



Virginia Survey Results

Q1 Are you currently employed?

Yes.....100%
No..... 0%

Q2 How many paid jobs do you currently hold?

One paid job 88%
More than one..... 12%

Q3 In your main job, are you an independent contractor, consultant, freelancer, or otherwise self-employed?

Yes..... 0%
No.....100%

Q4 Are you paid by the hour, a salary, or some other way?

Paid by the hour..... 42%
Paid a salary..... 54%
Paid some other way 3%

Q5 Is your average pay more or less than \$15 an hour?

More than \$15..... 67%
Less than \$15..... 27%
Not sure 6%

Q6 Does your employer classify your job as a regular full-time job, a regular part-time job, a temporary job, or something else?

Full-time job 81%
Part-time job 14%
Temporary job..... 2%
Something else 3%

Q7 Thinking of your main job, please estimate the total number of workers employed by your employer. Please include employees who may work at locations other than where you work.

More than 500 employees 60%
100 - 499 employees 17%
20 - 99 employees 14%
Fewer than 20 employees..... 7%
Don't know..... 3%

Q8 I am going to read four statements to you. Please tell me which of them best describes how your work hours are decided in your main job. Would you say that your starting and finishing times are decided by your employer with little or no input from you; your starting and finishing times are decided by your employer but with some input from you; you can decide the time you start and finish work within certain limits; or you are entirely free to decide when you start and finish work?

Decided by employer with little input..... 42%
Decided by employer with some input 27%
You can decide start and finish times within limits 26%
Entirely free to decide when you start and finish 5%





Q9 Thinking of your main job, how far in advance do you usually know what days and hours you will need to work: a day or less in advance, 2 to 3 days in advance, 4 to 7 days in advance, between 1 and 2 weeks in advance, between 3 and 4 weeks in advance, more than 4 weeks in advance, or does your schedule never change?

<i>A day or less in advance</i>	13%
<i>2-3 days in advance</i>	7%
<i>4-7 days in advance</i>	10%
<i>Between 1-2 weeks in advance</i>	9%
<i>Between 3-4 weeks in advance</i>	6%
<i>More than 4 weeks in advance</i>	7%
<i>Schedule never changes</i>	48%

Q10 Thinking of your main job, how often does your employer change your work hours after you receive an initial work schedule: several times a week, about once a week, a couple of times a month, about once a month, less than once a month, or never?

<i>Several times a week</i>	5%
<i>About once a week</i>	5%
<i>A couple of times a month</i>	9%
<i>About once a month</i>	6%
<i>Less than once a month</i>	15%
<i>Never</i>	51%
<i>Don't receive a work schedule</i>	8%

Q11 Thinking of your main job, how often do you work on-call shifts? That is, how often do you find out whether or not your employer wants you to work less than 24 hours before a work shift: regularly, sometimes, rarely, or never?

<i>Regularly</i>	8%
<i>Sometimes</i>	6%
<i>Rarely</i>	17%
<i>Never</i>	69%

Q12 Thinking of your main job, how many hours do you usually work per week: less than 20 hours, 20 to 29 hours, 30 to 34 hours, 35 to 39 hours, exactly 40 hours, 41 to 49 hours, or 50 or more hours per week?

<i>Less than 20 hours</i>	3%
<i>20-29 hours</i>	8%
<i>30-34 hours</i>	7%
<i>35-39 hours</i>	13%
<i>Exactly 40</i>	52%
<i>41-49 hours</i>	13%
<i>50 or more hours</i>	4%

Q13 Thinking of your main job, how much does the number of hours you work vary from week to week? Does the number of hours you work each week vary a lot, some, or not much at all?

<i>Varies a lot</i>	4%
<i>Varies some</i>	30%
<i>Doesn't vary much at all</i>	66%

Q14 Thinking of how many hours you currently work in your main job, would you prefer to work a fewer number of hours per week, the same number of hours per week, or more hours per week if working more or less means that your earnings will change accordingly?

<i>Would prefer to work less hours even for less money</i>	7%
<i>Would prefer to work the same hours for the same pay</i>	60%
<i>Would prefer to work more hours for more money</i>	33%





Q15 Do you strongly agree, somewhat agree, somewhat disagree or strongly disagree with the following statement: “My work schedule makes it difficult for me to attend school or further my training and education?”

<i>Strongly agree</i>	16%
<i>Somewhat agree</i>	12%
<i>Somewhat disagree</i>	24%
<i>Strongly disagree</i>	39%
<i>Not sure</i>	4%
<i>Not interested in pursuing additional training or education</i>	5%

Q16 If you are a parent of a child or teen, how often does your work schedule interfere with your child care plans, your ability to be involved in your child’s school and educational development, or to simply spend time with your child: regularly, sometimes, rarely, or never?

<i>Regularly</i>	9%
<i>Sometimes</i>	18%
<i>Rarely</i>	20%
<i>Never</i>	25%
<i>Don't have a child under 18</i>	28%

Q17 Which of the following categories best describes the industry you work in for your main job: retail or wholesale trade; health care; education or a not-for-profit organization; food services or production; hospitality or cleaning services; professional services; construction or manufacturing; transportation or utilities; agriculture; or something else?

<i>Retail or wholesale trade</i>	6%
<i>Health care</i>	13%
<i>Education or a not-for-profit organization</i>	21%
<i>Food services or production</i>	5%
<i>Hospitality or cleaning services</i>	1%
<i>Professional services</i>	18%
<i>Construction or manufacturing</i>	9%
<i>Transportation or utilities</i>	3%
<i>Agriculture</i>	2%
<i>Something else</i>	21%

Q18 On your main job, are you represented by a labor union?

<i>Yes</i>	13%
<i>No</i>	87%

Q19 Which of the following descriptions comes closest to how you feel about your household's income nowadays: would you say you are living comfortably on your present income, would you say you're getting by on your present income, would you say you're finding it somewhat difficult on your present income, or would you say you're finding it very difficult on your present income?

<i>Living comfortable on present income</i>	44%
<i>Getting by on present income</i>	33%
<i>Finding it somewhat difficult on present income</i>	18%
<i>Finding it very difficult on present income</i>	5%





Q20 Thinking about the next 12 months, how likely do you think it is that you will lose your main job or be laid off - very likely, fairly likely, not too likely, or not at all likely?

<i>Very likely</i>	6%
<i>Fairly likely</i>	5%
<i>Not too likely</i>	37%
<i>Not at all likely</i>	52%

Q21 If you are a woman, press 1. If a man, press 2.

<i>Woman</i>	49%
<i>Man</i>	51%

Q22 If you are a primary caregiver for a child or family member, press 1. If you are a caregiver for a child or family member but not the primary caregiver, press 2. If you are not a caregiver for a child or another family member, press 3.

<i>Primary caregiver</i>	38%
<i>Caregiver but not primary</i>	17%
<i>Not a caregiver</i>	45%

Q23 If you are Hispanic, press 1. If white, press 2. If Asian, press 3. If African-American press, 4. If other, press 5.

<i>Hispanic</i>	6%
<i>White</i>	65%
<i>Asian</i>	5%
<i>African-American</i>	20%
<i>Other</i>	4%

Q24 What is your age? If you are younger than 21, press 1. If you're between 21 and 25, press 2. If you are 26 to 32 years old, press 3. If you're 33 to 40, press 4. If you're 41 to 50, press 5. If you're 51 to 60 press 6. If you're older than 60, press 7.

<i>Younger than 21</i>	3%
<i>21-25</i>	3%
<i>26-32</i>	8%
<i>33-40</i>	13%
<i>41-50</i>	29%
<i>51-60</i>	31%
<i>Older than 60</i>	13%

Q25 Have you graduated from a 4-year college or university?

<i>Yes</i>	54%
<i>No</i>	46%

Q26 What is your household's annual income? Is it less than \$20,000, is it \$20,000 to \$30,000, is it \$30,000 to \$50,000, is it \$50,000 to \$75,000, is it \$75,000 to \$100,000, or is it more than \$100,000?

<i>Less than \$20,000</i>	4%
<i>\$20,000 - \$30,000</i>	6%
<i>\$30,000 - \$50,000</i>	14%
<i>\$50,000 - \$75,000</i>	22%
<i>\$75,000 - \$100,000</i>	17%
<i>More than \$100,000</i>	32%
<i>Don't care to say</i>	4%

Q27 If you are a Democrat, press 1. If a Republican, press 2. If an independent, press 3.

<i>Democrat</i>	38%
<i>Republican</i>	30%
<i>Independent</i>	32%

