

**CV**  
**Derek Neal**  
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**CONTACT**

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**Education**

1992      University of Virginia – Ph.D. Economics  
1987      University of Virginia – M.A. Economics

**Academic Employment**

2022-      William C. Norby Professor, Kenneth C. Griffin Department of  
                 Economics, University of Chicago  
2018-2022 - William C. Norby Professor, Kenneth C. Griffin Department of  
                 Economics and the Committee on Education, University  
                 of Chicago  
2006-2018 - Professor, Kenneth C. Griffin Department of Economics and  
                 the Committee on Education, University of Chicago  
2003-2006 - Professor of Economics, University of Chicago  
2002-2003 - Associate Professor of Economics, University of Chicago  
2001-2002 - Visiting Associate Professor of Economics, University of Chicago  
1998-2001 - Associate Professor of Economics, University of Wisconsin  
1997-1998 - Associate Professor of Economics, University of Chicago  
1991-1997 - Assistant Professor of Economics, University of Chicago

**Academic Honors**

2016      Quantrell Award for Excellence in Undergraduate Teaching  
2011-15   Grossman Prize Lecturer – University of Chicago  
2009      President of the Midwest Economics Association  
2008      Fellow of the Society of Labor Economists  
2000      H. Gregg Lewis Prize – Best paper for 1998-99 in JOLE  
1998      Alfred P. Sloan Research Fellow  
1994      John M. Olin Faculty Fellow  
1990      Earhart Dissertation Fellow

## **Invited Lectures**

2021 Plenary Speaker, Summer Research Workshop, IRP  
2016 First Annual UVA Economics Alumni Conference  
2014 The Lois and Robert Resek Economics Endowment Seminar Series, UIUC  
2013 AEA Conference on Teaching and Research in Economic Education  
2011 The 50th Financial Literacy and Economics Education Conference  
2008 The 5th Biennial Conference of the Hong Kong Economics Association

## **Professional Service**

2020 NASEM - Reducing Racial Inequalities in the Criminal Justice System  
2015 Program Committee - Econometric Society World Congress  
2014-19 AEA Committee on Economic Education  
2012 Program Committee - SOLE Meetings  
2010 Program Committee - SOLE-EALE Meetings  
2008-14 Editor Journal of Political Economy  
2008 Editorial Board of Journal of Labor Economics  
2007 Program Committee - North American Econometric Society Meetings  
2005-08 Director of the Chicago Workshop on Black-White Inequality  
2002 Guest Editor - JHR Special Issue on Incentives and Human Capital  
2001-07 Editor-in-Chief of the Journal of Labor Economics  
2001 Program Committee - AEA meetings  
2000 Program Committee - SOLE-EALE Meetings  
2000 Program Committee - Econometric Society World Congress  
1999-01 Co-editor of the Journal of Human Resources  
1998-00 Advisory Editor for Economics Letters  
1998 Program Committee - SOLE Meetings

## **Research Affiliations**

2017 UChicago Scholar, Becker Friedman Institute  
2002 Research Fellow, IZA, Bonn, Germany  
2002 Research Associate, PRC, NORC  
1998 Faculty Affiliate, IRP UW-Madison  
1999 Research Associate, NBER, Cambridge, MA  
1994-99 Faculty Research Fellow, NBER, Cambridge, MA

## Work In Progress

“Understanding Race Disparities in Criminal Court Dispositions”  
with Shawn Bushway and Steven Raphael.

## Working Papers

2024 “Early Predictors of Racial Disparities in Criminal Justice Involvement”  
with Andrew Jordan and Ezra Karger; BFI working paper (April)

2024 “The Provision of Information and Incentives in School Assignment  
Mechanisms” with Joseph Root; NBER working paper (April)

2014 “The Prison Boom and the Lack of Black Progress after Smith and  
Welch,” with Armin Rick; NBER Working Paper, No. w20283.

## Books and Reports

2022 *Reducing Racial Inequality in Crime and Justice*, Editors: Khalil Gibran  
Muhammad, Bruce Western, Yamrot Negussie, and Emily Backes,  
Committee on Reducing Racial Inequalities in the Criminal Justice  
System, NASEM, National Academies Press.

2018 *Information, Incentives, and Education Policy*, Harvard University Press.

## Journal Articles and Book Chapters

2023 “Heterogeneous Impacts of Sentencing Decisions” with Andrew Jordan  
and Ezra Karger; forthcoming *Journal of Labor Economics*.

2023 “The Role of Policy in Prison Growth and Decline,” with Armin Rick,  
forthcoming *Handbook of Sentencing*, Oxford University Press.

2022 “Educator Incentives and Educational Triage in Rural Primary Schools,”  
with Dan Gilligan, Naureen Karachiwalla, Ibrahim Kasiyre, and  
Adrienne Lucas, *Journal of Human Resources*.

2019 “Allocating Effort and Talent in Professional Labor Markets,” with  
Gadi Barlevy; *Journal of Labor Economics*.

2016 “The Prison Boom and Sentencing Policy,” with Armin Rick, *Journal of  
Legal Studies*.

2013 “The Consequences of Using One Assessment System to Pursue Two  
Objectives,” *Journal of Economic Education*.

2012 “Pay for Percentile,” with Gadi Barlevy, *American Economic Review*

2011 “The Design of Performance Pay in Education,” in the *Handbook of  
Economics of Education*, Vol 4., Elsevier

- 2010 “Aiming for Efficiency Rather Than Proficiency,” *Journal of Economic Perspectives*.
- 2010 “Left Behind By Design: Proficiency Counts and Test-Based Accountability,” with Diane Whitmore Schanzenbach, *Review of Economics and Statistics*.
- 2009 “Mismeasurement of Usual Hours Worked in the Census and ACS,” with Nathaniel Baum-Snow, *Economics Letters*.
- 2009 “Designing Incentive Systems for Educators” in *Performance Incentives: Their Growing Impact on American K-12 Education*, edited by Matthew Springer, Brookings.
- 2008 “The Role of Private Schools in Education Markets,” Handbook of Research on School Choice, edited by Berends, Springer, Ballou and Walberg, Lawrence Erlbaum Associates/Taylor and Francis Group.
- 2006 “How Families and Schools Shape the Achievement Gap,” *Generational Change: Closing the Test Score Gap* edited by Paul Peterson, Rowand and Littlefield.
- 2006 “Why Has Black-White Skill Convergence Stopped?” *Handbook of Economics of Education*, edited by Eric Hanushek and Finis Welch, Elsevier.
- 2004 “The Relationship Between Marriage Market Prospects and Never-Married Motherhood,” *Journal of Human Resources*.
- 2004 “The Measured Black-White Wage Gap Among Women Is Too Small,” *Journal of Political Economy*.
- 2002 “How Would Vouchers Change the Market for Education?” *Journal of Economic Perspectives*.
- 2000 “Further Evidence on the Benefits of Catholic Secondary Schooling,” with Jeffrey Grogger, *Brookings-Wharton; Papers on Urban Affairs*.
- 2000 “Evaluating a Simple Method for Estimating Black-White Gaps in Median Wages,” with William Johnson and Yuichi Kitamura; *American Economic Review: Papers and Proceedings*.
- 2000 “Theories of Labor Earnings,” with Sherwin Rosen; in the *Handbook of Income Distribution*, edited by A. B. Atkinson and F. Bourguignon, North Holland.
- 1999 “The Complexity of Job Mobility Among Young Men,” *Journal of Labor Economics*, (winner of 2000 H. Gregg Lewis Prize).
- 1998 “Basic Skills and the Black-White Earnings Gap,” with William R. Johnson, in *The Black-White Test Score Gap*, edited by Christopher Jencks and Meredith Phillips, Brookings.
- 1998 “What Have We Learned About the Benefits of Private Schooling?”

*Economic Policy Review.*

- 1998 “Links Between Ability and Specialization: An Explanation for Observed Correlations Between Wages and Mobility,” *Journal of Human Resources*.
- 1997 “The Effects of Catholic Secondary Schooling on Educational Achievement,” *Journal of Labor Economics*, Reprinted in *The Economics of Schooling and School Quality* edited by Eric Hanushek, Edward Elgar.
- 1996 “The Role of Pre-Market Factors in Black-White Wage Differences,” with William R. Johnson, *Journal of Political Economy*, Reprinted in *Recent Developments in Labor Economics*, Edward Elgar, 2007; *Economics of Labor and Employment Law*, Edward Elgar, 2009; *Law and Economics of Discrimination*, Edward Elgar, 2013.
- 1995 “Industry-Specific Human Capital: Evidence From Displaced Workers,” *Journal of Labor Economics*.
- 1993 “Supervision and Wages Across Industries,” *Review of Economics and Statistics*.

## Commentary and Reviews

- 2017 “Life Cycle Wage Dynamics and Labor Mobility”, Special 125th Anniversary Issue of the *Journal of Political Economy*
- 2016 “Nobel Lessons for Education Researchers and Policymakers,” *Education Next*.
- 2008 “Black-White Labour Market Inequality in the United States,” in the *New Palgrave Dictionary of Economics*, edited by Steven Durlauf and Lawrence Blume.
- 2007 “James Heckman,” with Richard Blundell and Lars P. Hansen, in the *New Palgrave Dictionary of Economics*, edited by Steven Durlauf and Lawrence Blume.
- 2005 “Comments on the Economics of Religion,” *Faith and Economics*.
- 2003 Review of *Education Matters* by Alan Krueger, *Education Next*.
- 2002 Comment on “Immigrant Children and Urban Schools: Evidence from New York City on Segregation and its Consequences for Schooling” by Ellen et al, in *Brookings-Wharton Papers on Urban Affairs*, edited by William Gale and Janet Rothenberg Pack.
- 1998 Comment on “Is Long-Term Employment Becoming Less Important?” by Henry Farber, in *Labor Statistics Measurement Issues*, edited by J. Haltiwanger, M. Manser, and R. Topel, University of Chicago Press.

- 1997 “Measuring Catholic School Performance,” *The Public Interest*.
- 1996 “Coleman’s Contribution to Education: Theory, Research Styles, and Empirical Research,” with James J. Heckman in *James S. Coleman: Falmer Sociology Series*, edited by Jon Clark, Falmer Press.
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## GRANTS

- 2019-22 “Postsecondary and Civic Outcomes of K-12 Students in Chicago”,  
*Walton Family Foundation.*
- 2014-15 “Pathways to Adulthood Data Enclave,” *Milgrom Family Pathways  
from School to Work Project* and the *Spencer Foundation.*
- 2009-11 “The Design of Incentives for Educators,” *Searle Freedom Trust.*
- 2006-08 “The Chicago Workshop on Black-White Inequality,” *Searle Freedom  
Trust.*
- 2003-05 “Black-White Skill Gaps,” *D and D Foundation.*
- 2002-05 “Measuring Black-White Wage Inequality Among Women,” *National  
Science Foundation.*
- 1998-00 *Sloan Faculty Research Fellowship.*
- 1998-00 “Who Benefits From Catholic Schooling?” *Andrew W. Mellon  
Foundation.*
- 1996-97 “The Quality of Inner-City Schooling: A Potential Source of Racial  
Wage Inequality,” *The Smith Richardson Foundation.*