

Dear Colleagues,

The Human Nature and Potentials Lab (<https://voices.uchicago.edu/potentialslab>) at the University of Chicago, directed by Dr. Fan Yang, is recruiting a full-time Research Lab Manager (research-intensive role). Our lab studies how individuals engage with life's big questions, reflected in diverse topics such as how people think about meaning, happiness, morality, and the self.

The Research Lab Manager will not only support the lab's operations but also play a central role in advancing and shaping our lab's research. Given the small size of the lab, the role is primarily research-focused, with the majority of time devoted to research activities, including study design, data analysis, and manuscript preparation. The position offers opportunities for close collaboration with the PI and meaningful intellectual contributions, including involvement in study design and co-authorship on publications. This position is ideal for highly motivated individuals planning to pursue a PhD in developmental psychology, social psychology, or related fields.

The position is renewable for up to four years, depending on performance and funding availability. The start date is flexible, beginning as early as June 1, 2026. Applications will be reviewed on a rolling basis until the position is filled.

Lab Management Responsibilities:

- Recruiting, scheduling and testing child and adult participants.
- Building and maintaining relations with participants, testing sites, and collaborating labs.
- Training and mentoring research assistants.
- Supporting lab operations (e.g., IRB submissions, scheduling lab events, reimbursements).

Research Responsibilities:

- Designing studies and creating research materials
- Conducting literature reviews
- Coding, organizing and analyzing data.
- Contributing to research manuscripts and presentations.
- Providing research support and guidance for students' projects in the lab

Required Qualifications:

- Bachelor's degree in psychology or a related field.
- Strong interest in research and deep engagement with the lab's research questions
- Basic quantitative research training and strong willingness to learn advanced statistical methods.
- Organizational and lab management skills, including:

- strong oral and written communication skills
- ability to coordinate cross-site collaborations
- responsiveness and attention to detail
- willingness to work flexible hours

Preferred Qualifications

- Prior experience and strong interest in working with children and families.
- Interest in learning a wide range of research methods from classic experimental designs to machine learning and design-based interventions
- Familiarity with basic psychology research tools (e.g., R, Qualtrics)

Application Documents:

Please send the following documents to Dr. Fan Yang at fan.yang@uchicago.edu:

- CV
- Cover letter
- References (name and contact information for at least two references)