

THANKS FOR
MARRIAGE
BUT WE NEED
HEALTHCARE

The background is a collage. At the top, a street scene shows a traffic light and a green street sign that reads "E W 5th AVE". Below this is a large black banner with white, hand-painted text. In the foreground, a person in a police uniform with "POLICE" on the sleeve is visible. The collage is decorated with a pink and white geometric shape in the top right, a green triangle in the bottom left, and a black and white striped shape in the bottom right.

LGBTQ+
HEALTHCARE

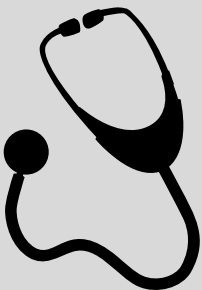
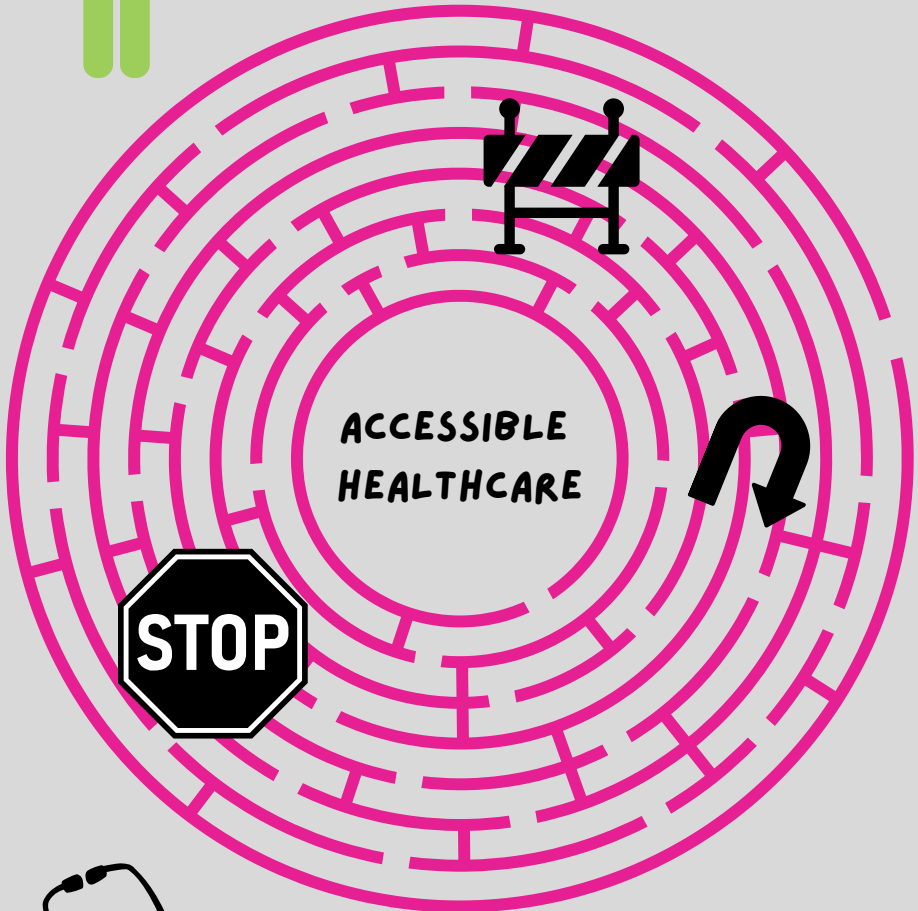
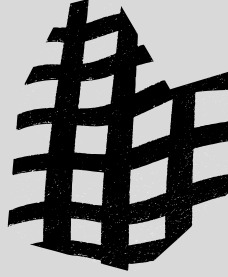
A Zine on Wicked Problems
Chris Bailey



WHAT IS LGBTQ+ HEALTHCARE?

the provision of medical, mental health, and social services that are inclusive, affirming, and tailored to the unique needs and experiences of lesbian, gay, bisexual, transgender, queer, and other individuals with diverse sexual orientations, gender identities, and gender expressions

LGBTQ+ INDIVIDUAL





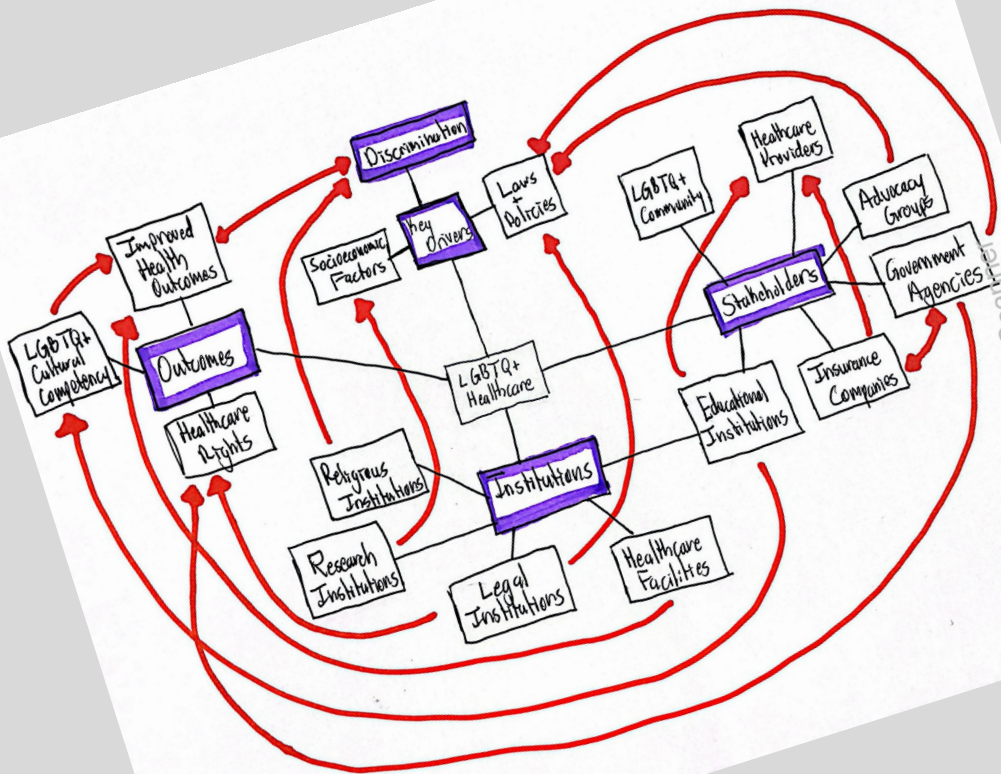
WHAT MAKES IT WICKED

LGBTQ+ healthcare disparities arise from a web of interconnected factors, including social stigma, discrimination, legal barriers, lack of cultural competency among healthcare providers, economic inequality, and historical marginalization. These factors interact in complex ways, making it challenging to address any single aspect of the problem without considering its broader context

WHY IT'S IMPORTANT

Addressing LGBTQ+ healthcare as a wicked problem is important because it acknowledges the multifaceted nature of healthcare disparities faced by LGBTQ+ individuals, requiring comprehensive and inclusive solutions that address systemic barriers, promote equity, and improve health outcomes for diverse communities. By recognizing the complexity of the issue and engaging with its interconnected factors, stakeholders can work collaboratively to develop effective interventions that prioritize the needs and experiences of LGBTQ+ individuals, ultimately fostering more inclusive and equitable healthcare systems.

MAPPING THE SYSTEM



Homework #4: Mapping the System

UNDERSTANDING THE SYSTEM



Discrimination, legal frameworks, socioeconomic factors, and institutional dynamics were identified as significant drivers shaping the problem.

Several important leverage points or points of intervention within the LGBTQ+ healthcare system:

Education

Research

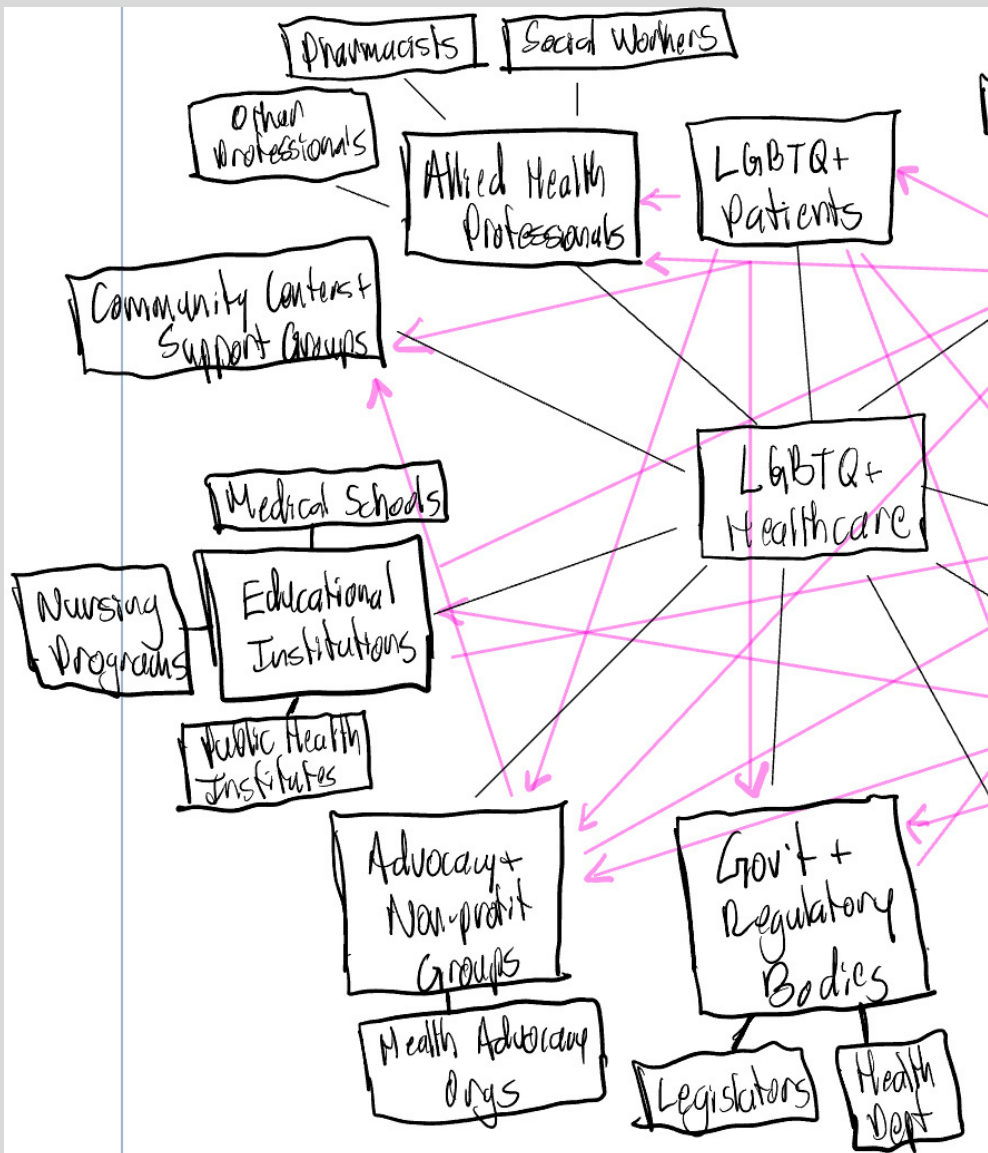
Policy Change

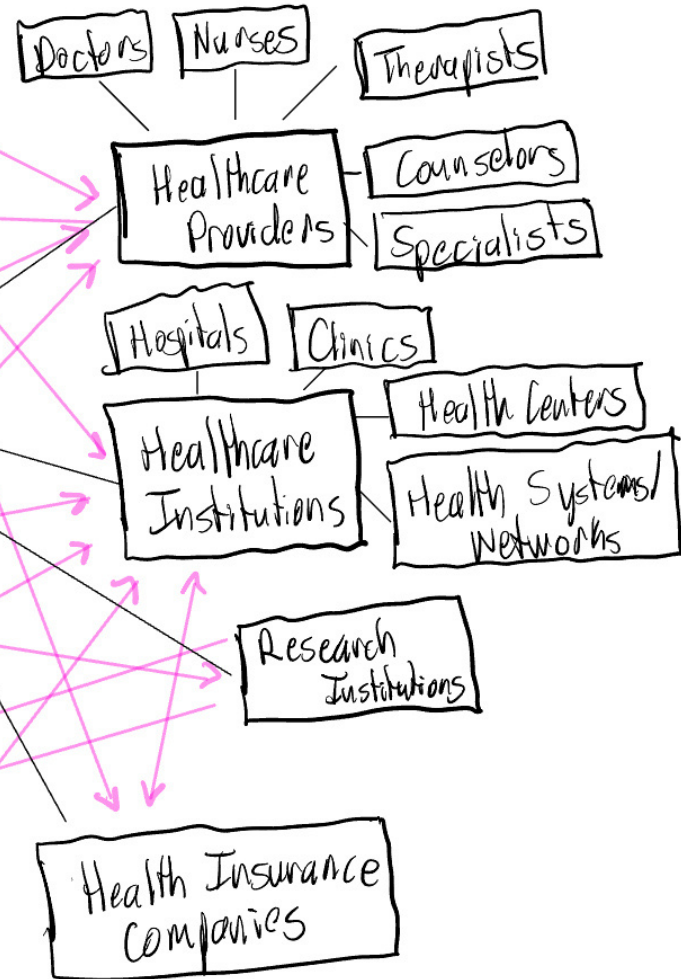
Collaboration





WHO ARE THE STAKEHOLDERS





ADDRESSING CONFLICT

Conflicts in LGBTQ+ healthcare stem from differing priorities and experiences among key stakeholders

LGBTQ+ patients experience discrimination, stigma, and inadequate care, leading to mistrust and reluctance to seek medical help.

Healthcare institutions prioritize financial stability, regulatory compliance, and mainstream healthcare services over the specific needs of LGBTQ+ patients.

Conflict arises between **government bodies** and advocacy groups regarding policy formulation and implementation, with slow responses hindering progress in addressing LGBTQ+ health disparities.

Healthcare providers may struggle with cultural competency, lack of training, and institutional barriers in delivering inclusive care to LGBTQ+ patients, resulting in strained patient-provider relationships.

Advocacy groups advocate for policy changes, increased funding, and LGBTQ+ competency training within healthcare institutions, often facing resistance due to competing priorities and limited resources.



**BUT THERE IS ROOM FOR
COLLABORATION**



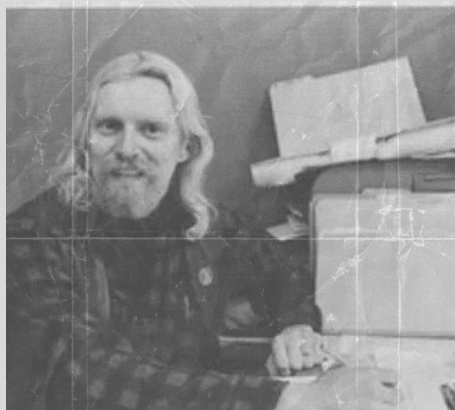
Despite conflicts, we can unite in recognizing LGBTQ+ health disparities as a public health issue. LGBTQ+ patients, providers, advocacy groups, and governments share goals of equitable access, stigma reduction, and improved outcomes. By focusing on shared concerns such as promoting equitable access to care, fostering cultural competency, and addressing intersectional disparities, stakeholders can find common ground and work collaboratively towards improving LGBTQ+ healthcare outcomes.



Dr. Alan Hart



Lisa Powers MBE

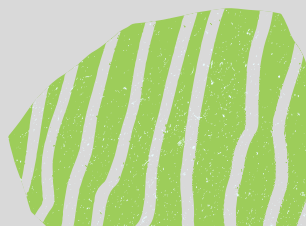


Dr. John Ercel Fryer



Bruce Voeller

HEROES OF LGBTQ+ HEALTHCARE





ETHICAL CHALLENGES

POWER DYNAMICS

Researchers must grapple with questions of who holds power within these communities and whose voices are being amplified or marginalized in the research process. This challenge becomes particularly pronounced when conducting research that involves multiple stakeholder groups with differing levels of privilege and influence.

OBJECTIVITY AND CONFLICTS OF INTEREST

Researchers may also face ethical challenges related to navigating conflicts of interest and maintaining objectivity in their research endeavors. When working with stakeholders who have vested interests in certain outcomes or policy changes, researchers must strive to maintain impartiality and avoid bias in their data collection, analysis, and interpretation. This requires transparency about potential conflicts of interest, proper methodologies for mitigating bias, and careful consideration of how research findings may be used to advance the interests of particular stakeholder groups at the expense of others.



IF YOU ONLY REMEMBER
ONE THING, MAKE IT THIS...




LGBTQ+ healthcare is a complex issue that requires collective action and collaboration among stakeholders. Despite conflicts and challenges, there are shared concerns and opportunities for unity, including promoting equitable access to care, fostering cultural competency, and addressing intersectional disparities.



QUESTIONS TO KEEP IN MIND



1. How can we ensure that LGBTQ+ healthcare is truly inclusive and affirming for all individuals, regardless of their intersectional identities and experiences?
 2. What policy changes are needed at local, national, and international levels to address systemic barriers and promote equitable access to healthcare for LGBTQ+ communities?
 3. How can healthcare providers and institutions improve cultural competency and create affirming environments that prioritize the unique needs and experiences of LGBTQ+ patients?
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SUPPORT LGBTQ+ HEALTHCARE RIGHTS NOW!

ORGANIZATIONS TO SUPPORT:

**GLMA: Health Professionals
Advancing LGBTQ+ Equality**

The Trevor Project

**Transgender Legal Defense &
Education Fund (TLDEF)**

National LGBTQ Task Force

Human Rights Campaign





**LGBTQ+ HEALTHCARE:
A ZINE ON WICKED PROBLEMS**

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