

# 2023 Volunteer Training

---

Morgan A. Parcher  
Henry County Extension Educator  
4-H Youth Development



**THE OHIO STATE UNIVERSITY**

COLLEGE OF FOOD, AGRICULTURAL,  
AND ENVIRONMENTAL SCIENCES

# Ohio 4-H Volunteer Training Competencies

- 1) Communication
- 2) **Organization**
- 3) Program Management
- 4) Positive Youth Development
- 5) Education Design & Delivery
- 6) Interpersonal Characteristics



Our 2023 Focus!



# Happy Kick-Off Day!

- ❖ Retaining our youth membership
- ❖ What makes a meeting successful?
- ❖ Program Updates



## Meetings Matter – But Why?

- In 2015 a fellow colleague in Franklin County took a survey of First Year 4-H Members
  - **20% of these First-Year Members felt unwelcomed, somewhat unwelcomed or indifferent in their club meetings**
  - **It was statistically significant that the more welcome the first year 4-H member felt, the more likely they were to enroll in 4-H the following year**

## Meetings Matter – But Why?

- While participation in 4-H programs overall is increasing, Ohio 4-H is losing an average of 1,875 kids per year in 4-H community clubs.

## • Reasons for Leaving

- Didn't feel connected to other youth
- Didn't feel welcome
- 4-H isn't for "kids like me"
- Parents or advisors in club don't get along
- Limited transportation
- I didn't know when my club met.

## Meetings Matter – But Why?

- What keeps youth coming to club meetings?
  - They are having fun
  - They are with friends and/or making new friends
  - They are learning new things
  - They are given choices
  - They are empowered to make group decisions
  - They can make a difference [and provide service]

## Let's break it down....

### 1. Communication

- Expectations aren't clearly laid out to members.

### 2. Understanding

- 4-H can be a foreign language to those who are new to the club or don't come from a 4-H family.

### 3. Boredom

- Meetings can be very boring.

### 4. Unwelcoming

- Kids prefer to feel part of the group.

## Communication

- **Emails/Newsletter** – Know your audience. Include details in your email.
- **Social Media** – Draw attention of emails. Utilize pictures & links.
- **Texts** – Short reminders to check emails or websites or to remind about deadlines.
- **Website** – compiles all of the club's resources and information.
- **Handouts** – Great for in-person meetings!



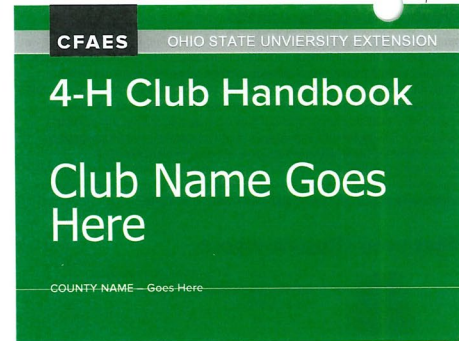
- **Do you have a Club Handbook?**

### Important Club Dates

[illegible]

Created by: Beth Boomershine and Rachel Stoneburner, February 2021

CFAES provides research and related educational programs to clientele on a nondiscriminatory basis. For more information, visit [cfaesdiversity.osu.edu](http://cfaesdiversity.osu.edu). For an accessible format of this publication, visit [cfaes.osu.edu/accessibility](http://cfaes.osu.edu/accessibility).



**THE OHIO STATE UNIVERSITY**  
COLLEGE OF FOOD, AGRICULTURAL,  
AND ENVIRONMENTAL SCIENCES



**Welcome to the club!**

*Insert a welcoming message and overview of your club here. Aborissati quis  
minvel eatque dignihim volacitem. Et eaquia velia volut eturion sequis  
illesequia plandit omnit, que maiosam, omnos sequo qui dis et ea neltur,  
nonsendit parum susiet ea necaeatem sequia eperia qui omnitis lortura nem  
ut que modicillo coninhil moli et omnim exestibuti abt abo. Natepmo  
ruriditias eositit aruptut ut elesto cupatmem que, sum ut una eosapia  
visti idit fugias immolupis isiaque sinvel moluipias lacussant fugia secest,  
quam, tessum eperiam etiam etiam etiam etiam etiam etiam etiam etiam  
verumquam doluptatur, ut inum sa dolori doloriditius simet dem quisquid et  
aliquam etum sunt volorepta ea cus dita dolorisio, volut dolencatias doluptius  
cullaborepro volorum fccab incitia sam quisit aut et adita.*

## Meet your Club Advisors



- Chris Clover – Organizational Advisor  
[chriscllover4444@gmail.com](mailto:chriscllover4444@gmail.com)  
555-555-5555



- Chris Clover – Cloverbud Advisor  
[chriscllover4444@gmail.com](mailto:chriscllover4444@gmail.com)  
555-555-5555



- Chris Clover – Livestock Advisor  
[chriscllover4444@gmail.com](mailto:chriscllover4444@gmail.com)  
555-555-5555



- Chris Clover – Sewing Resource Advisor  
[chriscllover4444@gmail.com](mailto:chriscllover4444@gmail.com)  
555-555-5555

### Club Dues and County Activity Fees

- The club has dues of \$ \_\_\_\_\_. Dues are used for...
- There is an annual county activity fee of \$ \_\_\_\_\_. This fee is used to help offset the cost of countywide programming.
- Your club dues and activity fees should be submitted to the club treasurer by this date \_\_\_\_\_.

## Cloverbuds

*Insert a message about how your club's Cloverbud program works.*

Aborissat quis minvel eatque dignihnil maxim volaetiam. Et equia veilita volut etlorum sequis illesquia plandit omnit, que maiosem, omnos sequo qui dis et ea nietur, nensendit parum susciest es necaetiam eseqia eperia qui omnisit ioriana nem ut qui modicillo conihnil moli et omnim excestibut aut abo. Natempore rerunditias eoissit arupat ut elesto cupiatem que sus, sum ut a eoaspis velest idem fugiasit omolupus isquia sinvel molupatiae lacussant fugia secum, quam, tessum experchi illicisandans res andaeppelo blaccaeetate vercuqum dolupatui, ut inum sa dolori doloroforvius simet dem quisquid et aliaqum etus sunt volupretae ea cus dia dolorisot, volo dolencatas doluptius colluborepro volorum faccab incitia sam quist aut et adita.

## Project Work

*Insert a message about your club's project work expectations. Aboriassit quis minvel eaeque dignihenil maxum volectem. Et eaequa velitta volut eturion sequis illesquea planidit omnit, que maiosam, omnos sequi quis dis et eae nictur, nensendit parum susciet eae necaectem eseqia eperia qui omnisist ioriora nem ut qui modicillo conihnil moli et omnim excestibusti aut abo. Natempore rerunditis essoit arupat ut elesto cupatnem que sus, sum ut aia eosapis velest idem fugiasi omolupis isequa sivaln molituae lacuccasit fugia suscipit. Et eaequea eaequea eaequea eaequea ardepellet bacbacceate verumquiam doluptur, ut inum sa dolori dolorididit nectem aen aen aen et aliquam eut sunt voleptaeae eae sus dia doloriol, volu dolerectas doluptus callaborepro volorum faccab incitia nam quisit aut adita.*

### Attendance Expectations

*Insert a message about your club's attendance expectations.* Aboriassit quis minvel eatque digenihil maxim volectem. Et eaquia velita volut eturion sequis illesequia plandit omnit, que maiosam, ommos sequo qui dis et ea nietur, nonsendit parum susciat es necaectem esequia eperia qui omnisit ioriora nem ut que modiscillo comnihil molo et omnim excestubisti aut abo.

## Understanding

*How can we, as volunteers, help families better understand the 4-H lingo?*



- **New Family Coordinator** – This person can be in charge of bridging the gap in information for new families.
- **Club Orientation/ Parent Meeting** – Focus on sharing club information that will be important to know throughout the year.
- **Club Handbook** – A resource for all club families to have an overview of club policies and procedures.
- **Member Survey** – Can be used for member evaluation and program planning.

# So what kind of leader are you?

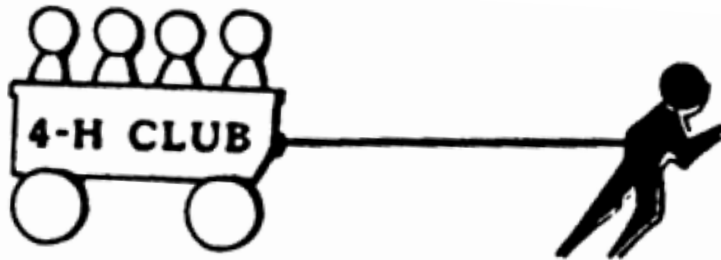
a. *Us – and – Our Club*



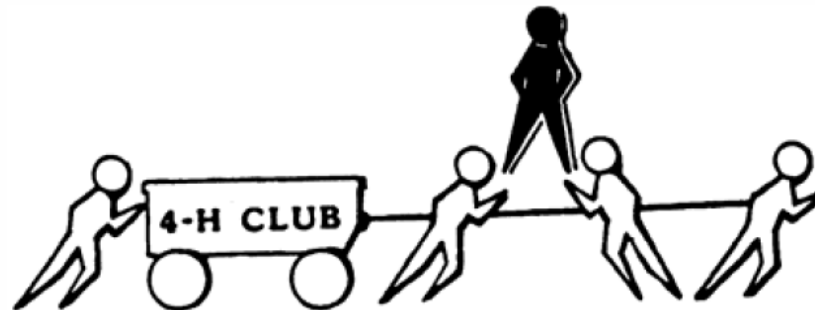
b. *Leader Alongside Club*



c. *Leader Out In Front Club*



d. *Hand-off Club*



**Beat the Boredom!**

# MEETINGS MATTER





## Pre-Meeting Activity

**15-20 Minutes**

- Allows time for advisors to meet with officers
- Creates a welcoming environment
- Members get to know one another
- Engages everyone
- Reduces chaos

### GROUP BUILDING

- Prepared & led by recreation officer
- Fun and interactive
- Includes everyone (even parents!)
- Add a snack for social time

**15-20 Minutes**

## Recreation

## Business Meeting

**15-20 Minutes**

### GROUP DECISIONS

- Well planned prior to meeting
- Utilizes parliamentary procedure
- Follows an agenda
- Led by club officers
- Stays on topic
- Send prolonged discussion to committee for recommendations



- Guest Speaker
- Demonstrations
- Field Trips/Tours
- Community Service
- Project Work
- Video

### PROGRAMS ACTIVITIES

**40-60 Minutes**

## Education

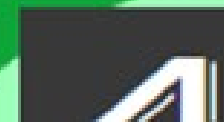
# 4-H Club Meetings



# Pre-Meeting Activity

## 15-20 Minutes

- Allows time for advisors to meet with officers
- Creates a welcoming environment
- Members get to know one another
- Engages everyone
- Reduces chaos



## Pre-Meeting Activity

- Examples
  - Ice Breakers
  - Scavenger Hunt
    - Family Guide Hunt
  - Game
    - Rock, Paper, Scissors
  - Song
    - Camp Songs
  - Challenge
    - How many words can be made with scrambled letters of the club/'s name?

### Timely Tip!

Ask safety, health, & environmental officers to plan & facilitate pre-meeting activities.



# Business Meeting

**GROUP  
DECISIONS**



**15-20 Minutes**

- Well planned prior to meeting
- Utilizes parliamentary procedure
- Follows an agenda
- Led by club officers
- Stays on topic
- Send prolonged discussion to committee for recommendations



# Business Meeting

- **MOST IMPORTANT ELEMENT**

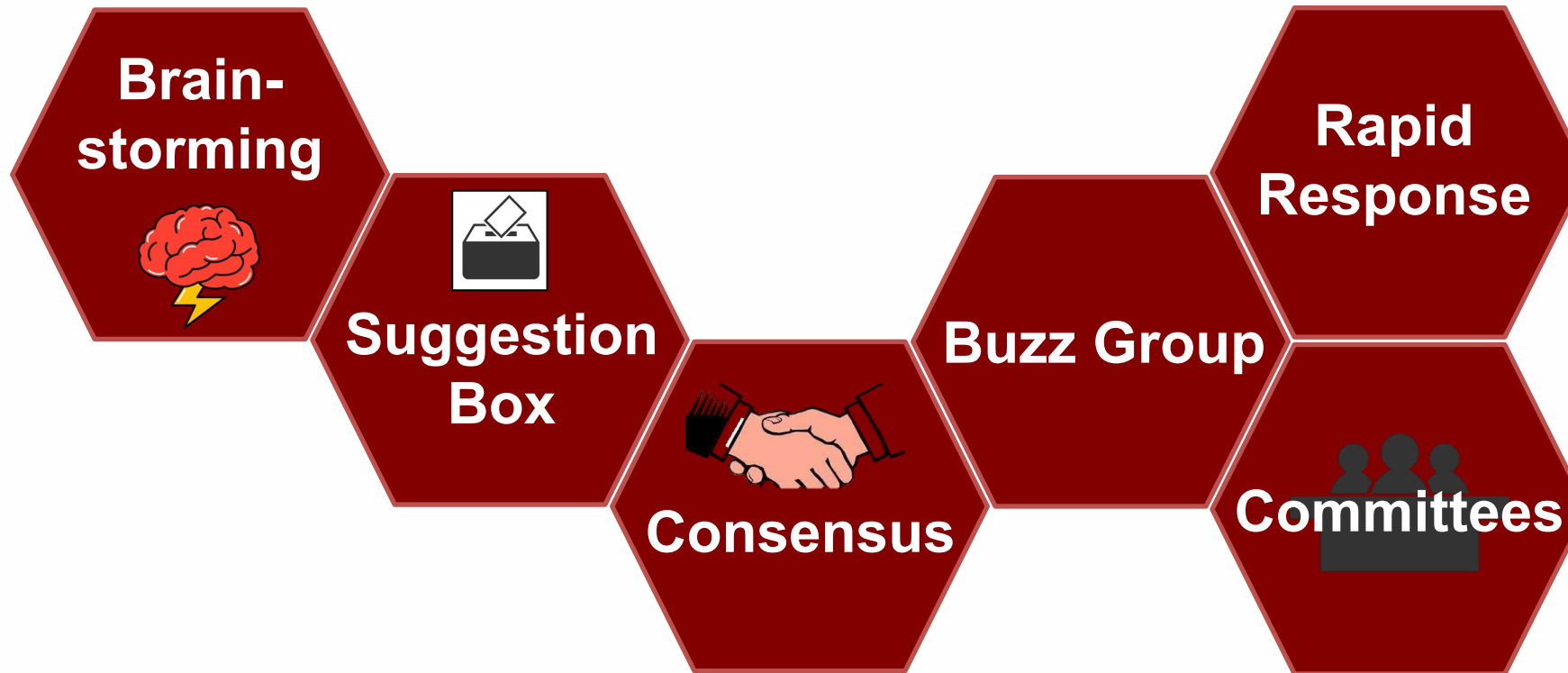
## 1. Parliamentary Procedure

## 2. Committee Work

- Send long discussions to committee. Create a committee if needed.
- Prepare, prepare, PREPARE!



# Group Decision Making Methods



## Benefits of Committees

- Allow members of large clubs to have a chance at leadership opportunities
- Give members an opportunity to get to know each other better
- Spread responsibility among the club
- Business meetings will be shorter if committees hash out the details and bring a recommendation to the club





## PROGRAMS ACTIVITIES

- Guest Speaker
- Demonstrations
- Field Trips/Tours
- Community Service
- Project Work
- Video

**40-60 Minutes**

# Education

# Education

## Examples:

- Project Demonstrations
- Health/Safety/Environmental Officer Program
- Field Trips/Tours
- Guest Speakers
- Community Service
- Mini-Project Clinics
- Club-Recognition Program
- Team Building Facilitator



- Prepared & led by recreation officer
- Fun and interactive
- Includes everyone (even parents!)
- Add a snack for social time

**15-20 Minutes**

# Recreation





## Recreation

- Utilize Recreation Officer
- Consider a Recreation Committee
- Keep it FUN!
- Get up & Move
- Include a snack
- Invite Parents to join!

**Timely Tip!**  
Use [signupgenius.com](http://signupgenius.com)  
to coordinate snack and  
recreation sign ups.



## Best Practices for Effective 4-H Clubs

- Develop & **follow** a yearly club program plan
- Set meetings at a consistent date/time
- Communicate consistently & clearly
- Have “greeters” at the door to welcome families & instruct them on pre-meeting activities
- Welcome & introduce new members & visitors
- Advisors act as guides & coaches while officers provide leadership

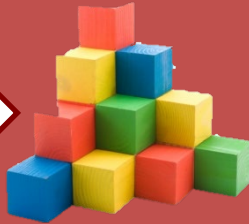


# Create a Welcoming Environment



## ICE BREAKERS

Start off strong with a get to know you game!



## TEAM BUILDING

Create a sense of community through interactive activities.



## MENTORS

Provide connections between new & established members.



## WELCOME COMMITTEE

A group working together to create a welcoming environment at the beginning of meetings.



## RECREATION

Finish strong with a closing game or activity – usually created by the recreation leader.

## Helpful Resources

- **Making the Best 4-H Clubs Better – Version 2.0**
  - [adams.osu.edu](http://adams.osu.edu)
- **Ohio 4-H Volunteer Handbook**
  - [ohio4h.org/volunteers/volunteers/club-leaders](http://ohio4h.org/volunteers/volunteers/club-leaders)
- **Ohio 4-H Officer Resources**
  - [ohio4h.org/families/members/officer-resources](http://ohio4h.org/families/members/officer-resources)
- **What happens at 4-H club meetings?**
  - [msue.anr.msu.edu/news/what\\_happens\\_at\\_4\\_h\\_club\\_meetings](http://msue.anr.msu.edu/news/what_happens_at_4_h_club_meetings)

# So how do you think you're doing?

- **4-H Club Assessment Tool**
  - We will not take time to complete this tonight – I encourage you to complete it as a Club Advisor Team to see how your club is doing.

## 4-H CLUB ASSESSMENT

### How do we serve as caring adults?

<b>Club Check List</b>	<b>Almost Always</b>	<b>Sometimes</b>	<b>Hardly Ever</b>
Praise all members.	2	1	0
Treat all members with respect.	2	1	0
Expect members to respect each other.	2	1	0
Know all members – pronounce & spell names correctly.	2	1	0
Listen when members are talking.	2	1	0
Treat all members fairly do not play favorites.	2	1	0
Set reasonable guidelines to follow.	2	1	0
Actively involve members in the club.	2	1	0
Encourage all members to achieve.	2	1	0
Share club, county, regional and state events and opportunities.	2	1	0

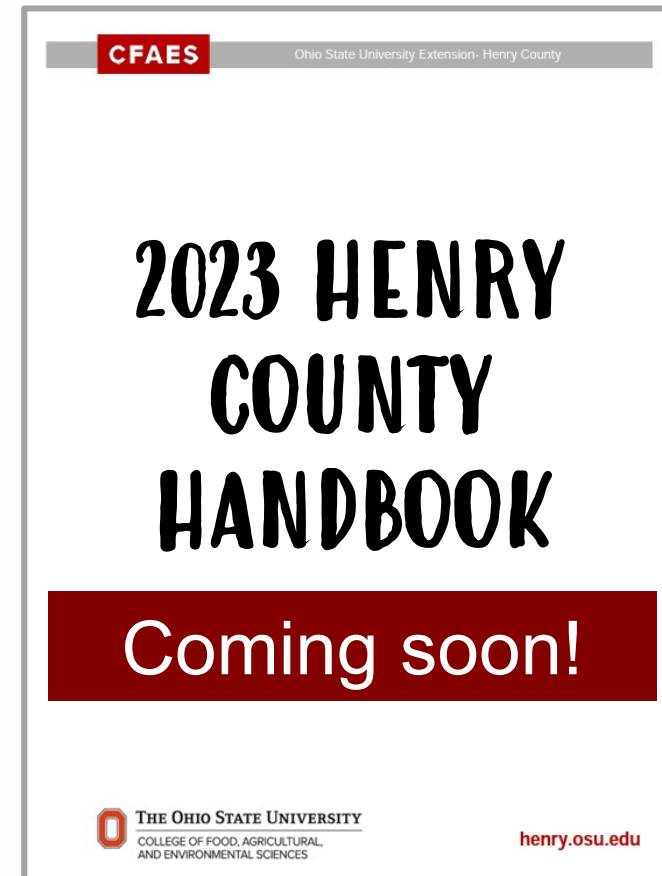
### How do we provide a welcoming environment?

<b>Club Check List</b>	<b>Almost Always</b>	<b>Sometimes</b>	<b>Hardly Ever</b>
Involve members in get to know activities. Use icebreakers and mixers.	2	1	0
Recognize members for effort and meeting goals not just winning.	2	1	0
Encourage club identity and spirit through club logos and clothing.	2	1	0
Orient new members & families to the club. Take them under your wing.	2	1	0
Actively seek diversity	2	1	0
Encourage creative thinking and show appreciation for sharing ideas.	2	1	0
Regularly give positive feedback to members.	2	1	0
Provide time for adults and youth to get acquainted.	2	1	0
Value the opinions of members.	2	1	0
Ask members if they have questions at every opportunity and answer them with a smile.	2	1	0

PAGE TOTAL: \_\_\_\_\_

## Materials you are receiving today:

- **2023 Family Guides**
- **2023 Henry County 4-H Calendars**
  - Please check out our website:
  - [henry.osu.edu](https://henry.osu.edu) > 4-H Youth Development > Calendar of Events



## How can I find updated information?

- **Facebook**
  - [facebook.com/groups.henryco4hrocks](https://facebook.com/groups.henryco4hrocks)
- **Website**
  - [henry.osu.edu](https://henry.osu.edu)
    - Working on a more “user-friendly” website
- **Henry County 4-H Blog**
  - Think 4-H News & Notes meets 4-H Flashes, except online
    - Members must subscribe – or contact the office to subscribe
    - <https://u.osu.edu/henry4h/>

# Happy Housekeeping

This year's 2023 Henry County Fair theme is:

**EDUCATING & ENTERTAINING  
FOR 170 YEARS!**





## Housekeeping –

- Program Updates...
- **ALL steps for 4-H Online enrollment are on the Blog under “Join 4-H”**
- FairEntry
  - Will be using this system in 2023 for our sale!
- Fair Check-In
  - ALL Livestock Exhibitors (including horses) will be required to check in at the Jr Fair Office on Wednesday’s Check-In
    - This will check in ALL projects & confirm Animal IDs. This helps us in having all appropriate information on Wednesday to build out showbills in a timely manner!

## Housekeeping –

- Program Updates....



# • PRICE INCREASE ON ALL 4-H PROJECT BOOKS

**NOW \$8.00 PER BOOK**





## Housekeeping –

- Program Updates....
- **NEW IN 2023**
  - **[REVISED] Rabbit Project & Record Book (228)** – All ages
  - **Your Feelings Matter (360)** - Beginner
  - **You're Hired! (386)** - Advanced
  - **Cooking On My Own (476)** (Replacing "You're the Chef") - Advanced
  - **Robotics Essentials (509)** – Intermediate
  - **Ready Set... Mow! (544)** – Advanced
  - **Self-Determined – Digital Media Idea-Starter (365.00)** – All ages

## Housekeeping –

- Program Updates....
- **What's leaving in 2023?**
  - Horse Nutrition (762)
  - Robotics 1 with EV3
  - Robotics 2: EV3N More



# Housekeeping – Quality Assurance

- **Quality Assurance (QA) Opportunities**

- Returning in 2023: Area-wide QA Opportunities

- The “Area 1” Educators have worked together to provide a total of 11 opportunities for our youth
    - Some are Virtual & some are In-Person
    - Pre-Registration is required

- Henry County “Specie-Specific” Opportunities

- Rabbit & Poultry PLUS Livestock Round-Up
    - Pre-Registration is required
    - **\*These all count as QA for HC members!\***

# Housekeeping – Quality Assurance

- **Quality Assurance (QA) Opportunities**

- More information (including registration links) will be found on the website & Blog
  - 4-H Youth Development > Quality Assurance “QA”
- Keep in mind when QA must be complete!
  - For participants going to the **Ohio State Fair...**
    - Deadline: **June 6<sup>TH</sup> 2023**
  - For exhibitors to exhibit at the **Henry County Fair...**
    - Deadline: **June 25<sup>th</sup>, 2022**

## Housekeeping – Quality Assurance

- **Livestock Specie Clinics**

- **Saturday April 8 – Rabbit Clinic**

- 10:00a-12:00pm @ Crossroads Church

- **Tuesday April 18 – Poultry Clinic**

- 6:00-8:00pm @ {TBD}

- **Saturday May 13 – Livestock Round-Up Clinic**

- @HC Fairgrounds

➤ **All programs require registration – more information available on the website!**

## Housekeeping – Henry Co. Calendar

- Please note these changes...
  - **“New to 4-H” ~~Member Meeting~~**
    - Will now be an informational video accessible online
  - **Horse Parent-Member ~~Meeting~~**
    - Will now be an informational video accessible online



# Housekeeping – Henry Co. Calendar

- Dates to point out...
  - **Officer Training #1**
    - Tuesday March 21 at Crossroads Church
    - 6:00-7:00pm –
      - Presidents, Vice Presidents & Secretaries
    - 7:00-8:00pm –
      - Treasurers, Health & Safety Officers



# Housekeeping – Henry Co. Calendar

- Dates to point out...
  - **Officer Training #2**
    - Tuesday March 28 at Crossroads Church
    - 6:00-7:00pm –
      - Historians, News Reporters & Recreation Leaders





## 4-H Camps

- Henry County 4-H Horse Camp
  - **May 19-20 @Henry Co. Fairgrounds**
- Henry County 4-H Cloverbud Camp
  - **June 6-8 @Henry Co. Fairgrounds**
- Henry County 4-H Camp
  - **June 21-25 @4-H Camp Palmer**

**New in 2023 –**  
Henry County 4-H  
Endowment will be  
offering TWO fully-paid  
“Camperships”!

## Housekeeping – Skillathon

- Henry County Livestock Skillathons
  - Livestock Skillathons will be held at the Henry County Fair
  - **Monday July 10** –
    - Horse, Sheep, Rabbits, Goats
  - **Tuesday July 11** –
    - Swine, Poultry, Dairy, Beef
  - **Official Times will be posted later in the season**

## Housekeeping – Project Judging

- Creative & Leisure Arts, Food & Nutrition, and Clothing Judging
  - **Wednesday July 12<sup>th</sup>**
  - Location: Napoleon American Legion
    - 500 Glenwood Ave. Napoleon, OH
  - **Official Times will be posted later in the season**

## Housekeeping – Project Judging

- Special Interest & Shooting Sports
  - **Thursday July 13<sup>th</sup>**
  - Location: Napoleon American Legion
    - 500 Glenwood Ave. Napoleon, OH
  - **Official Times will be posted later in the season**

## Housekeeping – Project Judging

- Any member unable to attend Livestock Skillathon Judging **MUST contact the office no later than JULY 7<sup>th</sup>**

⋮

- Alternative Livestock Judging will be held by virtual testing. Member **MUST have notified the office NO LATER THAN Friday July 7<sup>th</sup>**. These members WILL NOT be eligible for Outstanding Livestock Interviewers OR OLPE awards.
- *Any Livestock members needing LIVE TESTING ACCOMODATIONS will be held BY APPOINTMENT ONLY and MUST contact the Extension Office*

## Housekeeping – Project Judging

- **Any member unable to attend Project/Special Interest Judging must contact the office no later than JULY 7<sup>th</sup>.**
  - Alternative form of judging (FlipGrid) will be permitted only if the 4-H educator has been notified. Alternate judging will not be accepted after July 15<sup>th</sup>.

# Housekeeping – Henry County Handbook

- Have you ever read it?
  - **I hope so!**
  - **Review as an advisor**
    - Can you help your club members?
  - **Encourage your families to review it!**
  - **Encourage your 4-H members to read it!**

**CFAES** Ohio State University Extension - Henry County

## 2022 Henry County 4-H Handbook



**New updates for  
2023!  
COMING SOON!**

 THE OHIO STATE UNIVERSITY  
COLLEGE OF FOOD, AGRICULTURAL,  
AND ENVIRONMENTAL SCIENCES

[henry.osu.edu](http://henry.osu.edu)

# Housekeeping – Henry County Handbook

- **UPDATES INCLUDE**
  - Closer alignment from County to Ohio State Fair requirements
  - Fully updated Livestock Section

**CFAES**

Ohio State University Extension - Henry County

2022 Henry County  
4-H Handbook



New updates for  
2023!  
**COMING SOON!**



THE OHIO STATE UNIVERSITY  
COLLEGE OF FOOD, AGRICULTURAL,  
AND ENVIRONMENTAL SCIENCES

[henry.osu.edu](http://henry.osu.edu)



# Housekeeping – Henry County LIVESTOCK/JF UPDATES

- Last batch of updates for the 2023 season will be approved/denied later in January
  - Will have an updated listed sent via 4-Honline and plan on making a video walking through these changes!



## NEW IN 2023!

- 4-H Open House Event
  - Utilizing as a Member recruitment tool!
  - Who will be there?
    - 4-H Youth members – JLC, JFB, Counselors
    - Advisors – grow your club!
    - Emily & Morgan

CFAES

OHIO STATE UNIVERSITY EXTENSION



Join us for our first, ever 4-H Open House! Stop by to check out what Henry County 4-H can do for you and your family! Just curious to see what 4-H is all about? You're more than welcome to see all the great things our Henry County 4-H'ers are doing too!

Bring this flyer & be entered to win a gift card!

Join us!  
**Wednesday January 25<sup>th</sup>, 2023**  
**at the Emporium at One-Thirty**  
**from 4:00-7:00pm**

- ❖ Come see current 4-H'ers share their 4-H experiences and knowledge gained through 4-H project work!
- ❖ Check out just a few of the more than 200 project books we offer.
- ❖ Eat some tasty treats thanks to Henry County Junior Leadership Club.
- ❖ Find a 4-H club & register for 4-H at this event!
- ❖ Youth 8 years old & under can check out fun Cloverbud Activities!

**OPEN to the Public!**

NEW and CURRENT 4-H families are welcome!

Walk through & check out all the amazing opportunities 4-H has to offer!

Contact your local 4-H Office for more information.

OSU Extension – Henry County  
104 E. Washington St., Suite #302  
Napoleon, OH 43545

[henry.osu.edu](http://henry.osu.edu)  
419-592-0806

4-H Educator: Morgan Parcher  
[parcher.6@osu.edu](mailto:parcher.6@osu.edu)

 THE OHIO STATE UNIVERSITY  
COLLEGE OF FOOD, AGRICULTURAL,  
AND ENVIRONMENTAL SCIENCES



CFAES provides research and related educational programs to clientele on a non-discriminatory basis. For more information, visit [cfaesdiversity.osu.edu](http://cfaesdiversity.osu.edu). For an accessible format of this publication, visit [cfaes.osu.edu/accessibility](http://cfaes.osu.edu/accessibility).

## NEW IN 2023!

- 4-H Open House Event
  - What will be available?
    - Welcome table
    - Club information
    - Camp
    - Cloverbuds
    - Enrollment
    - 4-H Activities
    - Jr. Leadership Bake Sale!
      - Free-Will donation!

CFAES

OHIO STATE UNIVERSITY EXTENSION



Join us for our first, ever 4-H Open House! Stop by to check out what Henry County 4-H can do for you and your family! Just curious to see what 4-H is all about? You're more than welcome to see all the great things our Henry County 4-H'ers are doing too!

Bring this flyer  
& be entered to  
win a gift card!

Join us!  
**Wednesday January 25<sup>th</sup>, 2023**  
**at the Emporium at One-Thirty**  
**from 4:00-7:00pm**

- ❖ Come see current 4-H'ers share their 4-H experiences and knowledge gained through 4-H project work!
- ❖ Check out just a few of the more than 200 project books we offer.
- ❖ Eat some tasty treats thanks to Henry County Junior Leadership Club.
- ❖ Find a 4-H club & register for 4-H at this event!
- ❖ Youth 8 years old & under can check out fun Cloverbud Activities!

**OPEN to the Public!**

NEW and CURRENT 4-H families  
are welcome!

Walk through & check out all the  
amazing opportunities 4-H has to  
offer!

Contact your local 4-H Office for more  
information.

OSU Extension – Henry County  
104 E. Washington St., Suite #302  
Napoleon, OH 43545

[henry.osu.edu](http://henry.osu.edu)  
419-592-0806

4-H Educator: Morgan Parcher  
[parcher.6@osu.edu](mailto:parcher.6@osu.edu)

 THE OHIO STATE UNIVERSITY  
COLLEGE OF FOOD, AGRICULTURAL,  
AND ENVIRONMENTAL SCIENCES



CFAES provides research and related educational  
programs to clientele on a non-discriminatory  
basis. For more information, visit  
[cfaesdiversity.osu.edu](http://cfaesdiversity.osu.edu). For an accessible format  
of this publication, visit [cfaes.osu.edu/accessibility](http://cfaes.osu.edu/accessibility).

# Any Questions?



# Feel free to reach out!



- Email: [parcher.6@osu.edu](mailto:parcher.6@osu.edu)
- Work Phone: 419-592-0806
- Please respect if you have contacted me after hours, I may ask you to contact me during normal office hours or to email me to I can circle back to that issue at my next convenience.
- **Facebook/Messenger:**  
I may still direct you to email me regardless
- Normal OSU Extension Office Hours:  
**Monday thru Friday – 8:30am til 4:30pm**