



Minnesota Survey Results

- Q1** Are you currently employed?
- Yes.....100%
- No..... 0%
- Q2** How many paid jobs do you currently hold?
- Just one*..... 86%
- More than one*..... 14%
- Q3** In your main job, are you an independent contractor, consultant, freelancer, or otherwise self employed?
- Yes..... 0%
- No.....100%
- Q4** In your main job, are you paid by the hour, a salary, or some other way?
- Paid by the hour*..... 56%
- Paid a salary*..... 42%
- Paid some other way*..... 2%
- Q5** Does your employer classify your job as a regular full-time job, a regular part-time job, a temporary job, or something else?
- Regular full-time job*..... 77%
- Regular part-time job*..... 18%
- Temporary job*..... 4%
- Something else*..... 2%
- Q6** Thinking of your main job, please estimate the total number of workers employed by your employer. Please include employees who may work at locations other than where you work.
- 500 or more* 51%
- 100-499*..... 20%
- 20-99* 15%
- Fewer than 20*..... 11%
- Not sure*..... 4%
- Q7** I am going to read four statements to you. Please tell me which of them best describes how your work hours are decided in your main job. Would you say that your starting and finishing times are decided by your employer with little or no input from you; your starting and finishing times are decided by your employer but with your input; you can decide the time you start and finish work within certain limits; or you are entirely free to decide when you start and finish work?
- Starting and ending times are decided by your employer with little or no input from you..* 38%
- Starting and ending are decided by your employer but with your input*..... 32%
- Decide your own starting and ending time within certain limits*..... 27%
- Entirely free to decide when you start and end work*..... 3%
- Q8** Thinking of your main job, how far in advance do you usually know what days and hours you will need to work: a day or less in advance, 2 to 3 days in advance, 4 to 7 days in advance, between 1 and 2 weeks in advance, between 3 and 4 weeks in advance, 4 or more weeks in advance, or does your schedule never change?
- One day or less in advance* 8%
- 2-3 days in advance*..... 8%
- 4-7 days in advance*..... 8%
- 1-2 weeks in advance* 12%
- 3-4 weeks in advance* 11%
- 4 or more weeks in advance*..... 12%
- Schedule never changes* 42%





Q9 Thinking of your main job, how often does your employer change your work hours after the work schedule has been posted, changes for business reasons and not because you requested a change? Does your employer regularly change your work hours, sometimes change your work hours, rarely change your work hours, or never change your work hours?

- Don't receive a work schedule* 28%
- Employer regularly changes your hours after the work schedule has been posted*..... 4%
- Employer sometimes changes your work hours*..... 22%
- Employer rarely changes your work hours after the schedule has been posted*..... 29%
- Employer never changes your work hours after the schedule has been posted*..... 16%

Q10 Thinking of your main job, how often do you work on-call shifts? That is, how often do you find out whether or not your employer wants you to work less than 24 hours before a work shift? Do you regularly work on-call shifts, sometimes work on-call shifts, rarely work on-call shifts, or never work on-call shifts?

- Regularly work on-call shifts* 8%
- Sometimes work on-call shifts* 6%
- Rarely work on-call shifts*..... 16%
- Never work on-call shifts*..... 70%

Q11 Thinking of your main job, how often do you work closely-spaced shifts, that is, how often is there less than 11 hours between the time you end work and begin work again?

- Regularly work closely-spaced shifts* 8%
- Sometimes work closely-spaced shifts* 9%
- Rarely work closely-spaced shifts*..... 32%
- Never work closely-spaced shifts*..... 51%

Q12 Thinking of your main job, how many hours do you usually work per week: less than 20 hours, 20 to 29 hours, 30 to 34 hours, 35 to 39 hours, 40 to 49 hours, or 50 or more hours per week?

- Less than 20 hours* 9%
- 20-29 hours*..... 9%
- 30-34 hours*..... 5%
- 35-39 hours*..... 14%
- 40-49 hours*..... 49%
- More than 50 hours*..... 15%

Q13 Thinking of the last four weeks, what is the greatest number of hours you worked a week in your main job? Please consider all hours, including any extra hours, overtime, work you did for your job at home, and so forth.

- Less than 20 hours* 7%
- 20-29 hours*..... 8%
- 30-34 hours*..... 4%
- 35-39 hours*..... 8%
- 40-49 hours*..... 49%
- More than 50 hours*..... 24%

Q14 Again, thinking of the last four weeks, what is the fewest number of hours you worked a week in your main job? Please do NOT include weeks in which you missed work because of illness or vacation.

- Less than 20 hours* 14%
- 20-29 hours*..... 8%
- 30-34 hours*..... 6%
- 35-39 hours*..... 20%
- 40-49 hours*..... 47%
- More than 50 hours*..... 4%





Q15 Thinking of how many hours you currently work in your main job, would you prefer to work a fewer number of hours per week, the same number of hours per week, or more hours per week if working more or less means that your earnings will change accordingly?

Prefer fewer hours even if it means earning less money..... 13%

Prefer the same hours for the same pay..... 68%

Prefer to work more hours for additional pay.. 20%

Q16 Which of the following categories best describes the industry you work in for your main job: health care; retail or wholesale trade; education or a not-for-profit organization; food services or production; hospitality or cleaning services; professional services; construction or manufacturing; transportation or utilities; agriculture; or something else?

Health care 17%

Retail or wholesale trade 11%

Education or a not-for-profit organization..... 26%

Food services or production..... 5%

Hospitality or cleaning services..... 2%

Professional services..... 8%

Construction or manufacturing..... 9%

Transportation or utilities..... 6%

Agriculture..... 3%

Another industry..... 13%

Q17 Which of the following descriptions comes closest to how you feel about your household's income nowadays: would you say you are living comfortably on your present income, would you say you're getting by on your present income, would you say you're finding it somewhat difficult on your present income, or would you say you're finding it very difficult on your present income?

Living comfortably on present income..... 37%

Getting by on present income..... 42%

Finding it somewhat difficult on present income..... 17%

Finding it very difficult on present income..... 4%

Q18 If you live in the Twin Cities, press 1. If you live elsewhere, press 2.

Live in the Twin Cities..... 41%

Live elsewhere..... 59%

Q19 If you are a woman, press 1. If a man, press 2.

Woman..... 53%

Man..... 47%

Q20 If you are a primary caregiver for a child or family member, press 1. If you are a caregiver for a child or family member but not the primary caregiver, press 2. If you are not a caregiver for a child or another family member, press 3.

Primary caregiver for a child or family member..... 39%

Caregiver for a child or family member but not the primary caregiver..... 11%

Not a caregiver for a child or another family member..... 51%

Q21 If you are Hispanic, press 1. If white, press 2. If African-American, press 3. If Asian press, 4. If other, press 5.

Hispanic..... 2%

White..... 93%

African-American..... 0%

Asian..... 1%

Other..... 4%





Q22 What is your age? If you are younger than 26, press 1. If you're between 26 and 32 years old, press 2. If you're 33 to 40, press 3. If you're 41 to 50, press 4. If you're 51 to 60 press 5. If you're older than 60, press 6.

<i>Younger than 26</i>	5%
<i>26-32</i>	19%
<i>33-40</i>	24%
<i>41-50</i>	18%
<i>51-60</i>	22%
<i>Older than 60</i>	13%

Q23 What is your household's annual income? Is it less than \$20,000, is it \$20,000 to \$30,000, is it \$30,000 to \$50,000, is it \$50,000 to \$75,000, is it \$75,000 to \$100,000, or is it more than \$100,000?

<i>Less than \$20,000</i>	4%
<i>20,000 to \$30,000</i>	8%
<i>\$30,000 to \$50,000</i>	21%
<i>\$50,000 to \$75,000</i>	24%
<i>\$75,000 to \$100,000</i>	15%
<i>More than \$100,000</i>	25%
<i>Don't care to say</i>	2%

Q24 If you are a Democrat, press 1. If a Republican, press 2. If an independent, press 3.

<i>Democrat</i>	44%
<i>Republican</i>	27%
<i>Independent</i>	29%

Q25 Have you graduated from a 4-year college or university?

<i>Yes</i>	61%
<i>No</i>	39%

