

JUNIOR FACULTY DEVELOPMENT CONFERENCE

The Blackwell Inn and Pfahl Conference Center, Columbus, OH

*Thursday, September 27: 8:00AM—5:00PM**

SCHEDULE

- 8:00 – 8:30** **MEET AND GREET**—Receive resource packets and enjoy a continental breakfast
- 8:30 – 8:45** **INTRODUCTION** of event and networking activity—*Terry Niblack, Senior Associate Dean, CFAES*
- 8:45 – 9:00** **WELCOME AND COLLEGE OVERVIEW**—*Cathann A. Kress, Vice President for Agricultural Administration and Dean, CFAES*
- 9:00 – 10:00** **FACULTY LIGHTNING ROUND INTRODUCTIONS AND NETWORKING**—*Get to know your CFAES colleagues! All junior faculty members in attendance will have an opportunity to give an informal introduction of themselves and their teaching / research / extension focus.*
- 10:00 – 10:15** **BREAK**
- 10:15 – 11:30** **FACULTY LIGHTNING ROUND INTRODUCTIONS AND NETWORKING, continued**
- 11:30 – 12:00** **Overview of CFAES Support Services**—*Representatives from various CFAES support units will give a brief introduction to their department and main contacts.*
- 12:00 – 1:30** **LUNCH, NETWORKING ACTIVITY AND CFAES INFORMATION FAIR**
- 1:30 – 2:15** **CONCURRENT SESSION A**—options listed below:

OPTION 1: THE PROMOTION AND TENURE PROCESS

During this session, our speakers will provide an understanding of the principles, procedures and policies of promotion and tenure at the department, college and university levels. In addition, they will discuss key concerns that correspond with university values, faculty rewards and recognition.

Who needs this? Tenure track junior faculty members

Speakers: Brian Roe, Professor, AEDE; Terry Niblack, Senior Associate Dean, CFAES

OPTION 2: UNIVERSITY INSTITUTE FOR TEACHING AND LEARNING

In this session, our speaker will review new requirements for teaching documentation and teaching endorsements. Additionally, information will be provided about the OSU University Institute for Teaching and Learning.

Who needs this? Faculty members with significant teaching appointments

Speaker: Kay Halasek, Director, Teaching and Learning Institute

OPTION 3: COLLABORATIVE RESEARCH

This session will discuss how to get involved in collaborative research and how to build collaborative teams. Representatives from the Sustainable and Resilient Economy (SRE) and the Initiative for Food and AgriCULTURAL Transformation (InFACT) Discovery Themes, as well as representatives from the STEAM Factory will share their experiences.

Who needs this? Faculty members with significant research appointments

Introduction by Gary Pierzynski, Associate Dean for Research and Graduate Education

Speakers: Charlene Brenner, Program Manager, STEAM Factory; Elena Irwin, Professor, AEDE; Casey Hoy, Professor, Entomology

2:15 – 2:30 **BREAK**

2:30 – 3:15 **CONCURRENT SESSION B**—options listed below:

OPTION 1: CFAES RESEARCH RESOURCES

In this session, our panel will discuss the services and programs provided by the College for researcher success, including pre-award and post-award support, the CFAES research portfolio, the SEEDS competitive grants program, and more!

Who needs this? Faculty members with significant research appointments

Introduction by Gary Pierzynski, Associate Dean for Research and Graduate Education

Speakers: Lori Kaser, Grants and Contracts Administrator (Pre-Award); Angie LeMaster, Grants and Contracts Specialist-Senior (Post-Award)

OPTION 2: FINANCIAL STRATEGIES AND CAPACITY FUNDS

In this session, our speakers will review major financial policies that are critical for new / junior faculty to know, such as eRequests / procurement, working with fiscal officers, primary contacts, and the role of USDA Capacity funds and related faculty obligation.

Who needs this? Faculty members who manage labs or students, apply for grants, or travel.

Speakers: Eric Bode, Director, CFAES Finance; Terry Snoddy, Finance Senior Manager; Jennifer Bulla, Senior Business Manager.

OPTION 3: REVIEW OF KEY UNIVERSITY POLICIES (HR)

In this session our presenters will discuss key policies and provide insight to tools and resources throughout our college and university.

Who needs this? Faculty members who are in charge of hiring or management of students/personnel.

Speakers: Elayne Siegfried, Director, CFAES Human Resources; Brandi Gilbert-Hammet, Manager, CFAES Human Resources; Kathy Lechman, Assistant Dean, Equity and Inclusion

3:15 – 3:30 **BREAK**

3:30 – 4:15 **FACULTY PANEL: “I WISH SOMEBODY HAD TOLD ME...”**

A diverse panel of senior faculty members share what they wish they knew as junior faculty, followed by plenty of time for Q&A.

Panel: Greg Davis, Assistant Director, OSUE; Julie Fox, Associate Professor, OSUE; Tracy Kitchel, Professor, ACEL; Gary Pierzynski, Associate Dean for Research and Graduate Education; Jeff Sharp, Director, SENR,

4:15 – 5:00 **NETWORKING HAPPY HOUR**, light appetizers, adult beverages, and soft drinks.

This event is designed to:

- Provide practical, concrete information that is useful for assistant professors and that is applicable in various disciplines
- Connect faculty with useful resources as a part of long-term professional development
- Build cross-departmental community and connection to OSU
- Encourage a healthy work-life balance
- Excite new faculty about teaching, research, extension and service at OSU



THE OHIO STATE UNIVERSITY

COLLEGE OF FOOD, AGRICULTURAL,
AND ENVIRONMENTAL SCIENCES