inappropriate under applicable legal standards.

However, based on another public records request, DPS has searched the email accounts of specific Ohio Highway Patrol leadership personnel (Colonel Paul Pride, Lt. Colonel George Williams, Lt. Colonel Kevin Teaford and Major Chad McGinty) for messages sent or received from any email ending in either @nd.gov or

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@mortonnd.org. Therefore, in an effort toward transparency, I am providing you with the responsive records from the previously mentioned request. (See, attached pdf entitled "ND Pipeline responsive emails"). Please note, certain records have been withheld based on the Security Records exception to the Ohio Public Records Act, R.C. 149.433(A)(1) & (2)(a).

"3. Any document that outlines the agreement between the EMAC and the OSHP regarding the action of sending the 37 troopers."

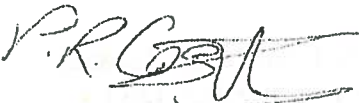
The requested records have been withheld based on the Security Records exception to the Ohio Public Records Act, R.C. 149.433(A)(1) & (2)(a), and the Fourteenth Amendment *see Kallstrom v. City of Columbus*, 136 F.3d 1055 (personal security and bodily integrity are constitutionally protected privacy interests under the Due Process Clause); *State ex rel. The Cincinnati Enquirer v. Streicher*, 2011-Ohio-4498.

"4. Any OSHP bylaws or procedures which govern agreements with EMAC."

DPS has no public records responsive to this request.

Please feel free to contact me should you have any general questions or if you would like to discuss your overly broad request further.

Sincerely,



P.R. Casey IV
Associate Legal Counsel
Public Records Manager

ENQUIRER MEDIA

A GANNETT COMPANY

Carrie B. Smith
312 Elm St.
Cincinnati, Ohio 45202

11/3/2016

Lt. Robert Sellers
Public Information Officer
Ohio State Highway Patrol

Dear Lt. Sellers:

Under the Ohio Open Records Law, §149.43 et seq., I am requesting copies of the following public records:

1. A list of the names and ranks of the 37 Ohio troopers sent to North Dakota via an agreement with the Emergency Management Assistance Compact (EMAC).
2. Any and all communication issued or received by any employee of the Ohio State Highway Patrol, regarding the deployment of these officers.
3. Any document that outlines the agreement between the EMAC and the OSHP regarding the action of sending the 37 troopers.
4. Any OSHP bylaws or procedures which govern agreements with EMAC.

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$50. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of park operations. I am a reporter with The Enquirer and my request is related to news gathering purposes. This information is not being sought for commercial purposes.

If you deny any or all of this request, please cite each specific exemption you feel justifies the refusal to release the information and notify me of the appeal procedures available to me under the law.

Thank you for considering my request.

Sincerely,



Carrie Blackmore Smith
The Cincinnati Enquirer
513-679-0726
csmith@enquirer.com



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- Ohio Homeland Security
- Ohio State Highway Patrol



John R. Kasich, Governor
John Born, Director
Heather R. Frient
Chief Legal Counsel

Legal Services
1970 West Broad Street
P.O. Box 182081
Columbus, Ohio 43218-2081
(614) 466-7014
www.publicsafety.ohio.gov

January 27, 2017

Mr. Randy Ludlow
Senior Reporter
The Columbus Dispatch
rludlow@dispatch.com

Dear Mr. Ludlow,

On November 16, 2016, you submitted a public records request to the Ohio Department of Public Safety (DPS). Specifically, you requested, "copies of any use of force/incident reports written by the ND troopers."

The incident report you have requested is attached to this correspondence.

Please be aware, the incident report has been redacted in accordance with R.C. 149.43(A)(1)(v) and the Fourteenth Amendment *see Kallstrom v. City of Columbus*, 136 F.3d 1055 (personal security and bodily integrity are constitutionally protected privacy interests under the Due Process Clause); *State ex rel. The Cincinnati Enquirer v. Craig*, 132 Ohio St.3d 68.

Please feel free to contact me should you have questions or concerns.

Sincerely,

P.R. Casey IV
Associate Legal Counsel
Public Records Manager

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State of Ohio HP-26 10-0157-00 Rev. 08/01/2003		CAD Number: P16112900001984		INCIDENT NUMBER 16 010502 0096		INCIDENT TYPE Incident					
NATURE CODE: 921 Assistance to Other Law Enforcement Agencies				CLEARANCE CODE: N		COMPLETION DATE:					
GEO CODE: Private Property				<div style="clear: both;"></div> <div style="font-size: 0.8em;"> A DEATH OF OFFENDER B PROSECUTION DECLINED C EXTRADITION DECLINED D VICTIM REFUSED TO COOPERATE E JUVENILE / NO CUSTODY F ARREST - ADULT G ARREST - JUVENILE H WARRANT ISSUED I INVESTIGATION PENDING J CLOSED K UNFOUNDED U UNKNOWN Z COLD CASE </div>							
Detailed GEO Code: Private Property											
TOD: 09:00											
TOA: 19:00											
SPECIAL SECTION:				CLEARANCE DATE/TIME		CLEARED BY					
Ohio State Highway Patrol Initial Incident Report											
REPORT DATE / TIME				INCIDENT OCCURED FROM				INCIDENT OCCURED TO			
MONTH	DAY	YEAR	TIME	MONTH	DAY	YEAR	TIME	MONTH	DAY	YEAR	TIME
11	15	2016	18:00	10	30	2016	19:00	11	15	2016	19:00
COUNTY: - Outside Ohio				FIPS Code:							
INCIDENT LOCATION / REF PT. (Street, Apt, City, State, Zip): 205 1st Avenue, Mandan, North Dakota - 58554				LATITUDE 46:25:34.10		LONGITUDE		K9 USED No		TYPE OF SEARCH:	
								TYPE OF CRIMINAL ACTIVITY			
								(ENTER UP TO 3 FOR EACH OFFENSE) B - BUYING / RECEIVING C - CULTIVATING/MANUFACTURING/PUB D - DISTRIBUTING / SELLING E - EXPLOITING CHILDREN G - OTHER GANG J - JUVENILE GANG N - NO GANG INVOLVED O - OPERATING/PROMOTING/ASSISTING P - POSSESSING / CONCEALING T - TRANSPORTING / TRANSMITTING U - USING / CONSUMING			
LOCATION OF THE OFFENSE								LARGENY TYPE			
<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> RESIDENTIAL STRUCTURE 01 Single Family Home 02 Multiple Dwelling 03 Residential Facility 04 Other Residential 05 Garage / Shed PUBLIC ACCESS BUILDING 06 Transit Facility 07 Government Office 08 School 09 College 10 Church 11 Hospital 12 Jail/Prison 13 Parking Garage 14 Other Public Access </div> <div style="width: 45%;"> COMMERCIAL LOCATIONS 15 Auto Shop 16 Financial Institution 17 Barber / Beauty Shop 18 Hotel / Motel 19 Dry Cleaners / Laundry 20 Professional Office 21 Doctor's Office 22 Other Business Office 23 Amusement Center 24 Rental Storage Facility 25 Other Commercial Service RETAIL 26 Bar 27 Buy / Sell / Trade Shop 28 Restaurant 29 Gas Station 30 Auto Sales Lot 31 Jewelry Store </div> <div style="width: 45%;"> 32 Clothing Store 33 Drug Store 34 Liquor Store 35 Shopping Mall 36 Sporting Goods 37 Grocery / Supermarket 38 Variety / Convenience 39 Department Store 40 Other Retail Store 41 Factory / Mill / Plant 42 Other Building OUTSIDE 43 Yard 44 Construction Site 45 Lake / Waterway 46 Field / Woods 47 Street 48 Parking Lot 49 Park / Playground 50 Cemetery </div> <div style="width: 45%;"> 51 Public Transit Vehicle 52 Other Outside Location 53 Abandoned/Condemned Structure 54 Amusement Park 55 Arena/Stadium/Fairgrounds/Coleseum 56 ATM Machine Separate From Bank 57 Camp/Campground 58 Cargo Container 59 Daycare Facility 60 Dock/Wharf/Freight/Modal Terminal 61 Farm Facility 62 Gambling Facility/Casino/Race Track 63 Military Installation 64 Rest Area 65 Shelter-Mission/Homeless 66 Tribal Lands 67 Library 77 Other Location </div> </div>								23A Pocket Picking 23B Purse Snatching 23C Shoplifting 23D Theft from building 23F Theft from Coin-Op Machine 23G Motor Vehicle Parts/Access 24O Theft of Motor Vehicle 23H Other			
				<input type="checkbox"/> ALCOHOL <input type="checkbox"/> DRUGS <input type="checkbox"/> COMPUTER EQUIP <input type="checkbox"/> NOT APPLICABLE <input type="checkbox"/> CARGO THEFT							
METHOD OF OPERATION:											
METHOD OF ENTRY		METHOD OF ENTRY - BURGLARY / B&E						METHOD OF ENTRY - MOTOR VEHICLE THEFT			
<input type="checkbox"/> Force <input type="checkbox"/> No Force		ENTRY		EXIT		ENTRY		EXIT		01 MOTOR RUNNING/ KEYS IN CAR 02 UNLOCKED 03 DUPLICATE KEY USED 04 WINDOW BROKEN 05 TOWED 06 HOT WIRED 07 SLIM JIM/COAT HANGER 08 TUMBLERS REMOVED 09 COLUMN PEELED 10 IGNITION PEELED	
		1 BASEMENT 2 1ST FLOOR 3 2ND FLOOR 4 OTHER 5 UNKNOWN		1 DOOR 2 WINDOW 3 GARAGE 4 SKYLIGHT 5 OTHER 6 UNKNOWN		1 FRONT 2 SIDE 3 REAR 4 ROOF 5 OTHER 6 UNKNOWN					
No. Premises Entered											
TYPE OF WEAPON FORCE :											
REQUESTING AGENCY:											
REPORTING OFFICER: _____								UNIT NUMBER: _____		DATE: 11/15/2016	
APPROVING OFFICER: _____								UNIT NUMBER: _____		DATE: 11/28/2016	

State of Ohio
HP-26
10-0167-00
Rev. 08/01/2003



Ohio State Highway Patrol Initial Incident Summary

INCIDENT NO. 16 010502 0096	REPORT DATE / TIME 11/15/2016 18:00	PHOTO POUCH NO.
--------------------------------	--	-----------------

Incident Summary

Summary of events from the the Ohio State Highway Patrol's Mobile Field Force's Emergency Management Assistance Compact deployment to assist the Morton County Sheriff's Office in North Dakota.

Reporting Officer: [REDACTED]	Unit No: [REDACTED]	Date: 11/15/2016
Approving Officer: [REDACTED]	Unit No: [REDACTED]	Date: 11/29/2016



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John R. Kasich, Governor
John Born, Director
Heather R. Frient
Chief Legal Counsel

Legal Services
1970 West Broad Street
P.O. Box 182081
Columbus, Ohio 43218-2081
(614) 466-7014
www.publicsafety.ohio.gov

February 9, 2017

Ms. Julie Smyth
Reporter
Associated Press
JSmyth@ap.org

Dear Ms. Smyth,

On January 12, 2017, you submitted a public records request to the Ohio Department of Public Safety (DPS) regarding the Ohio Highway Patrol deployment to North Dakota in 2016. For the purpose of clarity, DPS' responses are included directly after each of your four specific requests.

"Email or other communication to the troopers describing the assignment, including purpose, duration, pay, or any other details"

The request, as stated, is overly broad and therefore denied. Ohio law provides that a requester has a duty to identify the records sought with sufficient clarity. *State ex rel. Dillery v. Icsman* (2001), 92 Ohio St.3d 312, 314. In your request, you have asked for any and all records pertaining to a particular subject matter. Please note that your request fails to satisfy the requirements of Ohio public records law that a request must be specific and particularly describe what is being sought from the public office. *State ex rel. Zauderer v. Joseph* (1989), 62 Ohio App.3d 752, at 756. A governmental office has no duty to "seek out and retrieve those records which would contain the information of interest to the requester." *State ex rel. Fant v. Tober* 1993 WL 173743 (Ohio App. 8 Dist.). That is, a public office is under no obligation to search for records containing selected information. *State ex rel. Thomas v. Ohio State University* (1994), 71 Ohio St. 3d 245. Therefore, to the extent that you have requested that this office initiate searches for various types of records containing specific information, rather than identifying the specific records you seek, your request is inappropriate under applicable legal standards.

However, based on another, more specific, public records request, DPS has searched the email accounts of specific Ohio Highway Patrol leadership personnel (Colonel Paul Pride, Lt. Colonel George Williams, Lt. Colonel Kevin Teaford and Major Chad McGinty) for messages sent or received from any email ending in either @nd.gov or @mortonnd.org. Therefore, in an effort toward transparency, I am providing you with the responsive records from the previously mentioned request. (See, attached pdf entitled "ND Pipeline responsive emails"). Please note, certain records have been withheld based on the Security Records exception to the Ohio Public Records Act, R.C. 149.433(A)(1) & (2)(a) and R.C. 149.43(A)(1)(v) and the Fourteenth Amendment, see *Kallstrom v. City of Columbus*, 136 F.3d 1055 (personal security and bodily integrity are constitutionally protected privacy interests under the Due Process Clause); *State ex rel. The Cincinnati Enquirer v. Craig*, 132 Ohio St.3d 68.

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“Duty logs, pay stubs, expense reports, and transportation vouchers related to the assignment”
and
“Budget documents for the mission”

Attached are all of the financial documents that have been prepared by the Ohio Highway Patrol and turned over to the office of Ohio Emergency Management (EMA). After review, EMA will submit these financial records to North Dakota so that the Patrol can be reimbursed for the North Dakota deployment.

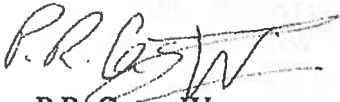
Please be aware, the attached records have been redacted in accordance with R.C. 149.43(A)(1)(v) and the Fourteenth Amendment, *see Kallstrom v. City of Columbus*, 136 F.3d 1055 (personal security and bodily integrity are constitutionally protected privacy interests under the Due Process Clause); *State ex rel. The Cincinnati Enquirer v. Craig*, 132 Ohio St.3d 68.

“All documents on the matter previously released to other news organizations”

The emails provided in response to your first request for, “[e]mail or other communication to the troopers describing the assignment, including purpose, duration, pay, or any other details,” were previously released to several requestors. The only other record related to the North Dakota deployment that has been released is a copy of an incident report. The incident report is attached to this correspondence and has been redacted in accordance with R.C. 149.43(A)(1)(v) and the Fourteenth Amendment *see Kallstrom v. City of Columbus*, 136 F.3d 1055 (personal security and bodily integrity are constitutionally protected privacy interests under the Due Process Clause); *State ex rel. The Cincinnati Enquirer v. Craig*, 132 Ohio St.3d 68.

Please feel free to contact me should you have questions or interest in narrowing your overly broad request.

Sincerely,



P.R. Casey IV
Associate Legal Counsel
Public Records Manager



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Heather R. Frient
Chief Legal Counsel

Legal Services
1970 West Broad Street
P.O. Box 182081
Columbus, Ohio 43218-2081
(614) 466-7014
www.publicsafety.ohio.gov

February 9, 2017

Mr. Randy Ludlow
Senior Reporter
The Columbus Dispatch
rludlow@dispatch.com

Dear Mr. Ludlow,

On January 13, 2017, you submitted a public records request to the Ohio Department of Public Safety (DPS) regarding the Ohio Highway Patrol deployment to North Dakota in 2016. Specifically, you requested, "any billing or accounting documents."

Attached are all of the financial documents that have been prepared by the Ohio Highway Patrol and turned over to the office of Ohio Emergency Management (EMA). After review EMA will submit these financial records to North Dakota so that the Patrol can be reimbursed for its North Dakota deployment.

Please be aware, the attached records have been redacted in accordance with R.C. 149.43(A)(1)(v) and the Fourteenth Amendment, *see Kallstrom v. City of Columbus*, 136 F.3d 1055 (personal security and bodily integrity are constitutionally protected privacy interests under the Due Process Clause); *State ex rel. The Cincinnati Enquirer v. Craig*, 132 Ohio St.3d 68.

Please feel free to contact me should you have questions or concerns.

Sincerely,

P.R. Casey IV
Associate Legal Counsel
Public Records Manager

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Casey, Peter

From: Ludlow, Randy <rludlow@dispatch.com>
Sent: Friday, January 13, 2017 9:28 AM
To: Sellers, Robert
Subject: Fwd: Records request

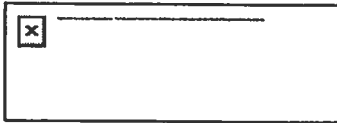
Wanted to pass along above to show that I requested use of force reports nearly two months ago ... so, I would appreciate them being expedited.

Also, I seem to have misplaced the records you provided on Standing Rock at one point, some emails and such. Would appreciate another copy, as well as copies of public record requests, responses and letters between DPS/OSHP and The Cincinnati Enquirer.

Is there figure of about \$653,000 accurate? Has the state billed ND yet? Would appreciate copy of any billing or accounting documents.

Thanks,

Randy Ludlow
Senior Reporter



Web: Dispatch.com
Twitter: [@RandyLudlow](https://twitter.com/RandyLudlow)
Cellular: 614-374-8762

----- Forwarded message -----

From: RSellers@dps.ohio.gov <RSellers@dps.ohio.gov>
Date: Wed, Nov 16, 2016 at 2:31 PM
Subject: RE: Records request
To: "Ludlow, Randy" <rludlow@dispatch.com>

Randy,

I'll get it entered for you. You lost me on the ND reports, that would have to go through them.

From: Ludlow, Randy [<mailto:rludlow@dispatch.com>]
Sent: Wednesday, November 16, 2016 2:29 PM

Billing for the North Dakota Detail
Services provided from October 29, 2016-November 16, 2016

Payroll Expenses-

\$512,921.37

Travel Expenses

\$58,824.16

Mileage Expenses- See Mileage Sheets

\$48,678.30

Lodging-

\$1,729.00

\$1,971.06

Meals-

Charged to Payment Card

\$6,098.78

Meals for Administrative Officer- Petty Cash Advance

\$347.02

Other Costs

\$2,530.58

Ezpass- Tolls

\$1,473.25

\$518.57

Damaged Windshields

\$538.76

Total Detail Expenses

\$574,276.11

**Emergency Management Assistance (EMAC)
Intrastate Reimbursement Form (R-2)**

Event: Dakota Access Pipeline

Submitted to the Assisting State of:	North Dakota	Date:	01/20/2017
From City/County/State Department of:	Ohio State Highway Patrol	Vendor No:	
For Services Rendered Under State Mission No:	16-073-154	EMAC Mission No:	1102-RR-5287
Copies of Receipts and Payment Vouchers for Each Claim are attached:		<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Personnel Costs:

Regular Time	\$121,793.70
Overtime	\$271,992.94
Employer Share of Fringe Benefits	\$119,134.73

Total Personnel Costs \$512,921.37

Travel Costs

Air Travel	
Auto Rental / Gas / Mileage	\$48,678.30
Lodging	\$3,700.06
Government Vehicle Costs	
Meals / Tips	\$6,445.80

Total Travel Costs \$58,824.16

Equipment Costs	
Contractual Costs	
Commodities	
Other Costs (Explain in Remarks)	\$2,530.58

Grand Total \$574,276.11

Remarks

Uniform Cleaning \$1,473.25, Tolls \$518.57, Damaged Windshields \$538.76

Certified & Authorized By:		Signature:	
Title:		Date:	01/24/2017

The Authorized official of the Assisting State certifies that the totals for each category/claim are exact costs expended by the Assisting State to perform the services requested in the REQ-A. All additional supporting documentation not included with this claim will be maintained by the Assisting State for a period of three (3) years following the above date of submission and may be obtained for audit purposes by notifying the Assisting State authorized official named herein.

**AGREEMENT
ADVANCE OF PETTY CASH FUNDS**

_____, the employee, requests petty cash funds be advanced for expenses incurred in the course of conducting official state business.

The custodian of the petty cash account shall pay an advance of expenses in order to provide the employee with items approved by supervisor and described below. The employee agrees to reimburse the custodian for any amount advanced in excess of actual allowable expenses. If the reconciliation statement below indicates that estimated expenses exceeds actual expenses the employee will reimburse the petty cash fund the advanced amount not expended within ten (10) working days. Failure to make such reimbursement may result in a payroll adjustment or an action by the custodian to recover the amount advanced. If it becomes necessary to recover moneys advanced, then the employee agrees to pay a reasonable sum as attorney's fees in such a suit.

Employee agrees to provide an itemized invoice/receipt, showing the vendor name, address, receipt of payment and date for all expenses. Purchases are restricted to those as authorized by law and prior approval of supervisor and must be in compliance with all applicable State Purchasing guidelines.

**ADVANCE RECEIPT
PETTY CASH FUND**

DATE RECEIVED	ADVANCE REQUESTED	PURPOSE OF ADVANCE
October 27, 2016	\$765.00	Assistance/Security out-of-state detail in North Dakota

EMPLOYEE REQUESTING ADVANCE SIGNATURE

APPROVING SUPERVISOR SIGNATURE

ISSUING CUSTODIAN OR SUPERVISOR SIGNATURE



**RECONCILIATION STATEMENT AND
RETURN RECEIPT
PETTY CASH FUND**

DATE RETURNED	ADVANCE AMOUNT REQUESTED	ACTUAL AMOUNT EXPENSES	AMOUNT RETURNED	AMOUNT DUE EMPLOYEE
12/5/16	\$ 765	\$ 347.02	\$ 417.98	—

EMPLOYEE SIGNATURE

RECEIVING CUSTODIAN OR SUPERVISOR SIGNATURE

WITNESS SIGNATURE





Ohio State Highway Patrol

North Dakota EMAC Detail

Meal Expense Report



Food Purchases						
	Date	Vendor	Justification	Amount	City/State	Per Diem
1	10/31/16	Classic Deli	Lunch	\$6.12	Bismarck, ND	\$12.00
2	10/31/16	Red Lobster	Dinner	\$23.00	Bismarck, ND	\$23.00
3	11/01/16	Taco Johns	Lunch	\$9.87	Bismarck, ND	\$12.00
4	11/01/16	Paradiso	Dinner	\$23.00	Bismarck, ND	\$23.00
5	11/02/16	Arby's	Lunch	\$5.77	Bismarck, ND	\$12.00
6	11/02/16	LongHorn	Dinner	\$23.00	Bismarck, ND	\$23.00
7	11/03/16	KFC	Lunch	\$9.13	Bismarck, ND	\$12.00
8	11/04/16	McDonalds	Lunch	\$3.96	Bismarck, ND	\$12.00
9	11/04/16	CVS	Lunch	\$2.12	Bismarck, ND	\$12.00
10	11/04/16	Texas Roadhouse	Dinner	\$23.00	Bismarck, ND	\$23.00

Food Purchases						City/State	Per Diem
	Date	Vendor	Justification	Amount			
11	11/05/16	Texas Roadhouse	Dinner	\$20.00		Bismarck, ND	\$23.00
12	11/06/16	Olive Garden	Dinner	\$21.00		Bismarck, ND	\$23.00
13	11/07/16	Taco Johns	Lunch	\$9.54		Bismarck, ND	\$12.00
14	11/07/16	Red Lobster	Dinner	\$23.00		Bismarck, ND	\$23.00
15	11/08/16	Starbucks	Lunch	\$5.00		Bismarck, ND	\$12.00
16	11/08/16	Ruby Tuesday	Dinner	\$23.00		Bismarck, ND	\$23.00
17	11/09/16	Starbucks	Lunch	\$5.00		Bismarck, ND	\$12.00
18	11/09/16	Texas Roadhouse	Dinner	\$26.01		Bismarck, ND	\$28.00
19	11/10/16	Schlitzsky's	Lunch	\$4.71		Bismarck, ND	\$12.00
20	11/10/16	Oahu	Dinner	\$14.00		Bismarck, ND	\$23.00
21	11/10/16	Kroll's	Dinner	\$7.12		Bismarck, ND	\$23.00
22	11/11/16	McDonalds	Lunch	\$7.19		Bismarck, ND	\$12.00
23	11/11/16	Ruby Tuesday	Dinner	\$15.24		Bismarck, ND	\$23.00

Food Purchases						
	Date	Vendor	Justification	Amount	City/State	Per Diem
24	11/12/16	Starbucks	Lunch	\$5.11	Bismarck, ND	\$12.00
25	11/13/16	KFC	Lunch	\$9.13	Bismarck, ND	\$12.00
26	11/13/16	Red Lobster	Dinner	\$23.00	Bismarck, ND	\$23.00
		Expense Amount Advanced	\$765.00			
		Amount to be Returned	\$417.98	CHECK # 2603 for \$417.98 written on 12-5-16		
Grand Total				\$347.02		\$460.00



NMVTIS Consumer Access Fee Credit Statement

American Association of
Motor Vehicle Administrators

PLEASE VISIT US AT: www.aamva.org

Sample Contact Name
Sample Customer
Sample Address #1
Sample Address #2
Sample City, State, Zip

For questions or assistance contact:
Email: VCameron@aamva.org
Phone: 703-908-8261

AAMVA
4401 Wilson Blvd., Suite 700
Arlington, VA 22203

*This statement is for information purposes only. The credit balance is not available for use toward any outstanding AAMVA Invoice amount.
Use of the credits is authorized through the U.S. Department of Justice.*

Description	Billing Period	Credit Earned	Credit Applied	Credit Balance
NMVTIS Consumer Access Credit	FY-2013 (2012-10 To 2013-09)	\$2,669.75	\$2,669.75	\$0.00
NMVTIS Consumer Access Credit	FY-2014 (2013-10 To 2014-09)	\$3,398.39	\$3,398.39	\$0.00
NMVTIS Consumer Access Credit	2014-10	\$329.45	\$0.00	\$329.45
NMVTIS Consumer Access Credit	2014-11	\$448.33	\$0.00	\$448.33
NMVTIS Consumer Access Credit	2014-12	\$507.70	\$0.00	\$507.70
NMVTIS Consumer Access Credit	2015-01	\$486.10	\$0.00	\$486.10
NMVTIS Consumer Access Credit	2015-02	\$438.13	\$0.00	\$438.13
NMVTIS Consumer Access Credit	2015-03	\$541.10	\$0.00	\$541.10
NMVTIS Consumer Access Credit	2015-04	\$487.70	\$0.00	\$487.70
NMVTIS Consumer Access Credit	2015-05	\$548.83	\$0.00	\$548.83
NMVTIS Consumer Access Credit	2015-06	\$530.33	\$0.00	\$530.33
NMVTIS Consumer Access Credit	2015-07	\$562.58	\$0.00	\$562.58
NMVTIS Consumer Access Credit	2015-08	\$565.58	\$0.00	\$565.58
Total as of 09/01/2015:		\$11,513.97	\$6,068.14	\$5,445.83

*This statement is for information purposes only. The credit balance is not available for use toward any outstanding AAMVA Invoice amount.
Use of the credits is authorized through the U.S. Department of Justice.*

PC-0002 Payment Card Accounting Detail Report

Business Unit: DPS01

For the period: Between Oct 29, 2016 and November 16, 2016

Employee Name	Employee ID	Transaction Number	Transaction Date	Merchant	Voucher ID	Fund	Account	Alt	Agency Use	Merchandise Amount
	2401339632	1002251492125	11/15/2016		00968969	8400	523065	764617	DPSAHPMAC	\$1,971.06
	241103963058	16129987573	10/30/2016		00964831	8400	523065	764617	DPSAHPMAC	\$1,729.00
	24164076304491	2920183377	10/29/2016	APPLEBEES 894363689434	00964618	8400	523065	764617	DPSAHPMAC	\$650.00
	241640763070863	50227013	11/01/2016	PIZZA HUT	00965311	8400	523065	764617	DPSAHPMAC	\$142.49
	241640763090963	50261069	11/03/2016	PIZZA HUT	00968632	8400	523065	764617	DPSAHPMAC	\$267.00
	241640763150963	50230710	11/09/2016	PIZZA HUT	00967741	8400	523065	764617	DPSAHPMAC	\$234.00
	24224436305101	053895656	10/30/2016	CULVERS OF ALEXAND	00964618	8400	523065	764617	DPSAHPMAC	\$272.39
	2422443630510400	09705801	10/30/2016	JOHNNY'S ITALIAN S	00964618	8400	523065	764617	DPSAHPMAC	\$396.00
	24224436320101	056401354	11/14/2016	CULVERS OF ALBERT	00968227	8400	523065	764617	DPSAHPMAC	\$334.56
	2422443632110500	06033000	11/15/2016	HOFFMAN HOUSE	00968969	8400	523065	764617	DPSAHPMAC	\$290.00
	24269796314500	615394797	11/08/2016	JIMMY JOHNS - 1964	00967741	8400	523065	764617	DPSAHPMAC	\$274.00
	24269796316500	658179624	11/10/2016	JIMMY JOHNS - 1964	00968227	8400	523065	764617	DPSAHPMAC	\$264.00
	2442733630471001	4573091	10/29/2016	CHICK-FIL-A #01409	00964618	8400	523065	764617	DPSAHPMAC	\$317.41
	244273363107200	39957163	11/05/2016	MCDONALD'S F7535	00968632	8400	523065	764617	DPSAHPMAC	\$201.54
	244273363117200	34978999	11/08/2016	MCDONALD'S F7535	00968632	8400	523065	764617	DPSAHPMAC	\$214.96
	244273363187100	37363599	11/12/2016	MCDONALD'S F7535	00968227	8400	523065	764617	DPSAHPMAC	\$234.57
	244273363187200	33886659	11/13/2016	MCDONALD'S F7535	00968227	8400	523065	764617	DPSAHPMAC	\$237.86
	24445006320000	477069739	11/14/2016	FAMOUS DAVES BBQ	00968227	8400	523065	764617	DPSAHPMAC	\$609.00
	244730163019000	13810800	10/26/2016	OHIO TURNPIKE REALTIME	00963173	8400	523061	764617	DPSAHPMAC	\$500.00
	244730163019000	13810818	10/26/2016	OHIO TURNPIKE REALTIME	00963173	8400	523061	764617	DPSAHPMAC	\$125.00
	244730163239000	19392583	11/17/2016	OHIO TURNPIKE REPLENISHMENT	00969613	8400	523051	764617	DPSAHPMAC	\$447.62
	24692166305000	200471096	10/31/2016	TEXAS ROADHOUSE 2232	00964831	8400	523065	764617	DPSAHPMAC	\$111.00
	24692166305000	200471179	10/31/2016	TEXAS ROADHOUSE 2232	00964831	8400	523065	764617	DPSAHPMAC	\$195.00
	24692166305000	200471195	10/31/2016	TEXAS ROADHOUSE 2232	00964831	8400	523065	764617	DPSAHPMAC	\$91.00
	24692166305000	200471203	10/31/2016	TEXAS ROADHOUSE 2232	00964831	8400	523065	764617	DPSAHPMAC	\$140.00
	24692166305000	200471211	10/31/2016	TEXAS ROADHOUSE 2232	00964831	8400	523065	764617	DPSAHPMAC	\$139.00
	24692166305000	200471617	10/31/2016	TEXAS ROADHOUSE 2232	00964831	8400	523065	764617	DPSAHPMAC	\$68.00
	2475426310643	103542292	11/04/2016		00966632	8400	523065	764617	DPSAHPMAC	\$315.00
	24760626317238	800108397	11/11/2016		00968227	8400	526058	764617	DPSAHPMAC	\$1,473.25
	744730163559000	19277590	12/19/2016	OHIO TURNPIKE REALTIME	00977789	8400	523061	764617	DPSAHPMAC	(\$554.05)



Ohio State Highway Patrol

North Dakota EMAC Detail

Payment Card Purchases Log



Log #1	Date	Vendor	Justification	Amount	Food / Lodging Purchases				Reported on Log
					City/State	Total Allowable	Per Diem	# of Meals	
1	10/26/16	EZ Pass-Ohio Turnpike	(20) EZ Pass Transponders for N. Dakota EMAC Deployment	\$500.00					10/26/16 to 10/29/16
2	10/26/16	EZ Pass-Ohio Turnpike	(5) EZ Pass Transponders for N. Dakota EMAC Deployment	\$125.00					10/26/16 to 10/29/17
Total				\$625.00					
3	10/29/16	Chick-FLA	North Dakota MFF Deployment- Lunch during 1st day travel to detail	\$317.41	Lafayette, IN	\$351.00	\$9.75 (75% of \$13)	36	10/30/16-11/1/16
4	10/29/16	Applebee's	North Dakota MFF Deployment- Dinner during 1st day travel to detail	\$550.00	Eau Claire, WI	\$621.00	\$17.25 (75% of \$23)	36	10/30/16-11/1/16
5	10/30/16		(1) night stay, (19) rooms for N. Dakota EMAC MFF Deployment. 1st night of travel out to the detail	\$1,729.00	Eau Claire, WI	\$1,729	\$91	36 units / 19 rooms	10/30/16-11/1/16
6	10/30/16	Johnny's	North Dakota MFF Deployment- Breakfast during 2nd day travel to detail	\$396.00	Eau Claire, WI	\$396.00	\$11	36	10/30/16-11/1/16
7	10/30/16	Culver's	North Dakota MFF Deployment- Lunch during 2nd day travel to detail	\$772.39	Alexandria, MN	\$432.00	\$12	36	10/30/16-11/1/16
8	10/30/16	Texas Roadhouse (1)	North Dakota MFF Deployment- Dinner during 2nd day travel to detail	\$111.00	Bismarck, ND	\$422.00	\$23	36	10/30/16-11/1/16
9	10/30/16	Texas Roadhouse (2)	North Dakota MFF Deployment- Dinner during 2nd day travel to detail	\$195.00	Bismarck, ND				10/30/16-11/1/16
10	10/30/16	Texas Roadhouse (3)	North Dakota MFF Deployment- Dinner during 2nd day travel to detail	\$140.00	Bismarck, ND				10/30/16-11/1/16
11	10/30/16	Texas Roadhouse (4)	North Dakota MFF Deployment- Dinner during 2nd day travel to detail	\$139.00	Bismarck, ND				10/30/16-11/1/16
12	10/30/16	Texas Roadhouse (5)	North Dakota MFF Deployment- Dinner during 2nd day travel to detail	\$91.00	Bismarck, ND				10/30/16-11/1/16
13	10/30/16	Texas Roadhouse (6)	North Dakota MFF Deployment- Dinner during 2nd day travel to detail	\$68.00	Bismarck, ND	Texas Roadhouse Total	\$744.00		10/30/16-11/1/16
14	11/01/16	Pizza Hut	North Dakota MFF Deployment- Breakfast per diem while on detail	\$142.49	Bismarck, ND	\$396.00	\$11	36	10/30/16-11/1/16
Total				\$4,151.29					

Log #	Date	Vendor	Justification	Amount	Food / Lodging Purchases				Reported on Log
					City/State	Total Allowable	Per Diem	# of Meals	
Log #3	15	11/03/16	Pizza Hut	North Dakota MFF Deployment- Breakfast per diem while on detail	Bismarck, ND	\$396.00	\$11	36	11/2/16-11/4/16
	Total								
	16	11/04/16		Breakfast per diem for units on North Dakota Detail	Bismarck, ND	\$396.00	11	36	11/5/16-11/8/16
Log #4	17	11/05/16	McDonalds	Breakfast per diem for units on North Dakota Detail	Bismarck, ND	\$396.00	11	36	11/5/16-11/8/16
	18	11/06/16	McDonalds	Breakfast per diem for units on North Dakota Detail	Bismarck, ND	\$396.00	11	36	11/5/16-11/8/16
	Total								
Log #5	19	11/08/16	Jimmy Johns	Breakfast per diem for units on North Dakota Detail	Bismarck, ND	\$396.00 20%	11	36	11/8/16-11/11/16
	20	11/09/16	Pizza Hut	Breakfast per diem for units on North Dakota Detail	Bismarck, ND	\$396.00	11	36	11/8/16-11/11/16
	21	11/10/16	Jimmy Johns	Breakfast per diem for units on North Dakota Detail	Bismarck, ND	\$396.00	11	36	11/8/16-11/11/16
Log #6	Total								
	22	11/12/16	McDonalds	Breakfast per diem for units on North Dakota Detail	Bismarck, ND	\$396.00	11	36	11/12/16-11/15/16
	23	11/13/16	McDonalds	Breakfast per diem for units on North Dakota Detail	Bismarck, ND	\$396.00	11	36	11/12/16-11/15/16
	24	11/14/16	Culvers	Lunch per diem for units on North Dakota Detail (1st of 2 travel days home)	Albertville, MN	\$432.00	12	36	11/12/16-11/15/16
	25	11/14/16	Famous Dave's	Dinner per diem (full amount) for units on North Dakota Detail (1st of 2 travel days home)	Rockford, IL	\$828.00	23	36	11/12/16-11/15/16
	26	11/15/16	Hoffman House	Breakfast per diem for units on North Dakota Detail (2nd of 2 travel days home- 75% per diem)	Rockford, IL	\$297.00	\$8.25 (75% of \$11)	36	11/12/16-11/15/16
	27	11/15/16		Overnight stay between two travel days home for units on North Dakota Detail. (19) rooms	Rockford, IL	\$1,729 (before taxes & fees)	\$91	36 units / 19 rooms	11/12/16-11/15/16
Total					\$3,877.05				

Food / Lodging Purchases									
	Date	Vendor	Justification	Amount	City/State	Total Allowable	Per Diem	# of Meals	Reported on Log
Log #7	28	11/11/16	Laundry Services for all (36) units on the North Dakota EMAC Detail from 10/31/16 to 11/11/16	\$1,473.25					11/15/16-11/19/16
	Total			\$1,473.25					
Log #8	29	11/17/16	Ohio Turnpike- EZ Pass	\$447.62					11/18/16-11/22/16
	Total			\$447.62					
Log #9	30	12/19/16	Credit for unused balance on EZ Pass account for vehicles used on North Dakota EMAC Detail	-\$554.05					12/17/16-12/19/16
	Total			-\$554.05					
Grand Total				\$11,790.66					



**OHIO DEPARTMENT
OF PUBLIC SAFETY**
SAFETY • SERVICE • PROTECTION

- Bureau of Motor Vehicles
- Emergency Management Agency
- Emergency Medical Services
- Office of Criminal Justice Services
- Ohio Homeland Security
- Ohio State Highway Patrol



John R. Kasich, Governor
John Born, Director
Heather R. Frient
Chief Legal Counsel

Legal Services
1970 West Broad Street
P.O. Box 182081
Columbus, Ohio 43218-2081
(614) 466-7014
www.publicsafety.ohio.gov

March 20, 2017

Mr. Michael Best
MuckRock
DEPT MR 33446
411A Highland Ave.
Somerville, MA 02144-2516
33446-50590519@requests.muckrock.com

Dear Mr. Best:

On February 15, 2017, the Ohio Department of Public Safety (DPS), received your request for public records. Specifically, you requested, "[c]opies of all photographs, pictures, audio, video or other recordings of protests and protestors taken or maintained by your agency and relating to the North Dakota Pipeline or to the Standing Rock Indian Reservation."

Please find enclosed two discs containing the records requested. Disk 1 contains pictures and video shot by the Ohio Highway Patrol while deployed in North Dakota. Disk 2 contains video taken during the same deployment by sources other than the Ohio Highway Patrol.

Please feel free to contact me should you have any questions or concerns.

Sincerely,

P.R. Casey IV
Associate Legal Counsel
Public Records Manager

Mission Statement

"to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws and to preserve the safety and well being of all citizens with the most cost-effective and service-oriented methods available."

An Equal Opportunity Employer

Casey, Peter

From: 33446-50590519@requests.muckrock.com
Sent: Wednesday, February 15, 2017 3:53 PM
To: DPS wwwOHP
Subject: Open Records Request: NoDAPL Footage (Ohio State Highway Patrol)

February 15, 2017
Ohio State Highway Patrol
Ohio State Highway Patrol
P.O. Box 182074
Columbus, Ohio 43223

To Whom It May Concern:

Pursuant to the Ohio Open Records Law, I hereby request the following records:

Copies of all photographs, pictures, audio, video or other recordings of protests and protestors taken or maintained by your agency and relating to the North Dakota Pipeline or to the Standing Rock Indian Reservation.

The requested documents will be made available to the general public, and this request is not being made for commercial purposes.

In the event that there are fees, I would be grateful if you would inform me of the total charges in advance of fulfilling my request. I would prefer the request filled electronically, by e-mail attachment if available or CD-ROM if not.

Thank you in advance for your anticipated cooperation in this matter. I would request your response within ten (10) business days.

Sincerely,

Michael Best

Filed via MuckRock.com
E-mail (Preferred): 33446-50590519@requests.muckrock.com

For mailed responses, please address (see note):
MuckRock
DEPT MR 33446
411A Highland Ave
Somerville, MA 02144-2516

PLEASE NOTE: This request is not filed by a MuckRock staff member, but is being sent through MuckRock by the above in order to better track, share, and manage public records requests. Also note that improperly addressed (i.e., with the requester's name rather than "MuckRock News" and the department number) requests

might be returned as undeliverable.





**OHIO DEPARTMENT
OF PUBLIC SAFETY**
SAFETY • SERVICE • PROTECTION

- Bureau of Motor Vehicles
- Emergency Management Agency
- Emergency Medical Services
- Office of Criminal Justice Services
- Ohio Homeland Security
- Ohio State Highway Patrol



John R. Kasich, Governor
John Born, Director
Heather R. Frient
Chief Legal Counsel

Legal Services
1970 West Broad Street
P.O. Box 182081
Columbus, Ohio 43218-2081
(614) 466-7014
www.publicsafety.ohio.gov

April 6, 2017

Ms. Catherine Becker
4275 White Spruce Lane
Grove City, Ohio 43123
Becker.271@osu.edu

Dear Ms. Becker,

This letter is in response to our conversation on April 5, 2017, in which we discussed records I would be providing to you in furtherance of your public records request.

As a reminder, you submitted a public records request to the Ohio Department of Public Safety (DPS) on February 3, 2017, for "...public records that pertain to the deployment of 37 state troopers under the Emergency Management Assistance Compact to assist with security regarding protests against the Dakota Access Pipeline near the Standing Rock Sioux Reservation in North Dakota from on or approximately October 29, 2016 to on or approximately November 15, 2016." On March 17, 2017, I denied this request for overbreadth but expressed an interest in working with you to narrow the request. On March 21, 2017, you filed an R.C. 2743.75 complaint with the Court of Claims. At the suggestion of the Court of Claims, I contacted you on April 5, 2017, in an effort to reach an agreement on what records DPS could provide. As a result of this telephone conversation, we agreed that I would deliver to you the public records requests DPS had received concerning the North Dakota deployment where we have provided records.

Your original February 3 request also asked for copies of any public records log maintained by the Ohio State Highway Patrol (OSP), "...including all the records collected in that log, for the last five years." During our April 5 conversation, I indicated that this request was overly broad. However, in the interest of transparency, I offered to provide you with a list of the public records requests assigned to OSP from the date of the ND deployment until the present. You agreed to my offer.

Please find attached the public records responsive to our April 5 agreement as highlighted above. Please note that some requestors have requested and received the same records. Where such redundancy occurs, I have provided only one set of the duplicate records (e.g., Ludlow and Smyth both received the same financial records but I have only given you one copy of these records; Thomas, Smyth & Smith all received copies of the same emails but I only gave you one copy).

Procedurally, I expect the Court of Claims to contact you in the future to discover if you wish to dismiss the complaint filed before the court. As I expressed in our telephone conversation, I am sending you the attached records regardless of whether you choose to dismiss the complaint or not.

Mission Statement

"to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws and to preserve the safety and well being of all citizens with the most cost-effective and service-oriented methods available."

An Equal Opportunity Employer

Please feel free to contact me should you have any questions or concerns.

Sincerely,



P.R. Casey IV
Associate Legal Counsel
Public Records Manager

Enclosures



- Bureau of Motor Vehicles
- Emergency Management Agency
- Emergency Medical Services
- Office of Criminal Justice Services
- Ohio Homeland Security
- Ohio State Highway Patrol



John R. Kasich, Governor
John Born, Director
Heather R. Frient
Chief Legal Counsel

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(614) 466-7014
www.publicsafety.ohio.gov

March 22, 2017

Ms. Carrie B. Smith
Journalist
The Cincinnati Enquirer
csmith@enquirer.com

Dear Ms. Smith,

On February 8, 2017, you submitted a public records request to the Ohio Department of Public Safety (DPS). Specifically, you requested:

1. Emails sent or received by Superintendent Colonel Paul A. Pride that reference "North Dakota" or the Emergency Management Assistance Compact dating from Oct. 1, 2016 to Dec. 1, 2016.
2. Emails sent or received by Maj. Chad McGinty that reference "North Dakota" or the Emergency Management Assistance Compact dating from Oct. 1, 2016 to Dec. 1, 2016.
3. Maj. Chad McGinty's personnel file."

Please find attached a redacted copy of Maj. McGinty's personnel file. The following information has been redacted from the records based on proper legal exemptions: social security, driver's license and state I.D. numbers (R.C. 149.43(A)(1)(dd)); peace officer residential and familial information (R.C. 149.43(A)(1)(p) & (A)(7)); and personal contact information of the public (*State ex rel. McCleary v. Roberts*, 88 Ohio St.3d 365).

I continue to work on your other two requests for Col. Pride and Maj. McGinty's emails. Please note that the search revealed thousands of records and I am continuing the process of reviewing these records for possible legal redactions or withholding.

Please feel free to contact me should you have questions or concerns.

Sincerely,

P.R. Casey IV
Associate Legal Counsel
Public Records Manager

Mission Statement

"to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws and to preserve the safety and well being of all citizens with the most cost-effective and service-oriented methods available."


An Equal Opportunity Employer

**OHIO DEPARTMENT OF PUBLIC SAFETY
NOTICE CONCERNING USE OF STATE-ISSUED PROPERTY**

I understand that for the mutual convenience of myself and the Department of Public Safety, I may be assigned state-owned equipment. This may include, but is not limited to, any of the following: vehicle, locker, desk, cabinet, computer, pager, voice and paper mail boxes, and cellular phone. I realize that the retention of any personal items in such equipment is at my own risk, and the Department of Public Safety will not be responsible for any losses.

Additionally, I understand that any state-issued equipment is subject to entry, search and inspection by my Employer without further notice. Data, voice, and E-mail boxes, pager memory banks and other electronic storage systems may be "opened", "read" or inspected in the same manner as the contents of desks, lockers and other equipment.

I further understand that the placing of a personally owned lock, where permitted, on any state-issued equipment does not entitle me to any expectation of privacy. I understand there is **NO** expectation of privacy when using state-issued equipment.

 5-23-98
Employee Signature Date

CHAD M. MCGINTY
Printed Name

 6-9-98
Supervisor Signature Date

OHIO DEPARTMENT OF PUBLIC SAFETY

INTERNET ACCESS COMPLIANCE AGREEMENT

I, Sgt. C. M. McGinty, recognize, as part of the Department of Public Safety's commitment to the utilization of new technologies, many employees have access to the Internet. In order to ensure compliance with the copyright law, and protect ourselves from being victimized by the threat of viruses or hacking into our servers, the following is effective immediately:

1. It is the Department of Public Safety's policy to limit Internet access to official business. The introduction of viruses, or malicious tampering with any computer system, is expressly prohibited. Any such activity may result in disciplinary actions.
2. Employees using the Department of Public Safety's accounts are acting as representatives of the Department of Public Safety. As such, employees should act accordingly so as not to damage the reputation of the organization.
3. Files which are downloaded from the Internet must be scanned with virus detection software before installation or execution. All appropriate precautions should be taken to detect for a virus and, if necessary, to prevent its spread.
4. The truth or accuracy of information on the Internet and in e-mail should be considered suspect until confirmed by a separate (reliable) source.
5. Employees shall not place company material (copyrighted software, internal correspondence, etc.) on any publicly accessible Internet computer without prior permission through Office of Technology, Information Services.
6. Alternate Internet Service Provider connections to the Department of Public Safety's internal network are not permitted unless expressly authorized through Office of Technology, Information Services and properly protected by a firewall or other appropriate security device(s).
7. The Internet does not guarantee the privacy and confidentiality of information. Sensitive material transferred over the Internet may be at risk of detection by a third-party. Employees must exercise caution and care when transferring such material in any form.
8. Unless otherwise noted, all software on the Internet should be considered copyrighted work. Therefore, employees are prohibited from downloading software and/or modifying any such files without permission from the copyright holder.
9. Any infringing activity by an employee may be the responsibility of the Department of Public Safety. Therefore, the Department of Public Safety may choose to hold the employee liable for their actions.
10. This Department of Public Safety reserves the right to monitor an employee's use of Department equipment or to inspect an employee's computer system for violations of this policy.

I have read the Department of Public Safety's Internet Access Policy and agree to abide by it as consideration for my continued employment by the Department of Public Safety. I understand a violation of the aforementioned policies may result in disciplinary actions.

[Signature]
Employee Signature

6-26-98
Date

Supervisor Signature


Date


OHIO DEPARTMENT OF PUBLIC SAFETY
COMPUTER COMPLIANCE AGREEMENT

I, Tpr. Chad M. McGinty U-1342 P-70 D-2 recognize and agree that:

1. The Department of Public Safety licenses the use of its computer software from a variety of outside companies. The Department of Public Safety does not own this software and, unless authorized by the software developer, does not have the right to reproduce the software or any of its related documentation.
2. With regard to use on local area networks (LANs) or on multiple computers or terminals, the Department of Public Safety employees shall use the software only in accordance with the license agreement.
3. According to the US Copyright Law, illegal reproduction of software can be subject to civil damages of \$50,000 or more and criminal penalties, including fines and imprisonment.
4. Departmental hardware and software use is strictly for completing matters pertaining to the Department's mission. Personal use of hardware, software or the data retrieved from state files is prohibited. The use of data outside the scope of the employee's job responsibilities is prohibited.
5. Uses of Department computer equipment, electronic mail, the Internet, and Ohio Data Network that interfere with normal business activities, involve solicitation, are associated with any for-profit business activities, or could potentially embarrass the State or Department are strictly forbidden.
6. Department computers, electronic mail, the Internet, and Ohio Data Network may not be used for operating a business for personal gain, searching for jobs, sending chain letters, or soliciting money for religious, political or any other cause.
7. Electronic messages may not contain offensive or harassing statements, including "disparagement of others based on their race, color, religion, marital status, creed, political affiliation, national origin, sex, sexual orientation, handicap or age."
8. Department computer equipment, electronic mail or electronic networks may not be used to send or solicit sexually-oriented messages, images, or materials.
9. Electronic messages shall not contain incendiary statements which might incite violence or describe or promote the use of weapons or devices associated with terrorist activities.
10. Department computer equipment, electronic mail or electronic networks may not be used to disseminate or print copyrighted material (including articles and software) in violation of copyright laws.
11. Employees shall not provide access to confidential information by use of the Internet or e-mail. All use of the Internet and e-mail must be done in compliance with the rules and regulations that apply to such information.
12. Employees shall not use an account (Internet, electronic mail or bulletin board systems) or signature line other than their own.
13. Employees shall take all reasonable means to prevent the inadvertent dissemination of anyone else's information via any means, electronic or otherwise.
14. The Department of Public Safety, learning of any violation of this agreement, will discipline offending employees as appropriate under the circumstances, and in accordance with established and applicable law, administrative rules and labor agreements.
15. Personally-acquired software, including shareware and freeware, shall not be installed on state-owned computer equipment without supervisory approval.

I am aware of, understand, and agree to follow these policies.

 5-18-96
Employee Signature Date

 5-19-96
Supervisor Signature Date



George V. Voinovich, Governor

Nancy P. Hollister, Lt. Governor

Charles D. Shipley, Director

Colonel Warren H. Davies
Superintendent
Ohio State Highway Patrol
660 E. Main Street
Columbus, OH 43205-0039



OHIO DEPARTMENT OF PUBLIC SAFETY

- Administration
- Ohio State Highway Patrol
- Bureau of Motor Vehicles
- Division of Emergency Medical Services
- Emergency Management Agency


File No.

O.S.H.P

RULES & REGULATIONS

I hereby acknowledge receipt of the OHIO STATE HIGHWAY PATROL'S RULES & REGULATIONS.

I have been advised that if I have any questions regarding the Rules and Regulations, I am to seek clarification through my supervisor.


Signature

SGT. C.M. MCGINTY
(Printed Name)

8-6-96
Date

1342
Unit #


Issued By

An internationally accredited agency providing professional law enforcement services

Mission Statement

...to save lives, reduce injuries and economic losses on the streets and highways of Ohio, and to regulate driver licensing and vehicle registration with the most cost effective methods available.



HEALTH & PHYSICAL FITNESS STANDARDS

I, CHAD M. MCGINTY, a member of the 118TH Academy Cadet Class, graduating 11/3/89, understand by accepting employment as a sworn officer of the Ohio State Highway Patrol, I shall be required to satisfactorily complete the requirements for the Health and Wellnes Standards found in Departmental Policy 9-500.27 - "Health & Physical Fitness Program", effective date 6/1/88.

I further understand meeting the standards found in the policy, addressing weight, cardiovascular endurance, upper body strength, lower body strength, and flexibility, based on age, height, and sex, is a term and condition of my initial and continued employment in the Division, and will continue during the entire duration on my employment with the Ohio State Highway Patrol.

I also understand I must successfully meet or exceed all standards in order to be appointed to the position of Trooper upon graduation from training.

Finally, I understand failure to meet any and all of the standards articulated in the policy will result in progressive discipline, up to and including termination of my employment with the Division. I understand the standards will be in effect for the entire duration of my employment with the Division.

ATTEST

I, CHAD M. MCGINTY, do hereby affirm I have read the above document, and have had it further explained to me by MAJ. HARTSELL on 10/27/89, at the Ohio State Highway Patrol Academy. I affirm I understand the meaning of the document and the consequences of failing to comply with the procedures mentioned.

I have received a copy of the porcedure and have personally reviewed the document, including the standards aforementioned.

Signed Chad M. McGinty

Witness Wesley A. Wipolich

Date 10/27/89

DRESS AND APPEARANCE STANDARDS

I, Chad Michael McGinty, do hereby understand that by accepting employment with the Ohio State Highway Patrol, I will be required to conform to dress and appearance standards and all Rules and Regulations which have been promulgated by the Superintendent of the Ohio State Highway Patrol.

I understand these standards include the wearing of either a uniform, as prescribed by the Superintendent, or conservative clothing which will present a neat appearance and lend to the dignity of a business office or to the area of my assignment. I also understand the styling of my hair and, as applicable, sideburn length, facial hair and/or mustaches are subject to supervisorial approval and/or applicable Rules and Regulations.

Further, I understand I will be a probationary employee for a period of (120) (180) days from the date I am placed on the payroll of the State of Ohio.

I also understand that, depending on the job and position for which I am being employed, I may be required to work rotating shifts with alternating days off and, in certain situations, may be required to work in overtime status.

SIGNED

Chad Michael McGinty

WITNESS

[Signature]

DATE

May 17 1989



QUALIFICATION INQUIRY

Within ten (10) working days of receipt, you are required to complete this Qualification Inquiry and provide it to your immediate supervisor. In completing this form, you are advised that:

- A. The purpose is to obtain information which will assist in determining whether personnel reassignments and/or administrative actions are warranted.
- B. You have a duty to complete this form. Agency disciplinary actions, including dismissal, may be undertaken if you refuse to answer, or if you fail to reply fully and truthfully.
- C. Neither your answers nor any information or evidence gained by reason of your answers can be used against you in a criminal prosecution for a violation of Title 18, U.S. Code Section 922(g)(9). However, the answers you furnish and any information or evidence resulting therefrom may be used against you in a prosecution for knowingly and willfully providing false statements or information, and in the course of agency disciplinary hearings.

1. Have you ever been convicted of a misdemeanor crime of domestic violence within the meaning of the statute (18 U.S.C. Sec 922(g))? The term 'misdemeanor crime of violence' means an offense that:

- a. is a misdemeanor under federal or state law; and
- b. has, as element, the use of physical force, or the threatened use of a deadly weapon, committed by a current or former spouse, parent, or guardian of the victim, by a person with whom the victim shares a child in common, by a person who is cohabiting with or has cohabited with the victim as a spouse, parent, or guardian, or by a person similarly situated to a spouse, parent, or guardian of the victim.

This definition includes all misdemeanors that involve the use or attempted use of physical force (simple assault, assault and battery, and even some forms of disorderly conduct) if the offense is committed against one of the defined parties.

Example: Person is convicted of misdemeanor assault against his or her spouse. They would be prohibited from owning or possessing a firearm.

Initial and Date Yes _____ No CMW 3-22-97

2. If you answered YES to this question, provide the following information with respect to the conviction:

Court _____, Jurisdiction _____, Docket/Case # _____,

Date Sentenced _____, Charge _____,

Status _____.

Obtain a certified copy of judgments and offense reports within 15 days and submit it to your supervisor.

I hereby certify that, to the best of my information and belief, all of the information provided by me is true, correct, complete, and made in good faith. I understand that false or fraudulent information provided herein may be grounds for adverse action, up to and including removal.

SERGEANT CHAD M. MCGINTY
Print Title & Name
OHIO STATE HIGHWAY PATROL FREMONT
Agency
[Signature] 3-22-97
Signature Date

Mission Statement

...to save lives, reduce injuries and economic losses on the streets and highways of Ohio, and to regulate driver licensing and vehicle registration with the most cost effective methods available.



APPLICATION FOR EMPLOYMENT

Examination:

222-9464

Date 070786	Time 9am	Location Agency
Testing date assigned by: (Name) SGT. R.M. PARILLA		(Unit-Post-Dist) 1166 70 2

Application No. 14966	Application Received 7-7-86
--------------------------	--------------------------------

Application Issued to:

Name CHAD M. MCGINTY		
Address	City	State Zip
[REDACTED]		
Date Issued 6-18-86	Issued by (Name) SGT. R.M. PARILLA	(Unit-Post-Dist) 1166 70 2

Position Applied for:

☐ Trooper
 ☐ Communication Technician
 ☒ Cadet Dispatcher

AN EQUAL OPPORTUNITY EMPLOYER

1. GENERAL INFORMATION: PLEASE PRINT (IN BLACK INK)

Name - Last McGinty	First Chad	Middle Michael
Address - Number/Street [REDACTED]	City [REDACTED]	State Zip Code [REDACTED]
How long have you resided here 19 yrs.	(Area Code) Business Phone No. (419) 522-1272	(Area Code) Home Phone No. [REDACTED]
Social Security No. [REDACTED]	Date of Birth 5 17 66	Mo. Day Yr.

Previous Addresses: Number/Street	City	State	From		To	
			Mo.	Yr.	Mo.	Yr.
new address:						
[REDACTED]						
[REDACTED]						
[REDACTED]						
[REDACTED]						
[REDACTED]						

(Use Separate Sheet for Additional Previous Addresses)

2. EDUCATION:

Name and Address of High School attended Madison Comp. Hi School 600 Esley Ln.	Highest grade Completed 12	Graduated ✓	Date Graduated JUNE 3, 1984
Other Equivalency certificate			
College or University, Address, years attended Ohio State University Mansfield 1680 Univ. Dr. Mans. '12	Graduated	Hours Credit 14	Degree Major Subject

List name and address of schools attended in addition to the foregoing, and period of attendance. Include correspondence courses, night school courses and similar schooling completed.

3. EXPERIENCE OR TRAINING:

Driving Experience in years <u>4</u>	Miles driven in past three years <u>30,000</u>	Operator's or Chauffer's License No.	State <u>Ohio</u>
--------------------------------------	--	--------------------------------------	-------------------

List all motor vehicle accidents you have been involved in as a driver. Give the general location, date and police organization which investigated each accident.

- a. Sept. 1984 Grace St. Mansfield Police Dept.
- b. Dec. 1984 Ashland Rd. State Highway Patrol
- c. _____

4. COURT INFORMATION:

☐ Yes ☐ No Have you been convicted of any felony or misdemeanor?

List all convictions below (include traffic violations and bond forfeitures).

	Date of Arrest or Citation	Place of Arrest	What was the Offense	Fine and/or Sentence Dismissal
1st	<u>January 1985</u>	<u>Grace St.</u>	<u>Speed</u>	<u>Court cost</u>
2nd	<u>February 1986</u>	<u>Rt. 30 East</u>	<u>Speed</u>	<u>\$44.00</u>
3rd				
4th				
5th				

☐ Yes ☒ No Have you ever been a party to any civil lawsuit?

If yes, list the name of the Court and the year. _____

5. PHYSICAL AND MENTAL INFORMATION

☐ Yes ☒ No Have you any physical or mental defects, injuries or ailments?

If yes, explain _____

☒ Yes ☐ No A. Have you ever filed, or had filed in your behalf, any claims for occupational injuries or disability?

☐ Yes ☒ No B. Are you receiving or have you ever received, Workers' Compensation, medical pay or any other compensation for any injury or disability (Include V.A. Comp.)

If yes, explain nature, amount and claim number. _____

Give names and complete addresses and telephone numbers of physicians who treated you.

Stephen Banks Pediatrician 370 Cline Av 756-2244

George Mutchler Mansfield Internists 370 Cline Av. 756-9995

Richardson

Dr. Lenz

6. WORK HISTORY

List Military Service as a past employment. Also list part time employment and include military reserve as a part time employment. List present place of employment first.

Length of Employment				Title of Position Held	Name and Address of Employer (Street, City, State, Zip Code)
From		To			
Mo.	Yr.	Mo.	Yr.		
1	1984	6	1985	Tool & Die Apprentice	Cole Tool & Die Co. 241 Ashland Rd. Mans. Oh 44903
Last Salary \$ 6.00				Duties Performed Maintenance, Machinist, Drafting, Truck Driver	
Reason for Leaving Layed OFF for 1 month 5/85 - 6/85					Employers Telephone No. (719) 522-1272

Length of Employment				Title of Position Held	Name and Address of Employer (Street, City, State, Zip Code)
From		To			
Mo.	Yr.	Mo.	Yr.		
5	1985	6	1985	Warehouse Helper	Pyramid Distributing Co. 258 Central Ave.
Last Salary \$ 3.50				Duties Performed Loaded Beer trucks, inventory	
Reason for Leaving Called back to Cole Tool & Die					Employers Telephone No. (419) 525-3118

Length of Employment				Title of Position Held	Name and Address of Employer (Street, City, State, Zip Code)
From		To			
Mo.	Yr.	Mo.	Yr.		
Last Salary				Duties Performed	
Reason for Leaving					Employers Telephone No. ()

Length of Employment				Title of Position Held	Name and Address of Employer (Street, City, State, Zip Code)
From		To			
Mo.	Yr.	Mo.	Yr.		
Last Salary				Duties Performed	
Reason for Leaving					Employers Telephone No. ()

Length of Employment				Title of Position Held	Name and Address of Employer (Street, City, State, Zip Code)
From		To			
Mo.	Yr.	Mo.	Yr.		
Last Salary				Duties Performed	
Reason for Leaving					Employers Telephone No. ()

Length of Employment				Title of Position Held	Name and Address of Employer (Street, City, State, Zip Code)
From		To			
Mo.	Yr.	Mo.	Yr.		
Last Salary				Duties Performed	
Reason for Leaving					Employers Telephone No. ()

All Work History must be listed - If you need additional space attach a separate sheet to the application

7. FAMILY HISTORY

Father	[REDACTED]	<input checked="" type="checkbox"/> Living <input type="checkbox"/> Deceased
Address	[REDACTED]	
Mother	[REDACTED]	<input checked="" type="checkbox"/> Living <input type="checkbox"/> Deceased
Address	[REDACTED]	
Spouse	[REDACTED]	<input type="checkbox"/> Living <input type="checkbox"/> Deceased
Address	[REDACTED]	
Names and addresses of your children, brothers, and sisters now living		
[REDACTED]		
N/A	N/A	[REDACTED]
Sister	Sister	Sister Brother

8. MILITARY SERVICES

☐ Yes ☒ No Military Service?

Branch of Service: ☐ Air Force ☐ Army ☐ Marines ☐ Navy ☐ Other _____

☐ Yes ☒ No Vietnam Military Service? (More than 180 days in active duty.)
 (The Vietnam Era Military Service includes the period between 8/8/64 to 5/5/75.)

9. REFERENCES

Applicant will submit names of five persons as references. Relatives, former employers, fellow employees will not be acceptable references. Please print their addresses plainly.

Name and Address, City, State, Zip	Occupation	Phone Number Area Code
[REDACTED]	Head Mechanic	[REDACTED]
[REDACTED]	Distribution Owner	[REDACTED]
[REDACTED]	Ohio Vice Director	[REDACTED]
[REDACTED]	Teacher	[REDACTED]
[REDACTED]	Press Operator	[REDACTED]

☐ Yes ☒ No Have you submitted a previous application for a position with the State Highway Patrol?

If yes, for what position? _____ when? _____

I solemnly swear/affirm that all statements and facts given in the foregoing application are in my own handwriting and are complete and true to the best of my knowledge and belief.

Right Thumb Print

Signature of Applicant

Chad M. McIntz

PERSONNEL ACTION

STATE OF OHIO

AGENCY

DIVISION OR INSTITUTION

UNIT OR OFFICE

FROM

HIGHWAY SAFETY - STATE HIGHWAY PATROL

TO

No.

4127199

NAME		FROM: MCGINTY CHAD M		SEX: M	DATE OF BIRTH: 05 17 66			NO OF YEARS: 14	EDUCATION: DEGREE MAJOR		
TO:											
ADDRESS		FROM: [REDACTED]		[REDACTED]		[REDACTED]		[REDACTED]		[REDACTED]	
TO:											

EFFECTIVE DATE			PAYROLL NUMBER		POSITION NUMBER		BARG UNIT	FLAG	SOCIAL SECURITY NUMBER		CO COUNTY
FROM: 10 01 90			760-002		3886.0		1	9	[REDACTED]		DEFI
TO:					3723.0						RICH
CLASS TITLE											
FROM: HWY PAT TROOPER 1342											
CLASS NO		RANGE		STEP	RATE	STAT	FUND	SPRC	SAC	ADRC	
26711		10		2	\$12.08	C	36	P120	1641	OSHP	
TO:											
P270											

APPOINTMENT		CHANGE		SEPARATION		INTERRUPTION	
<input type="checkbox"/> 0 EMERGENCY ENDS _____		<input type="checkbox"/> 1 PROMOTION		<input type="checkbox"/> 1 RESIGNED, REASON: _____		<input type="checkbox"/> 1 MILITARY LEAVE	
<input type="checkbox"/> 1 FULL TIME PERMANENT		<input type="checkbox"/> 2 DEMOTION		<input type="checkbox"/> 2 RETIRED		<input type="checkbox"/> 2 PERSONAL LEAVE ENDS _____	
<input type="checkbox"/> 2 FULL TIME TEMPORARY ENDS _____		<input type="checkbox"/> 3 LATERAL CLASS		<input type="checkbox"/> 3 DISABILITY RETIREMENT		<input type="checkbox"/> 3 SUSPENSION ENDS _____	
<input type="checkbox"/> 3 FULL TIME SEASONAL ENDS _____		<input checked="" type="checkbox"/> 4 TRANSFER WITHIN AGENCY		<input type="checkbox"/> 4 DECEASED		<input type="checkbox"/> 4 DISABILITY LEAVE	
<input type="checkbox"/> 4 PART TIME PERMANENT		<input type="checkbox"/> 5 TRANSFER BETWEEN AGENCIES		<input type="checkbox"/> 5 REMOVED		<input type="checkbox"/> 5 SEASONAL END	
<input type="checkbox"/> 5 PART TIME TEMPORARY ENDS _____		<input type="checkbox"/> 6 CIVIL SERVICE STATUS		<input type="checkbox"/> 6 PROBATIONARY		<input type="checkbox"/> 7 EDUCATIONAL LEAVE ENDS _____	
<input type="checkbox"/> 6 PART TIME SEASONAL ENDS _____		<input type="checkbox"/> 7 NAME		<input type="checkbox"/> 7 LAID OFF		<input type="checkbox"/> 9 WORKERS COMP BENEFITS	
<input type="checkbox"/> 7 INTERMITTENT		<input type="checkbox"/> 8 APPOINTMENT CHANGE TO _____		<input type="checkbox"/> 8 UNCLASSIFIED		<input type="checkbox"/> 11 UNION LEAVE	
<input type="checkbox"/> 8 FIXED TERM-SALARIED ENDS _____		<input type="checkbox"/> 9 DISPLACEMENT		<input type="checkbox"/> 9 OTHER (SEE REMARKS)		<input type="checkbox"/> 12 END A17 _____	
<input type="checkbox"/> 9 FIXED TERM-PER DIEM		<input type="checkbox"/> 10 RATE		<input type="checkbox"/> 10 CANCEL APPOINTMENT		<input type="checkbox"/> 13 END A18 _____	
<input type="checkbox"/> 10 APPOINTMENT DATE CORRECTED		<input type="checkbox"/> 11 REASSIGNMENT		<input type="checkbox"/> 12 DISABILITY SEPARATION		REINSTATEMENT	
<input type="checkbox"/> 11 FULL TIME INTERIM INTERNAL		<input type="checkbox"/> 12 POSITION CHANGED		<input type="checkbox"/> 13 INTERIM SEPARATION		<input type="checkbox"/> 1 FROM SEPARATION	
<input type="checkbox"/> 12 FULL TIME INTERIM EXTERNAL		<input type="checkbox"/> 19 TEMPORARY WORK LEVEL ENDS _____				<input type="checkbox"/> 2 FROM INTERRUPTION	
<input type="checkbox"/> 13 PART TIME INTERIM INTERNAL		CLASS _____ STEP _____				<input type="checkbox"/> 3 BY PERSONNEL BD. OF REVIEW	
<input type="checkbox"/> 14 PART TIME INTERIM EXTERNAL		<input type="checkbox"/> 20 REASSIGNED BY APPEAL DECISION				<input type="checkbox"/> 4 BY COURT ORDER	
<input type="checkbox"/> 15 UNIT 10 INTERIM		<input type="checkbox"/> 22 CANCEL INTERIM				<input type="checkbox"/> 5 SEPARATION RESCINDED	
<input type="checkbox"/> 16 UNIT 11, 12, INTERIM		<input type="checkbox"/> 23 SERVICE CHANGE				<input type="checkbox"/> 7 BY GRIEVANCE	
<input type="checkbox"/> 17 ESTABLISHED TERM REGULAR		<input type="checkbox"/> CORRECTION OF _____				<input type="checkbox"/> 8 BY ARBITRATION AWARD	
<input type="checkbox"/> 18 ESTABLISHED TERM IRREGULAR		TO _____					

PRIOR SERVICE	DATE OF LAST PROMOTION	CERTIFICATION NO.	DATE OF CONTINUOUS SERVICE	BUDGETED HOURS
			5-17-89	2080

REMARKS (INCLUDE ANY PAY SUPPLEMENTS TO BE PAID)

TRANSFER FROM THE DEFIANCE POST (DEFI CO) TO THE MANSFIELD POST (RICH CO) PER SECTION 5503.03 O.R.C.

DIV: 01

Supt.

LOG: 304

APPROVAL OF APPOINTING AUTHORITY

PERSONNEL DIVISION

SIGNATURE

DATE

☐ APPROVED

CERTIFICATION

☐ DISAPPROVED☐ NOTED

SIGNATURE OF RELEASING AUTHORITY

DATE

SIGNATURE • DIRECTOR OF ADMIN. SERV.

DATE

ADM-4100 (REV 8/79)

ADMINISTRATIVE SERVICES

PERSONNEL ACTION

STATE OF OHIO

AGENCY DIVISION OR INSTITUTION UNIT OR OFFICE
 FROM PUBLIC SAFETY STATE HIGHWAY PATROL
 TO

NO. 5271027

NAME FROM MCGINTY CHAD M M 05 17 66 14 DEGREE MAJOR
 (LAST) (FIRST) (M.I.)

ADDRESS FROM (STREET) (CITY) (STATE) (ZIP CODE) (COUNTY)

EFFECTIVE DATE FROM: 760-002 3723.0 01 9 3180.0 15
 MO DAY YR TO: 06 -1 96 3180.0 15

CLASS TITLE FROM: HWY PATROL TROOPER CLASS NO 26711 RANGE 10 STEP 5 BASE RATE 17.09 LONG .48 SUPPL 1.38 TOTAL 18.95 STATUS C
 TO: HWY PATROL SGT 26713 12 5 20.55 .58 1.24 22.37 C

APPOINTMENT	CHANGE	SEPARATION	INTERRUPTION
<input type="checkbox"/> 0 EMERGENCY ENDS	<input checked="" type="checkbox"/> 1 PROMOTION	<input type="checkbox"/> 1 RESIGNED - REGULAR	<input type="checkbox"/> 1 MILITARY LEAVE ENDS
<input type="checkbox"/> 1 FULL TIME PERMANENT	<input type="checkbox"/> 2 DEMOTION	<input type="checkbox"/> WRITTEN	<input type="checkbox"/> 2 PERSONAL LEAVE ENDS
<input type="checkbox"/> 2 FULL TIME TEMPORARY ENDS	<input type="checkbox"/> 3 LATERAL CLASS CHANGE	<input type="checkbox"/> ORAL	<input type="checkbox"/> 3 SUSPENSION ENDS
<input type="checkbox"/> 3 FULL TIME SEASONAL ENDS	<input type="checkbox"/> 4 TRANSFER WITHIN AGENCY	<input type="checkbox"/> 2 RETIRED	<input type="checkbox"/> 6 SEASONAL ENDS
<input type="checkbox"/> 4 PART TIME PERMANENT	<input type="checkbox"/> 5 TRANSFER BETWEEN AGENCIES	<input type="checkbox"/> 3 DISABILITY RETIREMENT	<input type="checkbox"/> 7 EDUCATIONAL LEAVE ENDS
<input type="checkbox"/> 5 PART TIME TEMPORARY ENDS	<input type="checkbox"/> 6 CIVIL SERVICE STATUS	<input type="checkbox"/> 4 DECEASED	<input type="checkbox"/> 11 UNION LEAVE ENDS
<input type="checkbox"/> 6 PART TIME SEASONAL ENDS	<input type="checkbox"/> 7 NAME	<input type="checkbox"/> 5 REMOVED	<input type="checkbox"/> 12 END A17
<input type="checkbox"/> 7 INTERMITTENT	<input type="checkbox"/> 8 APPOINTMENT CHANGE TO	<input type="checkbox"/> 6 PROBATIONARY REMOVAL	<input type="checkbox"/> 13 END A18
<input type="checkbox"/> 8 FIXED TERM SALARIED ENDS	<input type="checkbox"/> 9 DISPLACEMENT	<input type="checkbox"/> 7 LAID OFF	
<input type="checkbox"/> 9 FIXED TERM PER DIEM	<input type="checkbox"/> 10 RATE	<input type="checkbox"/> 8 UNCLASSIFIED TERMINATION	<input type="checkbox"/> 1 FROM SEPARATION
<input type="checkbox"/> 10 APPT. DATE CORRECTED	<input type="checkbox"/> 11 REASSIGNMENT	<input type="checkbox"/> 9 OTHER (SEE REMARKS)	<input type="checkbox"/> 2 FROM INTERRUPTION
<input type="checkbox"/> 11 FULL TIME INTERIM INTERNAL	<input checked="" type="checkbox"/> 12 POSITION CHANGED	<input type="checkbox"/> 10 CANCEL APPOINTMENT	<input type="checkbox"/> 3 BY PERSONNEL BD. OF REVIEW
<input type="checkbox"/> 12 FULL TIME INTERIM EXTERNAL	<input type="checkbox"/> 19 TEMPORARY WORK LEVEL	<input type="checkbox"/> 12 DISABILITY SEPARATION	<input type="checkbox"/> 4 BY COURT ORDER
<input type="checkbox"/> 13 PART TIME INTERIM INTERNAL	ENDS CLASS	REINSTATE BY	<input type="checkbox"/> 5 SEPARATION RESCINDED
<input type="checkbox"/> 14 PART TIME INTERIM EXTERNAL	RATE STEP	<input type="checkbox"/> 13 INTERIM SEPARATION	<input type="checkbox"/> 7 BY GRIEVANCE
<input type="checkbox"/> 16 UNIT 11, 12 INTERIM EXTERNAL	<input type="checkbox"/> 20 TEMP REASSIGN BY APPEAL DECISION	<input type="checkbox"/> 15 RESIGNED - NOT IN GOOD	<input type="checkbox"/> 8 BY ARBITRATION AWARD
<input type="checkbox"/> 17 ESTABLISHED TERM REGULAR	<input type="checkbox"/> 22 CANCEL INTERIM	STANDING	<input type="checkbox"/> 9 REEMPLOYMENT FROM LAYOFF
<input type="checkbox"/> 18 ESTABLISHED TERM IRREGULAR	<input type="checkbox"/> 23 SERVICE CHANGE	<input type="checkbox"/> 16 RESIGNED - NOT RECOMMENDED	APPT. TYPE
	<input type="checkbox"/> 27 GRIEVANCE ADJUSTMENT	FOR REHIRE	<input type="checkbox"/> 10 RECALL FROM LAYOFF
	<input checked="" type="checkbox"/> 30 H.Q. COUNTY CHANGE		APPT. TYPE
	<input type="checkbox"/> 35 UNINTERRUPTED SEPARATION/		
	APPOINTMENT		
	<input type="checkbox"/> OTHER - SEE REMARKS		

DATE OF LAST PROMOTION 11-03-89 CERTIFICATION NO. DATE OF CONTINUOUS SERVICE 05-17-89 BUDGETED HOURS 2080

REMARKS: STEP ASSIGNMENT ON PROMOTION PER ARTICLE 60.06 OF THE POP UNIT 15 CONTRACT. TRANSFER FROM DISTRICT 2, POST 70 to post 72.

SUPT.

LOG: DIV: 01

APPROVAL OF APPOINTING AUTHORITY (SIGNATURE) DATE 6-21-96

SIGNATURE OF RELEASING AUTHORITY DATE SIGNATURE OF DIRECTOR OF ADMINISTRATIVE SERVICES DATE

OPERATING AGENCY

PROMOTIONS

Promotions - The following promotion ceremony will be held on Friday, June 21, 1996 at 11:00 a.m. at the GHQ-Academy. *Class "B"* will be the uniform of the day. Family and friends are welcome to attend.

- * Trooper Chad M. McGinty, U-1342, promoted to Sergeant, transfer from Mansfield, P-70 to Fremont, P-72.
- * Trooper Kimberley A. Morris, U-0666, promoted to Sergeant, transfer from Delaware, P-21 to Piqua, P-55.

Trooper James W. Smelser, U-0864, promoted to Sergeant, transfer from Lima, P-02 to Van Wert, P-81.

Transfers - The following transfers to be effective June 23, 1996.

Sergeant Robert K. Knauff, U-0450, transfer from Piqua, P-55 to Wilmington DHQ-CEC.

Sergeant William H. Stidham, U-1335, transfer from Van Wert, P-81 to Findlay, P-32.

- * Moving Expenses are authorized.

PERSONNEL ACTION

STATE OF OHIO

AGENCY

DIVISION OR INSTITUTION

UNIT OR OFFICE

FROM

PUBLIC SAFETY

STATE HIGHWAY PATROL

TO

NO.

5509455

NAME	FROM	TO	SEX	DATE OF BIRTH	NO. OF YEARS	DEGREE	EDUCATION	MAJOR
	MCGINTY	CHAD	M	05 17 66	14			
	(LAST)	(FIRST)	(M.I.)					

ADDRESS	FROM	TO
(STREET)	(CITY)	(STATE) (ZIP CODE) (COUNTY)

EFFECTIVE DATE	PAYROLL NUMBER	POSITION CONTROL NO.	BARG UNIT	FLAG	SOCIAL SECURITY NUMBER	HO. COUNTY
MO DAY YR	FROM TO					
12 28 97	760-002	3180.0	15	9		SAND
		3116.0				CRAW

CLASS TITLE	CLASS NO	RANGE	STEP	BASE RATE	LONG	SUPPL	SUPPL	TOTAL	STATUS
FROM									
HWY PATROL SGT	26713	12	6	21.68	.66	1.24		23.58	C
TO:									

APPOINTMENT	CHANGE	SEPARATION	INTERRUPTION
<input type="checkbox"/> 0 EMERGENCY ENDS <input type="checkbox"/> 1 FULL TIME PERMANENT ENDS <input type="checkbox"/> 2 FULL TIME TEMPORARY ENDS <input type="checkbox"/> 3 FULL TIME SEASONAL ENDS <input type="checkbox"/> 4 PART TIME PERMANENT ENDS <input type="checkbox"/> 5 PART TIME TEMPORARY ENDS <input type="checkbox"/> 6 PART TIME SEASONAL ENDS <input type="checkbox"/> 7 INTERMITTENT <input type="checkbox"/> 8 FIXED TERM SALARIED ENDS <input type="checkbox"/> 9 FIXED TERM PER DIEM <input type="checkbox"/> 10 APPT. DATE CORRECTED <input type="checkbox"/> 11 FULL TIME INTERIM INTERNAL <input type="checkbox"/> 12 FULL TIME INTERIM EXTERNAL <input type="checkbox"/> 13 PART TIME INTERIM INTERNAL <input type="checkbox"/> 14 PART TIME INTERIM EXTERNAL <input type="checkbox"/> 16 UNIT 11, 12 INTERIM EXTERNAL <input type="checkbox"/> 17 ESTABLISHED TERM REGULAR <input type="checkbox"/> 18 ESTABLISHED TERM IRREGULAR	<input type="checkbox"/> 1 PROMOTION <input type="checkbox"/> 2 DEMOTION <input type="checkbox"/> 3 LATERAL CLASS CHANGE <input type="checkbox"/> 4 TRANSFER WITHIN AGENCY <input type="checkbox"/> 5 TRANSFER BETWEEN AGENCIES <input type="checkbox"/> 6 CIVIL SERVICE STATUS <input type="checkbox"/> 7 NAME <input type="checkbox"/> 8 APPOINTMENT CHANGE TO <input type="checkbox"/> 9 DISPLACEMENT <input type="checkbox"/> 10 RATE <input type="checkbox"/> 11 REASSIGNMENT <input checked="" type="checkbox"/> 12 POSITION CHANGED <input type="checkbox"/> 19 TEMPORARY WORK LEVEL ENDS CLASS RATE STEP <input type="checkbox"/> 20 TEMP REASSIGN BY APPEAL DECISION <input type="checkbox"/> 22 CANCEL INTERIM <input type="checkbox"/> 23 SERVICE CHANGE <input type="checkbox"/> 27 GRIEVANCE ADJUSTMENT <input checked="" type="checkbox"/> 30 H.Q. COUNTY CHANGE <input type="checkbox"/> 35 UNINTERRUPTED SEPARATION/ APPOINTMENT <input type="checkbox"/> OTHER - SEE REMARKS	<input type="checkbox"/> 1 RESIGNED - REGULAR WRITTEN ORAL <input type="checkbox"/> 2 RETIRED <input type="checkbox"/> 3 DISABILITY RETIREMENT <input type="checkbox"/> 4 DECEASED <input type="checkbox"/> 5 REMOVED <input type="checkbox"/> 6 PROBATIONARY REMOVAL <input type="checkbox"/> 7 LAID OFF <input type="checkbox"/> 8 UNCLASSIFIED TERMINATION <input type="checkbox"/> 9 OTHER (SEE REMARKS) <input type="checkbox"/> 10 CANCEL APPOINTMENT <input type="checkbox"/> 12 DISABILITY SEPARATION REINSTATE BY <input type="checkbox"/> 13 INTERIM SEPARATION <input type="checkbox"/> 15 RESIGNED - NOT IN GOOD STANDING <input type="checkbox"/> 16 RESIGNED - NOT RECOMMENDED FOR REHIRE	<input type="checkbox"/> 1 MILITARY LEAVE ENDS <input type="checkbox"/> 2 PERSONAL LEAVE ENDS <input type="checkbox"/> 3 SUSPENSION ENDS <input type="checkbox"/> 6 SEASONAL ENDS <input type="checkbox"/> 7 EDUCATIONAL LEAVE ENDS <input type="checkbox"/> 11 UNION LEAVE ENDS <input type="checkbox"/> 12 END A17 <input type="checkbox"/> 13 END A18 REINSTATEMENT <input type="checkbox"/> 1 FROM SEPARATION <input type="checkbox"/> 2 FROM INTERRUPTION <input type="checkbox"/> 3 BY PERSONNEL BD. OF REVIEW <input type="checkbox"/> 4 BY COURT ORDER <input type="checkbox"/> 5 SEPARATION RESCINDED <input type="checkbox"/> 7 BY GRIEVANCE <input type="checkbox"/> 8 BY ARBITRATION AWARD <input type="checkbox"/> 9 REEMPLOYMENT FROM LAYOFF APPT. TYPE <input type="checkbox"/> 10 RECALL FROM LAYOFF APPT. TYPE DAS TIME STAMP

DATE OF LAST PROMOTION	CERTIFICATION NO.	DATE OF CONTINUOUS SERVICE	BUDGETED HOURS
06-21-96		05-17-89	2080

REMARKS: TRANSFER FROM FREMONT, P 72 TO BUCYRUS, P 17

Col. Kenneth L. Marshall Supt. LOG: 131 DIV: 01	STATE PERSONNEL DIVISION <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> DISAPPROVED <input type="checkbox"/> NOTED CERTIFICATION 1-7-98
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<input type="checkbox"/> ALL ITEMS CONTAINED ON PRE-HIRE FORM HAVE BEEN COMPLETED APPROVAL OF APPOINTING AUTHORITY (SIGNATURE) DATE 12/30/97	SIGNATURE OF DIRECTOR OF ADMINISTRATIVE SERVICES DATE 1-7-98
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SIGNATURE OF RELEASING AUTHORITY ADM 4100 (Rev. 3/93)	OPERATING AGENCY
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PERSONNEL ACTION STATE OF OHIO

AGENCY

DIVISION OR INSTITUTION

UNIT OR OFFICE

FROM

PUBLIC SAFETY

STATE HIGHWAY PATROL

TO

NO.

5657950

NAME	FROM	MCINTY	CHAD	M	SEX	M	DATE OF BIRTH	MO	05	DAY	17	YR	66	NO. OF YEARS	14	DEGREE	EDUCATION	MAJOR
TO																		

ADDRESS	FROM																		
TO																			

EFFECTIVE DATE	PAYROLL NUMBER	POSITION CONTROL NO.	BARG UNIT	FLAG	SOCIAL SECURITY NUMBER	HQ. COUNTY
MO	DAY	YR	FROM	TO		
09	11	98	760-002	3116.0	01	9
						CRAW

CLASS TITLE	CLASS NO.	RANGE	STEP	BASE RATE	LONG	SUPPL.	SUPPL.	TOTAL	STATUS
FROM	TO								
HWY PATROL SGT	26713	12	6	23.00	.79	1.32		25.11	C

APPOINTMENT	CHANGE	SEPARATION	INTERRUPTION
<input type="checkbox"/> 0 EMERGENCY ENDS _____ <input type="checkbox"/> 1 FULL TIME PERMANENT ENDS _____ <input type="checkbox"/> 2 FULL TIME TEMPORARY ENDS _____ <input type="checkbox"/> 3 FULL TIME SEASONAL ENDS _____ <input type="checkbox"/> 4 PART TIME PERMANENT ENDS _____ <input type="checkbox"/> 5 PART TIME TEMPORARY ENDS _____ <input type="checkbox"/> 6 PART TIME SEASONAL ENDS _____ <input type="checkbox"/> 7 INTERMITTENT ENDS _____ <input type="checkbox"/> 8 FIXED TERM SALARIED ENDS _____ <input type="checkbox"/> 9 FIXED TERM PER DIEM ENDS _____ <input type="checkbox"/> 10 APPT. DATE CORRECTED ENDS _____ <input type="checkbox"/> 11 FULL TIME INTERIM INTERNAL ENDS _____ <input type="checkbox"/> 12 FULL TIME INTERIM EXTERNAL ENDS _____ <input type="checkbox"/> 13 PART TIME INTERIM INTERNAL ENDS _____ <input type="checkbox"/> 14 PART TIME INTERIM EXTERNAL ENDS _____ <input type="checkbox"/> 16 UNIT 11, 12 INTERIM EXTERNAL ENDS _____ <input type="checkbox"/> 17 ESTABLISHED TERM REGULAR ENDS _____ <input type="checkbox"/> 18 ESTABLISHED TERM IRREGULAR ENDS _____	<input type="checkbox"/> 1 PROMOTION <input type="checkbox"/> 2 DEMOTION <input type="checkbox"/> 3 LATERAL CLASS CHANGE <input type="checkbox"/> 4 TRANSFER WITHIN AGENCY <input type="checkbox"/> 5 TRANSFER BETWEEN AGENCIES <input type="checkbox"/> 6 CIVIL SERVICE STATUS <input type="checkbox"/> 7 NAME <input type="checkbox"/> 8 APPOINTMENT CHANGE TO: _____ <input type="checkbox"/> 9 DISPLACEMENT <input type="checkbox"/> 10 RATE <input type="checkbox"/> 11 REASSIGNMENT <input type="checkbox"/> 12 POSITION CHANGED <input type="checkbox"/> 19 TEMPORARY WORK LEVEL ENDS _____ CLASS _____ RATE _____ STEP _____ <input type="checkbox"/> 20 TEMP REASSIGN BY APPEAL DECISION <input type="checkbox"/> 22 CANCEL INTERIM <input type="checkbox"/> 23 SERVICE CHANGE <input type="checkbox"/> 27 GRIEVANCE ADJUSTMENT <input checked="" type="checkbox"/> 30 H.Q. COUNTY CHANGE <input type="checkbox"/> 35 UNINTERRUPTED SEPARATION/ APPOINTMENT <input type="checkbox"/> OTHER - SEE REMARKS	<input type="checkbox"/> 1 RESIGNED - REGULAR WRITTEN _____ ORAL _____ <input type="checkbox"/> 2 RETIRED <input type="checkbox"/> 3 DISABILITY RETIREMENT <input type="checkbox"/> 4 DECEASED <input type="checkbox"/> 5 REMOVED <input type="checkbox"/> 6 PROBATIONARY REMOVAL <input type="checkbox"/> 7 LAID OFF <input type="checkbox"/> 8 UNCLASSIFIED TERMINATION <input type="checkbox"/> 9 OTHER (SEE REMARKS) <input type="checkbox"/> 10 CANCEL APPOINTMENT <input type="checkbox"/> 12 DISABILITY SEPARATION REINSTATE BY _____ <input type="checkbox"/> 13 INTERIM SEPARATION <input type="checkbox"/> 15 RESIGNED - NOT IN GOOD STANDING <input type="checkbox"/> 16 RESIGNED - NOT RECOMMENDED FOR REHIRE	<input type="checkbox"/> 1 MILITARY LEAVE ENDS <input type="checkbox"/> 2 PERSONAL LEAVE ENDS <input type="checkbox"/> 3 SUSPENSION ENDS <input type="checkbox"/> 6 SEASONAL ENDS <input type="checkbox"/> 7 EDUCATIONAL LEAVE ENDS <input type="checkbox"/> 11 UNION LEAVE ENDS <input type="checkbox"/> 12 END A17 <input type="checkbox"/> 13 END A18 <input type="checkbox"/> 1 FROM SEPARATION <input type="checkbox"/> 2 FROM INTERRUPTION <input type="checkbox"/> 3 BY PERSONNEL BD. OF REVIEW <input type="checkbox"/> 4 BY COURT ORDER <input type="checkbox"/> 5 SEPARATION RESCINDED <input type="checkbox"/> 7 BY GRIEVANCE <input type="checkbox"/> 8 BY ARBITRATION AWARD <input type="checkbox"/> 9 REEMPLOYMENT FROM LAYOFF APPT. TYPE _____ <input type="checkbox"/> 10 RECALL FROM LAYOFF APPT. TYPE _____ <input type="checkbox"/> DAS TIME STAMP

DATE OF LAST PROMOTION	CERTIFICATION NO.	DATE OF CONTINUOUS SERVICE	BUDGETED HOURS
06-21-96		05-17-89	2080

REMARKS:

TRANSFER FROM P 17, BUCYRUS TO P 70, MANSFIELD

☐ ALL ITEMS CONTAINED ON PRE-HIRE FORM HAVE BEEN COMPLETED

SUPT

LOG: 633
DIV: 01

APPROVAL OF APPOINTING AUTHORITY (SIGNATURE)

DATE

STATE PERSONNEL DIVISION

☐ APPROVED
☐ DISAPPROVED
☐ NOTED

CERTIFICATION

SIGNATURE OF RELEASING AUTHORITY

DATE

SIGNATURE OF DIRECTOR OF ADMINISTRATIVE SERVICES

DATE

ADM 4100 (Rev. 3/93)

OPERATING AGENCY

PART 4 RETAINED BY ORIGINATOR

207
Office

PERSONNEL ACTION STATE OF OHIO

FROM: AGENCY PUBLIC SAFETY 290303 District 3 Post 3
TO: PUBLIC SAFETY 290659 District 6 Post 59

UNIT OR OFFICE

NAME LAST	FIRST	MI	SEX	DATE OF BIRTH			NO. OF YRS	EDUCATION	
FROM: Mc Ginty	Chad	M	M	MO	DAY	YR	12	DEGREE	MAJOR
TO:				M	05	17	66		

ADDRESS FROM:	STREET	CITY	STATE	ZIP CODE	COUNTY
TO:	STREET	CITY	STATE	ZIP CODE	COUNTY

EFFECTIVE DATE	PAYROLL NUMBER FROM: 760-002	POSITION CONTROL NO. 3242.0	BARG UNIT 15	FLAG 9	SOCIAL SECURITY NUMBER	H.Q. COUNTY Ashl
MO 01 DAY 20 YR 06	TO:	3524.0	22			Mort

CLASS TITLE	CLASS NO.	RANGE	STEP	BASE RATE	LONG	SUPPL	SUPPL	TOTAL	STATUS
FROM: Sergeant	26713	13	6	29.24	1.59			30.83	C
TO: Lieutenant	26714	14	6	33.16	1.77			34.93	

APPOINTMENT	CHANGE	SEPARATION	INTERRUPTION
0 EMERGENCY ENDS 1 FULL TIME PERMANENT 2 FULL TIME TEMPORARY ENDS 3 FULL TIME SEASONAL ENDS 4 PART TIME PERMANENT 5 PART TIME TEMPORARY ENDS 6 PART TIME SEASONAL ENDS 7 INTERMITTENT 8 FIXED TERM SALARIED ENDS 9 FIXED TERM PER DIEM 10 APPT. DATE CORRECTED 11 FULL TIME INTERIM INTERNAL 12 FULL TIME INTERIM EXTERNAL 13 PART TIME INTERIM INTERNAL 14 PART TIME INTERIM EXTERNAL 16 UNIT 11, 12 FULL TIME INTERIM 17 ESTABLISHED TERM REGULAR 18 ESTABLISHED TERM IRREGULAR 20 FULL TIME DISASTER RELIEF 21 PART TIME DISASTER RELIEF	X 1 PROMOTION 2 DEMOTION 3 LATERAL CLASS CHANGE 4 TRANSFER WITHIN AGENCY 5 TRANSFER BETWEEN AGENCIES 6 CIVIL SERVICE STATUS 7 NAME 8 APPOINT. CHANGE TO 9 DISPLACEMENT 10 RATE 11 REASSIGNMENT 12 POSITION CHANGED 19 TEMPORARY WORK LEVEL ENDS CLASS RATE STEP 20 TEMP REASSIGN BY APPEAL DECISION 22 CANCEL INTERIM 23 SERVICE CHANGE 26 SSN CORRECTION 27 GRIEVANCE ADJUSTMENT X 30 H.Q. COUNTY CHANGE OTHER - SEE REMARKS	1 RESIGNED - REGULAR WRITTEN ORAL 2 RETIRED 3 DISABILITY RETIREMENT 4 DECEASED 5 REMOVED 6 PROBATIONARY REMOVAL 7 Laid OFF 8 UNCLASSIFIED TERMINATION 9 OTHER (SEE REMARKS) 10 CANCEL APPOINTMENT 12 DISABILITY SEPARATION REINSTATED BY 13 INTERIM SEPARATION 15 RESIGNED - NOT IN GOOD STANDING 16 RESIGNED - NOT RECOMMENDED FOR REHIRE	1 MILITARY LEAVE ENDS 2 PERS. LEAVE ENDS 3 SUSPENSION ENDS 6 SEASONAL ENDS 7 EDUC. LEAVE ENDS 11 UNION LEAVE ENDS 12 END A17 13 END A18 14 LEAVE REDUCTION 16 PENALTY FINE 18 WORKING SUSPENSION
			REINSTATEMENT
			1 FROM SEPARATION 2 FROM INTERRUPTION 3 BY PERSONNEL BD. REVIEW 4 BY COURT ORDER 5 SEPARATION RESCINDED 7 BY GRIEVANCE 8 BY ARBITRATION AWARD 9 REEMPLOY. FROM LAYOFF APPT. TYPE 10 RECALL FROM LAYOFF APPT. TYPE

DATE OF LAST PROMOTION 06-21-96	CERTIFICATION NO.	DATE OF CONTINUOUS SERVICE 05-17-89	BUDGETED HOURS 2080	TIME STAMP
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REMARKS

PROMOTION FROM HIGHWAY PATROL SERGEANT TO HIGHWAY PATROL LIEUTENANT, TRANSFER FROM DISTRICT 03, POST 03/ ASHLAND TO DISTRICT 06, POST 59/ MT GILEAD

APPROVED 11/18/86 SUPT.

ALL ITEMS ON PRE-HIRE FORM HAVE BEEN COMPLETED X <i>Kenneth L. [Signature]</i> 11/9/86 APPROVAL OF APPOINTING AUTHORITY (SIGNATURE) DATE	X <i>Carol Nolan Drake</i> 11/20/86 SIGNATURE OF APPROVER DATE
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PERSONNEL ACTION STATE OF OHIO		AGENCY		DIVISION OR INSTITUTION		UNIT OR OFFICE		DATE STAMP	
		FROM: PUBLIC SAFETY		290659		D6 Post 59 Mt. Gilead			
		TO: PUBLIC SAFETY		210600		Protective Services			

NAME				DATE OF BIRTH		MARITAL STATUS		EDUCATION	
FROM: McGinty		Chad		M		SEX		YEARS	
LAST		FIRST		MI		MO DAY YR		DEGREE MAJOR	
TO:				M		05 17 66		12 CER	

ADDRESS FROM:									
STREET		CITY		STATE		ZIP CODE		COUNTY	
TO:									

EFFECTIVE DATE		FROM: DEPARTMENT ID		POSITION NO.		UNION CODE		BARG UNIT		BU FLAG		PERM / TEMP		FULL/PART		HQ COUNTY	
12 12 11		DPS290659		20055739		EX		22		9		PERM		FILL		Morr	
TO: DPS210600				20056991												Fran	
JOB CODE TITLE		JOB CODE		GRADE		STEP		BASE RATE		LONG		SUPPL		SUPPL		TOTAL STATUS	
FROM: Lieutenant		26714		14		6		36.59		2.79						39.38 P	
TO: Staff Lieutenant		26715		15		6		40.22		3.07						43.29	

NATIONAL ID:				EMPLOYEE ID: 10010049			
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HIRE		CHANGE (DATA-POSITION-TRANSFER-PROMO-DEMOTION)		TERMINATION		LEAVES			
HIR-EMR Emergency HIR-PER Permanent HIR-TEM Temporary HIR-SEA Seasonal HIR-INT Intermittent HIR-FTS Fixed Term Salaried HIR-DIM Fixed Term Per Diem HIR-EXI Interim External HIR-ETR Estab Term Regular HIR-ETI Estab Term Irregular HIR-PRJ Project Employee		DEM-DEM Demotion DTA-SCS Civil Service Status DTA-APC Appointment Change To: _____ DTA-XLV Extended Leave Date DTA-RNP Reassign No Pay Incr. DTA-RPI Reassign Pay Incr. DTA-RPT Reassign 3rd Party DTA-TWL Temp Work Level Job Code _____ Rate _____ Ends _____ Step _____		RET-DIR Disability Retirement RET-RET Retired TER-RES Resigned - Regular _____ Written _____ Oral TER-DEA Deceased TER-REM Removed TER-PRB Probation Removal TER-LOF Laid Off TER-UNR Unclass Termination TER-ORM Other Removal TER-CAP Cancel Appointment TER-DBS Disability Sep <u>NO</u> Insur. Reinstale By: _____ TWP-DSI Disability Sep with Insur. Reinstale By: _____ TER-IMS Interim Separation TER-NGS Resigned Not in Good Standing TER-NRR Resigned Not Recommended for Rehire TER-EFT End Fixed Term		PLA-MLF Military Leave- Fed PLA-MLS Military Leave - State PLA-PLB <u>BU</u> Personal Leave PLA-ETA Established Term PLA-BEL <u>BU</u> Educational Lv. PLA-VCS Volunt Cost Savings PLA-UNI Union Leave Ends PLA-EED <u>EX</u> Educational Lv. LOA-SEI Seasonal LOA-PRS <u>EX</u> Personal Lv			
								REHIRE	
								REH-REH Rehire REH-REL Reemploy Layoff Appt. Type: _____ REH-RCL Recall Layoff Appt. Type: _____ REH-RSP Reinst Sep REH-RTP Reinst 3rd Party REH-RET Return from Retire	
		X DTA-SVC Service Change DTA-SSN SSN Correction DTA-DCP DAS Class Plan DTA-ETW End Temp Work Level X DTA-HQC HQ Location Change DTA-LAT Lateral Class Change DTA-NAM Name Change DTA-PGC Pay Group Change DTA-DPL Displacement DTA-RCD Recall Displacement DTA-CIM Cancel Interim DTA-TMP Interim Internal PAY-RTC Rate POS-POS Position Change X PRO-PRO Promotion XFR-TRW Trans within Agency XFR-TRB Trans Between Agency		RETURN FROM LEAVE					
				RFL-RFL Return from Leave RFL-MIL Return from Military					

DATE OF LAST PROMOTION 01-20-06		CERTIFICATION NO.		DATE OF CONTINUOUS SERVICE 05-17-89		STANDARD HOURS 2080	
REMARKS: PROMOTION FROM HIGHWAY PATROL LIEUTENANT TO HIGHWAY PATROL STAFF LIEUTENANT, TRANSFER FROM DISTRICT 06, POST 59/ MT GILEAD TO PROTECTIVE SERVICES (LEGISLATIVE LIAISON)							

ALL ITEMS ON PRE-HIRE FORM HAVE BEEN COMPLETED <i>Thomas P. Charles</i> APPROVAL OF APPOINTING AUTHORITY SIGNATURE		12-13-11 DATE		APPROVED DISAPPROVED <i>Robert Blaylock</i> SIGNATURE OF APPROVER		Certification 12/29/11 DATE	
SIGNATURE OF RELEASING AUTHORITY		DATE		SIGNATURE OF APPROVER		DATE	

PERSONNEL ACTION STATE OF OHIO		AGENCY		DIVISION OR INSTITUTION		UNIT OR OFFICE		DATE STAMP	
		FROM: PUBLIC SAFETY		292600		Capitol Operations			
		TO: PUBLIC SAFETY		230000		Office of Special Operations			
NAME		DATE OF BIRTH		MARITAL STATUS		EDUCATION			
FROM: McGInty Chad		M SEX		MO DAY YR		YEARS		DEGREE MAJOR	
TO: LAST FIRST		M MI		05 17 66		12		CER	
ADDRESS		CITY		STATE		ZIP CODE		COUNTY	
FROM: STREET		CITY		STATE		ZIP CODE		COUNTY	
TO:		CITY		STATE		ZIP CODE		COUNTY	
EFFECTIVE DATE		DEPARTMENT ID		POSITION NO.		UNION CODE		BARG UNIT	
03 22 13		DPS292600		20056991		EX		22	
TO: DPS230000		20052445						9	
FROM: JOB CODE TITLE		JOB CODE		GRADE		STEP		BASE RATE	
Staff Lieutenant		26715		15		6		40.22	
TO: Captain		26716		16		6		44.38	
NATIONAL ID:		EMPLOYEE ID:		10010049					
HIR-EMR Emergency		DEM-DEM Demotion		RET-DIR Disability Retirement		PLA-MLF Military Leave- Fed			
HIR-PER Permanent		DTA-SCS Civil Service Status		RET-RET Retired		PLA-MLS Military Leave - State			
HIR-TEM Temporary		DTA-APC Appointment Change		TER-RES Resigned - Regular		PLA-PLB BU Personal Leave			
HIR-SEA Seasonal		To: _____		Written		PLA-ETA Established Term			
HIR-INT Intermittent		DTA-XLV Extended Leave date		Oral		PLA-BEL BU Educational Lv.			
HIR-FTS Fixed Term Salaried		DTA-RNP Reassign No Pay Incr.		TER-DEA Deceased		PLA-VCS Volunt Cost Savings			
HIR-DIM Fixed Term Per Diem		DTA-RPI Reassign Pay Incr.		TER-REM Removed		PLA-UNI Union Leave Ends			
HIR-EXI Interim External		DTA-RPT Reassign 3rd Party		TER-PRB Probation Removal		PLA-EED EX Educational Lv.			
HIR-ETR Etab Term Regular		DTA-TWL Temp Work Level		TER-LOF Laid Off		LOA-SEI Seasonal			
HIR-ETI Etab Term Irregular		Job Code _____ Rate _____		TER-UNR Unclass Termination		LOA-PRS EX Personal Lv			
HIR-PRJ Project Employee		Ends _____ Step _____		TER-ORM Other Removal		SUS-SUS Suspension			
REH-REH Rehire		DTA-SVC Service Change		TER-CAP Cancel Appointment		DTA-DVD Leave Debit			
REH-REL Reemploy		DTA-SSN SSN Correction		TER-DBS Disability Sep NO Insur.		DTA-DFN Penalty Fine			
Layoff Appt. Type: _____		DTA-DCP DAS Class Plan		Reinstate By: _____		DTA-DWS Working Suspension			
REH-RCL Recall Layoff		DTA-ETW End Temp Work Level		TWP-DSI Disability Sep with Insur.		RFL-RFL Return from Leave			
Appt. Type: _____		DTA-HQC HQ Location Change		Reinstate By: _____		RFL-MIL Return from Military			
REH-RSP Reinst Sep		DTA-LAT Lateral Class Change		TER-IMS Interim Separation					
REH-RTP Reinst 3rd Party		DTA-NAM Name Change		TER-NGS Resigned					
REH-RET Return from Retire		DTA-PGC Pay Group Change		Not In Good Standing					
		DTA-DPL Displacement		TER-NRR Resigned					
		DTA-RCD Recall Displacement		Not Recommended for Rehire					
		DTA-CIM Cancel Interim		TER-EFT End Fixed Term					
		DTA-TMP Interim Internal							
		PAY-RTC Rate							
		POS-POS Position Change							
		X PRO-PRO Promotion							
		XFR-TRW Trans within Agency							
		XFR-TRB Trans Between Agency							
DATE OF LAST PROMOTION		CERTIFICATION NO.		DATE OF CONTINUOUS SERVICE		STANDARD HOURS		ACCOUNTING INFO / BENEFITS	
12-12-11				05-17-89		2080		Employee Class: HPRS	
REMARKS:								Benefit Program: PEP	
PROMOTION FROM HIGHWAY PATROL STAFF LIEUTENANT TO HIGHWAY PATROL CAPTAIN,								Officer Code: None	
TRANSFER FROM OFFICE OF FIELD OPERATIONS TO THE OFFICE OF SPECIAL OPERATIONS, CAPITOL								Account Information: _____	
OPERATIONS & GOVERNMENT AFFAIRS									
ALL ITEMS ON PRE-HIRE FORM HAVE BEEN COMPLETED									
Thomas P. Charles / SA		3/13/2013							
APPROVAL OF APPOINTING AUTHORITY		SIGNATURE		DATE					
SIGNATURE OF RELEASING AUTHORITY		DATE		SIGNATURE OF APPROVER		DATE			



Personnel Actions Request

PAR #		0000193076																			
From:		DPS290000						FIELD OPERATIONS/LCS				Franklin									
To:		DPS290000						FIELD OPERATIONS/LCS				Franklin									
EMPL ID			Last Name			First Name			MI												
			MCGINTY			CHAD			M												
OAKS Action						OAKS Reason															
RET - Retirement						RET - Retirement															
Comments																					
RETIRED, HIGHWAY PATROL MAJOR, LETTER OF RETIREMENT ATTACHED, WAS ASSIGNED TO FIELD OPERATIONS/LICENSING AND COMMERCIAL STANDARDS (LAST DAY WORKED WAS JANUARY 6, 2016)																					
Effective Date			Last Day Worked			Position Number		Dept ID		Union Code		Barg Unit		BU Flag		Perm or Temp		Full or Part-Time		Cert Status	
MO	DA	YR	MO	DA	YR	From:	20052453	DPS290000	EX	22	9	Permanent	Full-Time	A: Permanent							
1	7	2017	1	6	2017	To:	20052453	DPS290000	EX	22	9	Permanent	Full-Time	A: Permanent							
Job Code Title						Job Code		Grade		Step		TOTAL RATE									
From: Highway Patrol Major						26717		017		6		55.25									
To: Highway Patrol Major						26717		017		6		55.25									
Base Rate			Comp Rate			Change Amount			Change Percent			Converted Comp Rate									
From: LNGVTY			3.92			0.00			0.00			3.92									
NAHRLY			51.33			0.00			0.00			51.33									
Base Rate			Comp Rate			Change Amount			Change Percent			Converted Comp Rate									
To: LNGVTY			3.92			0.00			0.00			3.92									
NAHRLY			51.33			0.00			0.00			51.33									
STD HRS (OAKS)						FLSA Status			Empl Class (Retmt)			Officer Code									



Personnel Actions Request

40	Overtime Exempt	HPRS	None
----	-----------------	------	------

Requester Name	Request Date
PETERSON, COLLEEN E	2016-12-15T09:31:00-05:00

Approved By	Approved By	Approved Date
EPAR APPROVER LEVEL 1	ECKSTEIN, JOSEPH A	2016-12-19T07:17:07-05:00
EPAR DECENTRAL AGENCY	DZIATKOWICZ, ELIZABETH REITZ	2016-12-20T15:55:19-05:00

December 15, 2016

Colonel Paul A. Pride
Superintendent
Ohio State Highway Patrol
1970 West Broad Street
Columbus, OH 43223

Dear Colonel Pride:

As a member of the Ohio State Highway Patrol Retirement System, I respectfully request retirement from service with the Ohio State Highway Patrol effective January 6, 2017, my last working day.

I was born May 17, 1966, and am now 50 years of age. Having acquired 27 years of service, and pursuant to Ohio Revised Code Section 5505.16, this request is submitted for your further action and approval.

Sincerely,

A handwritten signature in black ink, appearing to read "Chad McGinty", with a stylized flourish at the end.

Major Chad M. McGinty, Unit 1342
Office of Field Operations
Ohio State Highway Patrol



RETIREMENT WORKSHEET

Complete and forward this worksheet and the letter requesting retirement to e-mail address DPS ADHRM upon notification of employee's upcoming retirement. For OSHP employees, also email to DPSADPersonnel@dps.ohio.gov and DPSADOSPRetirements@dps.ohio.gov.

(Some items may not be applicable to all DPS Divisions.)

LAST NAME McGinty		EMPLOYEE ID# [REDACTED]	
FIRST NAME Chad		MIDDLE NAME Michael	
JOB CLASSIFICATION / RANK & UNIT NUMBER (IF APPLICABLE) Major / Unit 1342		NAME OF DIVISION / OFFICE / COMPONENT Ohio State Highway Patrol	
IMMEDIATE SUPERVISOR / DESIGNATED SECTION CONTACT NAME LTC K. D. Teaford		CONTACT PHONE NUMBER (614) 466-2660	CONTACT E-MAIL kteaford@dps.ohio.gov
RETIREMENT DATE (MUST BE SAME AS LAST WORKING DAY) 1/6/2017		SERVICE DATE (STATE OF OHIO SERVICE) 5/17/1989	
TOTAL YEARS OF STATE SERVICE, AS OF DATE OF RETIREMENT 27		FORMAL RECOGNITION EVENT <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
LOCATION OF FORMAL RECOGNITION CEREMONY			DATE OF CEREMONY
If retiree has 20 years or more of state service, or is disability retiring**, he / she is eligible for a commemorative license plate. OSHP & OIU employees limited to agency initials and unit number (e.g., OSP 1234)			
Select below YES, NO, or Not Applicable for a commemorative license plate: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Applicable			
Maximum of 7 characters: O S P 1 3 4 2			
OSHP ONLY <input type="checkbox"/> Patrol Certificate (19 years or less) <input checked="" type="checkbox"/> Framed Patrol Certificate with Division Medallion (20 years or more) <input checked="" type="checkbox"/> Spouse Certificate Full name of Spouse [REDACTED] <input checked="" type="checkbox"/> Retiree Portrait or <input type="checkbox"/> Use file Photo Date of Appointment 12/28/2016 <input type="checkbox"/> Other Photos (If available) <input checked="" type="checkbox"/> Governor's Office Certificate (10 Years or more) <input checked="" type="checkbox"/> ID Card <input checked="" type="checkbox"/> Badge / Wallet (OSHP & OIU sworn only)		ALL OTHER DIVISIONS <input type="checkbox"/> Governor's Office Certificate (10 Years or more) <input type="checkbox"/> ODPS Certificate (19 years or less) <input type="checkbox"/> Framed Division Certificate with Division Medallion (20 years or more)	

**Reference Policy DPS-502.09 or OSP-508.01 for details on disability retirement credentials



**OHIO DEPARTMENT
OF PUBLIC SAFETY**
SAFETY • SERVICE • PROTECTION

- Bureau of Motor Vehicles
- Emergency Management Agency
- Emergency Medical Services
- Office of Criminal Justice Services
- Ohio Homeland Security
- Ohio State Highway Patrol

John R. Kasich, Governor
John Born, Director

Office of Administration
1970 West Broad Street
P.O. Box 182081
Columbus, Ohio 43218-2081
www.publicsafety.ohio.gov

Major Chad M. McGinty
Ohio Department of Public Safety
Ohio State Highway Patrol/ Field Operations, LCS
1970 West Broad Street
Columbus, OH 43223

Dear Major McGinty:

The Department of Public Safety accepts your retirement and voluntary separation from state service, effective January 6, 2017 as set out in the letter you submitted to Human Resources on December 15, 2016.

Your last day of service with the Department will be Friday, January 6, 2017.

The Department wishes you luck in your future endeavors.

Sincerely,

John Born, Director
Ohio Department of Public Safety

Date: 12-16-16

Send
Ack.
Friday

Mission Statement

"to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws and to preserve the safety and well being of all citizens with the most cost-effective and service-oriented methods available."

An Equal Opportunity Employer

Peterson, Colleen

From: Peterson, Colleen
Sent: Wednesday, December 21, 2016 8:15 AM
To: McGinty, Chad
Subject: Formal DPS Acceptance of Retirement
Attachments: McGintyChadSignedLetter.pdf

Importance: High

Good morning Major McGinty,

The Department of Public Safety has begun the process of formally accepting each retirement or resignation submitted by our employees. Please see acceptance letter attached.

Thank you,

Colleen Peterson

**HCM Analyst
Human Resource Management
Ohio Department of Public Safety
Telephone: (614) 466-4530
Fax: (614) 752-9842**



Peterson, Colleen

From: McGinty, Chad
Sent: Wednesday, December 21, 2016 9:53 AM
To: Peterson, Colleen
Subject: RE: Formal DPS Acceptance of Retirement

Thanks Colleen....for everything over the years, you were great to work with!

From: Peterson, Colleen
Sent: Wednesday, December 21, 2016 8:15 AM
To: McGinty, Chad <CMcGinty@dps.ohio.gov>
Subject: Formal DPS Acceptance of Retirement
Importance: High

Good morning Major McGinty,

The Department of Public Safety has begun the process of formally accepting each retirement or resignation submitted by our employees. Please see acceptance letter attached.

Thank you,

Colleen Peterson

**HCM Analyst
Human Resource Management
Ohio Department of Public Safety
Telephone: (614) 466-4530
Fax: (614) 752-9842**



OATH OF OFFICE



State of Ohio)
)
Franklin County)

I, CHAD M. MCGINTY

do hereby swear and/or affirm that I will support the Constitution of the United States and the Constitution of the State of Ohio, and that I will faithfully, honestly and impartially discharge the duties of the office of Trooper in the Ohio State Highway Patrol to the best of my ability, during my continuance in said office.

Chad M. McGinty

Sworn and/or affirmed before me and

subscribed in my presence this 3rd day of NOVEMBER...

19 89 .

Homer E. Abele.

HOMER E. ABELE, JUDGE
COURT OF APPEALS
COURT HOUSE
MCARTHUR, OHIO 45651

OATH

(Sect. 5915.14 Ohio Revised Code)

I, Chad Michael McGinty, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of Ohio, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will faithfully discharge the duties upon which I am about to enter.

And I do further swear (or affirm) that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this State by force or violence; and that during such time as I am a member of the State Highway Patrol, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this State by force or violence.

Chad Michael McGinty

Sworn to and subscribed before me at Columbus, Ohio
this 17th day of May 1989 1989.

Patricia A. Riley

Patricia A. Riley
Notary Public State of Ohio
My Commission Expires January 1, 1991

State of Ohio
Office of the Attorney General

Anthony J. Celebrezze, Jr.
Attorney General



Peace Officer Training Council

November 27, 1989

THRU: Major D. A. Mack
Commander, Office of Training
Ohio State Highway Patrol Academy
740 East 17th Avenue
Columbus, Ohio 45036

TO: Trooper C. M. McGinty
Unit 1342, Post 20, District 1

Re: Training Requirements for
Basic Peace Officer Certification

The 118th Cadet Class of the Ohio State Highway Patrol, which graduated on November 3, 1989, has met all training requirements for basic peace officer certification. The Ohio Peace Officer Training Council, however, can only certify those persons defined as peace officers for purposes of training (Section 109.71, Ohio Revised Code), or those persons statutorily required certification. Therefore, the Council's basic training certificate was not issued to you.

If you become a peace officer or employed in a position requiring peace officer certification in the future, your cadet training may be credited toward training requirements in effect at that time. The Ohio Peace Officer Training Council Peace Officer Certification Examination and any specialized training mandated subsequent to your academy graduation will need to be completed before a certificate can be issued. For a more complete explanation of these requirements, you can review Rule 109:2-1-12 (F) of the Ohio Administrative Code.

The Ohio Peace Officer Training Council extends its heartiest congratulations to you upon your successful completion of an outstanding training program. If you require further information or assistance, please contact this office.

Sincerely,

Reid W. Chave, Director
Certification and Standards

RWC/bls

Northwestern University
Center for Public Safety
1801 Maple Avenue
Evanston Illinois 60208

Phone 847-491-5476
800-323-4011
Fax 847-491-5270
nucps.northwestern.edu



NORTHWESTERN
UNIVERSITY

April 20, 2006

Colonel Paul D. McClellan
Ohio State Highway Patrol
1970 W. Broad St.
Columbus, OH 43223

Dear Colonel McClellan:

Lt. Chad M. McGinty of the Ohio State Highway Patrol has now formally completed the School of Police Staff and Command at Northwestern University on March 23, 2006. A copy of the final grades for Lt. McGinty has been included with this correspondence along with a copy of Absentee reports that were submitted to the Center during this ten week program by your officer.

We would recommend that you have your graduate submit a written report to you concerning the content of the course, describing the principles, techniques and methods discussed that would relate to your organization. We encourage your graduate to make recommendations to your office on such topics as improved service to the community, organizational improvements and management concepts that may benefit your department.

To assist your agency in any way we can, also included in this correspondence is a sample Press Release. It is formatted to meet the informational needs of your local media should your agency choose to make a formal announcement of your officer's successful completion of the School of Police Staff and Command.

Lastly, it has been our privilege to contribute to the educational and professional advancement of your officer. It is our promise that we will continue to offer you and your organization the very best Management and Leadership training available. We will welcome the opportunity to be of service to your department in the future to include Management training, Accident Investigation, Supervision training, Leadership development or police related practical training programs.

Sincerely,

A handwritten signature in black ink, appearing to read "Ed Pope".

Edward J. Pope
Director of Management Training

Cc: Lt. Chad McGinty

**Northwestern University Center for Public Safety
School of Police Staff and Command**

**Columbus, Ohio
Class #220
January 3 - March 24, 2006**

GRADE RECORD

Student: Lt. Chad M. McGinty
Agency: Ohio State Highway Patrol
Social Security #: [REDACTED]
Project #: 0955-530-A386

<u>Course Title</u>	<u>Course Number</u>	<u>Units</u>	<u>Grade</u>
Managerial Accounting	250	1	A
Organizational Behavior	301	1	A
Strategic Planning and Management	367	1	A-
Psychology of Training and Development	222	1	B+
Human Resource Management	309	1	A
Current Issues in Management	390-1	1	A
Psychology of Personnel Methods	306	1	A
Leadership and Decision Making	390-A	1	A

April 20, 2006

Northwestern University Center for Public Safety

School of Police Staff and Command Graduation Press Release

Lt. Chad McGinty graduates from Northwestern University's Center for Public Safety.

The Ohio State Highway Patrol is pleased to announce the recent graduation of Lt. Chad McGinty from the School of Police Staff and Command (SPSC) at Northwestern University. Lt. Chad McGinty has successfully completed the ten (10) week Staff and Command program held in Columbus, Ohio from January 3 – March 23, 2006. This program, which was implemented by the Center for Public Safety in 1983, has graduated over 7500 students both nationally and internationally. Lt. Chad McGinty was a student in SPSC Class #220 which accommodated a total of 47 students for the ten week period.

The School of Police Staff and Command provides upper-level college instruction in a total of twenty-two core or mandatory blocks of instruction and utilizes nine additional optional blocks of instruction during each session. The major topics of study include: Management and Management Theory, Organizational Behavior, Human Resources for Law Enforcement, Budgeting, Staffing Allocation and Personnel Deployment.

Each student is academically challenged through a total of eighteen written examinations, projects, and quizzes in addition to two research papers that are a required part of the curriculum. Upon successful completion, students may be awarded a total of 8 units of undergraduate credit from Northwestern University in Evanston, Illinois.

The Center for Public Safety was established at Northwestern University in 1936 as the Traffic Institute, with the specific goal of expanding university-based education and training for the Law Enforcement Community. Since its inception, the Center has broadened its original objective and now provides a variety of courses and programs in the area of Police Training, Management Training, and Executive Development.

The Ohio State Highway Patrol anticipates a variety of benefits from Lt. Chad McGinty attendance at this program. Many of the program's graduates do go on to achieve a variety of leadership positions within their respective agencies. Currently, over 750 graduates hold the title of Chief of Police and 39 of the 50 Directors of State Police Agencies are also graduates of this program.

Northwestern University Center for Public Safety
SCHOOL OF POLICE STAFF AND COMMAND

STUDENT ABSENCE REPORT

TO: SPSC Course Director

FROM: STUDENT: CHAD M. MCGINTY

CLASS #: 220 LOCATION: COLUMBUS, OHIO

PERIOD OF ABSENCE:

DATE HOUR SUBJECT/TAB #/EXAMINATION MISSED

1-17-06 2P-4P B-06 / NO EXAM MISSED

HAS YOUR DEPARTMENT BEEN NOTIFIED? YES X NO

YOU ARE RESPONSIBLE FOR SCHEDULING ANY EXAMINATION THAT YOU MISS.

REASON FOR ABSENCE: OUT PROCESSING FROM CURRENT POST DUE TO PROMOTION/TRANSFER

Illness (Describe Nature of Illness)

Illness Reported to: Student Health: YES NO

Personal Physician: YES NO

Examined by:

Date Time

Other (Describe Reason)

Official Response to Absence

The above Absence Report has been reviewed. Your department will be notified.

X X Approved Absence (JH)

 Further discussion is necessary: See SPSC Director

 Absence Not Approved

SPSC Course Director J. Connor DATE 1-25-06

Northwestern University Center for Public Safety
SCHOOL OF POLICE STAFF AND COMMAND

STUDENT ABSENCE REPORT

TO: SPSC Course Director

FROM: STUDENT: CHAD M. MCGINTY

CLASS #: 220 LOCATION: COLUMBUS, OHIO

PERIOD OF ABSENCE:

DATE HOUR SUBJECT/TAB #/EXAMINATION MISSED

1-20-06 9A-11:30A B-06 / NO EXAM MISSED

HAS YOUR DEPARTMENT BEEN NOTIFIED? YES ☒ NO ☐

YOU ARE RESPONSIBLE FOR SCHEDULING ANY EXAMINATION THAT YOU MISS.

REASON FOR ABSENCE: PROMOTION CEREMONY.

Illness ____ (Describe Nature of Illness) _____

Illness Reported to: Student Health: YES ____ NO ____

Personal Physician: YES ____ NO ____

Examined by:

Date _____ Time _____

Other _____ (Describe Reason) _____

Official Response to Absence

The above Absence Report has been reviewed. Your department will be notified.

☒ Approved Absence CTH

____ Further discussion is necessary: See SPSC Director

____ Absence Not Approved

SPSC Course Director [Signature] DATE 1-25-06

ODPS

George V. Voinovich, Governor

Nancy P. Hollister, Lt. Governor

Mitchell J. Brown, Director

Colonel Kenneth B. Marshall
Superintendent
Ohio State Highway Patrol
660 E. Main Street
Columbus, OH 43205-0039



OHIO DEPARTMENT OF PUBLIC SAFETY

- Administration
- Ohio State Highway Patrol
- Bureau of Motor Vehicles
- Division of Emergency Medical Services
- Emergency Management Agency

File No. 2HEA

March 10, 1997

Sergeant Chad M. McGinty
Ohio State Highway Patrol
[REDACTED]

Dear Sergeant McGinty:

Congratulations for earning the Highway Patrol Health and Physical Fitness Award Ribbon. The ribbon signifies your personal commitment to fitness and our organization's commitment to maintaining a physically fit work force. The star on your ribbon indicates you have surpassed the recommended standards for your age group.

An integral part of the Highway Patrol's program is fitness maintenance. I encourage you to dedicate yourself to long term personal fitness. Our mission as an organization is to provide the public with responsive, well trained, and physically fit law enforcement officers. Your personal effort and commitment will help to make that goal a reality.

Very truly yours,

Col. Kenneth B. Marshall

Colonel Kenneth B. Marshall
Superintendent

KBM/bsm

cc: Human Resource Management
District 2
File

An internationally accredited agency providing professional law enforcement services

Mission Statement

...to save lives, reduce injuries and economic losses on the streets and highways of Ohio, and to regulate driver licensing and vehicle registration with the most cost effective methods available.

740 East 17th Avenue, Columbus, Ohio 43211, 614/466-4896, fax 614/294-8058



Colonel Paul D. McClellan
Superintendent

Ohio State Highway Patrol
1970 West Broad Street
P.O. Box 182074
Columbus, Ohio 43218-2074
www.statepatrol.ohio.gov



OHIO DEPARTMENT OF PUBLIC SAFETY

- Administration
- Bureau of Motor Vehicles
- Emergency Management Agency
- Emergency Medical Services Division
- Investigative Unit
- Ohio Homeland Security
- Ohio State Highway Patrol

May 17, 2004

Sergeant Chad M. McGinty



Dear Sergeant McGinty:

Congratulations on completing your fifteen years of service with the State of Ohio and to the citizens of the state.

Your individual contributions are important to the collective growth and services of the Division. Thanks to your continued support and dedication, our organization can accomplish our mission and achieve our goals.

You are now entitled to wear three stars on your uniform as a visible tribute to your fifteen years of service.

Please accept my regards to you and your family. Best wishes for your continued success.

Sincerely,

Col. Paul D. McClellan
Colonel Paul D. McClellan
Superintendent

PDM/FGG/jl
District Two



OHIO DEPARTMENT OF PUBLIC SAFETY

- Administration
- Bureau of Motor Vehicles
- Emergency Management Agency
- Emergency Medical Services Division
- Office of Criminal Justice Services
- Ohio Homeland Security
- Ohio Investigative Unit
- Ohio State Highway Patrol



Bob Taft, Governor
Kenneth L. Morckel, Director
Colonel Paul D. McClellan
Superintendent

Ohio State Highway Patrol
1970 West Broad Street
P.O. Box 182074
Columbus, Ohio 43218-2081
www.statepatrol.ohio.gov

January 30, 2006

Lieutenant Chad M. McGinty
Ohio State Highway Patrol
Mt. Gilead Patrol Post
3980 County Road 172
Mt. Gilead, OH 43338

Dear Lieutenant McGinty:

We would like to take the opportunity to thank you for serving as a small group discussion leader during the recent Career Fairs. We were able to train 272 troopers throughout the ten sessions. The critiques were very favorable and the small group discussions were consistently cited as being an integral part of the training.

The Career Fairs and the Milestone Promotional Process were developed to impact the Division in a variety of ways. We are confident this training is the first step in developing successful generations of officers for years to come. Your assistance in this monumental task is very much appreciated.

Sincerely,

Major Robert J. Young
Major Robert J. Young

Commander, Office of Human Resource Management



**OHIO DEPARTMENT
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- Bureau of Motor Vehicles
- Emergency Management Agency
- Emergency Medical Services
- Office of Criminal Justice Services
- Ohio Homeland Security
- Ohio Investigative Unit
- Ohio State Highway Patrol



Ted Strickland, Governor
Henry Guzmán, Director
Colonel Richard H. Collins
Superintendent

Ohio State Highway Patrol
1970 West Broad Street
P.O. Box 182074
Columbus, Ohio 43218-2081
www.statepatrol.ohio.gov

May 17, 2009

Chad M. McGinty
Lieutenant
[REDACTED]

Dear Lieutenant McGinty: *Chad*

Congratulations on completing your twenty years of service with the State of Ohio and to the citizens of the state.

Your individual contributions are important to the collective growth and services of the Division. Thanks to your continued support and dedication, our organization can accomplish our mission and achieve our goals.

You are now entitled to wear four stars on your uniform as a visible tribute to your twenty years of service.

Please accept my regards to you and your family and best wishes for your continued success.

Sincerely,

Lt Col W Costas

Lieutenant Colonel William Costas
Assistant Superintendent

WC/DEK/cra
District Six



- Administration
- Bureau of Motor Vehicles
- Emergency Management Agency
- Emergency Medical Services
- Office of Criminal Justice Services
- Ohio Homeland Security
- Ohio Investigative Unit
- Ohio State Highway Patrol



Ted Strickland, Governor
Cathy Collins-Taylor, Director

Larry J. McCartney
Executive Director

Administration
1970 West Broad Street
P.O. Box 182081
Columbus, Ohio 43218-2081
(614) 468-6973
www.publicsafety.ohio.gov

February 16, 2010

Chad McGinty

Dear Mr. McGinty,

The Department recently conducted an audit of all non-bargaining unit positions to determine the appropriate overtime eligibility for each position under the Fair Labor Standards Act ("FLSA").

The FLSA is a federal law that establishes minimum wage, overtime pay, equal pay for equal work, and child labor standards for employees who are covered by the act. Under the FLSA, certain employees are exempt from overtime payment. In order to determine which employees are exempt from overtime payment, an audit was conducted which carefully looked at job duties, organizational charts, position descriptions, and class specifications. If a position meets the criteria for one of the exemptions under the FLSA it is not an overtime eligible position.

The audit revealed that your position meets the test for the **Executive** exemption under the FLSA (i.e., primary duty is management of a department, subdivision or shift which may include planning the work and apportioning work among employees; who customarily and regularly direct the work of two or more full-time employees or equivalent; who either have the authority to hire, fire and promote or their opinion is given particular weight.)

As a result of this audit, your overtime status will change to overtime exempt on March 14, 2010. After this date, you will no longer be eligible to earn overtime compensation for those hours worked in excess of 40 hours per week. Additionally, if you work more than 40 hours per week, you may earn compensatory time, however, any compensatory time that you earn after March 14, 2010 will be at an hour for hour rate (not time and a half rate).

Any compensatory time hours you currently have accumulated may be used before March 14, 2010, and any remaining hours not used will be paid out at your current rate of pay. Any hours you earn after March 14, 2010 may be banked as hour for hour compensatory time and will not be eligible for pay out. Your future compensatory time will be removed from your balance when it becomes 180 days old and you cannot accumulate more than 120 hours.

These changes will more closely align the Department's overtime policy with the FLSA regulations as well as DAS policy.

For questions regarding this change please contact Kathy Gulla in Human Resources at 614-752-4147.

Respectfully,

Robert Young
Human Resources Administrator
Ohio Department of Public Safety

Mission Statement

"to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws and to preserve the safety and well being of all citizens with the most cost-effective and service-oriented methods available."

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**OHIO DEPARTMENT
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- Office of Criminal Justice Services
- Ohio Homeland Security
- Ohio Investigative Unit
- Ohio State Highway Patrol



Ted Strickland, Governor
Cathy Collins-Taylor, Director
Larry J. McCartney
Executive Director

Administration
1970 West Broad Street
P.O. Box 182081
Columbus, Ohio 43218-2081
(614) 466-6973
www.publicsafety.ohio.gov

April 27, 2010

Chad McGinty

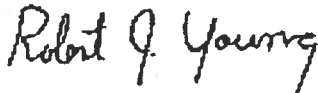

Dear Mr. McGinty:

The Department of Public Safety filed a request with the Department of Administrative Services (DAS) to allow sworn law enforcement personnel who perform duties essential to the security and safety of the citizens of Ohio to be designated as overtime eligible. The request was approved by DAS allowing overtime accrual for certain classifications based upon the first responder exemption language in the Fair Labor Standards Act (FLSA) law. It has been determined your classification meets this definition.

Therefore, effective Sunday, April 25, 2010, your position will be classified as overtime eligible and any overtime accrued on this date or after will be compensable at time and one-half.

If you have any questions, please contact Kathleen Gulla at 614-752-4147.

Sincerely,



Robert J. Young
HR Administrator

Mission Statement

"to save lives, reduce injuries and economic loss, to administer Ohio's motor vehicle laws and to preserve the safety and well being of all citizens with the most cost-effective and service-oriented methods available."

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**OHIO DEPARTMENT
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PERFORMANCE REVIEW
**EXEMPT - MANAGER/SUPERVISOR PROFESSIONAL/
PARA-PROFESSIONAL**

NAME Chad M. McGinty		DATE OF EVALUATION 7/15/2010
CLASSIFICATION TITLE Highway Patrol Lieutenant		OAKS POSITION # (8 digits) 20055739
AGENCY Department of Public Safety	DIVISION Ohio State Highway Patrol	OFFICE/SECTION/POST District Six / Mount Gilead
REVIEW PERIOD From: 7/20/2009 To: 7/19/2010 <small>(MM/DD/YYYY year must be four characters)</small>		REVIEW DEADLINE 7/19/2010

REVIEW TYPE

☐ MID-PROBATIONARY ☐ FINAL PROBATIONARY ☒ ANNUAL ☐ SPECIAL

PERFORMANCE SUMMARY

Overall rating for employee step advancement: Meets or Above on a majority of dimensions:

☒ SATISFACTORY ☐ UNSATISFACTORY

RATER'S COMMENTS: To justify overall rating.

Lieutenant McGinty is a valued and highly respected member of the District Six command staff. During the rating period, Lieutenant McGinty was challenged to more closely monitor the operations of his Post to ensure effective and efficient operations are achieved by his subordinates. To this challenge, Lieutenant McGinty responded very favorably as his Post has achieved marked operational improvement key areas when compared to 2009, while dealing with key personnel losses. Lieutenant McGinty is a very prideful and effective leader, who believes in leading his subordinates by example. He and his assistant commanders must continue to develop new and innovative ways to meet the many challenges encountered by Mount Gilead Post personnel while building upon already achieved successes. Lieutenant McGinty must continue to hold all of his subordinates accountable for their performance or lack thereof, while motivating them improve their operations and provide professional and efficient services to the citizens of Morrow and Knox counties.

RATER'S SIGNATURE

X *[Signature]*

DATE
7/15/2010

REVIEWER'S COMMENTS:

CHAD,

You are a Great Leader not only as a Post to the Columbus District. But to the Division as well.

Thank You for Your Consistent Hard work and Dedication

that has been embraced by the Mount Gilead Post. Again

REVIEWER'S SIGNATURE

X *[Signature]*

DATE
7/16/2010

I have read the above: ☐ I have ☒ I have not responded on an attached sheet of paper. My signature may not indicate agreement with the ratings. I understand that performance reviews may be appealed and that failure to sign this form waives my right to appeal.

EMPLOYEE'S SIGNATURE

X *[Signature]*

DATE
7/15/10

APPOINTING AUTHORITY'S SIGNATURE

X *[Signature]*

DATE
7-20-10

OHIO DEPARTMENT OF PUBLIC SAFETY
PERFORMANCE REVIEW
EXEMPT - MANAGER/SUPERVISOR/PROFESSIONAL/PARA-PROFESSIONAL

NAME
Chad M. McGinty

DATE
7/15/2010

DIMENSION - Agency Mission Compliance

Understands the mission, goals and objectives of the agency and/or division. Reinforces, supports and pursues the attainment of agency goals and objectives. Provides a positive influence in pursuit of program objectives.

RATING LEVEL ☐ Far Exceeds ☒ Exceeds ☐ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Lieutenant McGinty not only understands the mission, goals, and objectives of the Division, he actively strives to support and achieve them and encourages his staff to do so as well. His subordinates' respect his leadership, influence and, the direction he provides as they perform their duties and strive to achieve Divisional goals and objectives. During the rating period, Lieutenant McGinty was challenged to hold his assistant commanders and staff members more accountable for the achievement of goals and objectives. To this challenge, Lieutenant McGinty responded very favorably as is evidenced by the 56% increase in enforcement contacts, 27% increase in safety belt contacts, and 53% increase in aggressive contacts generated by Post personnel when comparing year-to-date 2009 versus 2010 functional activity.

DIMENSION - Staff Management

Manages personnel issues; enforces policies, safety procedures and work rules. Evaluates employees objectively on a regular basis. Promotes fair and appropriate treatment regardless of sex, race, religion, age, color, national origin, disability or sexual orientation. Takes disciplinary measures when necessary. Promotes good relationship between labor and management. Maintains high ethical standards for self and employees.

RATING LEVEL ☐ Far Exceeds ☐ Exceeds ☒ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Lieutenant McGinty's ethical standards are second to none. He promotes a firm, but fair relationship between labor and management. He continues to manage his personnel and their issues with a level of maturity and common sense approach that contributes to healthy morale. During the rating period, Lieutenant McGinty was challenged with losing his secretary and eventually gaining a replacement that struggled with the workload, duties, and responsibilities of the position. Despite those challenges, Lieutenant McGinty and his assistant commanders have possessed a "can-do" attitude while maintaining Post operations at a high level.

DIMENSION - Staff Development

Works to increase employee skills and capabilities. Encourages Career growth and training opportunities for staff members. Ensures adherence to affirmative action plan and procedures.

RATING LEVEL ☐ Far Exceeds ☐ Exceeds ☒ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Lieutenant McGinty understands the importance of increasing the knowledge, skills, and abilities of his personnel. To that end, within reason, he allows his personnel to participate in programs and that will increase their skill set, enhance their operations, and contribute to goal(s) and objective(s) achievement. Lieutenant McGinty is encouraged to continue monitoring his assistant commanders to ensure they are accountable for the performance of their respective personnel.

DIMENSION - Planning, Scheduling, and Prioritizing

Organizes and plans personal work assignments. Performs job tasks efficiently and in a timely manner. Manages operating costs. Develops long-range plans for work unit. Delegates work efficiently. Prioritizes, coordinates and monitors employee tasks to ensure work completion. Minimizes time lost in nonproductive activity.

RATING LEVEL ☐ Far Exceeds ☒ Exceeds ☐ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Lieutenant McGinty is recognized by the Columbus District Staff for his time management skills, which remain as of his strongest assets. This asset has definitely benefitted him during the rating period during which, one of his assistant commanders was on disability leave and he was tasked with coordinating may of that sergeants duties as well as handling may of the duties and responsibilities normally handled by a secretary. Lieutenant McGinty continues to effectively plan and prioritize his tasks and duties and when necessary, he delegates to ensure projects are completed and deadlines are met. Lieutenant McGinty rarely misses deadlines and is known to provide advanced notification and acceptable reasoning when necessary.

DIMENSION - Problem Solving/Decision Making

Identifies issues and problems. Collects relevant information. Determines alternative courses of action. Arrives at sound practical conclusions. Implements solutions on a timely basis. Monitors effectiveness of solutions and makes changes as needed.

RATING LEVEL ☐ Far Exceeds ☒ Exceeds ☐ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

During the rating period, Lieutenant McGinty faced several issues that presented challenges to his command and the overall operations of his Post. Ranging from the loss of key administrative and operational personnel to the budgetary issues of a fellow law enforcement partner in Morrow County, Lieutenant McGinty has exercised sound solution appraisal and decision making to ensure operations are proper and expected services are rendered. He is known to closely monitor the effectiveness of his solutions and decisions as a means of determining if changes are necessary. When necessary, Lieutenant McGinty seeks input and advice from a variety of sources which he uses to make decisions and solve problems.

DIMENSION – Job Knowledge

Remains up-to-date on current trends in the profession. Knows theoretical, practical and routine aspects of present job. Stays familiar with functions of the Agency/Division. Understands relevant policies, procedures and regulations. Applies knowledge effectively to job duties. Brings innovative ideas to the attention of others.

RATING LEVEL ☐ Far Exceeds ☐ Exceeds ☒ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Lieutenant McGinty is a twenty-plus year veteran of the Division. During his career, he has developed a sound knowledge base that he utilizes daily to perform his duties and responsibilities. He knows and understands the policies, procedures, rules, and regulations associated with his duties and those of his subordinates and he applies them appropriately.

DIMENSION – Communications

Employs effective communication skills when listening, speaking and writing. Demonstrates tact and diplomacy.

RATING LEVEL ☐ Far Exceeds ☐ Exceeds ☒ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Lieutenant McGinty has shown marked improvement in the area of keeping District Staff fully apprized of Post operations. He possesses excellent verbal communications skills and is an effective listener. In an attempt to further develop his written communications skills, Lieutenant McGinty attended a Division-sponsored writing class last month. Lieutenant McGinty is known for the tact and diplomacy he displays regardless of the situation.

DIMENSION – Cooperation

Works with others to solve problems. Seeks and accepts input. Provides objective feedback.

RATING LEVEL ☐ Far Exceeds ☒ Exceeds ☐ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Lieutenant McGinty is a valued and trusted member of the Columbus District's command staff. He works effectively with internal personnel and externally with customers to address issues before they become problems. He cooperates fully with his peer commanders to seek their input so as not to recreate the wheel as well as to provide objective feedback and solution appraisal.

DIMENSION – Commitment to Goals/Objectives/Special Programs

Pursues the goals and objectives set by the Department/Division/Unit. Participates in special programs.

RATING LEVEL ☐ Far Exceeds ☒ Exceeds ☐ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

In 2009, Lieutenant McGinty's Post met LifeStat projections in both Morrow and Knox Counties. Specifically, only six (6) fatalities were investigated in Morrow County (projection 10) and eight (8) in Knox County (projection 9). Although operational successes have been achieved thus far in 2010 when compared to 2009, Lieutenant McGinty's Post is already on track to exceed LifeStat projections for Morrow County for 2010 as eight (8) fatalities (projection 8) have already been investigated. In contrast, thus far in 2010, no fatalities have occurred in Morrow County. Lieutenant McGinty, along with his assistant commanders, must think of innovative ways to curb the fatality trend that has already developed in Knox County, while maintaining the present success in Morrow. In addition, Lieutenant McGinty is encouraged to continue stressing the importance of his personnel becoming involved in all special programs as well as building upon the operational successes already achieved so far this year.

Special Note: "Comments" will expand to fit the text. A completed Performance Review is NOT limited to two (2) pages.

OHIO DEPARTMENT OF PUBLIC SAFETY
PERFORMANCE REVIEW BARGAINING UNIT
EXEMPT - MANAGER/SUPERVISOR/PROFESSIONAL/PARA-PROFESSIONAL

NAME
Chad M. McGinty

DATE
7/15/2010

Past Goals Evaluation

Evaluate the goal(s) if set following the employee's previous Performance Review. Comments are required.

DIMENSION: Problem Solving/Decision Making

GOAL: Continue to review and analyze the fatal and injury crash picture with a focus on addressing trends revealed.

STATUS: ☒ Completed ☐ In Progress

RATING LEVEL: ☐ Above Target ☒ On Target ☐ Below Target

COMMENTS:

In 2009, Lieutenant McGinty's Post met LifeStat projections in both Morrow and Knox Counties. Specifically, only six (6) fatalities were investigated in Morrow County (projection 10) and eight (8) in Knox County (projection 9).

DIMENSION:

GOAL:

STATUS: ☐ Completed ☐ In Progress

RATING LEVEL: ☐ Above Target ☐ On Target ☐ Below Target

COMMENTS:

DIMENSION:

GOAL:

STATUS: ☐ Completed ☐ In Progress

RATING LEVEL: ☐ Above Target ☐ On Target ☐ Below Target

COMMENTS:

DIMENSION:

GOAL:

STATUS: ☐ Completed ☐ In Progress

RATING LEVEL: ☐ Above Target ☐ On Target ☐ Below Target

COMMENTS:

Special Note: "Comments" will expand to fit the text. A completed Performance Review is NOT limited to three (3) pages.



OHIO DEPARTMENT
OF PUBLIC SAFETY
EDUCATION • SERVICE • PROTECTION

PERFORMANCE REVIEW
FUTURE GOALS

This form must be completed when a dimension is rated below "meets".

NAME Chad M. McGinty	DIVISION Ohio State Highway Patrol	OFFICE/SECTION/POST District Six / Mount Gilead
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DIMENSION: Staff Management

GOAL: Refine ability to provide enhanced oversight of post operations (more thorough review/oversight of completed supervisory duties and responsibilities).

START DATE: 7/20/2010

END DATE: 7/19/2011

HOW WILL PROGRESS BE EVALUATED?

By the quality of submitted administrative duties and responsibilities completed by assistant commanders.

DIMENSION: Staff Development

GOAL: Developing the knowledge, skills, and abilities of subordinates.

START DATE: 7/20/2010

END DATE: 7/19/2011

HOW WILL PROGRESS BE EVALUATED?

Training and development opportunities provided to subordinates as well as the quality of submitted administrative duties and responsibilities.

DIMENSION:

GOAL:

START DATE: _____

END DATE: _____

HOW WILL PROGRESS BE EVALUATED?

DIMENSION:

GOAL:

START DATE: _____

END DATE: _____

HOW WILL PROGRESS BE EVALUATED?

Acknowledged:

MANAGER/SUPERVISOR'S SIGNATURE X	DATE 7-15-10
EMPLOYEE'S SIGNATURE X	DATE 7/15/10

OHIO DEPARTMENT OF PUBLIC SAFETY
PERFORMANCE REVIEW EXEMPT
MANAGER/SUPERVISOR/PROFESSIONAL/PARA-PROFESSIONAL

NAME (REQUIRED ENTRY - TYPE OR PRINT) Chad M. McGinty		DATE 7/15/2010
CLASSIFICATION TITLE (required entry) Highway Patrol Lieutenant	DIVISION Ohio State Highway Patrol	OAKS POSITION # (8 digits) 20055739

POSITION DESCRIPTION REVIEW (This section does not apply to Highway Patrol lieutenants, staff lieutenants, captains, majors, or lieutenant colonels and Investigative Unit AIC's or AAIC's)

STATUS (check ONLY one) <input checked="" type="checkbox"/> Attached position description reviewed with employee and matches job duties.	<input type="checkbox"/> Attached position description reviewed with employee and required changes are listed below.	<input type="checkbox"/> No position description exists currently - under development.
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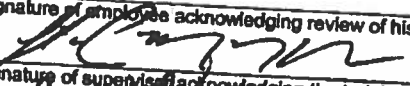

To match **CURRENT JOB DUTIES** the following changes to the employee's **ATTACHED POSITION DESCRIPTION** are required:

Signature of employee acknowledging the attached position description accurately reflects job duties assigned or will reflect duties after attached changes (or those listed above) are completed. X
Signature of supervisor acknowledging the attached position description accurately reflects job duties assigned and was reviewed with the employee. X
Date, time, and HRM employee completing the update of the employee's POSITION DESCRIPTION : <div style="border: 1px solid black; height: 20px; width: 100%;"></div>

EMPLOYEE PERSONNEL RECORDS REVIEW (HRMS)(PeopleSoft)

STATUS (check all that apply) <input checked="" type="checkbox"/> Reviewed with employee and information is current and training records are complete.	<input type="checkbox"/> Reviewed and additions / changes / deletions made in HRMS (PeopleSoft).	<input type="checkbox"/> Personnel records contain no training record at the time of this performance review.
--	--	---

Comments (Optional):

Signature of employee acknowledging review of his/her training records and are complete. X 
Signature of supervisor acknowledging the training records were reviewed with the employee. X 



OHIO DEPARTMENT
OF PUBLIC SAFETY
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PERFORMANCE REVIEW
EXEMPT - MANAGER/SUPERVISOR PROFESSIONAL/
PARA-PROFESSIONAL

NAME Chad M. McGinty		DATE OF EVALUATION 7/15/2010
CLASSIFICATION TITLE Highway Patrol Lieutenant		OAKS POSITION # (8 digits) 20055739
AGENCY Department of Public Safety	DIVISION Ohio State Highway Patrol	OFFICE/SECTION/POST District Six / Mt. Gilead Post
REVIEW PERIOD From: 7/20/2010	(MM/DD/YYYY year must be four characters) To: 7/20/2011	REVIEW DEADLINE 7/20/2011

REVIEW TYPE

☐ MID-PROBATIONARY ☐ FINAL PROBATIONARY ☒ ANNUAL ☐ SPECIAL

PERFORMANCE SUMMARY

Overall rating for employee step advancement: Meets or Above on a majority of dimensions:

☒ SATISFACTORY ☐ UNSATISFACTORY

RATER'S COMMENTS: To justify overall rating.

Lieutenant McGinty is a highly effective and well respected member of the District Six Post Command staff. Chad is a dedicated and intelligent commander who makes quality the standard for those who work with him. He is an established, experienced, and effective leader.

RATER'S SIGNATURE

X *[Signature]*

DATE

7/12/11

REVIEWER'S COMMENTS:

CHAD,

I appreciate your consistent leadership of the Mt. Gilead Post. You are a true leader that can always be counted on. Your dedication is much appreciated. You are an asset to the State Highway Patrol.

REVIEWER'S SIGNATURE

X *[Signature]* Major J.H. Burt

DATE

7/12/11 / 8-1-11

I have read the above: ☐ I have ☒ I have not responded on an attached sheet of paper. My signature may not indicate agreement with the ratings. I understand that performance reviews may be appealed and that failure to sign this form waives my right to appeal.

EMPLOYEE'S SIGNATURE

X *[Signature]*

DATE

7/12/11

APPOINTING AUTHORITY'S SIGNATURE

X *[Signature]*

DATE

7-20-11

OHIO DEPARTMENT OF PUBLIC SAFETY
PERFORMANCE REVIEW

EXEMPT - MANAGER/SUPERVISOR/PROFESSIONAL/PARA-PROFESSIONAL

NAME

Chad M. McGinty

DATE

7/15/2010

DIMENSION - Agency Mission Compliance

Understands the mission, goals and objectives of the agency and/or division. Reinforces, supports and pursues the attainment of agency goals and objectives. Provides a positive influence in pursuit of program objectives.

RATING LEVEL ☐ Far Exceeds ☒ Exceeds ☐ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Lieutenant McGinty has a broad experience base that gives him a unique understanding of the mission, goals, and objectives of the Division. He takes very seriously his leadership role in the pursuit of our agency goals and objectives. He effectively influences those who work for him and his command style encourages teamwork, dedication and accountability. His positive influence is felt throughout our District.

DIMENSION - Staff Management

Manages personnel issues; enforces policies, safety procedures and work rules. Evaluates employees objectively on a regular basis. Promotes fair and appropriate treatment regardless of sex, race, religion, age, color, national origin, disability or sexual orientation. Takes disciplinary measures when necessary. Promotes good relationship between labor and management. Maintains high ethical standards for self and employees.

RATING LEVEL ☐ Far Exceeds ☒ Exceeds ☐ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Lieutenant McGinty has a track record of successful personnel management in all of his supervisory capacities during his career. Fairness and objectivity are trademarks of Lieutenant McGinty's management style and he is able to resolve issues to the satisfaction of all parties involved. Chad expects high ethical standards of himself and therefore can and does expect the same from those he manages. His positive, straightforward management style is appreciated by his District Staff.

DIMENSION - Staff Development

Works to increase employee skills and capabilities. Encourages Career growth and training opportunities for staff members. Ensures adherence to affirmative action plan and procedures.

RATING LEVEL ☐ Far Exceeds ☐ Exceeds ☒ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Lieutenant McGinty enjoys developing leaders and focuses his staff management to this end. He allows his employees to have opportunities to grow and expand their knowledge base. During this rating period, Lieutenant McGinty successfully hired and trained a new post secretary. He is challenged to continue to use his experience and skills to further develop his sergeants.

DIMENSION - Planning, Scheduling, and Prioritizing

Organizes and plans personal work assignments. Performs job tasks efficiently and in a timely manner. Manages operating costs. Develops long-range plans for work unit. Delegates work efficiently. Prioritizes, coordinates and monitors employee tasks to ensure work completion. Minimizes time lost in nonproductive activity.

RATING LEVEL ☐ Far Exceeds ☒ Exceeds ☐ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

This area continues to be one of the strongest assets possessed by Lieutenant McGinty. He effectively delegates tasks to his sergeants and secretary. Chad is encouraged to continue to further utilize his secretary and sergeants administratively so that he can be freed to lead operationally, and develop his staff in other areas.

DIMENSION - Problem Solving/Decision Making

Identifies issues and problems. Collects relevant information. Determines alternative courses of action. Arrives at sound practical conclusions. Implements solutions on a timely basis. Monitors effectiveness of solutions and makes changes as needed.

RATING LEVEL ☐ Far Exceeds ☒ Exceeds ☐ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Whether administrative or operational in nature, Lieutenant McGinty can be counted upon to identify issues, collect all needed data, and make sound decisions that reflect thought and consideration of down-stream consequences. His decisions reflect his large knowledge base as a post commander and overall leadership experience with the Division.

DIMENSION – Job Knowledge

Remains up-to-date on current trends in the profession. Knows theoretical, practical and routine aspects of present job. Stays familiar with functions of the Agency/Division. Understands relevant policies, procedures and regulations. Applies knowledge effectively to job duties. Brings innovative ideas to the attention of others.

RATING LEVEL ☐ Far Exceeds ☒ Exceeds ☐ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Lieutenant McGinty is a veteran manager in the Division. He continues to demonstrate his ability to apply his job knowledge in a variety of ways that contribute to the overall successful operation of the Mt. Gilead Post. Chad takes complete ownership of his responsibilities and utilizes his job knowledge in a very effective manner.

DIMENSION – Communications

Employs effective communication skills when listening, speaking and writing. Demonstrates tact and diplomacy.

RATING LEVEL ☐ Far Exceeds ☒ Exceeds ☐ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Lieutenant McGinty is a very effective communicator. He interacts with employees, peers, supervisors, and community leaders with a style that is tactful and diplomatic in all situations. His demeanor is always appropriate and he can be counted on to deal with any situation openly, forcefully, and effectively.

DIMENSION – Cooperation

Works with others to solve problems. Seeks and accepts input. Provides objective feedback.

RATING LEVEL ☐ Far Exceeds ☒ Exceeds ☐ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Lieutenant McGinty cooperates fully with his fellow post commanders and his District Staff. His attitude is always that of a willing listener. He works successfully with others to solve problems and handles matters without drawing attention to himself or his post.

DIMENSION – Commitment to Goals/Objectives/Special Programs

Pursues the goals and objectives set by the Department/Division/Unit. Participates in special programs.

RATING LEVEL ☐ Far Exceeds ☐ Exceeds ☒ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Year-to-date traffic enforcement activity in 2011 is down from 2010, which is tied to the loss of manpower since 2010. However, criminal patrol enforcement is up (cases, felony arrests, drug arrests) significantly. Fatal crashes are down one from 2010 and the post is on target to stay below their ceiling of 18 fatalities. The post came in below their ceiling (18 total) for fatalities in 2010 (14 – Knox 10, Morrow 4). Lieutenant McGinty takes very seriously his responsibility to utilize his available manpower in both his counties of responsibility to maximize the effectiveness of his operations. He is encouraged to continue to hold a high standard of accountability for functional activity with his sergeants and troopers.

Special Note: "Comments" will expand to fit the text. A completed Performance Review is NOT limited to two (2) pages.

OHIO DEPARTMENT OF PUBLIC SAFETY
PERFORMANCE REVIEW BARGAINING UNIT
EXEMPT - MANAGER/SUPERVISOR/PROFESSIONAL/PARA-PROFESSIONAL

NAME
Chad M. McGinty

DATE
7/15/2010

Past Goals Evaluation

Evaluate the goal(s) if set following the employee's previous Performance Review. Comments are required.

DIMENSION: Staff Management

GOAL: Refine ability to provide enhanced oversight of post operations

STATUS: ☒ Completed ☐ In Progress

RATING LEVEL: ☐ Above Target ☒ On Target ☐ Below Target

COMMENTS:

Completed

DIMENSION: Staff Development

GOAL: Developing the knowledge, skills, and abilities of subordinates

STATUS: ☒ Completed ☐ In Progress

RATING LEVEL: ☐ Above Target ☒ On Target ☐ Below Target

COMMENTS:

Completed

DIMENSION:

GOAL:

STATUS: ☐ Completed ☐ In Progress

RATING LEVEL: ☐ Above Target ☐ On Target ☐ Below Target

COMMENTS:

DIMENSION:

GOAL:

STATUS: ☐ Completed ☐ In Progress

RATING LEVEL: ☐ Above Target ☐ On Target ☐ Below Target

COMMENTS:

Special Note: "Comments" will expand to fit the text. A completed Performance Review is **NOT** limited to three (3) pages.



**OHIO DEPARTMENT
OF PUBLIC SAFETY**
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**PERFORMANCE REVIEW
FUTURE GOALS**

This form must be completed when a dimension is rated below "meets".

NAME Chad M. McGinty	DIVISION Ohio State Highway Patrol	OFFICE/SECTION/POST District Six / Mt. Gilead Post
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DIMENSION: Commitment to Goals

GOAL: Identify under-performing troopers and hold sergeants accountable to increase their performance in order to maximize productivity given fluctuating manpower levels

START DATE: 7/20/2011 **END DATE:** 7/19/2012

HOW WILL PROGRESS BE EVALUATED?

Progress will be gauged by overall activity comparisons, and by using the new Time Efficiency Value system.

DIMENSION:

GOAL:

START DATE: _____ **END DATE:** _____

HOW WILL PROGRESS BE EVALUATED?

DIMENSION:

GOAL:

START DATE: _____ **END DATE:** _____

HOW WILL PROGRESS BE EVALUATED?

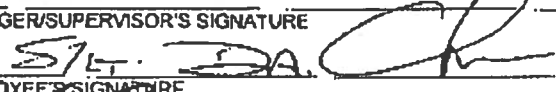

DIMENSION:

GOAL:

START DATE: _____ **END DATE:** _____

HOW WILL PROGRESS BE EVALUATED?

Acknowledged:

MANAGER/SUPERVISOR'S SIGNATURE X 	DATE 7/12/11
EMPLOYEE'S SIGNATURE X 	DATE 7/12/11

OHIO DEPARTMENT OF PUBLIC SAFETY
PERFORMANCE REVIEW EXEMPT

MANAGER/SUPERVISOR/PROFESSIONAL/PARA-PROFESSIONAL

NAME (REQUIRED ENTRY - TYPE OR PRINT) Chad M. McGinty		DATE 7/15/2010
CLASSIFICATION TITLE (required entry) Highway Patrol Lieutenant	DIVISION Ohio State Highway Patrol	OAKS POSITION # (8 digits) 20055739

POSITION DESCRIPTION REVIEW (This section does not apply to Highway Patrol lieutenants, staff lieutenants, captains, majors, or lieutenant colonels and Investigative Unit AIC's or AAIC's)

STATUS (check ONLY one) ☐ Attached position description reviewed with employee and matches job duties. ☐ Attached position description reviewed with employee and required changes are listed below. ☐ No position description exists currently - under development.

To match CURRENT JOB DUTIES the following changes to the employee's ATTACHED POSITION DESCRIPTION are required:

Signature of employee acknowledging the attached position description accurately reflects job duties assigned or will reflect duties after attached changes (or those listed above) are completed. X	
Signature of supervisor acknowledging the attached position description accurately reflects job duties assigned and was reviewed with the employee. X	
Date, time, and HRM employee completing the update of the employee's POSITION DESCRIPTION:	

EMPLOYEE PERSONNEL RECORDS REVIEW (HRMS)(PeopleSoft)

STATUS (check all that apply) ☐ Reviewed with employee and information is current and training records are complete. ☐ Reviewed and additions / changes / deletions made in HRMS (PeopleSoft). ☐ Personnel records contain no training record at the time of this performance review.

Comments (Optional):

Signature of employee acknowledging review of his/her training records and are complete. X
Signature of supervisor acknowledging the training records were reviewed with the employee. X



OHIO DEPARTMENT
OF PUBLIC SAFETY
EDUCATION • SERVICE • PROTECTION

PERFORMANCE REVIEW
EXEMPT - MANAGER/SUPERVISOR PROFESSIONAL/
PARA-PROFESSIONAL

NAME Chad M. McGinty		DATE OF EVALUATION 2/22/2012
CLASSIFICATION TITLE Highway Patrol Staff Lieutenant		OAKS POSITION # (8 digits) [REDACTED]
AGENCY Department of Public Safety	DIVISION Ohio State Highway Patrol	OFFICE/SECTION/POST Office of Field Operations
REVIEW PERIOD From: 12/11/2012 To: 3/11/2012 (MM/DD/YYYY year must be four characters)		REVIEW DEADLINE 3/11/2012

REVIEW TYPE

☒ MID-PROBATIONARY ☐ FINAL PROBATIONARY ☐ ANNUAL ☐ SPECIAL

PERFORMANCE SUMMARY

Overall rating for employee step advancement: Meets or Above on a majority of dimensions:

☒ SATISFACTORY ☐ UNSATISFACTORY

RATER'S COMMENTS: To justify overall rating.

Chad has stepped up to perform a dual role in the legislative function and act as Section Commander for Capitol Operations. His team oriented attitude is greatly appreciated and an asset to the Division. Chad is encouraged to continue to set goals and create a workable system for the legislative function.

RATER'S SIGNATURE

X *Captain S.P. Davis*

DATE

3-6-12

REVIEWER'S COMMENTS:

Chad,
Continue to learn your new position. Thanks
for your HARD work.

REVIEWER'S SIGNATURE

X *Major J.H. Bister*

DATE

3-7-12

I have read the above: ☐ I have ☒ I have not responded on an attached sheet of paper. My signature may not indicate agreement with the ratings. I understand that performance reviews may be appealed and that failure to sign this form waives my right to appeal.

EMPLOYEE'S SIGNATURE

X *Chad McGinty*

DATE

3/6/12

APPOINTING AUTHORITY'S SIGNATURE

X *James P. Charles*

DATE

3-9-12

OHIO DEPARTMENT OF PUBLIC SAFETY
PERFORMANCE REVIEW

EXEMPT - MANAGER/SUPERVISOR/PROFESSIONAL/PARA-PROFESSIONAL

NAME Chad M. McGinty	DATE 2/22/2012
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DIMENSION - Agency Mission Compliance

Understands the mission, goals and objectives of the agency and/or division. Reinforces, supports and pursues the attainment of agency goals and objectives. Provides a positive influence in pursuit of program objectives.

RATING LEVEL ☐ Far Exceeds ☐ Exceeds ☒ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Chad demonstrates a solid knowledge of departmental guidelines, policies and procedures. He continues to learn the legislative function and understand the importance of the role.

DIMENSION - Staff Management

Manages personnel issues; enforces policies, safety procedures and work rules. Evaluates employees objectively on a regular basis. Promotes fair and appropriate treatment regardless of sex, race, religion, age, color, national origin, disability or sexual orientation. Takes disciplinary measures when necessary. Promotes good relationship between labor and management. Maintains high ethical standards for self and employees.

RATING LEVEL ☐ Far Exceeds ☐ Exceeds ☒ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Chad demonstrates the ability to guide others as a staff officer and does not avoid taking corrective measures when identified. He continues to learn how to best support Capitol Operations as the section commander.

DIMENSION - Staff Development

Works to increase employee skills and capabilities. Encourages Career growth and training opportunities for staff members. Ensures adherence to affirmative action plan and procedures.

RATING LEVEL ☐ Far Exceeds ☐ Exceeds ☒ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Chad understands the importance of continuous improvement. He works to assist subordinates in improving their skills.

DIMENSION - Planning, Scheduling, and Prioritizing

Organizes and plans personal work assignments. Performs job tasks efficiently and in a timely manner. Manages operating costs. Develops long-range plans for work unit. Delegates work efficiently. Prioritizes, coordinates and monitors employee tasks to ensure work completion. Minimizes time lost in nonproductive activity.

RATING LEVEL ☐ Far Exceeds ☐ Exceeds ☒ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Chad is developing workable action plans, while remaining flexible to meet the changing demands. He demonstrates the ability to manage multi-task and utilizes resources available to him. He continues to develop his plan to deal with issues as they arise.

DIMENSION - Problem Solving/Decision Making

Identifies issues and problems. Collects relevant information. Determines alternative courses of action. Arrives at sound practical conclusions. Implements solutions on a timely basis. Monitors effectiveness of solutions and makes changes as needed.

RATING LEVEL ☐ Far Exceeds ☒ Exceeds ☐ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Chad displays a practical approach to solving problems. He is not afraid to resource for answers and communicates well with others to gain the knowledge to base his decision on.

DIMENSION - Job Knowledge

Remains up-to-date on current trends in the profession. Knows theoretical, practical and routine aspects of present job. Stays familiar with functions of the Agency/Division. Understands relevant policies, procedures and regulations. Applies knowledge effectively to job duties. Brings innovative ideas to the attention of others.

RATING LEVEL ☐ Far Exceeds ☐ Exceeds ☒ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Chad's community involvement from his previous job experience has provided him with a solid base for his new job position. He is encouraged to work each day to broaden his knowledge of the General Assembly members and the legislative process.

DIMENSION – Communications

Employs effective communication skills when listening, speaking and writing. Demonstrates tact and diplomacy.

RATING LEVEL ☐ Far Exceeds ☐ Exceeds ☒ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Chad is very approachable and goes out of his way to foster a positive relationship with those he works for and with. His verbal and written communication skills help him to effectively communicate with supervisors and subordinates.

DIMENSION – Cooperation

Works with others to solve problems. Seeks and accepts input. Provides objective feedback.

RATING LEVEL ☐ Far Exceeds ☒ Exceeds ☐ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Chad goes above and beyond to foster cooperation with the various divisions in Public Safety, as well as others he works with. He is encouraged to continue to build relationships with those he works with in the General Assembly.

DIMENSION – Commitment to Goals/Objectives/Special Programs

Pursues the goals and objectives set by the Department/Division/Unit. Participates in special programs.

RATING LEVEL ☐ Far Exceeds ☐ Exceeds ☒ Meets ☐ Partially Meets ☐ Does Not Meet

COMMENTS:

Chad demonstrates a high level of dedication and commitment to the goals of the Division.

Special Note: "Comments" will expand to fit the text. A completed Performance Review is **NOT** limited to two (2) pages.

OHIO DEPARTMENT OF PUBLIC SAFETY
PERFORMANCE REVIEW BARGAINING UNIT
EXEMPT - MANAGER/SUPERVISOR/PROFESSIONAL/PARA-PROFESSIONAL

NAME
Chad M. McGinty

DATE
2/22/2012

Past Goals Evaluation

Evaluate the goal(s) if set following the employee's previous Performance Review. Comments are required.

DIMENSION:

GOAL:

STATUS:

RATING LEVEL:

COMMENTS:

☐ Completed

☐ In Progress

☐ Above Target

☐ On Target

☐ Below Target

DIMENSION:

GOAL:

STATUS:

RATING LEVEL:

COMMENTS:

☐ Completed

☐ In Progress

☐ Above Target

☐ On Target

☐ Below Target

DIMENSION:

GOAL:

STATUS:

RATING LEVEL:

COMMENTS:

☐ Completed

☐ In Progress

☐ Above Target

☐ On Target

☐ Below Target

DIMENSION:

GOAL:

STATUS:

RATING LEVEL:

COMMENTS:

☐ Completed

☐ In Progress

☐ Above Target

☐ On Target

☐ Below Target

Special Note: "Comments" will expand to fit the text. A completed Performance Review is **NOT** limited to three (3) pages.



**OHIO DEPARTMENT
OF PUBLIC SAFETY**
EDUCATION • SERVICE • PROTECTION

**PERFORMANCE REVIEW
FUTURE GOALS**

This form must be completed when a dimension is rated below "meets".

NAME Chad M. McGinty	DIVISION Ohio State Highway Patrol	OFFICE/SECTION/POST Office of Field Operations
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DIMENSION: Job Knowledge

GOAL: Continue to foster relationships with members of the General Assembly and their staff.

START DATE: 3/11/2012

END DATE: 6/11/2012

HOW WILL PROGRESS BE EVALUATED?

NUMBER OF MONTHLY LEGISLATOR CONTACTS.

DIMENSION: Staff Management

GOAL: Continue to create a structured follow up system to monitor overall operations at Capitol Operations.

START DATE: 3/11/2012

END DATE: 6/11/2012

HOW WILL PROGRESS BE EVALUATED?

NUMBER OF ITEMS OUT OF COMPLIANCE DURING BI-ANNUAL INSPECTION.

DIMENSION:

GOAL:

START DATE: _____

END DATE: _____

HOW WILL PROGRESS BE EVALUATED?

DIMENSION:

GOAL:

START DATE: _____

END DATE: _____

HOW WILL PROGRESS BE EVALUATED?

Acknowledged:

MANAGER/SUPERVISOR'S SIGNATURE X	DATE 3/6/12
EMPLOYEE'S SIGNATURE X	DATE 3/6/12

OHIO DEPARTMENT OF PUBLIC SAFETY
PERFORMANCE REVIEW EXEMPT
MANAGER/SUPERVISOR/PROFESSIONAL/PARA-PROFESSIONAL

NAME (REQUIRED ENTRY - TYPE OR PRINT) Chad M. McGinty		DATE 2/22/2012
CLASSIFICATION TITLE (required entry) Highway Patrol Staff Lieutenant	DIVISION Ohio State Highway Patrol	OAKS POSITION # (8 digits) [REDACTED]

POSITION DESCRIPTION REVIEW (This section does not apply to Highway Patrol lieutenants, staff lieutenants, captains, majors, or lieutenant colonels and Investigative Unit AIC's or AAIC's)

STATUS (check ONLY one) ☐ Attached position description reviewed with employee and matches job duties. ☐ Attached position description reviewed with employee and required changes are listed below. ☐ No position description exists currently - under development.

To match **CURRENT JOB DUTIES** the following changes to the employee's **ATTACHED POSITION DESCRIPTION** are required:

Signature of employee acknowledging the attached position description accurately reflects job duties assigned or will reflect duties after attached changes (or those listed above) are completed. X
Signature of supervisor acknowledging the attached position description accurately reflects job duties assigned and was reviewed with the employee. X
Date, time, and HRM employee completing the update of the employee's POSITION DESCRIPTION : [REDACTED]

EMPLOYEE PERSONNEL RECORDS REVIEW (HRMS)(PeopleSoft)

STATUS (check all that apply) ☒ Reviewed with employee and information is current and training records are complete. ☐ Reviewed and additions / changes / deletions made in HRMS (PeopleSoft). ☐ Personnel records contain no training record at the time of this performance review.

Comments (Optional):

Signature of employee acknowledging review of his/her training records and are complete. X [Signature]
Signature of supervisor acknowledging the training records were reviewed with the employee. X

ENQUIRER MEDIA

A GANNETT COMPANY

Carrie B. Smith
312 Elm St.
Cincinnati, Ohio 45202

02/08/2017

Lt. Robert Sellers
Public Information Officer
Ohio State Highway Patrol

Dear Lt. Sellers:

Under the Ohio Open Records Law, §149.43 et seq., I am requesting copies of the following public records:

1. Emails sent or received by Superintendent Colonel Paul A. Pride that reference "North Dakota" or the Emergency Management Assistance Compact dating from Oct. 1, 2016 to Dec. 1, 2016.
2. Emails sent or received by Maj. Chad McGinty that reference "North Dakota" or the Emergency Management Assistance Compact dating from Oct. 1, 2016 to Dec. 1, 2016.
3. Maj. Chad McGinty's personnel file.

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$50. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of park operations. I am a reporter with The Enquirer and my request is related to news gathering purposes. This information is not being sought for commercial purposes.

If you deny any or all of this request, please cite each specific exemption you feel justifies the refusal to release the information and notify me of the appeal procedures available to me under the law.

Thank you for considering my request.

Sincerely,



Carrie Blackmore Smith
The Cincinnati Enquirer
513-679-0726
csmith@enquirer.com

ENQUIRER MEDIA □ 312 ELM STREET □ CINCINNATI, OH 45202

