



A remote farm stand along a state route is regularly staffed with two employees. On this particular day, the employees were 17 and 18 years old. A summer thunderstorm popped up and started to blow the portable tents. One employee was injured when she attempted to stop the tent from blowing away. As the wind continued to shred the tarps, the other employee was loading the van with produce crates. The workers were never informed of what to do in a weather emergency, nor did they receive a call from the main office staff alerting them of the approaching storm.

- What obligation does the employer have to protect the workers from weather emergencies?
- 
- Can there be an OSHA violation in this case?