

# Respondent Information

The University of Chicago is committed to providing a prompt, thorough, and equitable process for both complainants and respondents under the University Policy on Harassment, Discrimination, and Sexual Misconduct. If you have been accused of a potential violation of the University of Chicago's [Policy on Harassment, Discrimination, and Sexual Misconduct](#) ("Policy"), there are campus resources available to answer questions, address concerns, and offer support throughout the investigation and disciplinary process.

Associate Dean of Students in the University for Disciplinary Affairs, Jeremy Inabinet, or his designee, investigates alleged violations of the [University Policy on Harassment, Discrimination, and Sexual Misconduct](#). His office can answer specific questions as it pertains to the investigatory and disciplinary process and can be reached at [inabinet@uchicago.edu](mailto:inabinet@uchicago.edu) or 773.834.4837. Additional information about the University-Wide Disciplinary System can be found [here](#). Bridget Collier, Associate Provost and Title IX Coordinator for the University, or her designee, can discuss the processes with any person who wishes to make a complaint or is considering making a complaint about faculty, other academic appointees, postdoctoral researchers, staff members, or others. She can be reached at [bcollier@uchicago.edu](mailto:bcollier@uchicago.edu) or 773.834.6367.

The full University Policy on Harassment, Discrimination, and Sexual Misconduct, can be found [here](#). Below are a few highlights:

- ▶ **Support Person** – The complainant and respondent both have the opportunity to bring a person of their choice to any meeting related to a disciplinary matter associated with the [University Policy on Harassment, Discrimination, and Sexual Misconduct](#). Additional information about the role of a support person can be found [here](#).
- ▶ **Timely Updates** – Throughout the investigation and any subsequent disciplinary and review proceedings, the investigator, or their designee, will provide the complainant and the respondent with periodic and timely updates.
- ▶ **Standard of Evaluation** - The standard used in such proceedings is a preponderance of the evidence.
- ▶ **Law Enforcement and University Proceedings** – The University is committed to providing a prompt and thorough investigation of all complaints alleging a violation of the University's Policy on Harassment, Discrimination, and Sexual Misconduct, notwithstanding any external investigative and legal processes. The University's investigation thus may occur alongside, rather than in lieu of, an independent law enforcement investigation or civil action.
- ▶ **Confidentiality** - The University must protect privacy and confidentiality in order to fulfill its commitment to address complaints of sexual misconduct fairly and expeditiously. For more information about confidentiality, please click [here](#).
- ▶ **Retaliation** - The University prohibits retaliation against any person who exercises any rights or responsibilities under the Policy. Any act of retaliation may be a separate violation of the Policy and is subject to the full range of sanctions set forth in Section X of the [University Policy](#).



## University Resources for Everyone

### Equal Opportunity Programs

**Rena DeSautel**

Director, Office for Sexual Misconduct Prevention and Support and Title IX Coordinator for Students

[desautel@uchicago.edu](mailto:desautel@uchicago.edu)

773.702.0438

**Bridget Collier**

Associate Provost for Equal Opportunity Programs and Title IX Coordinator for the University

[bcollier@uchicago.edu](mailto:bcollier@uchicago.edu)

773.834.6367

Title IX Coordinators provide information and consultation about campus policies and procedures regarding sexual misconduct, interim measures and remedies, support mechanisms including confidential resources, and referrals to both on and off campus organizations.

Student respondents who require academic accommodations, no contact directives, referrals for self-care, assistance with logistical issues related to interim restrictions, connection to other non-University resources or non-profit organizations, or any other interim measures may contact the Deputy Title IX Coordinator for Students, Renee DeSautel, at 773.702.0438 or [desautel@uchicago.edu](mailto:desautel@uchicago.edu).

Respondents who are faculty members, staff members, postdoctoral researchers, or other academic appointees, may contact Liz Honig to discuss University process, investigation, support/resources, and resolution options.

**Liz Honig**

Director, Office for Access and Equity and Deputy Title IX Coordinator for the University

[ehonig@uchicago.edu](mailto:ehonig@uchicago.edu)

773.702.4913

## Resources Especially for Students

### Area Deans of Students

At any time, students may contact their area Dean of Students or Campus and Student Life. Deans of Students are available to help and work with students throughout the process, addressing short-term and long-term personal or academic issues that arise. For more information, visit: <http://csl.uchicago.edu/get-help/dean-call-program/area-dean-students>.

### Financial Aid

The University's financial aid offices can provide information regarding and assistance navigating the University's financial aid programs. Students may find contact information for their applicable financial aid office here: [http://csl.uchicago.edu/policies/disclosures#financial\\_aid\\_information](http://csl.uchicago.edu/policies/disclosures#financial_aid_information).

### Office of International Affairs

The Office of International Affairs can provide information and assistance regarding visas and immigration. For more information, visit <http://internationalaffairs.uchicago.edu> or call 773.702.7752.

## Confidential Resources for Students

Confidential resources are available to provide support, resources, and information to all students. These individuals do not share any identifying information about people or incidents without the student's consent.

### Sexual Assault Dean-on-Call (SADoC)

773.834.4357

Available 24/7, 365 days/year

*SADoCs can answer any questions related to sexual misconduct – including questions about Title IX, University policies and processes, and resources and support services.*

### Student Counseling Service (SCS)

773.702.9800

Available 24/7, 365 days/year

### Student Health Service (SHS)

773.702.4156

*Physicians and certified nurse practitioners provide for students ongoing follow-up health care and services. There is a 24-hours-a-day advice line available to students for consultation. For more information, visit <http://healthcare.uchicago.edu>.*

**Student Health Service Nurse Triage Line:** 773.702.1915.

### Ordained Religious Advisors

[spirit@uchicago.edu](mailto:spirit@uchicago.edu)

*A variety of groups offer pastoral care and a community of faith to address individual needs. For more information, visit <http://spirit.uchicago.edu>.*

## Resources Specifically for Faculty, Staff, Postdoctoral Researchers (PDR), and Other Academic Appointees (OAA)

### Perspectives (Employee Assistance Program)

24 hours: 800-456-6327

Counseling services are provided to staff, faculty, OAA, and PDR affected directly and indirectly by sexual misconduct, domestic violence, dating violence, and stalking. For more information, visit: <http://perspectivesltd.com>.

## Non-University Resources for Everyone

### Chicago Bar Association

312.544.2000

Lawyer referral service