



THE OHIO STATE UNIVERSITY

COLLEGE OF FOOD, AGRICULTURAL,
AND ENVIRONMENTAL SCIENCES

Associate Dean for Research and Graduate Education

The Ohio State University invites applications and nominations for the position of Associate Dean for Research and Graduate Education in the College of Food, Agricultural, and Environmental Sciences (CFAES). The University seeks a transformative leader with a demonstrated commitment to advancing cross-functional integration across the teaching, research, and extension missions of the CFAES in a way that furthers its position as one of the premier colleges of its kind in the nation. Research and graduate education in CFAES plays a central role in the broad and dynamic multidisciplinary collaborations that are a hallmark of Ohio State. The Associate Dean will guide the College's participation in university-level investments in food production and security, health and wellness, and energy and the environment. As a newly created position, the Associate Dean has an opportunity to play a defining role in shaping the future of research and graduate education within the College.

Responsibilities

Based in Columbus, OH, the Associate Dean is the principal administrative officer of the CFAES research enterprise and will drive the future strategy for growing research and graduate education within the College. Under the leadership of the Vice President for Agricultural Administration and Dean, the Associate Dean will work collaboratively with the other members of the senior leadership team, including department chairs, in the College. The Associate Dean has responsibility for overall research strategy on the Columbus and Wooster campuses and the nine research stations throughout the state of Ohio. The responsibilities of the Associate Dean include the following:

- provide overall leadership for the College's research enterprise and graduate education, implementing best practices to raise the profile, resources, and success of both areas, including further integrating research and graduate education with extension and academic programs;
- strengthen and/or establish relationships with current and potential state and federal funding partners in order to grow the overall research enterprise;
- identify and implement best practices for graduate education that address recruitment, retention, funding, professional development, and career preparation;
- work collaboratively with College leadership to expand outreach to underrepresented groups and promote a welcoming, inclusive, and respectful environment within the College that fosters growth in research partners and graduate education programs;
- as a partner with the CFAES finance office, develop policies and practices to distribute resources within the College;
- develop and implement comprehensive strategies to enhance business and industry relationships to support sponsored research, coordinating resources and capacity in the College to engage internally and externally;
- serve as the research officer for the College, advancing relationships with the Offices of Research, Sponsored Programs, and Technology Commercialization to leverage College resources and opportunities to expand the College's research portfolio;

- enhance working relationships with the Graduate School and advocate for graduate education in the food, agricultural, and environmental sciences;
- function as a partner with the CFAES Office of Advancement, to develop comprehensive strategies to identify funding opportunities for research and graduate education;
- develop a culture that promotes collegiality and collaboration among colleagues that enable the faculty to fully utilize their research potential and focus on contributing to solving pertinent societal issues;
- engage with the Discovery Themes teams relevant to our College to embrace and support new faculty and their research portfolios, as well as collaborate with College leadership to develop proposals and support enhanced engagement with Discovery Themes opportunities; and
- work collaboratively with College leadership to identify and support the ongoing comprehensive and coordinated investment in facilities and infrastructure to support and advance research, teaching, and outreach efforts and contribute to meeting the University's sustainability goals.

Qualifications

The Associate Dean will be an innovative, dynamic, and forward-thinking leader who will promote excellence and future success within the College. The Associate Dean will provide leadership and direction to the faculty and staff, while motivating and inspiring the team to reach beyond traditional responsibilities and ways of thinking to reach a common goal for the College. The College is seeking a dynamic leader who exhibits passion for the convergent disciplines that fuel the success of the College, an understanding of sustainable practices, and an entrepreneurial mindset. Candidates should have a PhD degree in a discipline related to CFAES academic disciplines, with a distinguished record of research and administration, and be eligible to qualify for an appointment as full professor with tenure in an appropriate academic department. Candidates should have significant experience and demonstrable skills in leading and managing progressive change in complex environments such as exists within a modern land-grant university.

The University

The Ohio State University is a world-class public research, land-grant university and the leading comprehensive teaching and research institution in the state of Ohio. Ohio State is the only university in the country with colleges of agriculture, business, engineering, medicine, and veterinary medicine all on one campus. The University enrolls approximately 56,000 students in Columbus, and an additional 6,660 students at four regional campuses, making it the second largest university in the country. Ohio State has 15 colleges, 175 undergraduate majors, and 240 masters, doctoral, and professional degree programs providing exceptional breadth and depth of opportunity in the sciences, liberal arts, and professional schools. Ohio State is currently ranked by *U.S. News & World Report* among the top 60 universities in the United States, among the nation's top 20 public universities, and as the best public university in Ohio. Annual research expenditures are close to \$1 billion. The Ohio State University is governed by a Board of Trustees appointed by Ohio's governor.

The University's 3,500 faculty include members of the National Academy of Sciences, the National Academy of Engineering, the Institute of Medicine, the American Academy of Arts and Sciences; Sloan, Guggenheim, and Fulbright scholars; and distinguished fellows from numerous

learned societies. Ohio State is a member of the Association of American Universities, and is classified by the Carnegie Foundation for the Advancement of Teaching as an institution in the “highest research activity” and “community engagement” categories.

The College

The College of Food, Agricultural, and Environmental Sciences has over 300 faculty members, enrolls nearly 3,200 undergraduate students and 500 graduate students on the Columbus and Wooster campuses. These students take courses and/or conduct research in one or more of the nine academic units in the College:

- Agricultural Communication, Education, and Leadership
- Agricultural, Environmental, and Development Economics
- Animal Sciences
- Entomology
- Food Science and Technology
- Food, Agricultural and Biological Engineering
- Horticulture and Crop Science
- Plant Pathology
- School of Environment and Natural Resources

In addition, the Food Animal Research Program is a nationally-known program focused on protecting and enhancing animal and public health with research focused on pathogenesis, epidemiology, prevention, and control of animal disease. The College also is a key member of the interdisciplinary Environmental Science Graduate degree Program (ESGP).

The Ohio Agricultural Research and Development Center (OARDC) in Wooster is the largest agricultural experiment station of its kind in the US. OARDC scientists have been leaders in agricultural research for over a century. It provides more than 4,000 acres for field research in addition to other facilities such as the Secrest Arboretum, the Biomass and Bioproducts Research Center, the Compost Research Center, a rubber processing pilot plant, weather stations, greenhouses, and one of only two University BSL-3 level research facilities in the US. The OARDC facilities in Wooster are powered by an Anaerobic Digester that renewably provides more than 30% of its electrical energy demand.

Ohio State University Extension extends the knowledge resources of CFAES and the broader University to the people of Ohio through an educational process focused on local issues and needs. Supported by an annual budget of approximately \$70 million, Ohio State University Extension helps communicate relevant research in a way that improves quality of life for Ohioans. Extension employees are located in all of Ohio’s 88 counties and on the Ohio State University in Columbus.

The Ohio State Agricultural Institute (ATI), located in Wooster, is an associate degree-granting program within the College where students participate in a curriculum that includes general and basic studies, hands-on experience, and a paid industry internship. ATI is the largest institution of its kind in the country, offering 32 programs of study.

With a robust research enterprise, the College's research expenditures for FY 2015 were over \$40 million. Through development efforts, the College raised \$25 million in FY 2015 in support of all programs in the College. The success of the College is driven by its strategic plan, with a focus on three signature areas: food security, production, and human health; environmental quality and sustainability; and advanced bioenergy and biobased products. The College has collaborative partnerships with many academic units across campus leveraging the expertise of the faculty at the University. Additional information about the College and strategic plan can be found here:

<http://cfaes.osu.edu/about-cfaes/college-strategic-plan>

<http://cfaes.osu.edu>

Nominations and applications will be accepted until the position is filled, but to ensure optimal consideration, please submit application materials (letter addressing how the candidate's experience and skills match the position requirements to include how they can help us achieve our goals related to diversity and the mentoring of underrepresented groups, and a curriculum vita or résumé) by March 20, 2016 to the University's executive recruitment consultant:

Martin M. Baker, Senior Vice President
Baker and Associates LLC
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Marietta, GA 30068
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The Ohio State University is committed to establishing a culturally and intellectually diverse environment, encouraging all members of our learning community to reach their full potential. We are responsive to dual-career families and strongly promote work-life balance to support our community members through a suite of institutionalized policies. We are an NSF Advance Institution and a member of the Ohio/Western Pennsylvania/West Virginia Higher Education Recruitment Consortium. The Ohio State University is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation or identity, national origin, disability status, or protected veteran status.