

Procure-to-Pay Training for The Shared Services Office

# INTRO TO PROCURE-TO-PAY





## **Expectations**



Sign the attendance sheet at the beginning and end of the session.



Refrain from engaging in disruptive side conversations.



Silence cell phones, and minimize usage during training.



Check your e-mail during breaks only.



Participate actively, and share your experiences.



Complete the post-training survey prior to leaving this session.



#### **Icebreaker**

This activity is aimed at getting participants to build rapport with each other.

Introduce yourself to someone you don't already know

• Exchange names and one interesting fact about each other

• Introduce your new acquaintance

• Then, give a brief introduction about yourself





## **Table of Contents**

Lesson	Duration
Course Introduction	15 min
Lesson 1: Overview of Procure-to-Pay	20 min
Lesson 2: Preferred Purchasing Methods	20 min
Lesson 3: Systems Overview	30 min
Lesson 4: ServiceNow and Procurement	30 min
Lesson 5: Policies & Ethics	30 min
Course Wrap-up	5 min

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## **Course Objectives**

Upon completing this course, you will be able to:

- Describe the available purchasing channels at the University of Chicago
- Explain why using preferred vendors is important
- Use the Buying Guide in ServiceNow
- List and explain each Procure-to-Pay system
- Describe University of Chicago's preferred purchasing methods
- Initiate vendor set-up and modify requests in ServiceNow
- Differentiate between a preferred vendor and a contracted vendor
- Understand where to find Procurement policies
- Identify supporting documentation required for reimbursable payments

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## **Procure-to-Pay Training**

# **LESSON 1: Overview of Procure-to-Pay**





## **Lesson Objectives**

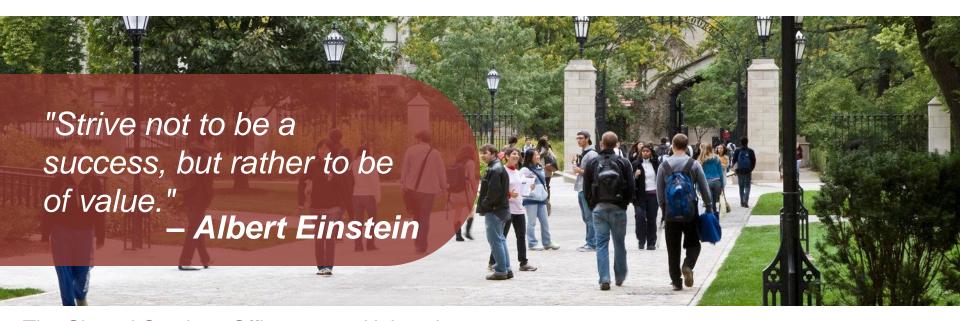
Upon completing this lesson, you will be able to:

- Describe the available purchasing channels at the University of Chicago
- Identify various roles within Procure-to-Pay

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#### The

# SHARED SERVICES OFFICE



The Shared Services Office serves University of Chicago faculty and staff who need assistance with administrative matters relating to Human Resources and Procure-to-Pay. The office's ownership and rapid resolution of requests, questions, and issues allows faculty and staff to focus on the University's core mission of research, teaching, and advancing academic pursuits.

By assisting with Procurement-to-Pay related matters, you help faculty and staff access the items they need to successfully conduct their research and educate students, as well as ensure the University proactively manages spending



#### What is Procurement?



Procurement is the act of finding and buying goods or services from an external source.

Every item purchased – from travel, to office supplies, to research equipment – is done through the procurement process.

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#### **How do you Procure?**

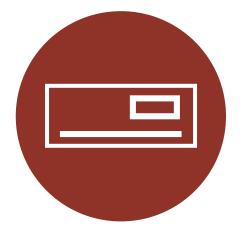
There are three paths for procuring goods and services at the University of Chicago:



Purchase Order



**GEMS** Program



Check Request



#### Purchase Order (PO) and BuySite



#### A Purchase Order (PO) is:

- A commercial document issued to a vendor, indicating types, quantities, and agreed prices
- A contract containing terms and conditions of sale that protect the University
- Used to authorize a supplier to begin work

There are two ways to generate a PO



**BuySite** is the online tool used to create requisitions and generate Purchase Orders.



The ServiceNow Contracts form is how new contract requests are initiated. Once terms are negotiated and agreed, a contract is executed and a PO is written against the contract.





#### **Task Owners**

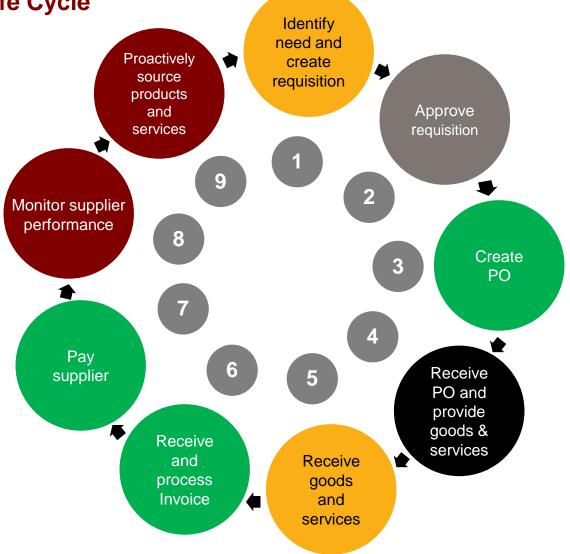
Departmental Requestor

Vendor

Shared Services
Office

Procurement Services

Department and Procurement/SSO (as required)





#### **General Expense Management System (GEMS) Program**

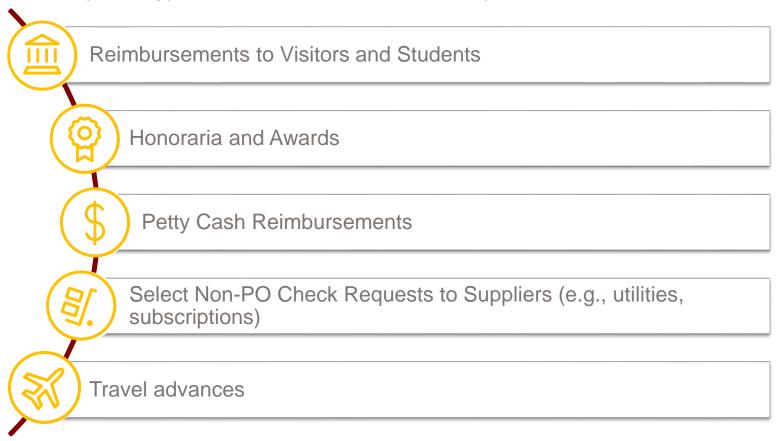
- The GEMS program is the University's expense management solution that streamlines employee business expenses.
- It is comprised of a web-based application (GEMS system) that works in conjunction with the University's corporate credit card, the GEMS card.





#### **Check Request**

A check request is used for purchases of certain goods or services which are not practical to be processed by Purchase Order. Check requests can be issued for payment for certain permitted expense types. The most common check requests are:





#### Roles within Procure-to-Pay and the Shared Services Office

#### **Procurement Services**

- Establish strategic sources of supply for commonly purchased categories
- Responsible for University-wide policy, procedures, systems & strategy
- Provide University-wide support and oversight for large transactions
- Responsible for transactional review and approval above \$100k

#### **Shared Services Office**

- Provide first level of support to answer procurement and payment inquiries
- Responsible for transactional review and approval between \$10K-\$100K

#### **Department Heads**

- Determine purchasing needs for the Department
- Ensure University procedures are followed for all departmental purchases



#### How does the Shared Services Office Support Campus in Procure-to-Pay?

The Shared Services Office assists Procurement Services in managing and monitoring some transactional Procure-to-Pay activity. The Shared Services Office and Procurement Services work in tandem to support University purchasing needs.

#### **CAMPUS**

- Identifies purchasing need
- Submits
   procurement
   request or inquiry

#### SHARED SERVICES OFFICE

- First line of support in answering campus procure-to-pay inquiries
- Supports campus with routine contract requests and Request for Quotes (RFQ)
- Manages transactional review and approval between \$10K-\$100K
- Manages accounts payable processes
- Enforces procure-to-pay policies

#### PROCUREMENT SERVICES

- Develops policies
- Manages procurement systems
- Conducts strategic sourcing
- Develops RFPs and RFIs
- Negotiates procurement contracts
- Responsible for compliance review and approval of transactions over \$100K





#### **True or False**

Awards, travel advances, and petty cash reimbursements are all valid check request payment types?

A. TRUE

B. FALSE





#### **True or False**

Awards, travel advances, and petty cash reimbursements are all valid check request payment types?



B. FALSE



#### **Procure-to-Pay Training**

## **LESSON 2: Preferred Purchasing Methods**





## **Lesson Objectives**

Upon completing this lesson, you will be able:

- Explain why using preferred vendors is important
- Use the Buying Guide in ServiceNow



#### **Preferred and Contracted Vendors**



Preferred Vendors are those that have been awarded a contract by Purchasing Services as part of a competitive evaluation for use by all departments and schools. Benefits of using a preferred vendor include:

- Maximizes value to the university
- Ease of ordering
- Improved efficiency since departments are not required to solicit bids when choosing to utilize a preferred vendor
- Savings from increased purchasing power
- Reduced risk due to negotiated contract protections

Employees should use a preferred vendor whenever possible.



**Contracted Vendors** are vendors that the university has an existing contract with irrespective of whether it is a preferred vendor.



#### When to Use Different Payment Channels



#### BuySite Purchase Orders

- Commonly purchased goods or services
- Catalog and noncatalog purchases
- Blanket and standing orders



# GEMS System Credit Card Expense

- Travel Expenses
- Low-dollar Business Expenses
- Out-of-pocket expenses for employees (\$500 and below)



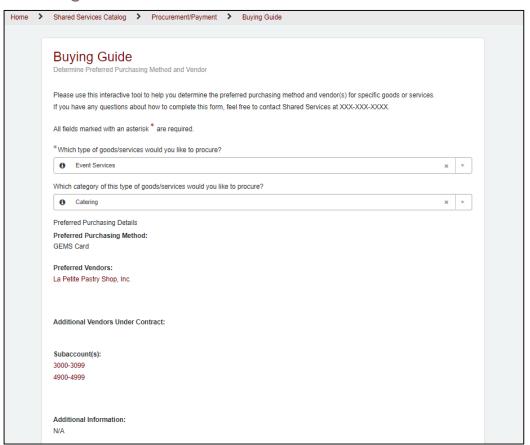
ePayment Check Request

 Payment vehicle for various Non-PO items (reimbursement for visitors, honoraria, etc.)



#### **The Buying Guide**

The Buying Guide in ServiceNow is an interactive tool that can help campus identify the proper purchasing channel, preferred vendor(s), as well as relative procurement policies when procuring different goods and services.





#### **General Purchasing Guidelines**

- 1
- Treat purchases as if spending your own money—compare sources, prices, time of delivery, references from other users at the University.
- 2

If not comfortable in making a spending decision, engage the Shared Services Office or Procurement Services.

3

Collect and submit all required documentation for purchases.

4

Use the University's Preferred Supplier Contracts when purchasing common items—the cost analysis and price justification are already done for you.





#### **True or False**

ePayment is used for catalog and non-catalog purchases?

A. TRUE

B. FALSE





#### **True or False**

ePayment is used for catalog and non-catalog purchases?

A. TRUE







#### Sequence

Put the Purchase Order Life Cycle steps in order from first to last

- Proactively source products and services
- Pay supplier
- Identify need and create requisition
- Receive and process invoice
- Receive goods and services
- Approve requisition
- Receive PO and provide goods & services
- Monitor supplier performance
- Create PO





#### Sequence

Put the Purchase Order Life Cycle steps in order from first to last

- 1. Identify need and create requisition
- 2. Approve requisition
- 3. Create PO
- 4. Receive PO and provide goods & services
- 5. Receive goods and services
- 6. Receive and process invoice
- 7. Pay supplier
- 8. Monitor supplier performance
- 9. Proactively source products and services







## **Lesson Objective**

Upon completing this lesson, you will be able to:

- List and explain each procure-to-pay system type
- Understand roles in BuySite
- Understand the difference between the GEMS card and GEMS expense system

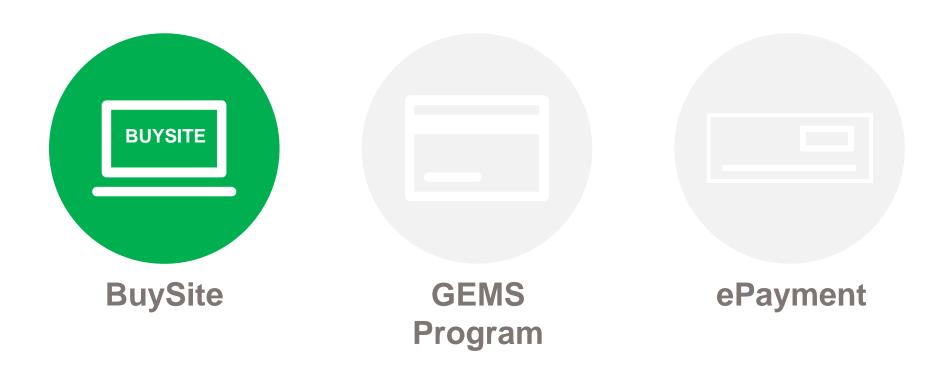


#### **System Types**





## **System Types**





#### **BuySite**

BuySite is the University's web-based purchase order system that allows you to make purchases from authorized suppliers.

## **BuySite Roles**



## Requisitioner

- Selects items for purchasing
- Fills out required fields
- Submits the requisition

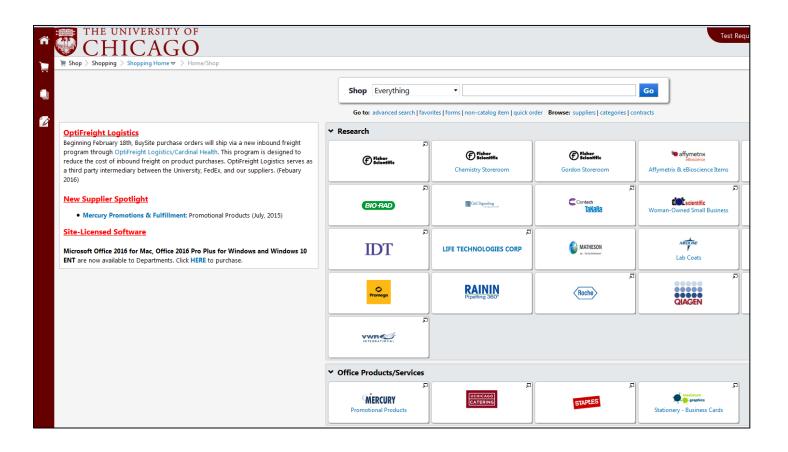


## **Approver**

- Reviews requisition
- Approves or rejects as appropriate



#### **Demonstration – BuySite**





## **System Types**

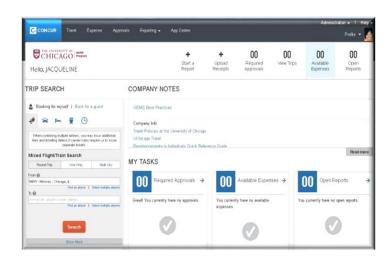




#### **Demonstration – General Expense Management System (GEMS)**



GEMS Card is the University's corporate credit card that is a MasterCard issued through JP Morgan Chase Bank. The card provides authorized staff a convenient method of paying for small dollar purchases and travel expenses.

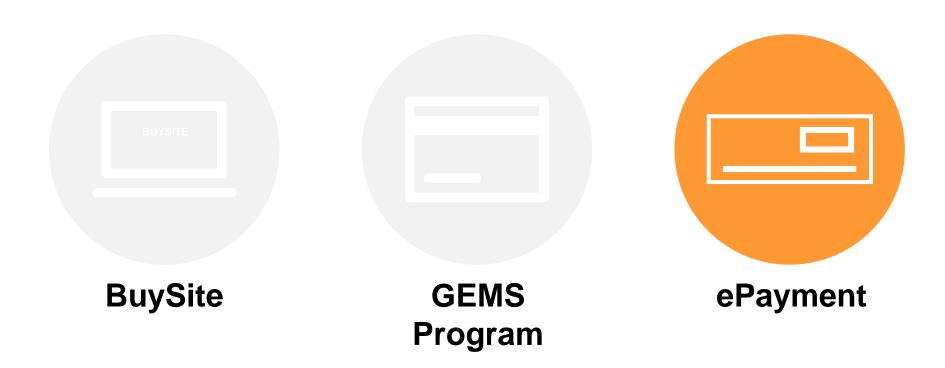


GEMS Expense System
(Concur) is a web-based tool
which allows for electronic
reconciliation and approval of
business-related expenses
incurred by staff. The tool handles
corporate card expenses and
"out-of-pocket" reimbursements.

**Roles**: Cardholders, delegates, expense users and approvers



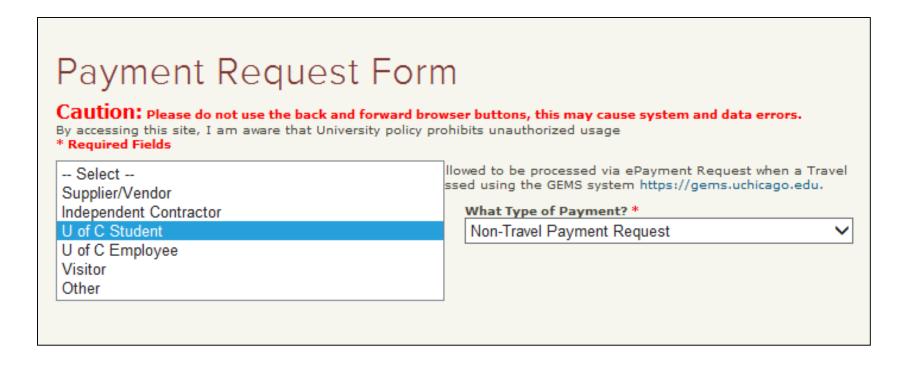
### **System Types**





#### **Demonstration – ePayment**

The ePayment system is used to process check requests for purchases of limited goods or services which are not required to be processed on a Purchase Order.





### **Knowledge Check**



#### **Multiple Choice**

BuySite is...

A. a web-based purchase order system that allows you to make purchases from authorized suppliers

B. a web-based tool which allows for electronic reconciliation and approval of staffs business related expenses

C. a tool used to process check requests for purchases of limited goods or services which are not required to be processed on a Purchase Order



### **Knowledge Check**



#### **Multiple Choice**

BuySite is...

A. a web-based purchase order system that allows you to make purchases from authorized suppliers

B. a web-based tool which allows for electronic reconciliation and approval of staffs business related expenses

C. a tool used to process check requests for purchases of limited goods or services which are not required to be processed on a Purchase Order







### **Lesson Objective**

Upon completing this lesson, you will be able to:

- Explain the purpose of ServiceNow
- Use ServiceNow to complete a Contracts or Project Request
- Initiate vendor set-up and modify requests in ServiceNow



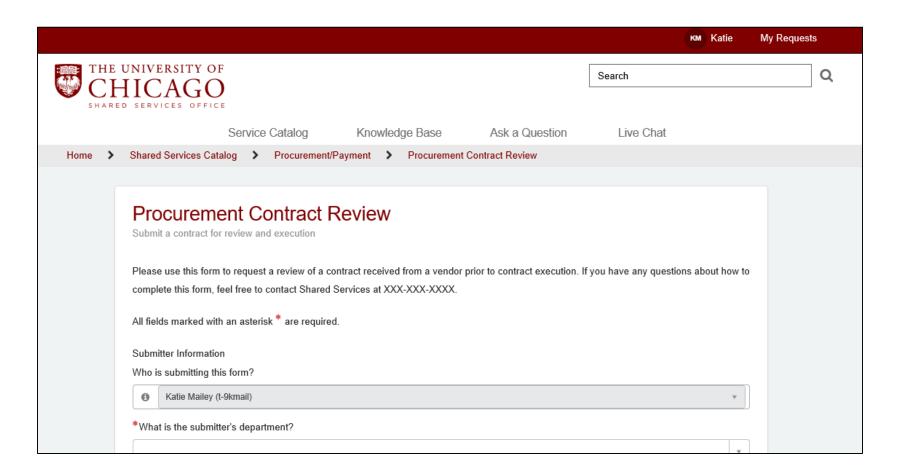
#### **ServiceNow**



ServiceNow is a University portal that allows staff to submit electronic requests for the Shared Services Office and Procurement Services. It also enables users to track, manage, escalate tickets.

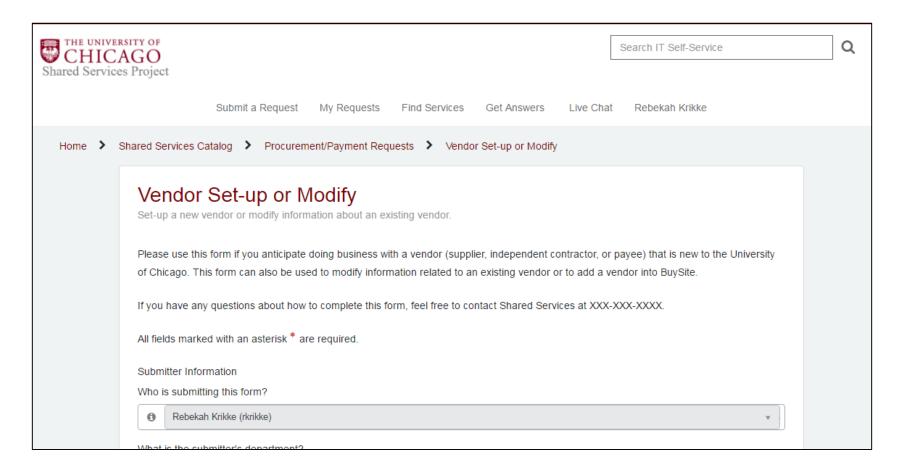


### **Demonstration – Service Now Contract Request**





#### **Demonstration – New Supplier Creation**









### **Lesson Objectives**

Upon completing this lesson, you will be able:

- Identify some of the major policies that guide purchasing at the University of Chicago
- Differentiate between reimbursable and non-reimbursable payment types
- Identify supporting documentation required for reimbursable payments



### **Procure-to-Pay Ethics**

#### **Purchasing Ethics**



Avoid conflicts of interest (even situations that cause a perception of conflict)



Maintain confidentiality of confidential information entrusted to you



Exercise good judgment in giving or receiving gifts or entertainment



#### **Important Procure-to-Pay Policies**

Policy U600

Policy U600 is the **Conflict of Interest** policy. As a basic condition of employment, all University staff must act in the University's best interest with matters related to employment and other University activities.



Click to view Policy U600

Policy 1201

Policy 1201 is the **governing policy for procurement.** It covers items such as compliance, reimbursable and non-reimbursable expenses, responsibilities, and authorizations.



Click to view Policy 1201

Policy 1206

Policy 1206 (**Gifts to Other Not-for-Profit and Charitable Organizations**) covers what types of gifts and donations are allowable



Click to view Policy 1206

Policy 1218

Policy 1218 (Payments of Human Subject Fees) details guidelines for human subject fees.



Click to view Policy 1218



Policy 1207

#### **Procure-to-Pay Policies**

1 Tocure-to-r by r officies				
Policy 1201	Authority and Responsibility for Procuring Goods and Services	(in)	Click to view Policy 1201	
Policy 1202	Travel Policies and Procedures	رنائس	Click to view Policy 1202	
Policy 1203	Approval of Non-Payroll Expenditures	رنائس	Click to view Policy 1203	
Policy 1204	Non-Audit Services by University Auditors	رانس	Click to view Policy 1204	
Policy 1205	Minority-Owned, Women-Owned, and Small Business Enterprises Procurement Policy	رانس	Click to view Policy 1205	
Policy 1206	Gifts to Other Not-for-Profit and Charitable Organizations	والنس	Click to view Policy 1206	

Click to view Policy 120%

**Institutional Membership Fees and Dues** 



Policy 1214

### **Procure-to-Pay Policies**

Policy 1208	Individual Professional, Business and Technical Organization Membership Fees and Dues	<b>H</b>	Click to view Policy 1208
Policy 1209	Membership Fees and Dues for Social, Dining, Airline and Hotel Clubs	(in)	Click to view Policy 1209
Policy 1210	Parking Fees	رنائح	Click to view Policy 1210
Policy 1211	Gifts Based on University/Employee Relationships	رنائي	Click to view Policy 1211
Policy 1212	Gifts to Non-Employees	رنائس	Click to view Policy 1212
Policy 1213	Authority to Lease, Buy, and Sell Real Estate	رنائس	Click to view Policy 1213

Click to view Policy 1214

**Non-Salary Cash Advances** 



#### **Procure-to-Pay Policies**

Policy 1215

Retention of Outside Legal Counsel

Click to view Policy 1215

Authority for Settlement of Workers' Compensation and Liability Claims

Click to view Policy 1216

Click to view Policy 1217

Donor and Volunteer Gift Policy

Click to view Policy 1217

Click to view Policy 1217

Click to view Policy 1218



### **Procure-to-Pay Policies**

#### **GEMS/** ePayment Reimbursement Requirements

#### Rule 1

Receipts are required for all expenses of \$75 or more.

The two exceptions to this rule are business meals and hotel/lodging expenses which must have receipts regardless of dollar amounts.

#### Rule 2

All receipts must sufficiently detail the item(s) that were purchased.

Credit card statements, vendor statements, quotes, acknowledgements and copies of cancelled personal checks submitted without other supporting documentation are not considered adequate.

#### Rule 3

All expenses must be adequately documented whether or not a receipt is required. A description of the good or service purchased/business purpose, date of purchase, and amount of expense must accompany all requests for reimbursement or payment.

#### Rule 4

**Proof of Payment is required**. The individual should always furnish a paid bill or proof that the payment has been made. For example, the bill should show "Paid", "0 balance due" or some similar language.

#### Rule 5

**Lost receipts**. If a person loses a receipt, he/she must provide a note acknowledging the receipt(s) was lost, confirm they will not be reimbursed from another source, include a description of the item(s) that were purchased, business purpose, date of occurrence, and amount of expense.



### **Knowledge Check**



#### **Multiple Choice**

Policy 1201...

A. covers what types of gifts and donations are allowable

B. covers items such as compliance, reimbursable and non-reimbursable expenses, responsibilities, and authorizations

C. details guidelines for human subject fees



### **Knowledge Check**



#### **Multiple Choice**

Policy 1201...

A. covers what types of gifts and donations are allowable

B. covers items such as compliance, reimbursable and non-reimbursable expenses, responsibilities, and authorizations

C. details guidelines for human subject fees

- Divide into teams of approximately equal size
- The facilitator will pose a question to each team on a rotating basis
- Each team has one chance to answer the question posed by the facilitator
- Teams earn 1 point for each correct response



The definition of procurement is: the act of finding and buying goods or

from an external source



The definition of procurement is: the act of finding and buying goods or <a href="mailto:services">services</a>

from an external source



The three paths to procurement at UChicago are:

- 1. Purchase order
- 2. GEMS program
- 3. \_\_\_\_\_



The three paths to procurement at UChicago are:

- 1. Purchase order
- 2. GEMS program
- 3. Check Request



The two ways to initiate a Purchase Order at the University are:

2. ServiceNow Contracts



The two ways to initiate a Purchase Order at the University are:

- 1. BuySite
- 2. ServiceNow Contracts



A Preferred Vendor is a vendor who has been awarded a contract by UChicago Purchasing Services as part of a competitive evaluation for use by

departments and schools



A Preferred Vendor is a vendor who has been awarded a contract by UChicago Purchasing Services as part of a competitive evaluation for use by

all departments and schools



A \_\_\_\_\_\_ Vendor is a vendor with whom the University has an existing contract; it may or may not be a preferred vendor.



A <u>Contracted</u> Vendor is a vendor with whom the University has an existing contract; it may or may not be a preferred vendor.



is the purchasing channel UChicago personnel should use for the following procurement types:

- Travel Expenses
- Low-dollar Business Expenses
- Out-of-pocket expenses for employees (\$500 and below)



## **GEMS Credit Card**

is the purchasing channel UChicago personnel should use for the following procurement types:

- Travel Expenses
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- Out-of-pocket expenses for employees (\$500 and below)



is the UChicago system used to submit and process check requests for purchases of limited goods or services which are not required to be processed on a Purchase Order.



## <u>ePayment</u>

is the UChicago system used to submit and process check requests for purchases of limited goods or services which are not required to be processed on a Purchase Order.



The \_\_\_\_\_

in ServiceNow is a tool that can help campus identify the proper purchasing channel, preferred vendor(s), and relative procurement policies when procuring different goods and services.



## The **Buying Guide**

in ServiceNow is a tool that can help campus identify the proper purchasing channel, preferred vendor(s), and relative procurement policies when procuring different goods and services.



is a University portal that allows staff to submit electronic requests for the Shared Services Office and Procurement Services.

It also enables users to track, manage, escalate tickets.



## **ServiceNow**

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It also enables users to track, manage, escalate tickets.



University Conflict of Interest Policy (U600) states:

"As a basic condition of employment, all University staff employees have a duty to act in the University's \_\_\_\_\_

in connection with matters arising from or related to their employment and other University activities."



University Conflict of Interest Policy (U600) states:

"As a basic condition of employment, all University staff employees have a duty to act in the University's **best interest** in connection with matters arising from or related to their employment and other University activities."



### **Course Wrap-Up**



### **POLICIES**

- Policy 1201 Procurement Policy (<u>Click to view Policy 1201</u>)
- Policy 1206 Non-Profit and Charitable Gifts (<u>Click to view Policy</u> 1206)
- Policy 1218 Human Subject Fees (<u>Click to view Policy 1218</u>)



### **JOB AIDS**

- How to Request a Contract Review in ServiceNow
- How to Submit a Vendor Set-uo or Modify Request in ServiceNow
- What is Changing with Check Requests