

2017 Salary and Benefits Report

Faculty Compensation and Benefits Committee of University Senate

Committee Membership, 2016-2017:

| Member | College | Source | Term Expires |
|---------------------------|------------------|--------------------|--------------|
| Tom Lemberger, Chair | ASC | Faculty Council | 2018 |
| Michelle Carr, Vice Chair | Dentistry | Faculty Council | 2018 |
| Carla Curtis | Social Work | Faculty Council | 2018 |
| Raimund Goerler | Retiree | Presidential Appt. | 2018 |
| Robert Holub | ASC | Faculty Council | 2017 |
| Mike Lisa | ASC | Faculty Council | 2017 |
| Dana Renga | ASC | Faculty Council | 2019 |
| Matthew Saltzman | ASC | Faculty Council | 2019 |
| Sarah Schoppe-Sullivan | EHE | Faculty Council | 2017 |
| Eric Seiber | Public Health | Faculty Council | 2017 |
| Brent Sohngen | FAES | Faculty Council | 2019 |
| Richard Swenson | ASC | Faculty Council | 2017 |
| Kay Wolf | Academic Affairs | Academic Affairs | indefinite |
| Joanne McGoldrick | Human Resources | Acting Senior VP | indefinite |

Ex-Officio Members:

| | | |
|-------------|-----------------|---------------------------|
| Yvonne Oren | Human Resources | Compensation Professional |
| Laura Gast | Human Resources | Analytics Expert |

Background

According to the University By-Laws (3335-5-48.12), it is the responsibility of the Faculty Compensation and Benefits Committee (FCBC) to “Study the adequacy and other attributes of the university’s policies and provisions for: (i) Salaries, outside professional services and supplemental compensation; and (ii) Retirement benefits, hospitalization, and medical insurance and other health benefits, life insurance, other insurance, travel reimbursement, educational benefits, recreational benefits, and other perquisites, benefits, and conditions of faculty employment”.

Each year, the FCBC issues a report to the university community at large, outlining the results of its on-going examination of salaries, benefits, and other conditions of faculty employment at OSU. This report includes recommendations for compensation which are shared with university administration. These recommendations are based primarily on comparisons of OSU faculty salary data with salary data of established groups of peer institutions derived from the annual AAUP Faculty Compensation Survey.

2016-17 FCBC Activities

During the academic year 2016-17, FCBC met nine times and addressed the following.

- Finalized the report on executive compensation begun by last year’s committee.
- Summarized FCBC’s reports on growth of upper-level administrative employment and on executive compensation in a presentation to Faculty Council in September.
- Made a similar presentation in a meeting with the Provost and the chair of the Board of Trustees subcommittee on talent and compensation.
- Met with President Drake and Provost McPherson regarding the two reports just mentioned and prospects for faculty compensation.
- Discussed implementation of changes to health care plans implemented last year and proposed health plan changes for the coming years.
- Discussed the legislation (HB 520) that fixed the STRS mitigating rate for the coming years.
- Discussed on-boarding of new faculty in the context of information regarding retirement plan options.
- Discussed salary data for 2016-17 from the AAUP Faculty Compensation Survey
- Discussed the benefit of reduced bus fares that COTA offers to OSU faculty and staff.

Brian Perera (Office of Government Affairs) provided regular updates on the status of HB 520, the bill that ultimately passed the state legislature and sets the mitigating rate policy.

FCBC Goals for 2016-17 - Outcomes

Last year’s FCBC identified several issues for this year’s FCBC to consider. Here are those issues and outcomes.

- Identify ways to better inform faculty of the short and long term financial implications of the available retirement plan options and the impact of the mitigation rate policies. FCBC hopes to work with OHR to accomplish this. Outcome: Retirement plans are discussed in detail during the on-boarding process for new faculty.
- Initiate an effort to track and review compensation for associated faculty at OSU. Outcome: Provost's office is doing this.
- Review salary compression at OSU. Outcome: This review is being done in the Provost's office by the Institutional Research Group, headed by Julie Carpenter-Hubin.
- Continue to discuss and review parental leave policy for new faculty. Outcome: OSU's policy is within the wide band of policies at other comparable institutions.
- Make sure that the FCBC reports on executive salaries and on growth of administrators relative to faculty are understood by the faculty, the central administration and by the Board of Trustees. Outcome: Presentations were made to Faculty Council and to a meeting with Provost McPheron and Mr. Jurgensen, chair of the BoT subcommittee on Talent and Compensation.

Goals for 2018

- Monitor changes in the 403(b) program that will limit number of providers available to faculty.
- Monitor data on the number of and salary differentials among men and women in administration and faculty.
- Review forthcoming report from Provost's office on inversion and compression between ranks.
- Monitor changes in the provision and costs of benefits provided by the University.

Executive Compensation Concerns

FCBC published a report last year that documented that executive compensation at OSU has been well above the average at other academic institutions for the past several years. Our understanding from the central administration is that executive compensation is moving back toward being market competitive within our peer group. Exceptions will require justification.

Administrative Employment Growth Concerns and Recommendations

Acknowledging the difficulty in defining "administrator", last year's FCBC published a report that documented a large growth in employment of both upper-level administrators and associated and clinical faculty over the past several years. As defined in that report, administrative positions increased by approximately 80% over the period from 2000 to 2015 while clinical and associated research faculty increased by 165%. At the same time, the number of tenure-track faculty decreased by about 11%. For comparison, student enrollment increased by about 20% during this same period. At present, the tenure-track faculty is about 7% lower (about 230 faculty lower) than it was in 2014-15. There was an

increase of about 3% last year (net of 80 new faculty added). The Board of Trustees has as a goal in their “scorecard”* an increase to 10% more faculty than in 2014-15. Our understanding from central administration is that this goal is under reconsideration and that the Board's target ratio of tenure-track to associated faculty for the institution may be lower than what it was thought to be when the Board set its goal.

For context, we note that non medical-center revenues increased 5.8% per year over the last 15 years. These increases have been strongly driven by two categories that can be linked to the productivity of tenure track faculty, grants and contracts (+8.6%/yr) and tuition and fees (+6.9%/yr). When compared to faculty salaries, tuition and fee revenue generated per \$ spent on faculty has increased 4.2% per year and grant and contract revenue per \$ spent on faculty member has increased 5.9% per year. These results illustrate gains in faculty productivity, and strongly support increasing faculty numbers.

While comparisons to our peer institutions are tenuous, nevertheless a trend was noted when comparing the ratio of administrators to student enrollment. The ratio of administrators to tenure-track faculty has long been higher than at peer institutions, and data through 2013 suggests it has grown to be twice as large. Administrative representatives on FCBC have suggested that much of the growth in this difference is accounted for by growth at OSU’s medical center. We will continue to seek additional information on the relative size of administrative growth at the medical center versus the academic units in the coming year.

The reduction in number of tenure-track faculty and the lack of clear direction from administration to alter the trend are concerns. Many departments have lost a significant portion of their faculty and are concerned about their ability to attract new faculty in their reduced state. The inability of units to maintain faculty numbers arises from many factors, but is likely mostly related to a relatively flat budget on the academic side of the University. Resources such as those from the “Discovery Themes” initiative have supported some hiring but it is not clear that they will change the trend. Further, these funds are targeted rather specifically to those themes and do not support general faculty recruitment. FCBC emphasizes that tenure track faculty are an important resource for undergraduate and graduate education, cutting-edge research, and public service.

Recommendation: We recommend the central administration to increase the number of tenure-track positions in the coming years as an important step toward achieving our goal of excellence as a major research university. We recommend that the central administration present its priorities for the tenure-track faculty regarding numbers and compensation as soon as possible.

* The Board of Trustees Scorecard can be found at:

[https://oaa.osu.edu/assets/files/bot/scorecards/2017/4-april/Academic Initiatives.pdf](https://oaa.osu.edu/assets/files/bot/scorecards/2017/4-april/Academic%20Initiatives.pdf)

2016-17 Faculty Salary Comparisons

The following section of this report contains a comprehensive review of 2016-17 OSU faculty salaries compared to those of faculty at other institutions within the following groups of established peers:

- American Association of Universities (AAU) – composed of 58 leading research universities in the US and two in Canada.
- Benchmark Institutions – composed of 10 similarly sized and structured comprehensive universities selected by the Office of Academic Affairs
- Big Ten Academic Alliance [formerly Committee on Institutional Cooperation (CIC)] – composed of the 14 Big Ten institutions.
- US News Top 25 Public Institutions

Salary data are given both unadjusted and adjusted for local cost-of-living. Historical data are provided for some groups and for OSU.

Data in this section of the report may be used to evaluate the competitiveness of OSU faculty salaries, a critical measure of the institution's drive toward excellence. These data include only base salaries, and do not include other forms of compensation such as off-duty pay, overloads, consulting, or other forms of supplemental compensation. Data for retirement, health insurance, and other benefits are not included in the report because of questions about their comparability across institutions.

The 2016-2017 Faculty Salary Comparisons continue to indicate a stagnation or decline of salaries at Ohio State depending on which group of peer institutions one selects. The stagnation or decline crosses all ranks, but has been especially severe in the past few years at the rank of assistant professor. While we have no evidence that OSU has experienced difficulties in recruiting assistant professors over the past few years, we would anticipate that low salary levels for assistant professors will eventually have a damaging impact on recruitment and retention of our most desirable incoming faculty members.

We focus our attention on the data pertaining to AAU institutions adjusted for cost of living (pp. 19-21 in attached document). Over the past eleven years (2007 – 2017), we have seen a decline in every rank of this portion of the survey: Professor 20th → 30th; Associate Professor 24th → 29th; Assistant Professor 19th → 33rd. We reached our highest rankings in 2010, but we are currently at a low point, with our overall ranking having dropped from 20th to 30th. With unadjusted salaries, OSU's overall ranking is 42nd. In 2010, it peaked at 34th.

We would like to stress three aspects of faculty salaries that are particularly important:

1. Over the past six years, faculty salary increases in many colleges have been small, averaging 1.5%-2%. For many, these small increases are effectively offset by increases in health plan premiums and co-pays. Inflation further erodes compensation. This situation does not contribute to the positive working environment that encourages faculty to be productive and pleased to stay at OSU.
2. We are barely keeping pace in unadjusted salaries with peer institutions in our benchmark comparison group, the AAU, and the Big Ten Academic Alliance. This means that we may be missing an opportunity to attract and retain the excellent faculty who will empower an improvement in our academic ranking against our aspirational peers.

3. Competitive salaries are an important component of OSU's plan for academic excellence. The President and Provost have invoked five public universities – UC Berkeley, UCLA, the University of Virginia, the University of Michigan, and the University of North Carolina – as aspirational peers. Virginia, Michigan, and North Carolina rank overall 13th, 15th, and 19th in cost-of-living adjusted salaries for all AAU institutions. OSU is 30th. In non-adjusted salaries, Virginia, Michigan, and North Carolina rank overall 23rd, 25th, and 36th, whereas OSU is 42nd. To achieve excellence, a sustained effort needs to be initiated to close this gap.

While the present exercise is undertaken at a high, university-wide level, we note that it is appropriate for many university units to utilize alternative data sets to review and manage salaries for their faculty because market-competitive salaries for some disciplines fall well outside the average over disciplines. Depending upon the OSU unit, the universities housing the best department in a particular field may not be included in the four groups of peer institutions listed above. FCBC encourages units to continue reviewing such unit-specific data, but does not review or report such data itself.

On Behalf of the Committee,

Thomas R. Lemberger
Chair, Faculty Compensation and Benefits Committee

The Ohio State University

2016-17 Faculty Salary Comparisons

Executive Summary

Summary of Rankings

Within the various comparator groups, Ohio State either maintained its overall salary ranking within the group or changed slightly. Ohio State's overall ranking improved by one in the Benchmark from 7 to 6. Within the US News Top 25 Public Institutions, Ohio State's salary rank of 17 is one below its reputational rank at 16 which is the first time in the last 6 years that the salary rank is below the reputational rank.

| Comparison Group | Overall Rank | Change from last year |
|----------------------------------|--------------|-----------------------|
| Big Ten | 7th | 0 |
| Big Ten (Living cost adjusted) | 8th | -1 |
| AAU | 42nd | 0 |
| AAU (Living cost adjusted) | 30th | 0 |
| Benchmark | 6th | +1 |
| Benchmark (Living cost adjusted) | 4th | 0 |

AAU

- Less than \$300 separates Ohio State's overall rank of 42 from the 41st position (Tulane)
- \$10,200 currently separates Ohio State overall rank from the median (30th position out of 60, Carnegie-Mellon)
- Assistant Professors are down four to 47th (dropped a total of 17 places over the last 4 years)

Projected cost to maintain 42nd overall salary rank in AAU

- Average annual increase (past 10 years) for the 42nd ranked institution was 2.6%
- An increase of \$3,100 in overall average salary would be needed at Ohio State to maintain 42nd (using the historic average annual increase)
- \$13.5 million total projected cost based on the proposed faculty benefit composite rate for the Ohio State AMCP eligible faculty population

Continuing Faculty five year history of percentage of salary increases

- Over the last five years, Ohio State's salaries have increased 18.5% (when accounting for compounded annual percentage change), which places it as seventh out of the ten reporting benchmark institutions
- The 5 year benchmark average (excluding Ohio State) is 19.9%
- Several schools have low percent increases in 2012-2013 which will drop out of next year's 5-year average and may increase the disparity between Ohio State and the Benchmark average



THE OHIO STATE UNIVERSITY
HUMAN RESOURCES



The Ohio State University

2016-17 Faculty Salary Comparisons

Introduction:

Based on results from the annual American Association of University Professors' (AAUP) Faculty Compensation Survey*, comparisons within established groups of peers are made to measure the competitiveness of Ohio State's faculty salaries. Overall salaries are a weighted average of rank salaries using Ohio State's rank distribution**. The attached exhibits provide comparisons (actual salaries and rankings) of Ohio State within four groups: AAU Institutions, Benchmark Institutions, Big Ten Institutions and the U.S. News Top 25 Public Institutions. Finally, salary comparisons with consideration to cost-of-living information using the Runzheimer Report of Living Cost Standards are presented.

Big Ten key findings:

- Ohio State's rank maintained at 7th of 14 for *overall* average salary and *Professor* ranks
- Ohio State's rank increased one position to 7th of 14 for the *Associate* rank
- Ohio State's rank dropped two positions to 9th of 14 for the *Assistant* rank

Association of American Universities (AAU) key findings:

- Overall rank maintained at 42nd (less than \$300 in overall average salary behind 41st, Tulane)
- Professor – increased one to 41st; Associate – increased one to 43rd; Assistant – down four to 47th (dropped a total of 17 places over the last 4 years)
- An increase of \$8,800 in overall average salary would be needed to return to the 34th position (Carnegie-Mellon) within the AAU, Ohio State's highest position within the past 15 years (2009-10)
- Up one to 17th among Public group of AAU Institutions
- 20 out of the 60 AAU members maintained the same rank as last year

Cost of Living Adjusted key findings:

- The Living Cost adjustment improves Ohio State's overall average salary ranking within the AAU Institutions group from 42nd to 30th position
- On a Living Cost adjusted basis, Ohio State's ranking within the Benchmark group improves from 6th to 4th
- Within the Big Ten group, Ohio State's ranking dropped one position to 8th with the Living Cost adjustment due to Michigan State moving up to 6th from 8th last year
- Within the Top 25 Public Institutions, the Living Cost adjustment improves Ohio State's position from a salary ranking of 17th up to 10th, which is the same as the last three years

Benchmark Group key findings:

- Overall rank increased one position to 6th of 11 (\$400 in overall average salary behind 5th) by moving ahead of Washington
- Professor – increased one to 5th; Associate – increased one to 7th; Assistant – decreased one to 8th

Special Market and Equity Pool for Colleges:

- Colleges could provide market and equity increases up to the amount of their FY17 composite benefits rate savings during the AMCP to address faculty salary issues with emphasis on equity and excellence
- Not all colleges used their funds to increase salaries

* Full-time faculty members for the entire institution, excluding clinical or basic science faculty located in schools of medicine. Note that the salaries represented in the AAUP survey are base pay (contract) salaries and would not include any reductions due to furloughs. Similarly, compensation for overloads, off duty term pay and supplemental compensation is excluded.

** For the 2016-17 survey, Ohio State's faculty rank distribution was Professor (43%), Associate Professor (32%), and Assistant Professor (25%).

The Ohio State University

2016-17 Faculty Salary Comparisons

Projections

Ohio State is currently ranked 42nd in overall average salary ranking within the AAU Institutions, and over the past 10 years, the average annual increase for the 42nd ranked institution was 2.6%. For Ohio State to maintain its 42nd rank, using the historic average annual increase, an increase of \$3,100 in overall average salary would be needed at Ohio State. The additional salary cost for this increase would be \$7.3 million for the AAUP survey population (excludes clinical or basic science faculty located in schools of medicine) and \$10.5 million for the Ohio State AMCP eligible faculty population (as of 4/10/17). The total projected cost based on the proposed faculty benefit composite rate would be \$9.5 million for the AAUP survey population and \$13.5 million for the Ohio State AMCP eligible faculty population without taking into account future salary package increases or changes in the number of positions.

In order to improve Ohio State's ranking within the AAU to the median (30th of 60 institutions), an increase of \$10,200 in overall average salary would be needed. Over the past 10 years, the average annual increase for the 30th ranked institution was 2.9%. Projecting for Ohio State to move up to the 30th rank next year, using the historic average annual increase, a total increase of \$13,900 in overall average salary would be needed at Ohio State. The table below shows the projected salary and salary with benefits cost for the AAUP survey population and AMCP eligible faculty associated with this \$13,900 increase.

A similar projection analysis was completed using the same process outlined above for each individual faculty rank to project the target salary increase and associated costs in order to maintain this year's ranking or improve to the median ranking for each respective Ohio State faculty rank. The results are outlined in the tables below.

It's important to note that Ohio State's faculty salary rank is contingent on the salary package increases given by other institutions relative to Ohio State's salary package increase. The overall rank is determined from a weighted average of rank salaries using Ohio State's rank distribution as weights.

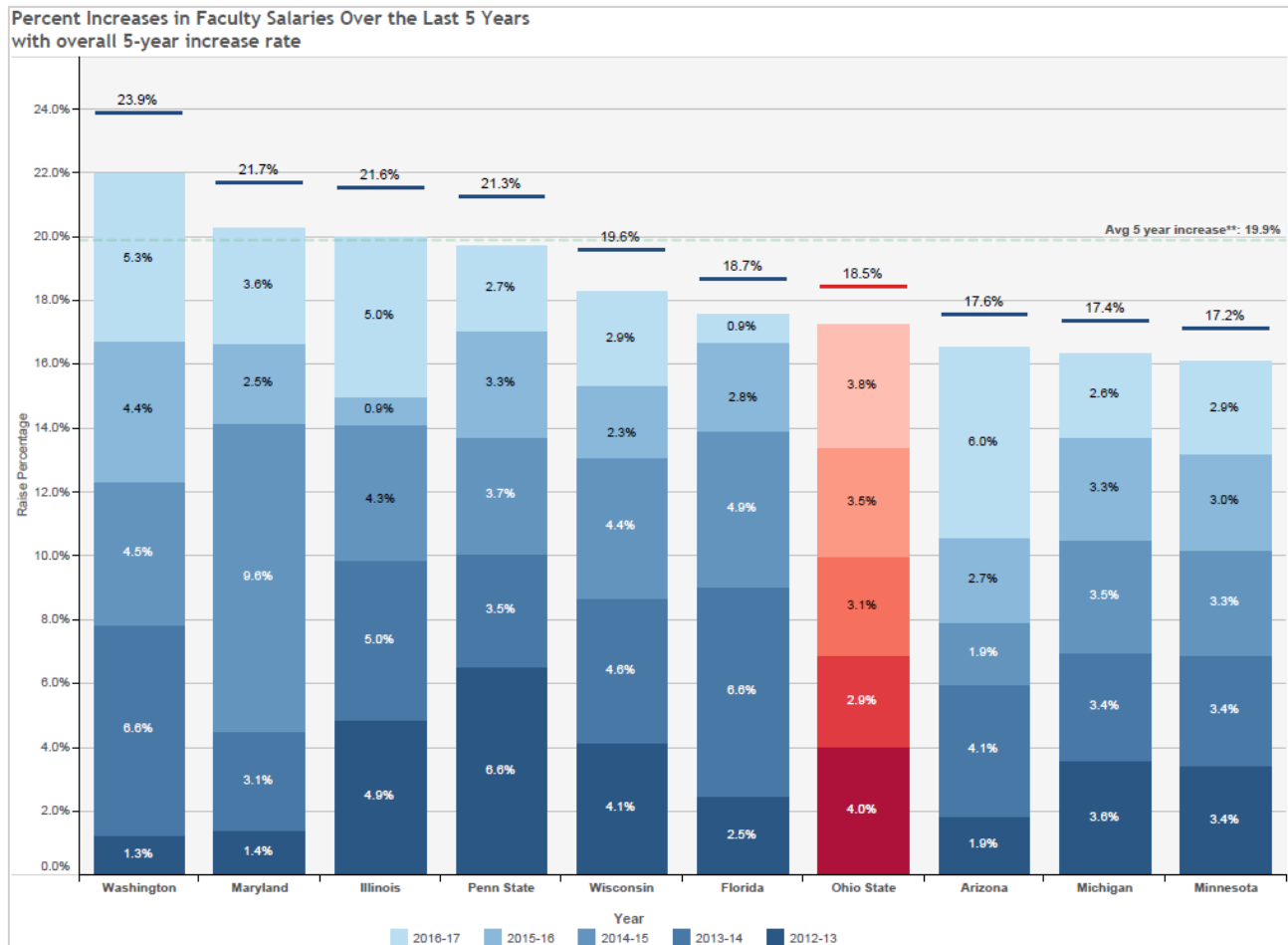
| Faculty Rank | Target Ranking (in AAU) | Ohio State salary | Projected target salary | Increase to projected target salary | % increase to projected target salary |
|---------------------|---------------------------|-------------------|-------------------------|-------------------------------------|---------------------------------------|
| Overall | Up to median (30th) | \$118,000 | \$131,900 | \$13,900 | 11.8% |
| Professor | Up to median (30th) | \$149,500 | \$166,900 | \$17,400 | 11.6% |
| Associate Professor | Up to median (30th) | \$99,800 | \$112,400 | \$12,600 | 12.6% |
| Assistant Professor | Up to median (30th) | \$87,300 | \$99,000 | \$11,700 | 13.4% |
| Overall | Maintain 42nd | \$118,000 | \$121,100 | \$3,100 | 2.6% |
| Professor | Maintain 41st | \$149,500 | \$153,400 | \$3,900 | 2.6% |
| Associate Professor | Maintain 43rd | \$99,800 | \$102,300 | \$2,500 | 2.5% |
| Assistant Professor | Maintain 47 th | \$87,300 | \$89,700 | \$2,400 | 2.7% |

| Faculty Rank | Target Ranking (in AAU) | AAUP survey population salary cost | AAUP survey population salary+benefits cost | AMCP eligible faculty salary cost | AMCP eligible faculty salary+benefits cost |
|---------------------|---------------------------|------------------------------------|---|-----------------------------------|--|
| Overall | Up to median (30th) | \$33.1M | \$42.8M | \$47.3M | \$61.1M |
| Professor | Up to median (30th) | \$17.7M | \$22.9M | \$21.6M | \$27.9M |
| Associate Professor | Up to median (30th) | \$9.6M | \$12.4M | \$14.0M | \$18.0M |
| Assistant Professor | Up to median (30th) | \$7.0M | \$9.1M | \$14.0M | \$18.1M |
| Overall | Maintain 42 nd | \$7.3M | \$9.5M | \$10.5M | \$13.5M |
| Professor | Maintain 41 st | \$3.9M | \$5.1M | \$4.8M | \$6.2M |
| Associate Professor | Maintain 43 rd | \$1.9M | \$2.5M | \$2.8M | \$3.6M |
| Assistant Professor | Maintain 47 th | \$1.4M | \$1.9M | \$2.9M | \$3.7M |

The Ohio State University 2016-17 Faculty Salary Comparisons

Continuing Faculty five year history of percentage of salary increases

This year Ohio State had the third largest salary increase within the Benchmark institutions* peer group for continuing faculty salary increases. Over the last five years, Ohio State's salaries have gone up 18.5% (when accounting for compounded annual percentage change), which places it as seventh out of the ten reporting Benchmark institutions* which is an increase of one from last year's eighth location. Several schools have low percent increases in 2012-2013 which will drop out of next year's 5-year average and may increase the disparity between Ohio State and the Benchmark average.



*UCLA does not report this data and has been left out for this analysis.

**This number is calculated by compounding the annual percent increases which makes it higher than the sum of all of the rates. Ohio State has been left out of the overall average of these five year rates.

The Ohio State University

2016-17 Faculty Salary Comparisons

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The Ohio State University
2016-17 Faculty Salary Comparisons

Big Ten Institutions

Big Ten Institutions Overall (Unadjusted)

| 2016-2017 Salaries and Rank | | | | | Last Year Rank |
|-----------------------------|------------|------------|---------------------|---------------------|--------------------|
| Institution | Overall | Professor | Associate Professor | Assistant Professor | 2015-2016 |
| Northwestern | (1) 157.4 | (1) 200.7 | (1) 130.8 | (1) 117.2 | 1 Northwestern |
| Michigan | (2) 131.2 | (2) 168.2 | (2) 111.4 | (4) 93.1 | 2 Michigan |
| Maryland | (3) 128.0 | (4) 160.1 | (3) 110.3 | (3) 95.7 | 3 Maryland |
| Rutgers | (4) 126.4 | (3) 163.5 | (4) 108.0 | (11) 86.3 | 4 Rutgers |
| Penn State | (5) 122.2 | (5) 154.3 | (5) 104.8 | (6) 89.6 | 5 Penn State |
| Illinois | (6) 118.4 | (8) 147.7 | (9) 99.5 | (5) 92.2 | 6 Illinois |
| Ohio State | (7) 118.0 | (7) 149.5 | (7) 99.8 | (9) 87.3 | 7 Ohio State |
| Michigan State | (8) 116.3 | (6) 150.1 | (8) 99.6 | (14) 79.7 | 8 Michigan State |
| Indiana | (9) 114.9 | (10) 140.1 | (13) 95.7 | (2) 96.3 | 9 Indiana |
| Minnesota | (10) 114.7 | (9) 142.0 | (10) 99.4 | (8) 87.6 | 10 Minnesota |
| Purdue | (11) 113.0 | (11) 138.7 | (11) 98.0 | (7) 88.1 | 11 Purdue |
| Iowa | (12) 111.3 | (12) 138.3 | (12) 96.1 | (13) 84.3 | 12 Iowa |
| Wisconsin | (13) 111.1 | (13) 132.7 | (6) 101.0 | (10) 87.2 | 13 Wisconsin |
| Nebraska | (14) 103.7 | (14) 126.8 | (14) 87.6 | (12) 84.7 | 14 Nebraska |

Ohio State - Big Ten Institutions - Unadjusted

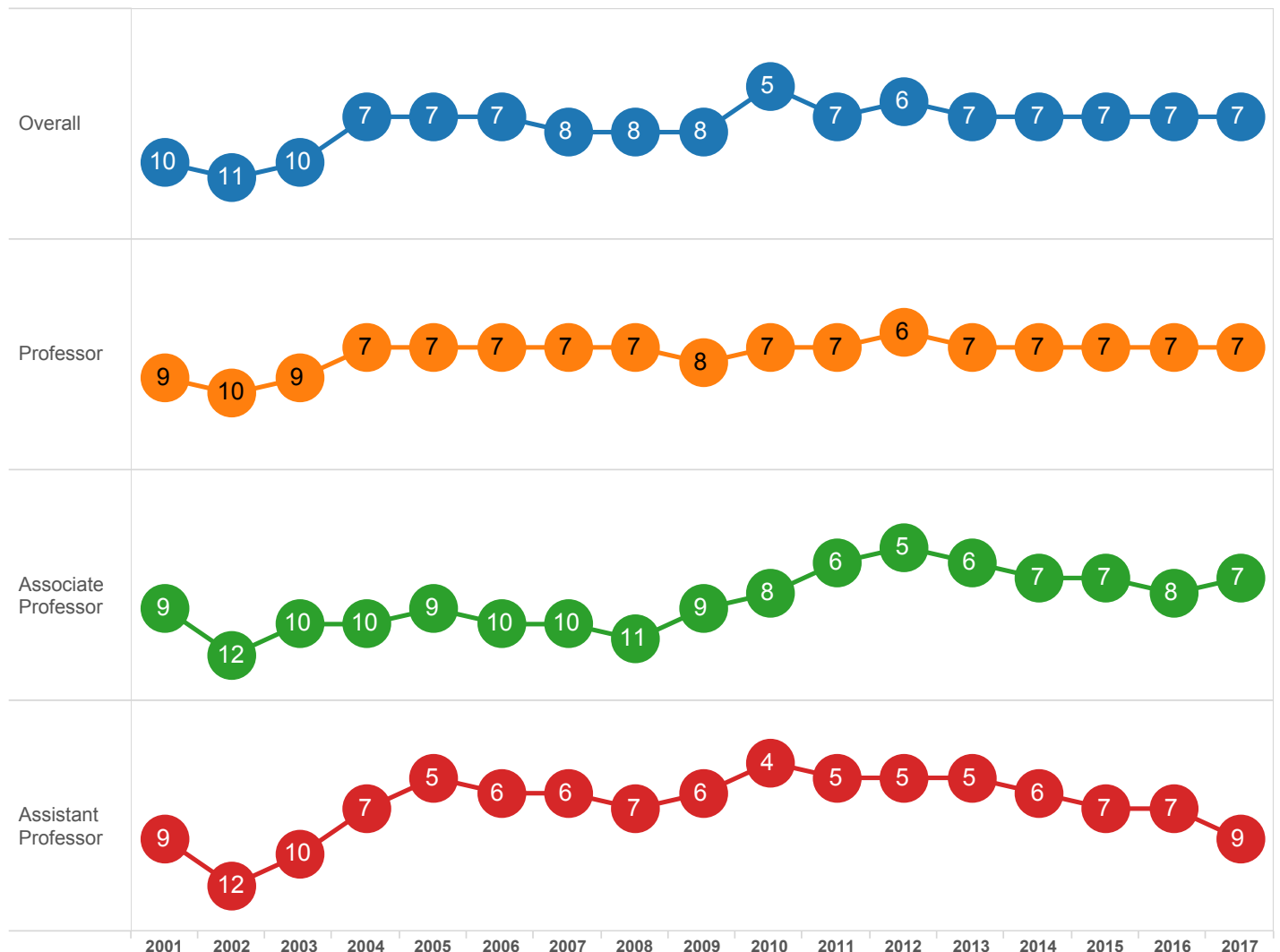
Salary history

| Academic Year | Overall | Professor | Associate Professor | Assistant Professor |
|---------------|---------|-----------|---------------------|---------------------|
| 2016-2017 | 118.0 | 149.5 | 99.8 | 87.3 |
| 2015-2016 | 115.7 | 145.5 | 98.0 | 86.0 |
| 2014-2015 | 113.6 | 142.2 | 96.1 | 85.2 |
| 2013-2014 | 111.3 | 139.2 | 94.2 | 84.8 |
| 2012-2013 | 110.4 | 137.0 | 92.0 | 85.1 |
| 2011-2012 | 107.7 | 134.2 | 89.3 | 81.5 |
| 2010-2011 | 105.5 | 131.6 | 87.7 | 79.4 |
| 2009-2010 | 103.5 | 129.5 | 85.8 | 78.0 |
| 2008-2009 | 100.7 | 126.5 | 84.2 | 75.0 |
| 2007-2008 | 95.9 | 121.6 | 80.5 | 70.9 |
| 2006-2007 | 92.6 | 117.2 | 76.9 | 69.4 |
| 2005-2006 | 89.2 | 112.7 | 74.2 | 65.8 |
| 2004-2005 | 86.5 | 108.4 | 72.1 | 64.8 |
| 2003-2004 | 82.8 | 103.5 | 69.1 | 62.3 |
| 2002-2003 | 78.8 | 98.2 | 66.3 | 59.1 |
| 2001-2002 | 74.8 | 93.7 | 63.5 | 55.2 |
| 2000-2001 | 74.0 | 92.2 | 63.8 | 54.4 |

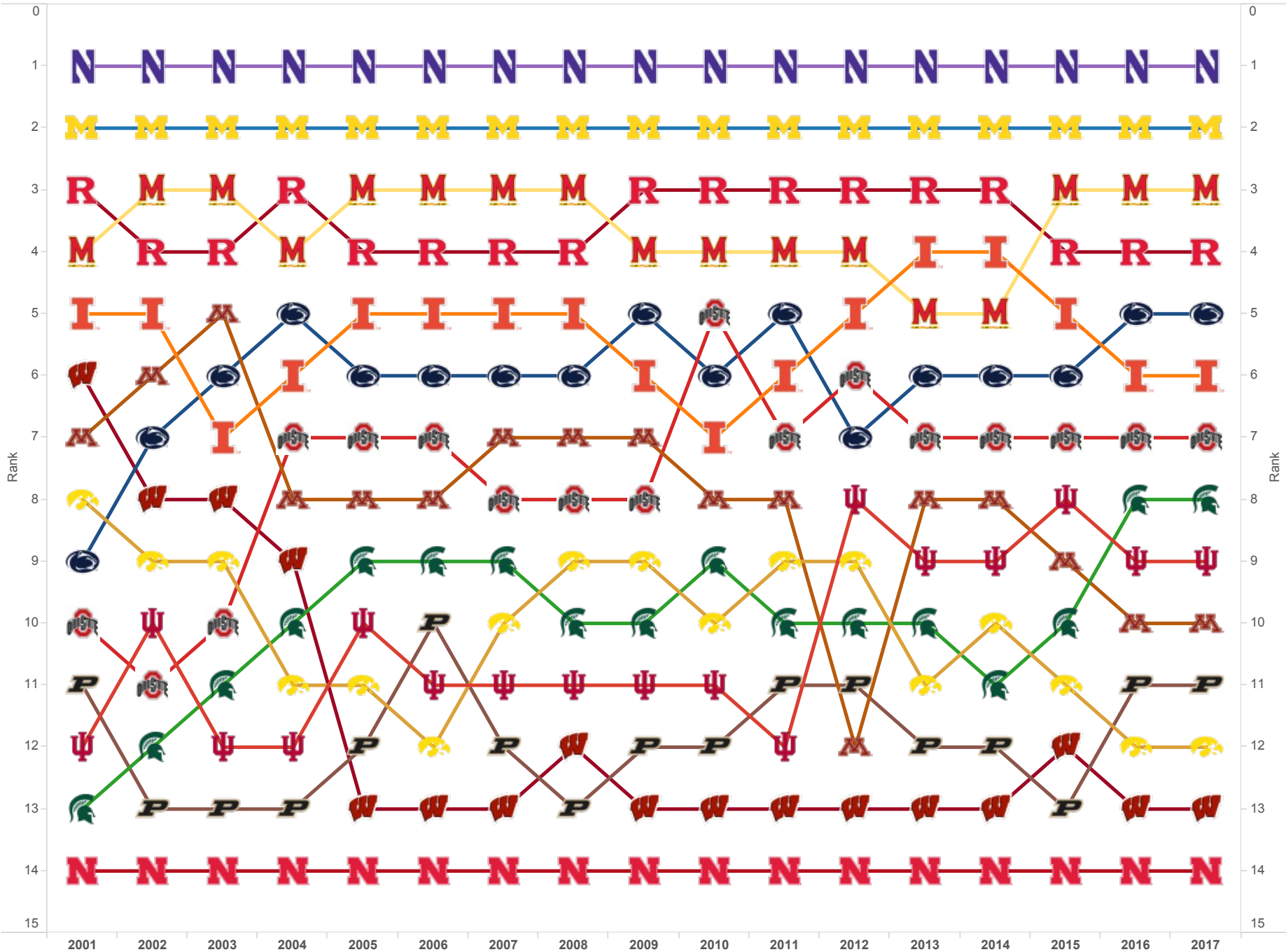
Rank history (change relative to prior year)

| Academic Year | Overall | Professor | Associate Professor | Assistant Professor |
|---------------|---------|-----------|---------------------|---------------------|
| 2016-2017 | 7 | 7 | 7 | 9 |
| 2015-2016 | 7 | 7 | 8 | 7 |
| 2014-2015 | 7 | 7 | 7 | 7 |
| 2013-2014 | 7 | 7 | 7 | 6 |
| 2012-2013 | 7 | 7 | 6 | 5 |
| 2011-2012 | 6 | 6 | 5 | 5 |
| 2010-2011 | 7 | 7 | 6 | 5 |
| 2009-2010 | 5 | 7 | 8 | 4 |
| 2008-2009 | 8 | 8 | 9 | 6 |
| 2007-2008 | 8 | 7 | 11 | 7 |
| 2006-2007 | 8 | 7 | 10 | 6 |
| 2005-2006 | 7 | 7 | 10 | 6 |
| 2004-2005 | 7 | 7 | 9 | 5 |
| 2003-2004 | 7 | 7 | 10 | 7 |
| 2002-2003 | 10 | 9 | 10 | 10 |
| 2001-2002 | 11 | 10 | 12 | 12 |
| 2000-2001 | 10 | 9 | 9 | 9 |

Ohio State - Big Ten Institutions Rank - Unadjusted



Big Ten Institutions - Overall (Unadjusted) - Change in Rank



The Ohio State University
2016-17 Faculty Salary Comparisons

AAU Institutions

AAU Institutions Overall (Unadjusted)

| 2016-2017 Salaries and Rank | | | | | | Last Year Rank |
|-----------------------------|------------|------------|---------------------|---------------------|----------------------------|----------------|
| Institution | Overall | Professor | Associate Professor | Assistant Professor | 2015-2016 | |
| Columbia | (1) 187.7 | (1) 244.4 | (1) 162.6 | (5) 122.8 | 1 Columbia | |
| Stanford | (2) 181.8 | (2) 236.6 | (2) 150.2 | (1) 128.2 | 2 Stanford | |
| Princeton | (3) 171.2 | (3) 229.4 | (5) 141.2 | (11) 109.9 | 3 Chicago, Univ of | |
| Harvard | (4) 169.6 | (5) 227.7 | (11) 127.4 | (4) 123.7 | 4 Harvard | |
| Chicago, Univ of | (5) 168.3 | (4) 228.1 | (12) 127.1 | (7) 118.2 | 5 Princeton | |
| MIT | (6) 167.2 | (6) 212.1 | (4) 143.4 | (6) 120.6 | 6 Caltech | |
| Caltech | (7) 165.0 | (12) 199.9 | (3) 147.2 | (2) 127.9 | 7 MIT | |
| Penn | (8) 164.8 | (9) 209.2 | (6) 135.0 | (3) 127.0 | 8 Penn | |
| Duke | (9) 159.3 | (10) 204.2 | (7) 134.6 | (9) 114.0 | 9 Johns Hopkins | |
| Yale | (10) 159.1 | (8) 209.5 | (8) 131.0 | (14) 108.7 | 10 NYU | |
| Northwestern | (11) 157.4 | (11) 200.7 | (9) 130.8 | (8) 117.2 | 11 Duke | |
| NYU | (12) 155.3 | (7) 209.5 | (15) 122.2 | (18) 104.7 | 12 Yale | |
| UCLA | (13) 150.4 | (13) 195.0 | (10) 129.0 | (21) 101.4 | 13 Northwestern | |
| Wash. Univ - St Louis | (14) 147.9 | (14) 191.5 | (16) 120.0 | (13) 108.8 | 14 Wash. Univ - St Louis | |
| UC Berkeley | (15) 146.6 | (17) 185.1 | (13) 123.7 | (12) 109.8 | 15 UCLA | |
| Rice | (16) 145.0 | (16) 189.2 | (20) 116.7 | (16) 105.4 | 16 Rice | |
| Vanderbilt | (17) 142.9 | (15) 190.6 | (23) 114.7 | (28) 97.0 | 17 UC Berkeley | |
| Cornell University | (18) 142.3 | (21) 174.3 | (14) 122.7 | (10) 112.5 | 18 Cornell University | |
| Boston University | (19) 139.9 | (19) 177.4 | (17) 120.0 | (23) 101.1 | 19 Vanderbilt | |
| Emory | (20) 138.1 | (23) 172.0 | (18) 118.4 | (17) 104.9 | 20 Boston University | |
| Brown | (21) 137.9 | (18) 178.9 | (21) 116.0 | (32) 95.4 | 21 Brown | |
| Johns Hopkins | (22) 137.5 | (24) 171.6 | (19) 116.9 | (15) 105.5 | 22 Southern Cal | |
| Virginia | (23) 135.1 | (22) 172.4 | (22) 115.7 | (30) 96.0 | 23 Virginia | |
| Southern Cal | (24) 135.1 | (20) 175.8 | (28) 109.9 | (27) 97.4 | 24 Michigan | |
| Michigan | (25) 131.2 | (26) 168.2 | (25) 111.4 | (35) 93.1 | 25 Emory | |
| UC San Diego | (26) 131.0 | (28) 164.2 | (24) 112.3 | (26) 98.1 | 26 UC San Diego | |
| UC Irvine | (27) 130.0 | (27) 165.7 | (30) 109.2 | (33) 95.3 | 27 Georgia Tech | |
| Georgia Tech | (28) 129.9 | (30) 162.1 | (33) 107.7 | (19) 103.1 | 28 Rochester | |
| Rochester | (29) 129.0 | (34) 159.0 | (29) 109.3 | (20) 102.4 | 29 Carnegie-Mellon | |
| Carnegie-Mellon | (30) 128.2 | (35) 158.6 | (31) 108.4 | (22) 101.3 | 30 UC Irvine | |
| Maryland | (31) 128.0 | (32) 160.1 | (27) 110.3 | (31) 95.7 | 31 Maryland | |
| UC Santa Barbara | (32) 128.0 | (25) 169.6 | (40) 103.4 | (43) 88.3 | 32 UC Santa Barbara | |
| UC Davis | (33) 127.4 | (33) 160.1 | (26) 110.8 | (37) 92.5 | 33 Rutgers | |
| Texas | (34) 126.8 | (31) 160.4 | (39) 103.6 | (25) 98.8 | 34 Texas | |
| Rutgers | (35) 126.4 | (29) 163.5 | (32) 108.0 | (49) 86.3 | 35 UC Davis | |
| North Carolina | (36) 123.1 | (36) 155.2 | (35) 104.9 | (39) 91.2 | 36 SUNY-Stony Brook | |
| Penn State | (37) 122.2 | (37) 154.3 | (36) 104.8 | (41) 89.6 | 37 Penn State | |
| SUNY-Stony Brook | (38) 120.8 | (38) 152.4 | (37) 104.7 | (46) 87.4 | 38 North Carolina | |
| Brandeis | (39) 119.8 | (43) 148.1 | (34) 106.3 | (42) 88.5 | 39 Illinois | |
| Illinois | (40) 118.4 | (44) 147.7 | (46) 99.5 | (38) 92.2 | 40 Brandeis | |
| Tulane | (41) 118.3 | (39) 152.3 | (55) 92.3 | (34) 93.2 | 41 Washington | |
| Ohio State | (42) 118.0 | (41) 149.5 | (43) 99.8 | (47) 87.3 | 42 Ohio State | |
| Washington | (43) 117.3 | (52) 138.1 | (38) 103.9 | (24) 99.0 | 43 Pittsburgh | |
| Pittsburgh | (44) 116.6 | (42) 149.4 | (42) 99.9 | (55) 81.5 | 44 Tulane | |
| Michigan State | (45) 116.3 | (40) 150.1 | (45) 99.6 | (58) 79.7 | 45 Michigan State | |
| Texas A&M | (46) 116.0 | (45) 143.4 | (44) 99.8 | (40) 89.6 | 46 Indiana | |
| Colorado | (47) 115.0 | (49) 139.6 | (47) 99.5 | (36) 92.6 | 47 Texas A&M | |
| Indiana | (48) 114.9 | (48) 140.1 | (53) 95.7 | (29) 96.3 | 48 Minnesota | |
| Minnesota | (49) 114.7 | (47) 142.0 | (48) 99.4 | (45) 87.6 | 49 Case Western | |
| Case Western | (50) 113.5 | (46) 142.3 | (51) 96.7 | (50) 85.7 | 50 Colorado | |
| Purdue | (51) 113.0 | (50) 138.7 | (49) 98.0 | (44) 88.1 | 51 SUNY-Buffalo | |
| Iowa | (52) 111.3 | (51) 138.3 | (52) 96.1 | (52) 84.3 | 52 Purdue | |
| Wisconsin | (53) 111.1 | (55) 132.7 | (41) 101.0 | (48) 87.2 | 53 Iowa | |
| SUNY-Buffalo | (54) 109.3 | (54) 136.3 | (54) 94.2 | (54) 82.3 | 54 Wisconsin | |
| Florida | (55) 108.6 | (53) 137.5 | (56) 91.6 | (56) 80.7 | 55 Florida | |
| Iowa State | (56) 108.5 | (56) 131.0 | (50) 97.6 | (53) 83.8 | 56 Oregon | |
| Oregon | (57) 105.2 | (59) 127.5 | (57) 91.5 | (51) 84.3 | 57 Iowa State | |
| Arizona | (58) 104.9 | (58) 129.4 | (58) 91.3 | (57) 80.1 | 58 Arizona | |
| Kansas | (59) 103.0 | (57) 130.4 | (59) 84.5 | (59) 79.4 | 59 Kansas | |
| Missouri | (60) 95.8 | (60) 122.3 | (60) 81.3 | (60) 69.0 | 60 Missouri | |

AAU Institutions Professor (Unadjusted)

| 2016-2017 Salaries and Rank | | | | | Last Year Rank |
|-----------------------------|------------|------------|---------------------|---------------------|----------------------------|
| Institution | Overall | Professor | Associate Professor | Assistant Professor | 2015-2016 |
| Columbia | (1) 187.7 | (1) 244.4 | (1) 162.6 | (5) 122.8 | 1 Columbia |
| Stanford | (2) 181.8 | (2) 236.6 | (2) 150.2 | (1) 128.2 | 2 Chicago, Univ of |
| Princeton | (3) 171.2 | (3) 229.4 | (5) 141.2 | (11) 109.9 | 3 Stanford |
| Chicago, Univ of | (5) 168.3 | (4) 228.1 | (12) 127.1 | (7) 118.2 | 4 Harvard |
| Harvard | (4) 169.6 | (5) 227.7 | (11) 127.4 | (4) 123.7 | 5 Princeton |
| MIT | (6) 167.2 | (6) 212.1 | (4) 143.4 | (6) 120.6 | 6 NYU |
| NYU | (12) 155.3 | (7) 209.5 | (15) 122.2 | (18) 104.7 | 7 Yale |
| Yale | (10) 159.1 | (8) 209.5 | (8) 131.0 | (14) 108.7 | 8 MIT |
| Penn | (8) 164.8 | (9) 209.2 | (6) 135.0 | (3) 127.0 | 9 Penn |
| Duke | (9) 159.3 | (10) 204.2 | (7) 134.6 | (9) 114.0 | 10 Johns Hopkins |
| Northwestern | (11) 157.4 | (11) 200.7 | (9) 130.8 | (8) 117.2 | 11 Duke |
| Caltech | (7) 165.0 | (12) 199.9 | (3) 147.2 | (2) 127.9 | 12 Caltech |
| UCLA | (13) 150.4 | (13) 195.0 | (10) 129.0 | (21) 101.4 | 13 Northwestern |
| Wash. Univ - St Louis | (14) 147.9 | (14) 191.5 | (16) 120.0 | (13) 108.8 | 14 Wash. Univ - St Louis |
| Vanderbilt | (17) 142.9 | (15) 190.6 | (23) 114.7 | (28) 97.0 | 15 UCLA |
| Rice | (16) 145.0 | (16) 189.2 | (20) 116.7 | (16) 105.4 | 16 Rice |
| UC Berkeley | (15) 146.6 | (17) 185.1 | (13) 123.7 | (12) 109.8 | 17 Vanderbilt |
| Brown | (21) 137.9 | (18) 178.9 | (21) 116.0 | (32) 95.4 | 18 UC Berkeley |
| Boston University | (19) 139.9 | (19) 177.4 | (17) 120.0 | (23) 101.1 | 19 Brown |
| Southern Cal | (24) 135.1 | (20) 175.8 | (28) 109.9 | (27) 97.4 | 20 Boston University |
| Cornell University | (18) 142.3 | (21) 174.3 | (14) 122.7 | (10) 112.5 | 21 Cornell University |
| Virginia | (23) 135.1 | (22) 172.4 | (22) 115.7 | (30) 96.0 | 22 Southern Cal |
| Emory | (20) 138.1 | (23) 172.0 | (18) 118.4 | (17) 104.9 | 23 Virginia |
| Johns Hopkins | (22) 137.5 | (24) 171.6 | (19) 116.9 | (15) 105.5 | 24 Michigan |
| UC Santa Barbara | (32) 128.0 | (25) 169.6 | (40) 103.4 | (43) 88.3 | 25 UC Santa Barbara |
| Michigan | (25) 131.2 | (26) 168.2 | (25) 111.4 | (35) 93.1 | 26 Emory |
| UC Irvine | (27) 130.0 | (27) 165.7 | (30) 109.2 | (33) 95.3 | 27 UC San Diego |
| UC San Diego | (26) 131.0 | (28) 164.2 | (24) 112.3 | (26) 98.1 | 28 UC Irvine |
| Rutgers | (35) 126.4 | (29) 163.5 | (32) 108.0 | (49) 86.3 | 29 Rutgers |
| Georgia Tech | (28) 129.9 | (30) 162.1 | (33) 107.7 | (19) 103.1 | 30 Texas |
| Texas | (34) 126.8 | (31) 160.4 | (39) 103.6 | (25) 98.8 | 31 Maryland |
| Maryland | (31) 128.0 | (32) 160.1 | (27) 110.3 | (31) 95.7 | 32 Georgia Tech |
| UC Davis | (33) 127.4 | (33) 160.1 | (26) 110.8 | (37) 92.5 | 33 Carnegie-Mellon |
| Rochester | (29) 129.0 | (34) 159.0 | (29) 109.3 | (20) 102.4 | 34 Rochester |
| Carnegie-Mellon | (30) 128.2 | (35) 158.6 | (31) 108.4 | (22) 101.3 | 35 UC Davis |
| North Carolina | (36) 123.1 | (36) 155.2 | (35) 104.9 | (39) 91.2 | 36 Penn State |
| Penn State | (37) 122.2 | (37) 154.3 | (36) 104.8 | (41) 89.6 | 37 North Carolina |
| SUNY-Stony Brook | (38) 120.8 | (38) 152.4 | (37) 104.7 | (46) 87.4 | 38 SUNY-Stony Brook |
| Tulane | (41) 118.3 | (39) 152.3 | (55) 92.3 | (34) 93.2 | 39 Illinois |
| Michigan State | (45) 116.3 | (40) 150.1 | (45) 99.6 | (58) 79.7 | 40 Brandeis |
| Ohio State | (42) 118.0 | (41) 149.5 | (43) 99.8 | (47) 87.3 | 41 Pittsburgh |
| Pittsburgh | (44) 116.6 | (42) 149.4 | (42) 99.9 | (55) 81.5 | 42 Ohio State |
| Brandeis | (39) 119.8 | (43) 148.1 | (34) 106.3 | (42) 88.5 | 43 Michigan State |
| Illinois | (40) 118.4 | (44) 147.7 | (46) 99.5 | (38) 92.2 | 44 Tulane |
| Texas A&M | (46) 116.0 | (45) 143.4 | (44) 99.8 | (40) 89.6 | 45 Case Western |
| Case Western | (50) 113.5 | (46) 142.3 | (51) 96.7 | (50) 85.7 | 46 Indiana |
| Minnesota | (49) 114.7 | (47) 142.0 | (48) 99.4 | (45) 87.6 | 47 Texas A&M |
| Indiana | (48) 114.9 | (48) 140.1 | (53) 95.7 | (29) 96.3 | 48 Minnesota |
| Colorado | (47) 115.0 | (49) 139.6 | (47) 99.5 | (36) 92.6 | 49 SUNY-Buffalo |
| Purdue | (51) 113.0 | (50) 138.7 | (49) 98.0 | (44) 88.1 | 50 Iowa |
| Iowa | (52) 111.3 | (51) 138.3 | (52) 96.1 | (52) 84.3 | 51 Purdue |
| Washington | (43) 117.3 | (52) 138.1 | (38) 103.9 | (24) 99.0 | 52 Colorado |
| Florida | (55) 108.6 | (53) 137.5 | (56) 91.6 | (56) 80.7 | 53 Florida |
| SUNY-Buffalo | (54) 109.3 | (54) 136.3 | (54) 94.2 | (54) 82.3 | 54 Washington |
| Wisconsin | (53) 111.1 | (55) 132.7 | (41) 101.0 | (48) 87.2 | 55 Wisconsin |
| Iowa State | (56) 108.5 | (56) 131.0 | (50) 97.6 | (53) 83.8 | 56 Oregon |
| Kansas | (59) 103.0 | (57) 130.4 | (59) 84.5 | (59) 79.4 | 57 Iowa State |
| Arizona | (58) 104.9 | (58) 129.4 | (58) 91.3 | (57) 80.1 | 58 Kansas |
| Oregon | (57) 105.2 | (59) 127.5 | (57) 91.5 | (51) 84.3 | 59 Arizona |
| Missouri | (60) 95.8 | (60) 122.3 | (60) 81.3 | (60) 69.0 | 60 Missouri |

AAU Institutions Associate Professor (Unadjusted)

| 2016-2017 Salaries and Rank | | | | | Last Year Rank |
|-----------------------------|------------|------------|---------------------|---------------------|----------------------------|
| Institution | Overall | Professor | Associate Professor | Assistant Professor | 2015-2016 |
| Columbia | (1) 187.7 | (1) 244.4 | (1) 162.6 | (5) 122.8 | 1 Columbia |
| Stanford | (2) 181.8 | (2) 236.6 | (2) 150.2 | (1) 128.2 | 2 Stanford |
| Caltech | (7) 165.0 | (12) 199.9 | (3) 147.2 | (2) 127.9 | 3 Caltech |
| MIT | (6) 167.2 | (6) 212.1 | (4) 143.4 | (6) 120.6 | 4 MIT |
| Princeton | (3) 171.2 | (3) 229.4 | (5) 141.2 | (11) 109.9 | 5 Johns Hopkins |
| Penn | (8) 164.8 | (9) 209.2 | (6) 135.0 | (3) 127.0 | 6 Princeton |
| Duke | (9) 159.3 | (10) 204.2 | (7) 134.6 | (9) 114.0 | 7 Chicago, Univ of |
| Yale | (10) 159.1 | (8) 209.5 | (8) 131.0 | (14) 108.7 | 8 Penn |
| Northwestern | (11) 157.4 | (11) 200.7 | (9) 130.8 | (8) 117.2 | 9 Harvard |
| UCLA | (13) 150.4 | (13) 195.0 | (10) 129.0 | (21) 101.4 | 10 Duke |
| Harvard | (4) 169.6 | (5) 227.7 | (11) 127.4 | (4) 123.7 | 11 Northwestern |
| Chicago, Univ of | (5) 168.3 | (4) 228.1 | (12) 127.1 | (7) 118.2 | 12 UCLA |
| UC Berkeley | (15) 146.6 | (17) 185.1 | (13) 123.7 | (12) 109.8 | 13 Yale |
| Cornell University | (18) 142.3 | (21) 174.3 | (14) 122.7 | (10) 112.5 | 14 Cornell University |
| NYU | (12) 155.3 | (7) 209.5 | (15) 122.2 | (18) 104.7 | 15 NYU |
| Wash. Univ - St Louis | (14) 147.9 | (14) 191.5 | (16) 120.0 | (13) 108.8 | 16 Wash. Univ - St Louis |
| Boston University | (19) 139.9 | (19) 177.4 | (17) 120.0 | (23) 101.1 | 17 Boston University |
| Emory | (20) 138.1 | (23) 172.0 | (18) 118.4 | (17) 104.9 | 18 Rice |
| Johns Hopkins | (22) 137.5 | (24) 171.6 | (19) 116.9 | (15) 105.5 | 19 UC Berkeley |
| Rice | (16) 145.0 | (16) 189.2 | (20) 116.7 | (16) 105.4 | 20 Brown |
| Brown | (21) 137.9 | (18) 178.9 | (21) 116.0 | (32) 95.4 | 21 Vanderbilt |
| Virginia | (23) 135.1 | (22) 172.4 | (22) 115.7 | (30) 96.0 | 22 Virginia |
| Vanderbilt | (17) 142.9 | (15) 190.6 | (23) 114.7 | (28) 97.0 | 23 Emory |
| UC San Diego | (26) 131.0 | (28) 164.2 | (24) 112.3 | (26) 98.1 | 24 Michigan |
| Michigan | (25) 131.2 | (26) 168.2 | (25) 111.4 | (35) 93.1 | 25 UC San Diego |
| UC Davis | (33) 127.4 | (33) 160.1 | (26) 110.8 | (37) 92.5 | 26 Southern Cal |
| Maryland | (31) 128.0 | (32) 160.1 | (27) 110.3 | (31) 95.7 | 27 Georgia Tech |
| Southern Cal | (24) 135.1 | (20) 175.8 | (28) 109.9 | (27) 97.4 | 28 Maryland |
| Rochester | (29) 129.0 | (34) 159.0 | (29) 109.3 | (20) 102.4 | 29 Rochester |
| UC Irvine | (27) 130.0 | (27) 165.7 | (30) 109.2 | (33) 95.3 | 30 Carnegie-Mellon |
| Carnegie-Mellon | (30) 128.2 | (35) 158.6 | (31) 108.4 | (22) 101.3 | 31 UC Davis |
| Rutgers | (35) 126.4 | (29) 163.5 | (32) 108.0 | (49) 86.3 | 32 Washington |
| Georgia Tech | (28) 129.9 | (30) 162.1 | (33) 107.7 | (19) 103.1 | 33 Rutgers |
| Brandeis | (39) 119.8 | (43) 148.1 | (34) 106.3 | (42) 88.5 | 34 SUNY-Stony Brook |
| North Carolina | (36) 123.1 | (36) 155.2 | (35) 104.9 | (39) 91.2 | 35 Brandeis |
| Penn State | (37) 122.2 | (37) 154.3 | (36) 104.8 | (41) 89.6 | 36 North Carolina |
| SUNY-Stony Brook | (38) 120.8 | (38) 152.4 | (37) 104.7 | (46) 87.4 | 37 UC Irvine |
| Washington | (43) 117.3 | (52) 138.1 | (38) 103.9 | (24) 99.0 | 38 Penn State |
| Texas | (34) 126.8 | (31) 160.4 | (39) 103.6 | (25) 98.8 | 39 Texas |
| UC Santa Barbara | (32) 128.0 | (25) 169.6 | (40) 103.4 | (43) 88.3 | 40 UC Santa Barbara |
| Wisconsin | (53) 111.1 | (55) 132.7 | (41) 101.0 | (48) 87.2 | 41 Wisconsin |
| Pittsburgh | (44) 116.6 | (42) 149.4 | (42) 99.9 | (55) 81.5 | 42 Illinois |
| Ohio State | (42) 118.0 | (41) 149.5 | (43) 99.8 | (47) 87.3 | 43 Pittsburgh |
| Texas A&M | (46) 116.0 | (45) 143.4 | (44) 99.8 | (40) 89.6 | 44 Ohio State |
| Michigan State | (45) 116.3 | (40) 150.1 | (45) 99.6 | (58) 79.7 | 45 Michigan State |
| Illinois | (40) 118.4 | (44) 147.7 | (46) 99.5 | (38) 92.2 | 46 Colorado |
| Colorado | (47) 115.0 | (49) 139.6 | (47) 99.5 | (36) 92.6 | 47 Texas A&M |
| Minnesota | (49) 114.7 | (47) 142.0 | (48) 99.4 | (45) 87.6 | 48 Minnesota |
| Purdue | (51) 113.0 | (50) 138.7 | (49) 98.0 | (44) 88.1 | 49 Purdue |
| Iowa State | (56) 108.5 | (56) 131.0 | (50) 97.6 | (53) 83.8 | 50 Case Western |
| Case Western | (50) 113.5 | (46) 142.3 | (51) 96.7 | (50) 85.7 | 51 SUNY-Buffalo |
| Iowa | (52) 111.3 | (51) 138.3 | (52) 96.1 | (52) 84.3 | 52 Indiana |
| Indiana | (48) 114.9 | (48) 140.1 | (53) 95.7 | (29) 96.3 | 53 Iowa |
| SUNY-Buffalo | (54) 109.3 | (54) 136.3 | (54) 94.2 | (54) 82.3 | 54 Iowa State |
| Tulane | (41) 118.3 | (39) 152.3 | (55) 92.3 | (34) 93.2 | 55 Oregon |
| Florida | (55) 108.6 | (53) 137.5 | (56) 91.6 | (56) 80.7 | 56 Tulane |
| Oregon | (57) 105.2 | (59) 127.5 | (57) 91.5 | (51) 84.3 | 57 Florida |
| Arizona | (58) 104.9 | (58) 129.4 | (58) 91.3 | (57) 80.1 | 58 Arizona |
| Kansas | (59) 103.0 | (57) 130.4 | (59) 84.5 | (59) 79.4 | 59 Kansas |
| Missouri | (60) 95.8 | (60) 122.3 | (60) 81.3 | (60) 69.0 | 60 Missouri |

AAU Institutions Assistant Professor (Unadjusted)

| 2016-2017 Salaries and Rank | | | | | | | | Last Year Rank | |
|-----------------------------|---------|-------|-----------|-------|---------------------|-------|---------------------|----------------|----------------------------|
| Institution | Overall | | Professor | | Associate Professor | | Assistant Professor | | 2015-2016 |
| Stanford | (2) | 181.8 | (2) | 236.6 | (2) | 150.2 | (1) | 128.2 | 1 Stanford |
| Caltech | (7) | 165.0 | (12) | 199.9 | (3) | 147.2 | (2) | 127.9 | 2 Caltech |
| Penn | (8) | 164.8 | (9) | 209.2 | (6) | 135.0 | (3) | 127.0 | 3 Penn |
| Harvard | (4) | 169.6 | (5) | 227.7 | (11) | 127.4 | (4) | 123.7 | 4 Columbia |
| Columbia | (1) | 187.7 | (1) | 244.4 | (1) | 162.6 | (5) | 122.8 | 5 Harvard |
| MIT | (6) | 167.2 | (6) | 212.1 | (4) | 143.4 | (6) | 120.6 | 6 MIT |
| Chicago, Univ of | (5) | 168.3 | (4) | 228.1 | (12) | 127.1 | (7) | 118.2 | 7 Chicago, Univ of |
| Northwestern | (11) | 157.4 | (11) | 200.7 | (9) | 130.8 | (8) | 117.2 | 8 Johns Hopkins |
| Duke | (9) | 159.3 | (10) | 204.2 | (7) | 134.6 | (9) | 114.0 | 9 NYU |
| Cornell University | (18) | 142.3 | (21) | 174.3 | (14) | 122.7 | (10) | 112.5 | 10 Northwestern |
| Princeton | (3) | 171.2 | (3) | 229.4 | (5) | 141.2 | (11) | 109.9 | 11 Cornell University |
| UC Berkeley | (15) | 146.6 | (17) | 185.1 | (13) | 123.7 | (12) | 109.8 | 12 Duke |
| Wash. Univ - St Louis | (14) | 147.9 | (14) | 191.5 | (16) | 120.0 | (13) | 108.8 | 13 UC Berkeley |
| Yale | (10) | 159.1 | (8) | 209.5 | (8) | 131.0 | (14) | 108.7 | 14 Wash. Univ - St Louis |
| Johns Hopkins | (22) | 137.5 | (24) | 171.6 | (19) | 116.9 | (15) | 105.5 | 15 Princeton |
| Rice | (16) | 145.0 | (16) | 189.2 | (20) | 116.7 | (16) | 105.4 | 16 Yale |
| Emory | (20) | 138.1 | (23) | 172.0 | (18) | 118.4 | (17) | 104.9 | 17 Rochester |
| NYU | (12) | 155.3 | (7) | 209.5 | (15) | 122.2 | (18) | 104.7 | 18 Rice |
| Georgia Tech | (28) | 129.9 | (30) | 162.1 | (33) | 107.7 | (19) | 103.1 | 19 Carnegie-Mellon |
| Rochester | (29) | 129.0 | (34) | 159.0 | (29) | 109.3 | (20) | 102.4 | 20 Georgia Tech |
| UCLA | (13) | 150.4 | (13) | 195.0 | (10) | 129.0 | (21) | 101.4 | 21 Boston University |
| Carnegie-Mellon | (30) | 128.2 | (35) | 158.6 | (31) | 108.4 | (22) | 101.3 | 22 Washington |
| Boston University | (19) | 139.9 | (19) | 177.4 | (17) | 120.0 | (23) | 101.1 | 23 UCLA |
| Washington | (43) | 117.3 | (52) | 138.1 | (38) | 103.9 | (24) | 99.0 | 24 Virginia |
| Texas | (34) | 126.8 | (31) | 160.4 | (39) | 103.6 | (25) | 98.8 | 25 Brown |
| UC San Diego | (26) | 131.0 | (28) | 164.2 | (24) | 112.3 | (26) | 98.1 | 26 Texas |
| Southern Cal | (24) | 135.1 | (20) | 175.8 | (28) | 109.9 | (27) | 97.4 | 27 Southern Cal |
| Vanderbilt | (17) | 142.9 | (15) | 190.6 | (23) | 114.7 | (28) | 97.0 | 28 Vanderbilt |
| Indiana | (48) | 114.9 | (48) | 140.1 | (53) | 95.7 | (29) | 96.3 | 29 Emory |
| Virginia | (23) | 135.1 | (22) | 172.4 | (22) | 115.7 | (30) | 96.0 | 30 UC San Diego |
| Maryland | (31) | 128.0 | (32) | 160.1 | (27) | 110.3 | (31) | 95.7 | 31 Michigan |
| Brown | (21) | 137.9 | (18) | 178.9 | (21) | 116.0 | (32) | 95.4 | 32 Indiana |
| UC Irvine | (27) | 130.0 | (27) | 165.7 | (30) | 109.2 | (33) | 95.3 | 33 Tulane |
| Tulane | (41) | 118.3 | (39) | 152.3 | (55) | 92.3 | (34) | 93.2 | 34 Illinois |
| Michigan | (25) | 131.2 | (26) | 168.2 | (25) | 111.4 | (35) | 93.1 | 35 UC Irvine |
| Colorado | (47) | 115.0 | (49) | 139.6 | (47) | 99.5 | (36) | 92.6 | 36 Maryland |
| UC Davis | (33) | 127.4 | (33) | 160.1 | (26) | 110.8 | (37) | 92.5 | 37 UC Davis |
| Illinois | (40) | 118.4 | (44) | 147.7 | (46) | 99.5 | (38) | 92.2 | 38 Penn State |
| North Carolina | (36) | 123.1 | (36) | 155.2 | (35) | 104.9 | (39) | 91.2 | 39 SUNY-Stony Brook |
| Texas A&M | (46) | 116.0 | (45) | 143.4 | (44) | 99.8 | (40) | 89.6 | 40 Colorado |
| Penn State | (37) | 122.2 | (37) | 154.3 | (36) | 104.8 | (41) | 89.6 | 41 North Carolina |
| Brandeis | (39) | 119.8 | (43) | 148.1 | (34) | 106.3 | (42) | 88.5 | 42 Texas A&M |
| UC Santa Barbara | (32) | 128.0 | (25) | 169.6 | (40) | 103.4 | (43) | 88.3 | 43 Ohio State |
| Purdue | (51) | 113.0 | (50) | 138.7 | (49) | 98.0 | (44) | 88.1 | 44 Minnesota |
| Minnesota | (49) | 114.7 | (47) | 142.0 | (48) | 99.4 | (45) | 87.6 | 45 UC Santa Barbara |
| SUNY-Stony Brook | (38) | 120.8 | (38) | 152.4 | (37) | 104.7 | (46) | 87.4 | 46 Wisconsin |
| Ohio State | (42) | 118.0 | (41) | 149.5 | (43) | 99.8 | (47) | 87.3 | 47 Purdue |
| Wisconsin | (53) | 111.1 | (55) | 132.7 | (41) | 101.0 | (48) | 87.2 | 48 Brandeis |
| Rutgers | (35) | 126.4 | (29) | 163.5 | (32) | 108.0 | (49) | 86.3 | 49 Oregon |
| Case Western | (50) | 113.5 | (46) | 142.3 | (51) | 96.7 | (50) | 85.7 | 50 Iowa |
| Oregon | (57) | 105.2 | (59) | 127.5 | (57) | 91.5 | (51) | 84.3 | 51 Rutgers |
| Iowa | (52) | 111.3 | (51) | 138.3 | (52) | 96.1 | (52) | 84.3 | 52 Case Western |
| Iowa State | (56) | 108.5 | (56) | 131.0 | (50) | 97.6 | (53) | 83.8 | 53 SUNY-Buffalo |
| SUNY-Buffalo | (54) | 109.3 | (54) | 136.3 | (54) | 94.2 | (54) | 82.3 | 54 Iowa State |
| Pittsburgh | (44) | 116.6 | (42) | 149.4 | (42) | 99.9 | (55) | 81.5 | 55 Pittsburgh |
| Florida | (55) | 108.6 | (53) | 137.5 | (56) | 91.6 | (56) | 80.7 | 56 Florida |
| Arizona | (58) | 104.9 | (58) | 129.4 | (58) | 91.3 | (57) | 80.1 | 57 Kansas |
| Michigan State | (45) | 116.3 | (40) | 150.1 | (45) | 99.6 | (58) | 79.7 | 58 Michigan State |
| Kansas | (59) | 103.0 | (57) | 130.4 | (59) | 84.5 | (59) | 79.4 | 59 Arizona |
| Missouri | (60) | 95.8 | (60) | 122.3 | (60) | 81.3 | (60) | 69.0 | 60 Missouri |

Ohio State - AAU Institutions - Unadjusted

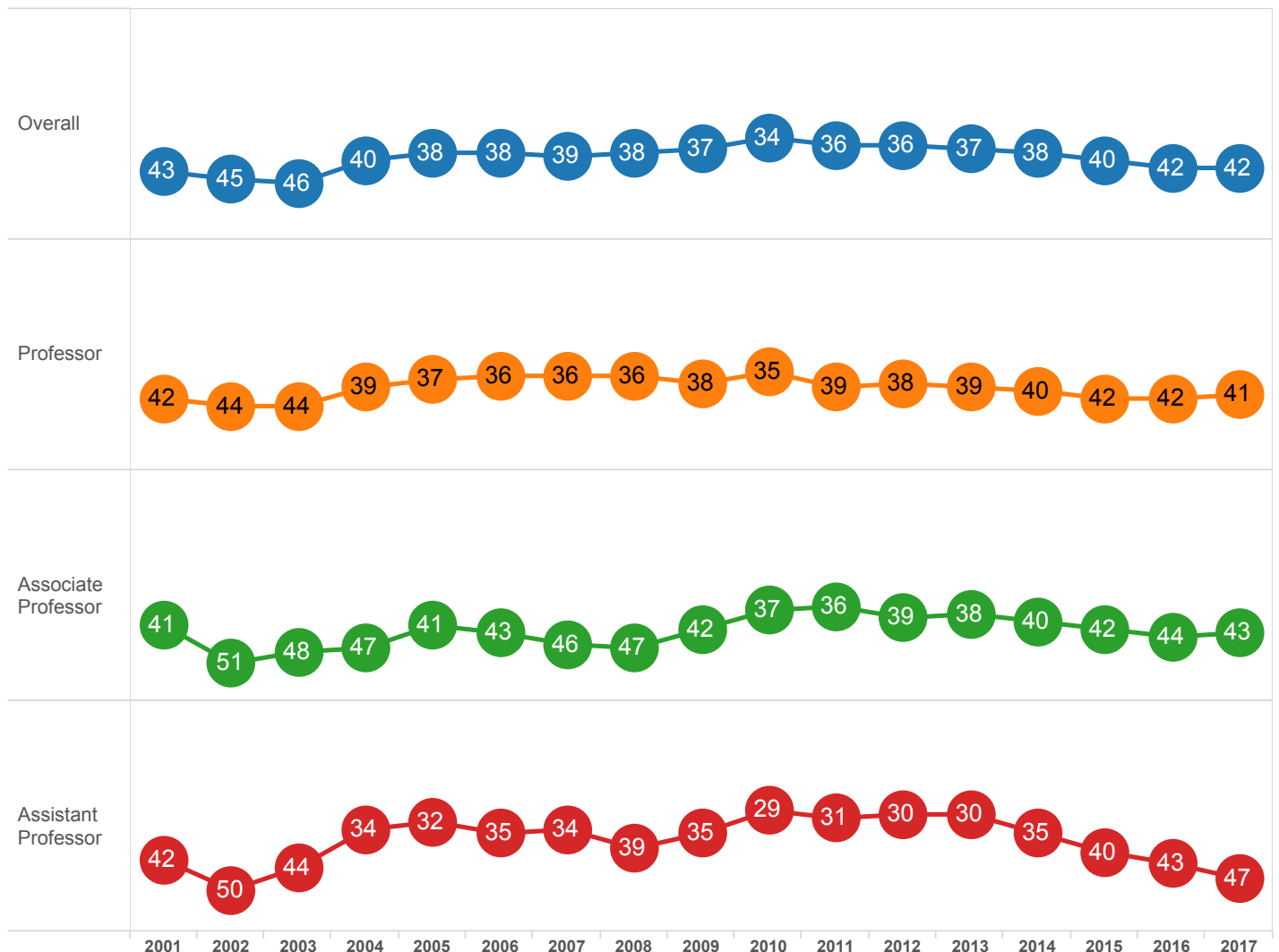
Salary history

| Academic Year | Overall | Professor | Associate Professor | Assistant Professor |
|---------------|---------|-----------|---------------------|---------------------|
| 2016-2017 | 118.0 | 149.5 | 99.8 | 87.3 |
| 2015-2016 | 115.7 | 145.5 | 98.0 | 86.0 |
| 2014-2015 | 113.6 | 142.2 | 96.1 | 85.2 |
| 2013-2014 | 111.3 | 139.2 | 94.2 | 84.8 |
| 2012-2013 | 110.4 | 137.0 | 92.0 | 85.1 |
| 2011-2012 | 107.7 | 134.2 | 89.3 | 81.5 |
| 2010-2011 | 105.5 | 131.6 | 87.7 | 79.4 |
| 2009-2010 | 103.5 | 129.5 | 85.8 | 78.0 |
| 2008-2009 | 100.7 | 126.5 | 84.2 | 75.0 |
| 2007-2008 | 95.9 | 121.6 | 80.5 | 70.9 |
| 2006-2007 | 92.6 | 117.2 | 76.9 | 69.4 |
| 2005-2006 | 89.2 | 112.7 | 74.2 | 65.8 |
| 2004-2005 | 86.5 | 108.4 | 72.1 | 64.8 |
| 2003-2004 | 82.8 | 103.5 | 69.1 | 62.3 |
| 2002-2003 | 78.8 | 98.2 | 66.3 | 59.1 |
| 2001-2002 | 74.8 | 93.7 | 63.5 | 55.2 |
| 2000-2001 | 74.0 | 92.2 | 63.8 | 54.4 |

Rank history (change relative to prior year)

| Academic Year | Overall | Professor | Associate Professor | Assistant Professor |
|---------------|---------|-----------|---------------------|---------------------|
| 2016-2017 | 42 | 41 ↑ | 43 ↑ | 47 ↓ |
| 2015-2016 | 42 ↓ | 42 ↓ | 44 ↓ | 43 ↓ |
| 2014-2015 | 40 ↓ | 42 ↓ | 42 ↓ | 40 ↓ |
| 2013-2014 | 38 ↓ | 40 ↓ | 40 ↓ | 35 ↓ |
| 2012-2013 | 37 ↓ | 39 ↓ | 38 ↑ | 30 |
| 2011-2012 | 36 | 38 ↑ | 39 ↓ | 30 ↑ |
| 2010-2011 | 36 ↓ | 39 ↓ | 36 ↑ | 31 ↓ |
| 2009-2010 | 34 ↑ | 35 ↑ | 37 ↑ | 29 ↑ |
| 2008-2009 | 37 ↑ | 38 ↓ | 42 ↑ | 35 ↑ |
| 2007-2008 | 38 ↑ | 36 | 47 ↓ | 39 ↓ |
| 2006-2007 | 39 ↓ | 36 | 46 ↓ | 34 ↑ |
| 2005-2006 | 38 | 36 ↑ | 43 ↓ | 35 ↓ |
| 2004-2005 | 38 ↑ | 37 ↑ | 41 ↑ | 32 ↑ |
| 2003-2004 | 40 ↑ | 39 ↑ | 47 ↑ | 34 ↑ |
| 2002-2003 | 46 ↓ | 44 | 48 ↑ | 44 ↑ |
| 2001-2002 | 45 ↓ | 44 ↓ | 51 ↓ | 50 ↓ |
| 2000-2001 | 43 | 42 | 41 | 42 |

Ohio State - AAU Institutions Rank - Unadjusted



AAU Public Institutions Overall (Unadjusted)

| 2016-2017 Salaries and Rank | | | | | | | | | Last Year Rank |
|-----------------------------|---------|-------|-----------|-------|---------------------|-------|---------------------|-------|-----------------------|
| Institution | Overall | | Professor | | Associate Professor | | Assistant Professor | | 2015-2016 |
| UCLA | (1) | 150.4 | (1) | 195.0 | (1) | 129.0 | (3) | 101.4 | 1 UCLA |
| UC Berkeley | (2) | 146.6 | (2) | 185.1 | (2) | 123.7 | (1) | 109.8 | 2 UC Berkeley |
| Virginia | (3) | 135.1 | (3) | 172.4 | (3) | 115.7 | (8) | 96.0 | 3 Virginia |
| Michigan | (4) | 131.2 | (5) | 168.2 | (5) | 111.4 | (11) | 93.1 | 4 Michigan |
| UC San Diego | (5) | 131.0 | (7) | 164.2 | (4) | 112.3 | (6) | 98.1 | 5 UC San Diego |
| UC Irvine | (6) | 130.0 | (6) | 165.7 | (8) | 109.2 | (10) | 95.3 | 6 Georgia Tech |
| Georgia Tech | (7) | 129.9 | (9) | 162.1 | (10) | 107.7 | (2) | 103.1 | 7 UC Irvine |
| Maryland | (8) | 128.0 | (11) | 160.1 | (7) | 110.3 | (9) | 95.7 | 8 Maryland |
| UC Santa Barbara | (9) | 128.0 | (4) | 169.6 | (16) | 103.4 | (18) | 88.3 | 9 UC Santa Barbara |
| UC Davis | (10) | 127.4 | (12) | 160.1 | (6) | 110.8 | (13) | 92.5 | 10 Rutgers |
| Texas | (11) | 126.8 | (10) | 160.4 | (15) | 103.6 | (5) | 98.8 | 11 Texas |
| Rutgers | (12) | 126.4 | (8) | 163.5 | (9) | 108.0 | (24) | 86.3 | 12 UC Davis |
| North Carolina | (13) | 123.1 | (13) | 155.2 | (11) | 104.9 | (15) | 91.2 | 13 SUNY-Stony Brook |
| Penn State | (14) | 122.2 | (14) | 154.3 | (12) | 104.8 | (17) | 89.6 | 14 Penn State |
| SUNY-Stony Brook | (15) | 120.8 | (15) | 152.4 | (13) | 104.7 | (21) | 87.4 | 15 North Carolina |
| Illinois | (16) | 118.4 | (19) | 147.7 | (22) | 99.5 | (14) | 92.2 | 16 Illinois |
| Ohio State | (17) | 118.0 | (17) | 149.5 | (19) | 99.8 | (22) | 87.3 | 17 Washington |
| Washington | (18) | 117.3 | (26) | 138.1 | (14) | 103.9 | (4) | 99.0 | 18 Ohio State |
| Pittsburgh | (19) | 116.6 | (18) | 149.4 | (18) | 99.9 | (29) | 81.5 | 19 Pittsburgh |
| Michigan State | (20) | 116.3 | (16) | 150.1 | (21) | 99.6 | (32) | 79.7 | 20 Michigan State |
| Texas A&M | (21) | 116.0 | (20) | 143.4 | (20) | 99.8 | (16) | 89.6 | 21 Indiana |
| Colorado | (22) | 115.0 | (23) | 139.6 | (23) | 99.5 | (12) | 92.6 | 22 Texas A&M |
| Indiana | (23) | 114.9 | (22) | 140.1 | (28) | 95.7 | (7) | 96.3 | 23 Minnesota |
| Minnesota | (24) | 114.7 | (21) | 142.0 | (24) | 99.4 | (20) | 87.6 | 24 Colorado |
| Purdue | (25) | 113.0 | (24) | 138.7 | (25) | 98.0 | (19) | 88.1 | 25 SUNY-Buffalo |
| Iowa | (26) | 111.3 | (25) | 138.3 | (27) | 96.1 | (26) | 84.3 | 26 Purdue |
| Wisconsin | (27) | 111.1 | (29) | 132.7 | (17) | 101.0 | (23) | 87.2 | 27 Iowa |
| SUNY-Buffalo | (28) | 109.3 | (28) | 136.3 | (29) | 94.2 | (28) | 82.3 | 28 Wisconsin |
| Florida | (29) | 108.6 | (27) | 137.5 | (30) | 91.6 | (30) | 80.7 | 29 Florida |
| Iowa State | (30) | 108.5 | (30) | 131.0 | (26) | 97.6 | (27) | 83.8 | 30 Oregon |
| Oregon | (31) | 105.2 | (33) | 127.5 | (31) | 91.5 | (25) | 84.3 | 31 Iowa State |
| Arizona | (32) | 104.9 | (32) | 129.4 | (32) | 91.3 | (31) | 80.1 | 32 Arizona |
| Kansas | (33) | 103.0 | (31) | 130.4 | (33) | 84.5 | (33) | 79.4 | 33 Kansas |
| Missouri | (34) | 95.8 | (34) | 122.3 | (34) | 81.3 | (34) | 69.0 | 34 Missouri |

The Ohio State University
2016-17 Faculty Salary Comparisons

Living Cost Adjustments

2016-2017 AAU Institutions - Overall - Living Cost Adjusted vs Unadjusted

| Institution | Living Cost Index | Salary Adjusted by Index | Rank (Adjusted) | Salary Unadjusted | Rank (Unadjusted) |
|-----------------------|-------------------|--------------------------|-----------------|-------------------|-------------------|
| Duke | 98 | 162.6 | 1 | 159.3 | 9 |
| Vanderbilt | 96 | 148.8 | 2 | 142.9 | 17 |
| Columbia | 128 | 146.7 | 3 | 187.7 | 1 |
| Penn | 113 | 145.9 | 4 | 164.8 | 8 |
| Princeton | 118 | 145.1 | 5 | 171.2 | 3 |
| Chicago, Univ of | 117 | 143.8 | 6 | 168.3 | 5 |
| Wash. Univ - St Louis | 104 | 142.2 | 7 | 147.9 | 14 |
| Rice | 103 | 140.8 | 8 | 145.0 | 16 |
| Emory | 99 | 139.4 | 9 | 138.1 | 20 |
| Yale | 115 | 138.4 | 10 | 159.1 | 10 |
| Cornell University | 104 | 136.8 | 11 | 142.3 | 18 |
| Georgia Tech | 99 | 131.2 | 12 | 129.9 | 28 |
| Virginia | 104 | 129.9 | 13 | 135.1 | 23 |
| Brown | 107 | 128.8 | 14 | 137.9 | 21 |
| Michigan | 102 | 128.6 | 15 | 131.2 | 25 |
| Harvard | 132 | 128.5 | 16 | 169.6 | 4 |
| MIT | 132 | 126.7 | 17 | 167.2 | 6 |
| Caltech | 131 | 126.0 | 18 | 165.0 | 7 |
| North Carolina | 98 | 125.6 | 19 | 123.1 | 36 |
| Johns Hopkins | 110 | 125.0 | 20 | 137.5 | 22 |
| Northwestern | 126 | 124.9 | 21 | 157.4 | 11 |
| Rochester | 104 | 124.0 | 22 | 129.0 | 29 |
| Texas | 103 | 123.1 | 23 | 126.8 | 34 |
| Penn State | 100 | 122.2 | 24 | 122.2 | 37 |
| Purdue | 93 | 121.5 | 25 | 113.0 | 51 |
| Indiana | 95 | 121.0 | 26 | 114.9 | 48 |
| Texas A&M | 97 | 119.6 | 27 | 116.0 | 46 |
| Michigan State | 98 | 118.7 | 28 | 116.3 | 45 |
| Illinois | 100 | 118.4 | 29 | 118.4 | 40 |
| Ohio State | 100 | 118.0 | 30 | 118.0 | 42 |
| Carnegie-Mellon | 109 | 117.6 | 31 | 128.2 | 30 |
| UCLA | 128 | 117.5 | 32 | 150.4 | 13 |
| Tulane | 101 | 117.1 | 33 | 118.3 | 41 |
| Stanford | 156 | 116.5 | 34 | 181.8 | 2 |
| NYU | 134 | 115.9 | 35 | 155.3 | 12 |
| UC San Diego | 115 | 113.9 | 36 | 131.0 | 26 |
| Minnesota | 101 | 113.6 | 37 | 114.7 | 49 |
| Case Western | 101 | 112.4 | 38 | 113.5 | 50 |
| UC Davis | 114 | 111.7 | 39 | 127.4 | 33 |
| Iowa | 101 | 110.2 | 40 | 111.3 | 52 |
| Florida | 99 | 109.7 | 41 | 108.6 | 55 |
| Iowa State | 99 | 109.6 | 42 | 108.5 | 56 |
| Colorado | 105 | 109.5 | 43 | 115.0 | 47 |
| Maryland | 117 | 109.4 | 44 | 128.0 | 31 |
| Wisconsin | 102 | 109.0 | 45 | 111.1 | 53 |
| SUNY-Buffalo | 102 | 107.2 | 46 | 109.3 | 54 |
| Pittsburgh | 109 | 106.9 | 47 | 116.6 | 44 |
| Boston University | 132 | 106.0 | 48 | 139.9 | 19 |
| UC Berkeley | 139 | 105.5 | 49 | 146.6 | 15 |
| Kansas | 98 | 105.1 | 50 | 103.0 | 59 |
| Washington | 113 | 103.8 | 51 | 117.3 | 43 |
| Missouri | 93 | 103.0 | 52 | 95.8 | 60 |
| Oregon | 103 | 102.1 | 53 | 105.2 | 57 |
| Southern Cal | 133 | 101.6 | 54 | 135.1 | 24 |
| UC Irvine | 131 | 99.2 | 55 | 130.0 | 27 |
| Arizona | 107 | 98.0 | 56 | 104.9 | 58 |
| Rutgers | 134 | 94.3 | 57 | 126.4 | 35 |
| Brandeis | 132 | 90.8 | 58 | 119.8 | 39 |
| SUNY-Stony Brook | 140 | 86.3 | 59 | 120.8 | 38 |
| UC Santa Barbara | 168 | 76.2 | 60 | 128.0 | 32 |

AAU Institutions Overall (Living Cost Adjusted)

| 2016-2017 Salaries and Rank | | | | | | Last Year Rank |
|-----------------------------|------------|------------|---------------------|---------------------|-------------------------|----------------|
| Institution | Overall | Professor | Associate Professor | Assistant Professor | 2015-2016 | |
| Duke | (1) 162.6 | (1) 208.4 | (1) 137.3 | (1) 116.3 | 1 Duke | |
| Vanderbilt | (2) 148.8 | (2) 198.6 | (5) 119.5 | (9) 101.1 | 2 Chicago, Univ of | |
| Columbia | (3) 146.7 | (5) 191.0 | (2) 127.0 | (14) 95.9 | 3 Vanderbilt | |
| Penn | (4) 145.9 | (6) 185.1 | (6) 119.5 | (2) 112.4 | 4 Johns Hopkins | |
| Princeton | (5) 145.1 | (4) 194.4 | (3) 119.6 | (19) 93.1 | 5 Columbia | |
| Chicago, Univ of | (6) 143.8 | (3) 195.0 | (15) 108.6 | (10) 101.0 | 6 Penn | |
| Wash. Univ - St Louis | (7) 142.2 | (7) 184.1 | (8) 115.4 | (5) 104.6 | 7 Wash. Univ - St Lou | |
| Rice | (8) 140.8 | (8) 183.7 | (10) 113.3 | (7) 102.3 | 8 Rice | |
| Emory | (9) 139.4 | (10) 173.8 | (4) 119.6 | (4) 106.0 | 9 Princeton | |
| Yale | (10) 138.4 | (9) 182.2 | (9) 113.9 | (17) 94.6 | 10 Cornell University | |
| Cornell University | (11) 136.8 | (12) 167.6 | (7) 117.9 | (3) 108.2 | 11 Yale | |
| Georgia Tech | (12) 131.2 | (16) 163.7 | (14) 108.8 | (6) 104.1 | 12 Emory | |
| Virginia | (13) 129.9 | (14) 165.8 | (12) 111.3 | (24) 92.3 | 13 Georgia Tech | |
| Brown | (14) 128.8 | (13) 167.2 | (17) 108.4 | (30) 89.2 | 14 Michigan | |
| Michigan | (15) 128.6 | (15) 164.9 | (13) 109.2 | (28) 91.3 | 15 Brown | |
| Harvard | (16) 128.5 | (11) 172.5 | (37) 96.5 | (18) 93.7 | 16 Harvard | |
| MIT | (17) 126.7 | (17) 160.7 | (16) 108.6 | (27) 91.3 | 17 Virginia | |
| Caltech | (18) 126.0 | (26) 152.6 | (11) 112.4 | (12) 97.6 | 18 Caltech | |
| North Carolina | (19) 125.6 | (19) 158.4 | (18) 107.0 | (20) 93.1 | 19 North Carolina | |
| Johns Hopkins | (20) 125.0 | (21) 156.0 | (19) 106.2 | (15) 95.9 | 20 MIT | |
| Northwestern | (21) 124.9 | (18) 159.3 | (23) 103.8 | (21) 93.0 | 21 Penn State | |
| Rochester | (22) 124.0 | (25) 152.9 | (21) 105.1 | (11) 98.5 | 22 Rochester | |
| Texas | (23) 123.1 | (22) 155.8 | (28) 100.6 | (13) 96.0 | 23 Northwestern | |
| Penn State | (24) 122.2 | (23) 154.3 | (22) 104.8 | (29) 89.6 | 24 Texas | |
| Purdue | (25) 121.5 | (31) 149.1 | (20) 105.3 | (16) 94.7 | 25 Indiana | |
| Indiana | (26) 121.0 | (34) 147.4 | (26) 100.8 | (8) 101.4 | 26 Illinois | |
| Texas A&M | (27) 119.6 | (32) 147.9 | (24) 102.9 | (23) 92.4 | 27 Purdue | |
| Michigan State | (28) 118.7 | (24) 153.1 | (25) 101.6 | (44) 81.3 | 28 NYU | |
| Illinois | (29) 118.4 | (33) 147.7 | (30) 99.5 | (26) 92.2 | 29 Texas A&M | |
| Ohio State | (30) 118.0 | (30) 149.5 | (29) 99.8 | (33) 87.3 | 30 Ohio State | |
| Carnegie-Mellon | (31) 117.6 | (35) 145.5 | (31) 99.5 | (22) 92.9 | 31 Michigan State | |
| UCLA | (32) 117.5 | (27) 152.4 | (26) 100.8 | (48) 79.2 | 32 Carnegie-Mellon | |
| Tulane | (33) 117.1 | (29) 150.8 | (47) 91.4 | (25) 92.3 | 33 Stanford | |
| Stanford | (34) 116.5 | (28) 151.7 | (38) 96.3 | (40) 82.2 | 33 Tulane | |
| NYU | (35) 115.9 | (20) 156.3 | (48) 91.2 | (50) 78.1 | 35 UCLA | |
| UC San Diego | (36) 113.9 | (36) 142.8 | (35) 97.7 | (36) 85.3 | 36 Minnesota | |
| Minnesota | (37) 113.6 | (38) 140.6 | (34) 98.4 | (34) 86.7 | 37 Case Western | |
| Case Western | (38) 112.4 | (37) 140.8 | (39) 95.8 | (37) 84.9 | 38 UC San Diego | |
| UC Davis | (39) 111.7 | (39) 140.4 | (36) 97.2 | (45) 81.1 | 39 Iowa | |
| Iowa | (40) 110.2 | (42) 137.0 | (40) 95.2 | (39) 83.4 | 40 SUNY-Buffalo | |
| Florida | (41) 109.7 | (40) 138.9 | (43) 92.5 | (43) 81.5 | 41 Florida | |
| Iowa State | (42) 109.6 | (49) 132.3 | (33) 98.6 | (38) 84.6 | 42 Wisconsin | |
| Colorado | (43) 109.5 | (48) 132.9 | (41) 94.7 | (31) 88.2 | 43 UC Davis | |
| Maryland | (44) 109.4 | (43) 136.9 | (42) 94.2 | (42) 81.8 | 44 Iowa State | |
| Wisconsin | (45) 109.0 | (52) 130.1 | (32) 99.0 | (35) 85.5 | 45 Maryland | |
| SUNY-Buffalo | (46) 107.2 | (45) 133.7 | (44) 92.3 | (47) 80.7 | 46 Colorado | |
| Pittsburgh | (47) 106.9 | (41) 137.1 | (46) 91.7 | (53) 74.8 | 47 Pittsburgh | |
| Boston University | (48) 106.0 | (44) 134.4 | (49) 90.9 | (51) 76.6 | 48 Missouri | |
| UC Berkeley | (49) 105.5 | (46) 133.1 | (50) 89.0 | (49) 79.0 | 49 Boston University | |
| Kansas | (50) 105.1 | (47) 133.1 | (53) 86.2 | (46) 81.0 | 50 Washington | |
| Washington | (51) 103.8 | (55) 122.2 | (45) 91.9 | (32) 87.7 | 51 Oregon | |
| Missouri | (52) 103.0 | (51) 131.5 | (52) 87.5 | (54) 74.2 | 52 Kansas | |
| Oregon | (53) 102.1 | (54) 123.8 | (51) 88.8 | (41) 81.9 | 53 UC Berkeley | |
| Southern Cal | (54) 101.6 | (50) 132.2 | (56) 82.6 | (55) 73.2 | 54 Southern Cal | |
| UC Irvine | (55) 99.2 | (53) 126.5 | (55) 83.3 | (56) 72.7 | 55 UC Irvine | |
| Arizona | (56) 98.0 | (57) 121.0 | (54) 85.4 | (52) 74.8 | 56 Arizona | |
| Rutgers | (57) 94.3 | (56) 122.0 | (57) 80.6 | (58) 64.4 | 57 Rutgers | |
| Brandeis | (58) 90.8 | (58) 112.2 | (58) 80.5 | (57) 67.1 | 58 Brandeis | |
| SUNY-Stony Brook | (59) 86.3 | (59) 108.8 | (59) 74.8 | (59) 62.4 | 59 SUNY-Stony Brook | |
| UC Santa Barbara | (60) 76.2 | (60) 100.9 | (60) 61.6 | (60) 52.6 | 60 UC Santa Barbara | |

Ohio State - AAU Institutions - Living Cost Adjusted

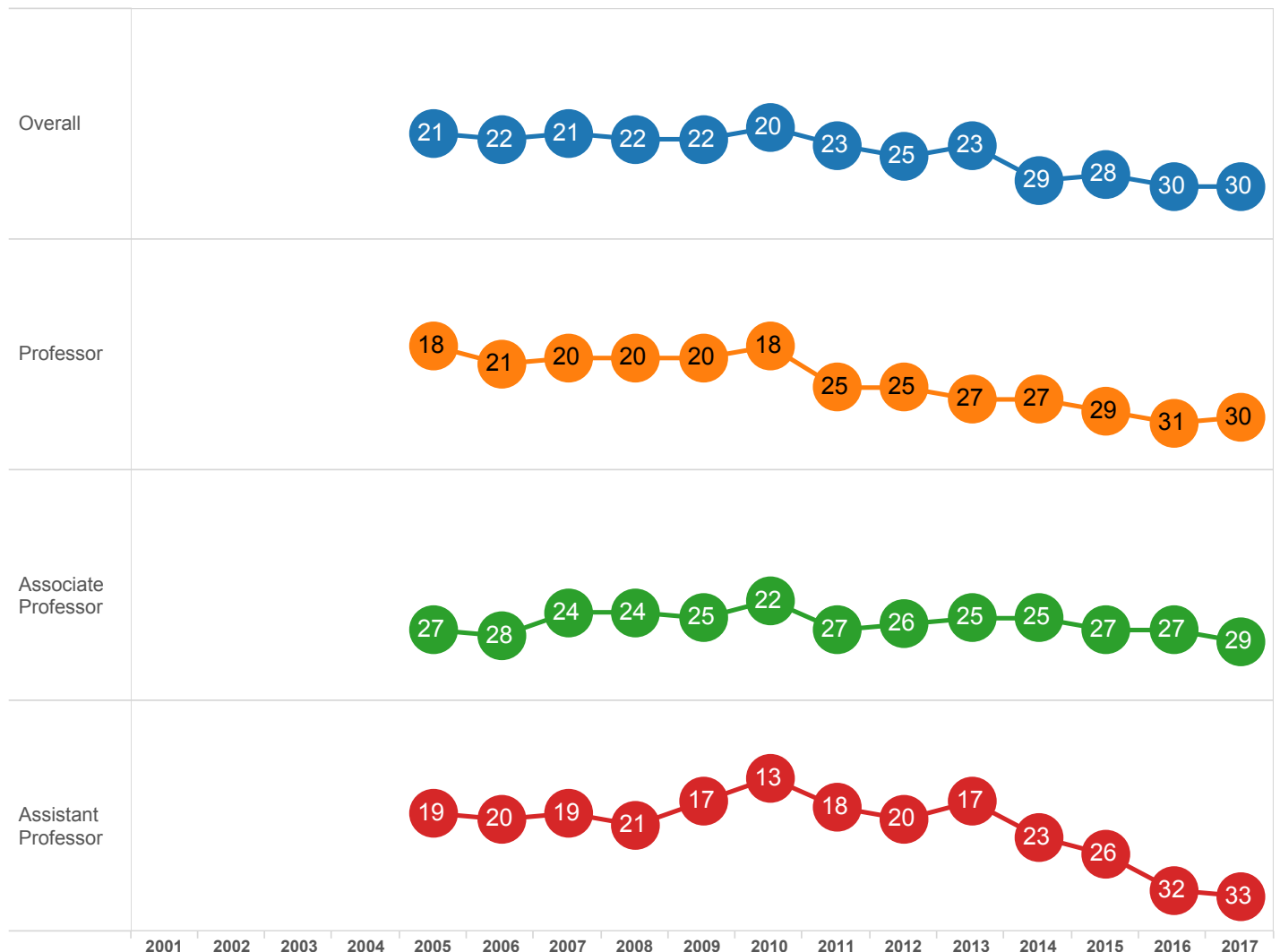
Salary history

| Academic Year | Overall | Professor | Associate Professor | Assistant Professor |
|---------------|---------|-----------|---------------------|---------------------|
| 2016-2017 | 118.0 | 149.5 | 99.8 | 87.3 |
| 2015-2016 | 115.7 | 145.5 | 98.0 | 86.0 |
| 2014-2015 | 113.6 | 142.2 | 96.1 | 85.2 |
| 2013-2014 | 111.3 | 139.2 | 94.2 | 84.8 |
| 2012-2013 | 110.4 | 137.0 | 92.0 | 85.1 |
| 2011-2012 | 107.7 | 134.2 | 89.3 | 81.5 |
| 2010-2011 | 105.5 | 131.6 | 87.7 | 79.4 |
| 2009-2010 | 103.5 | 129.5 | 85.8 | 78.0 |
| 2008-2009 | 100.7 | 126.5 | 84.2 | 75.0 |
| 2007-2008 | 95.9 | 121.6 | 80.5 | 70.9 |
| 2006-2007 | 92.6 | 117.2 | 76.9 | 69.4 |
| 2005-2006 | 89.2 | 112.7 | 74.2 | 65.8 |
| 2004-2005 | 86.5 | 108.4 | 72.1 | 64.8 |
| 2003-2004 | | | | |
| 2002-2003 | | | | |
| 2001-2002 | | | | |
| 2000-2001 | | | | |

Rank history (change relative to prior year)

| Academic Year | Overall | Professor | Associate Professor | Assistant Professor |
|---------------|---------|-----------|---------------------|---------------------|
| 2016-2017 | 30 | 30 ↑ | 29 ↓ | 33 ↓ |
| 2015-2016 | 30 ↓ | 31 ↓ | 27 ↓ | 32 ↓ |
| 2014-2015 | 28 ↑ | 29 ↓ | 27 ↓ | 26 ↓ |
| 2013-2014 | 29 ↓ | 27 ↓ | 25 ↓ | 23 ↓ |
| 2012-2013 | 23 ↑ | 27 ↓ | 25 ↑ | 17 ↑ |
| 2011-2012 | 25 ↓ | 25 ↓ | 26 ↑ | 20 ↓ |
| 2010-2011 | 23 ↓ | 25 ↓ | 27 ↓ | 18 ↓ |
| 2009-2010 | 20 ↑ | 18 ↑ | 22 ↑ | 13 ↑ |
| 2008-2009 | 22 ↓ | 20 ↓ | 25 ↓ | 17 ↑ |
| 2007-2008 | 22 ↓ | 20 ↓ | 24 ↓ | 21 ↓ |
| 2006-2007 | 21 ↑ | 20 ↑ | 24 ↑ | 19 ↑ |
| 2005-2006 | 22 ↓ | 21 ↓ | 28 ↓ | 20 ↓ |
| 2004-2005 | 21 ↓ | 18 ↓ | 27 ↓ | 19 ↓ |
| 2003-2004 | | | | |
| 2002-2003 | | | | |
| 2001-2002 | | | | |
| 2000-2001 | | | | |

Ohio State - AAU Institutions Rank - Living Cost Adjusted



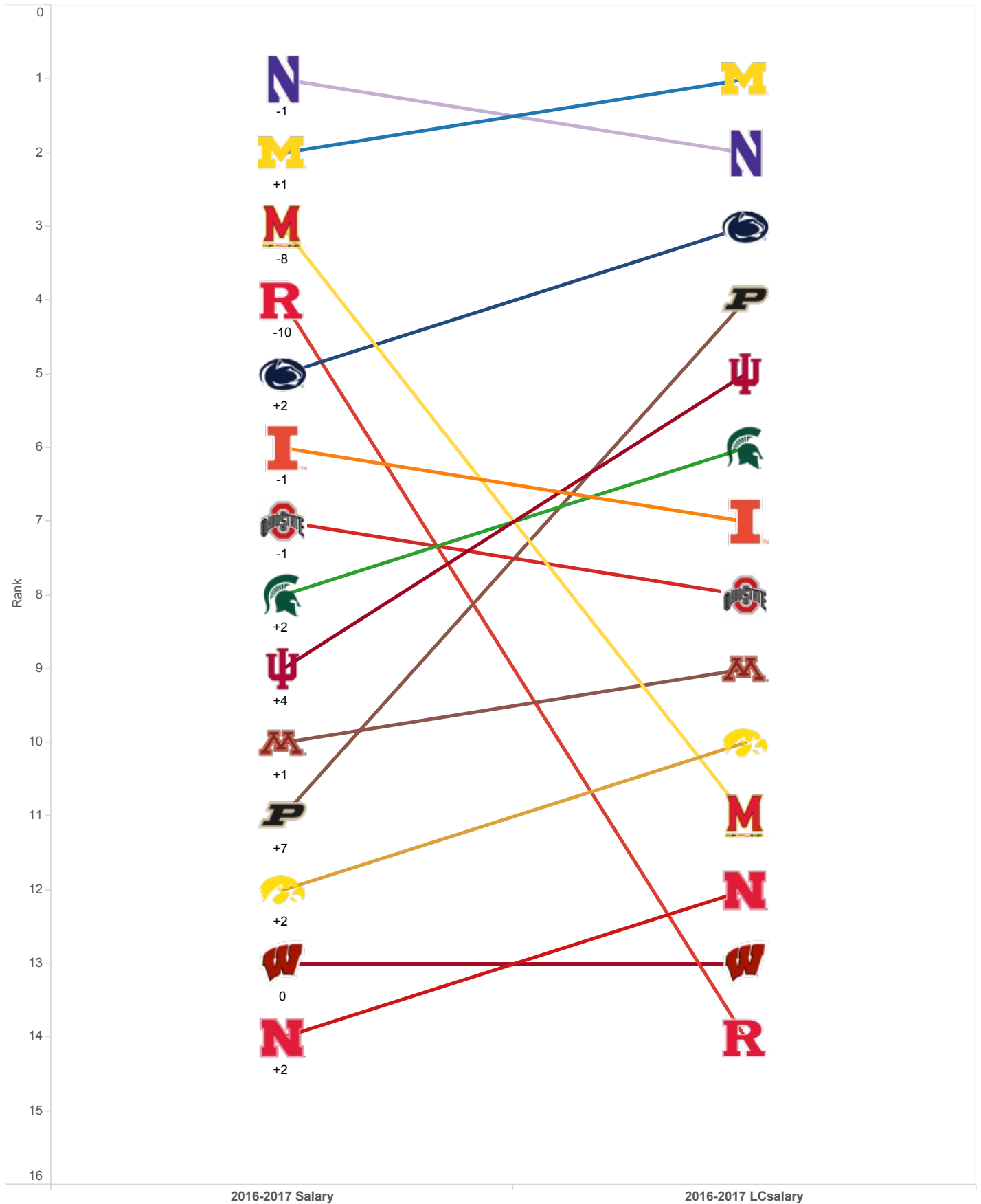
2016-2017 Big Ten Institutions - Overall - Living Cost Adjusted vs Unadjusted

| Institution | Living Cost Index | Salary Adjusted by Index | Rank (Adjusted) | Salary Unadjusted | Rank (Unadjusted) |
|----------------|-------------------|--------------------------|-----------------|-------------------|-------------------|
| Michigan | 102 | 128.6 | 1 | 131.2 | 2 |
| Northwestern | 126 | 124.9 | 2 | 157.4 | 1 |
| Penn State | 100 | 122.2 | 3 | 122.2 | 5 |
| Purdue | 93 | 121.5 | 4 | 113.0 | 11 |
| Indiana | 95 | 121.0 | 5 | 114.9 | 9 |
| Michigan State | 98 | 118.7 | 6 | 116.3 | 8 |
| Illinois | 100 | 118.4 | 7 | 118.4 | 6 |
| Ohio State | 100 | 118.0 | 8 | 118.0 | 7 |
| Minnesota | 101 | 113.6 | 9 | 114.7 | 10 |
| Iowa | 101 | 110.2 | 10 | 111.3 | 12 |
| Maryland | 117 | 109.4 | 11 | 128.0 | 3 |
| Nebraska | 95 | 109.2 | 12 | 103.7 | 14 |
| Wisconsin | 102 | 109.0 | 13 | 111.1 | 13 |
| Rutgers | 134 | 94.3 | 14 | 126.4 | 4 |
| | | | | | |

Big Ten Institutions Overall (Living Cost Adjusted)

| 2016-2017 Salaries and Rank | | | | | | | | | Last Year Rank |
|-----------------------------|---------|-------|-----------|-------|---------------------|-------|---------------------|-------|--------------------|
| Institution | Overall | | Professor | | Associate Professor | | Assistant Professor | | 2015-2016 |
| Michigan | (1) | 128.6 | (1) | 164.9 | (1) | 109.2 | (5) | 91.3 | 1 Michigan |
| Northwestern | (2) | 124.9 | (2) | 159.3 | (4) | 103.8 | (3) | 93.0 | 2 Penn State |
| Penn State | (3) | 122.2 | (3) | 154.3 | (3) | 104.8 | (6) | 89.6 | 3 Northwestern |
| Purdue | (4) | 121.5 | (6) | 149.1 | (2) | 105.3 | (2) | 94.7 | 4 Indiana |
| Indiana | (5) | 121.0 | (8) | 147.4 | (6) | 100.8 | (1) | 101.4 | 5 Illinois |
| Michigan State | (6) | 118.7 | (4) | 153.1 | (5) | 101.6 | (13) | 81.3 | 6 Purdue |
| Illinois | (7) | 118.4 | (7) | 147.7 | (8) | 99.5 | (4) | 92.2 | 7 Ohio State |
| Ohio State | (8) | 118.0 | (5) | 149.5 | (7) | 99.8 | (8) | 87.3 | 8 Michigan State |
| Minnesota | (9) | 113.6 | (9) | 140.6 | (10) | 98.4 | (9) | 86.7 | 9 Minnesota |
| Iowa | (10) | 110.2 | (10) | 137.0 | (11) | 95.2 | (11) | 83.4 | 10 Iowa |
| Maryland | (11) | 109.4 | (11) | 136.9 | (12) | 94.2 | (12) | 81.8 | 11 Nebraska |
| Nebraska | (12) | 109.2 | (12) | 133.5 | (13) | 92.2 | (7) | 89.1 | 12 Wisconsin |
| Wisconsin | (13) | 109.0 | (13) | 130.1 | (9) | 99.0 | (10) | 85.5 | 13 Maryland |
| Rutgers | (14) | 94.3 | (14) | 122.0 | (14) | 80.6 | (14) | 64.4 | 14 Rutgers |

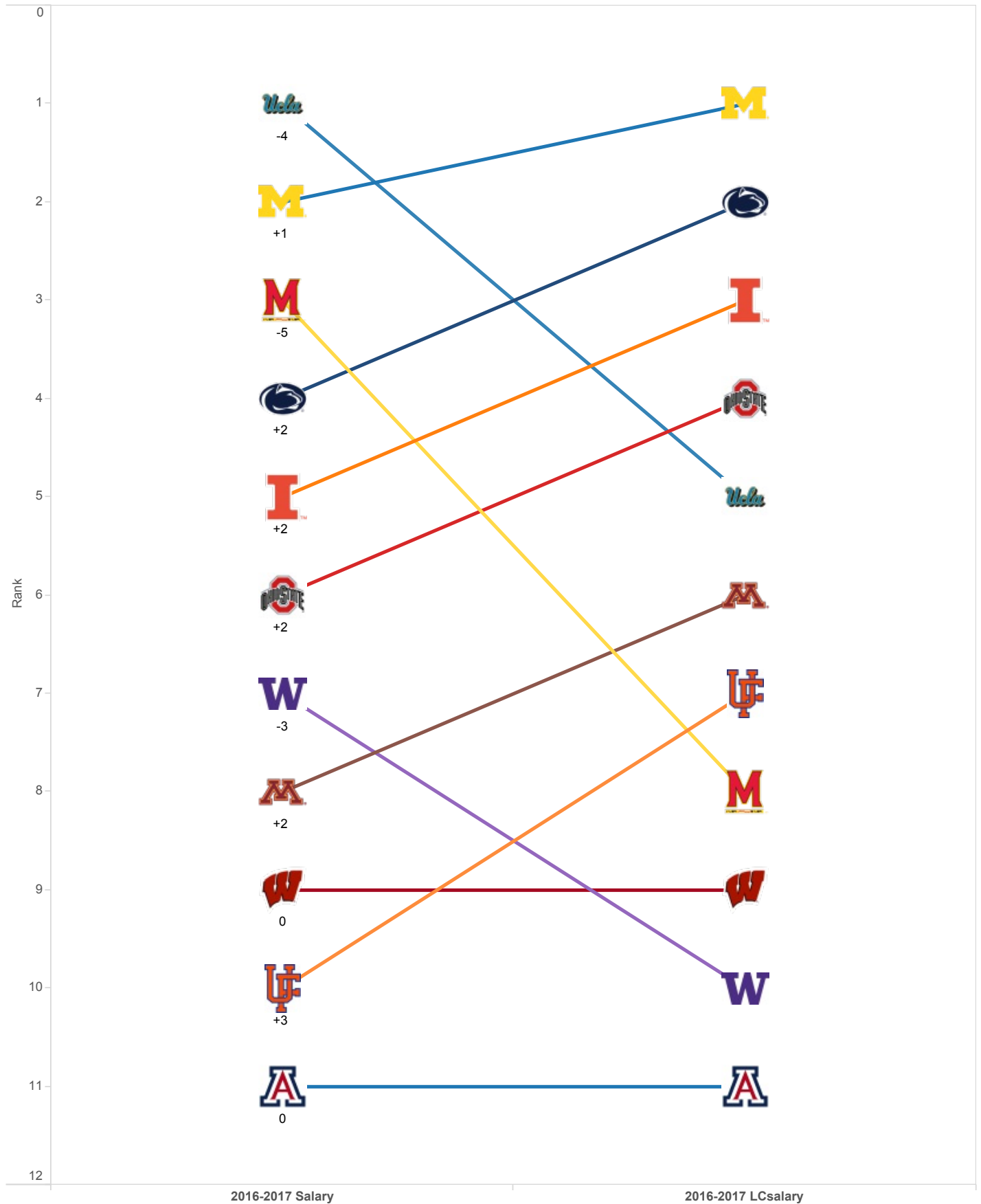
2016-2017 Big Ten Institutions Overall Change in Rank - After Adjust for Living Cost



2016-2017 Benchmark Institutions - Overall - Living Cost Adjusted vs Unadjusted

| Institution | Living Cost Index | Salary Adjusted by Index | Rank (Adjusted) | Salary Unadjusted | Rank (Unadjusted) |
|-------------|-------------------|--------------------------|-----------------|-------------------|-------------------|
| Michigan | 102 | 128.6 | 1 | 131.2 | 2 |
| Penn State | 100 | 122.2 | 2 | 122.2 | 4 |
| Illinois | 100 | 118.4 | 3 | 118.4 | 5 |
| Ohio State | 100 | 118.0 | 4 | 118.0 | 6 |
| UCLA | 128 | 117.5 | 5 | 150.4 | 1 |
| Minnesota | 101 | 113.6 | 6 | 114.7 | 8 |
| Florida | 99 | 109.7 | 7 | 108.6 | 10 |
| Maryland | 117 | 109.4 | 8 | 128.0 | 3 |
| Wisconsin | 102 | 109.0 | 9 | 111.1 | 9 |
| Washington | 113 | 103.8 | 10 | 117.3 | 7 |
| Arizona | 107 | 98.0 | 11 | 104.9 | 11 |
| | | | | | |

2016-2017 Benchmark Institutions Overall Change in Rank - After Adjust for Living Cost



U.S. News Top 25 Public Institutions (Living Cost Adjusted)

2016-2017 Salaries

2016-2017 Ranks

| Institution (US News Ranking) | Overall | Professor | Associate Professor | Assistant Professor | Overall | Professor | Associate Professor | Assistant Professor |
|---------------------------------|---------|-----------|---------------------|---------------------|---------|-----------|---------------------|---------------------|
| Georgia Tech (#7) | 131.2 | 163.7 | 108.8 | 104.1 | 1 | 3 | 3 | 1 |
| Virginia (#2) | 129.9 | 165.8 | 111.3 | 92.3 | 2 | 1 | 1 | 5 |
| Michigan (#4) | 128.6 | 164.9 | 109.2 | 91.3 | 3 | 2 | 2 | 7 |
| North Carolina (#5) | 125.6 | 158.4 | 107.0 | 93.1 | 4 | 4 | 4 | 4 |
| Texas (#18) | 123.1 | 155.8 | 100.6 | 96.0 | 5 | 5 | 9 | 2 |
| Penn State (#14) | 122.2 | 154.3 | 104.8 | 89.6 | 6 | 6 | 6 | 8 |
| University of Connecticut (#20) | 121.7 | 154.2 | 104.7 | 87.5 | 7 | 7 | 7 | 10 |
| Purdue (#20) | 121.5 | 149.1 | 105.3 | 94.7 | 8 | 10 | 5 | 3 |
| Illinois (#10) | 118.4 | 147.7 | 99.5 | 92.2 | 9 | 11 | 11 | 6 |
| Ohio State (#16) | 118.0 | 149.5 | 99.8 | 87.3 | 10 | 9 | 10 | 11 |
| UCLA (#2) | 117.5 | 152.4 | 100.8 | 79.2 | 11 | 8 | 8 | 20 |
| UC San Diego (#10) | 113.9 | 142.8 | 97.7 | 85.3 | 12 | 12 | 14 | 14 |
| UC Davis (#10) | 111.7 | 140.4 | 97.2 | 81.1 | 13 | 13 | 15 | 18 |
| Florida (#14) | 109.7 | 138.9 | 92.5 | 81.5 | 14 | 14 | 19 | 17 |
| Maryland (#20) | 109.4 | 136.9 | 94.2 | 81.8 | 15 | 16 | 17 | 16 |
| Wisconsin (#10) | 109.0 | 130.1 | 99.0 | 85.5 | 16 | 19 | 13 | 13 |
| Clemson University (#23) | 108.7 | 133.8 | 93.7 | 84.8 | 17 | 17 | 18 | 15 |
| Pittsburgh (#24) | 106.9 | 137.1 | 91.7 | 74.8 | 18 | 15 | 21 | 22 |
| College of William & Mary (#6) | 106.8 | 128.6 | 99.0 | 79.3 | 19 | 20 | 12 | 19 |
| University of Georgia (#18) | 106.2 | 126.4 | 94.5 | 86.4 | 20 | 22 | 16 | 12 |
| UC Berkeley (#1) | 105.5 | 133.1 | 89.0 | 79.0 | 21 | 18 | 22 | 21 |
| Washington (#16) | 103.8 | 122.2 | 91.9 | 87.7 | 22 | 23 | 20 | 9 |
| UC Irvine (#9) | 99.2 | 126.5 | 83.3 | 72.7 | 23 | 21 | 23 | 23 |
| Rutgers (#25) | 94.3 | 122.0 | 80.6 | 64.4 | 24 | 24 | 24 | 24 |
| UC Santa Barbara (#8) | 76.2 | 100.9 | 61.6 | 52.6 | 25 | 25 | 25 | 25 |

The Ohio State University
2016-17 Faculty Salary Comparisons

Benchmark Institutions

Benchmark Institutions Overall (Unadjusted)

| 2016-2017 Salaries and Rank | | | | | Last Year Rank |
|-----------------------------|------------|------------|---------------------|---------------------|----------------|
| Institution | Overall | Professor | Associate Professor | Assistant Professor | 2015-2016 |
| UCLA | (1) 150.4 | (1) 195.0 | (1) 129.0 | (1) 101.4 | 1 UCLA |
| Michigan | (2) 131.2 | (2) 168.2 | (2) 111.4 | (4) 93.1 | 2 Michigan |
| Maryland | (3) 128.0 | (3) 160.1 | (3) 110.3 | (3) 95.7 | 3 Maryland |
| Penn State | (4) 122.2 | (4) 154.3 | (4) 104.8 | (6) 89.6 | 4 Penn State |
| Illinois | (5) 118.4 | (6) 147.7 | (8) 99.5 | (5) 92.2 | 5 Illinois |
| Ohio State | (6) 118.0 | (5) 149.5 | (7) 99.8 | (8) 87.3 | 6 Washington |
| Washington | (7) 117.3 | (8) 138.1 | (5) 103.9 | (2) 99.0 | 7 Ohio State |
| Minnesota | (8) 114.7 | (7) 142.0 | (9) 99.4 | (7) 87.6 | 8 Minnesota |
| Wisconsin | (9) 111.1 | (10) 132.7 | (6) 101.0 | (9) 87.2 | 9 Wisconsin |
| Florida | (10) 108.6 | (9) 137.5 | (10) 91.6 | (10) 80.7 | 10 Florida |
| Arizona | (11) 104.9 | (11) 129.4 | (11) 91.3 | (11) 80.1 | 11 Arizona |

Ohio State - Benchmark Institutions - Unadjusted

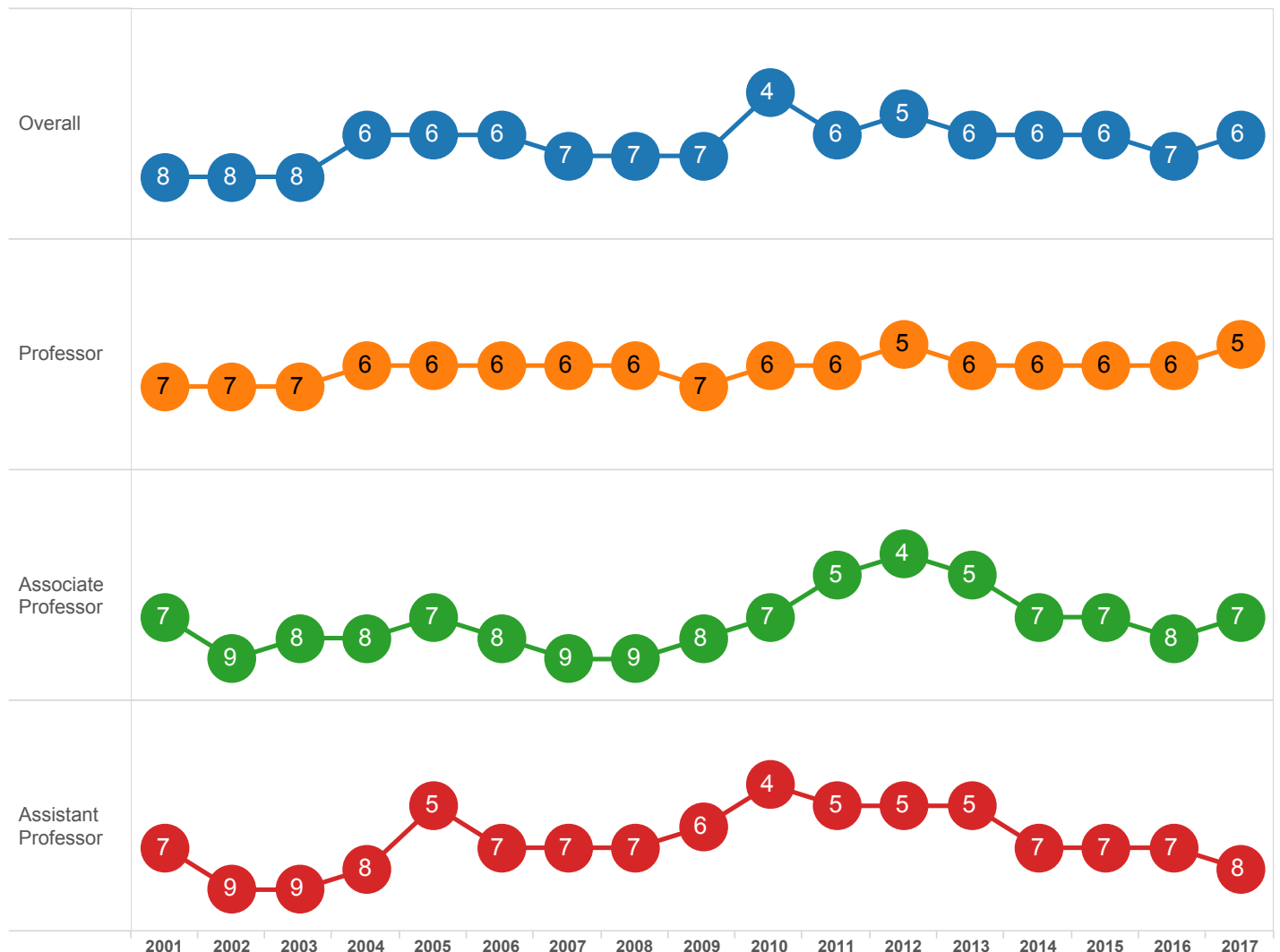
Salary history

| Academic Year | Overall | Professor | Associate Professor | Assistant Professor |
|---------------|---------|-----------|---------------------|---------------------|
| 2016-2017 | 118.0 | 149.5 | 99.8 | 87.3 |
| 2015-2016 | 115.7 | 145.5 | 98.0 | 86.0 |
| 2014-2015 | 113.6 | 142.2 | 96.1 | 85.2 |
| 2013-2014 | 111.3 | 139.2 | 94.2 | 84.8 |
| 2012-2013 | 110.4 | 137.0 | 92.0 | 85.1 |
| 2011-2012 | 107.7 | 134.2 | 89.3 | 81.5 |
| 2010-2011 | 105.5 | 131.6 | 87.7 | 79.4 |
| 2009-2010 | 103.5 | 129.5 | 85.8 | 78.0 |
| 2008-2009 | 100.7 | 126.5 | 84.2 | 75.0 |
| 2007-2008 | 95.9 | 121.6 | 80.5 | 70.9 |
| 2006-2007 | 92.6 | 117.2 | 76.9 | 69.4 |
| 2005-2006 | 89.2 | 112.7 | 74.2 | 65.8 |
| 2004-2005 | 86.5 | 108.4 | 72.1 | 64.8 |
| 2003-2004 | 82.8 | 103.5 | 69.1 | 62.3 |
| 2002-2003 | 78.8 | 98.2 | 66.3 | 59.1 |
| 2001-2002 | 74.8 | 93.7 | 63.5 | 55.2 |
| 2000-2001 | 74.0 | 92.2 | 63.8 | 54.4 |

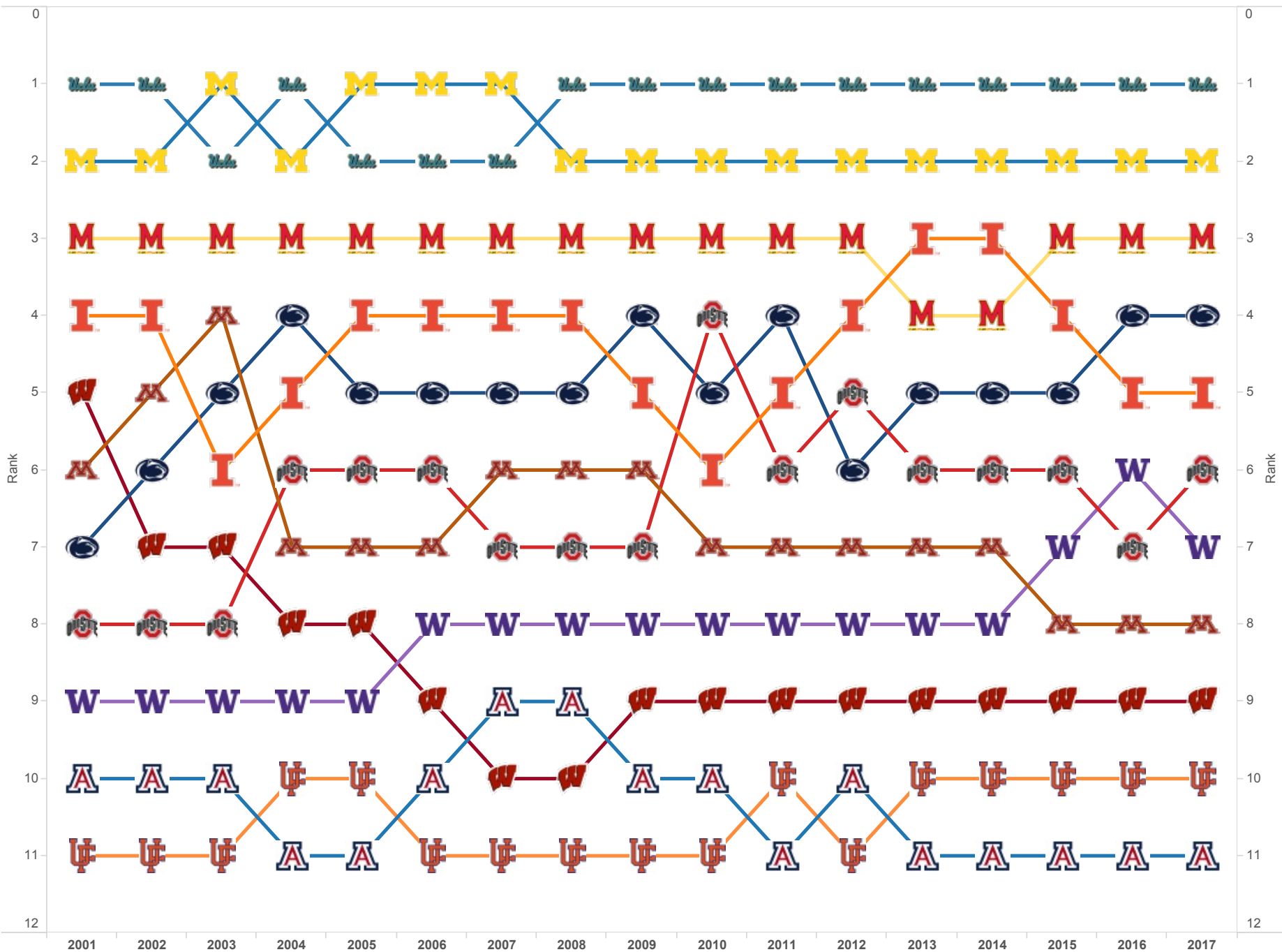
Rank history (change relative to prior year)

| Academic Year | Overall | Professor | Associate Professor | Assistant Professor |
|---------------|---------|-----------|---------------------|---------------------|
| 2016-2017 | 6 ↑ | 5 ↑ | 7 ↑ | 8 ↓ |
| 2015-2016 | 7 ↓ | 6 | 8 ↓ | 7 |
| 2014-2015 | 6 | 6 | 7 | 7 |
| 2013-2014 | 6 | 6 | 7 ↓ | 7 ↓ |
| 2012-2013 | 6 ↓ | 6 ↓ | 5 ↓ | 5 |
| 2011-2012 | 5 ↑ | 5 ↑ | 4 ↑ | 5 |
| 2010-2011 | 6 ↓ | 6 | 5 ↑ | 5 ↓ |
| 2009-2010 | 4 ↑ | 6 ↑ | 7 ↑ | 4 ↑ |
| 2008-2009 | 7 | 7 ↓ | 8 ↑ | 6 ↑ |
| 2007-2008 | 7 | 6 | 9 | 7 |
| 2006-2007 | 7 ↓ | 6 | 9 ↓ | 7 |
| 2005-2006 | 6 | 6 | 8 ↓ | 7 ↓ |
| 2004-2005 | 6 | 6 | 7 ↑ | 5 ↑ |
| 2003-2004 | 6 ↑ | 6 ↑ | 8 | 8 ↑ |
| 2002-2003 | 8 | 7 | 8 ↑ | 9 |
| 2001-2002 | 8 | 7 | 9 ↓ | 9 ↓ |
| 2000-2001 | 8 | 7 | 7 | 7 |

Ohio State - Benchmark Institutions Rank - Unadjusted



Benchmark Institutions - Overall (Unadjusted) - Change in Rank



The Ohio State University
2016-17 Faculty Salary Comparisons

Top 25 Public Institutions

U.S. News Top 25 Public Institutions (Unadjusted)

2016-2017 Salaries

2016-2017 Ranks

| Institution (US News Ranking) | Overall | Professor | Associate Professor | Assistant Professor | Overall | Professor | Associate Professor | Assistant Professor |
|---|---------|-----------|---------------------|---------------------|---------|-----------|---------------------|---------------------|
| UCLA (#2) | 150.4 | 195.0 | 129.0 | 101.4 | 1 | 1 | 1 | 3 |
| UC Berkeley (#1) | 146.6 | 185.1 | 123.7 | 109.8 | 2 | 2 | 2 | 1 |
| Virginia (#2) | 135.1 | 172.4 | 115.7 | 96.0 | 3 | 3 | 3 | 7 |
| Michigan (#4) | 131.2 | 168.2 | 111.4 | 93.1 | 4 | 5 | 5 | 10 |
| UC San Diego (#10) | 131.0 | 164.2 | 112.3 | 98.1 | 5 | 7 | 4 | 6 |
| UC Irvine (#9) | 130.0 | 165.7 | 109.2 | 95.3 | 6 | 6 | 8 | 9 |
| Georgia Tech (#7) | 129.9 | 162.1 | 107.7 | 103.1 | 7 | 9 | 10 | 2 |
| Maryland (#20) | 128.0 | 160.1 | 110.3 | 95.7 | 8 | 11 | 7 | 8 |
| UC Santa Barbara (#8) | 128.0 | 169.6 | 103.4 | 88.3 | 9 | 4 | 16 | 15 |
| UC Davis (#10) | 127.4 | 160.1 | 110.8 | 92.5 | 10 | 12 | 6 | 11 |
| Texas (#18) | 126.8 | 160.4 | 103.6 | 98.8 | 11 | 10 | 15 | 5 |
| Rutgers (#25) | 126.4 | 163.5 | 108.0 | 86.3 | 12 | 8 | 9 | 21 |
| North Carolina (#5) | 123.1 | 155.2 | 104.9 | 91.2 | 13 | 13 | 11 | 13 |
| Penn State (#14) | 122.2 | 154.3 | 104.8 | 89.6 | 14 | 14 | 12 | 14 |
| University of Connecticut (#20) | 121.7 | 154.2 | 104.7 | 87.5 | 15 | 15 | 13 | 17 |
| Illinois (#10) | 118.4 | 147.7 | 99.5 | 92.2 | 16 | 18 | 20 | 12 |
| Ohio State (#16) | 118.0 | 149.5 | 99.8 | 87.3 | 17 | 16 | 19 | 18 |
| Washington (#16) | 117.3 | 138.1 | 103.9 | 99.0 | 18 | 20 | 14 | 4 |
| Pittsburgh (#24) | 116.6 | 149.4 | 99.9 | 81.5 | 19 | 17 | 18 | 23 |
| Purdue (#20) | 113.0 | 138.7 | 98.0 | 88.1 | 20 | 19 | 22 | 16 |
| Wisconsin (#10) | 111.1 | 132.7 | 101.0 | 87.2 | 21 | 23 | 17 | 19 |
| Clemson University (#23) | 108.7 | 133.8 | 93.7 | 84.8 | 22 | 22 | 24 | 22 |
| Florida (#14) | 108.6 | 137.5 | 91.6 | 80.7 | 23 | 21 | 25 | 24 |
| College of William & Mary (#6) | 106.8 | 128.6 | 99.0 | 79.3 | 24 | 24 | 21 | 25 |
| University of Georgia (#18) | 106.2 | 126.4 | 94.5 | 86.4 | 25 | 25 | 23 | 20 |