

## ELIZABETH L. HUPPERT

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### EDUCATION

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#### The University of Chicago and the University of Chicago Booth School of Business

Ph.D. Candidate in Psychology and Business

*Expected 2022*

#### The University of Chicago

M.A. in Psychology

June 2019

M.A. in Social Sciences (MAPSS)

June 2016

#### Bowdoin College

A.B. in Psychology and Classics, *cum laude*

May 2012

### RESEARCH INTERESTS

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Ethics, Fairness, Honesty & Deception, Prosocial Behavior, Inequality & Resource Scarcity, Moral Development across the Lifespan, Social Cognition

### PUBLICATIONS

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Kozloff, V., Cowell, J.M., **Huppert, E.**, Gomez-Sicard, N., Lee, K., Mahasneh, R., Malcolm-Smith, S., Selcuk, B., Zhou, X., Decety, J. (2021). An investigation of children's empathic dispositions and behaviours across seven countries. *Infant and Child Development*, e2251.

**Huppert, E.**, Shaw, A., & Decety, J. (2020). The effect of hunger on children's sharing behavior and fairness preferences. *Journal of Experimental Child Psychology*, 192, 104786.

Ellison, R. L., Cory, M., Horwath, J., Barnett, A., & **Huppert, E.** (2020). Can mentor organizations impact mentor outcomes? Assessing organizational norms on mentor intent to stay and willingness to "go the extra mile". *Journal of Community Psychology*, 48(7), 2208-2220.

**Huppert, E.**, Cowell, J. M., Cheng, Y., Contreras-Ibáñez, C., Gomez-Sicard, N., Gonzalez-Gadea, M. L., ... & Decety, J. (2019). The development of children's preferences for equality and equity across 13 individualistic and collectivist cultures. *Developmental Science*, 22(2), e12729.

### WORKING PAPERS

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**Huppert, E.**, Herzog, N., Landy, J., & Levine, E. E. (*job market paper*). Being dishonest about dishonesty: The social benefits of taking absolute (but hypocritical) moral stances.

**Huppert, E.**, & Levine, E.E. (*proposal accepted at Academy of Management Perspectives*). The devaluation of honest leaders: Causes and solutions.

**Huppert, E.**, Decety, J., Roth, E.J., Sek, S., Millien, M., Cowell, J.M., Jamison, J., Gauri, V. (*manuscript in preparation*). The impact of deprivation on children's decision-making and prosociality.

### SELECTED WORK IN PROGRESS

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**Huppert, E.**, Shaw, A., Decety, J. & Levine, E.E. Developing a preference for absolutism. *Data collection in progress*.

**Huppert, E.**, Lister, S., & Levine, E.E. The preference for absolute moral proclamations across domains: boundaries and mechanisms. *Data collection in progress*.

**Huppert, E.**, Berman, J.B., & Levine, E.E. The consequences of hypocritical leadership. *Data collection in progress*.

Jensen, S.,\* White, M.,\* Levine, E. E.,\* **Huppert, E.** Lying is ethical, but honesty is the best policy: Introducing and testing a theory of moral error avoidance. *Data collection in progress*.

Cooper, B., Cohen, T.R., **Huppert, E.**, Levine, E.E., & Fleeson, F. Honesty in organizations. *Theoretical review in progress*.

### **CONFERENCE PROCEEDINGS**

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**Huppert, E.**, Kreps, T. A., Lucas, B. J., & Zlatev, J. J. (2020). The Costs and Benefits of Making Moral Claims in Organizations. In *Academy of Management Proceedings* (Vol. 2020, No. 1, p. 18329). Briarcliff Manor, NY 10510: Academy of Management.

### **HONORS/AWARDS**

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Thaler-Tversky Independent Research Grant Award (\$3,000), 2020

Griffin Applied Economics Incubator Innovation Fund Student Recipient (\$5,000), 2019-2020

Norman H. Anderson Research Award, University of Chicago Department of Psychology (\$1,000), 2018; (\$1,000), 2019

Psychology Graduate Student Organization (PGSO) Travel Award, University of Chicago PGSO, 2019

Graduate Council Travel Award, University of Chicago Graduate Council, 2019

Norman H. Anderson Travel Award, University of Chicago Department of Psychology, 2019; 2020

SRCD Graduate Student Travel Award, Society for Research in Child Development, 2019

The University of Chicago Social Sciences Scholarship, 2015-2016

Sarah and James Bowdoin Scholar, 2009-2012

### **LAB MEMBERSHIP**

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Honesty, Opportunity, Prosociality & Ethics (HOPE) Laboratory

The University of Chicago Booth School of Business, Chicago, IL

*PhD Student Researcher: 2018-present*

*PI: Dr. Emma Levine*

Developmental Investigations of Behavior and Strategy Laboratory (DIBS)

University of Chicago, Chicago, IL

*PhD Student Researcher: 2016-present*

*Masters Student Researcher: 2015-2016*

*PI: Dr. Alex Shaw*

Social Cognitive Neuroscience Laboratory and Child NeuroSuite

University of Chicago, Chicago, IL

*PhD Student Researcher: 2017-present*

*Lab Manager: 2016-2017*

*PI: Dr. Jean Decety*

### **SYMPOSIA AND ROUNDTABLES ORGANIZED**

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Roundtable Discussion: Rethinking Research on Honesty Using a New Conceptual Framework.

International Association for Conflict Management Annual Meeting; Virtual Conference, July 2021.

Organized with B. Cooper. With T.R. Cohen, D.A. Effron, E.E. Levine, J.A. Minson, J. Schroeder, & M. Schweitzer.

The Costs and Benefits of Making Moral Claims in Organizations. Annual Meeting of the Academy of Management; Virtual Conference, August 2020. Accepted in OB and MOC Division. With D. A. Effron, T.A. Kreps, E. E. Levine, B.J. Lucas, & J.J. Zlatev.

## **TALKS AND PRESENTATIONS**

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### **Conference talks**

Huppert, E., Herzog, N., Landy, J., & Levine, E. When hypocrisy is rewarded: The costs of moral flexibility outweigh the costs of hypocrisy.

- *Subjective Probability Utility & Decision Making Conference; Virtual Conference, August, 2021*
- *Annual Meeting of the Academy of Management; Virtual Conference, August 2021*
- *International Association for Conflict Management Annual Meeting; Virtual Conference, July 2021*
- *Accepted at Yale Whitebox Graduate Student Conference; New Haven, CT, May 2020 (cancelled due to COVID)*
- *Society for Judgment and Decision Making Annual Meeting; Montreal, Canada, November 2019*

Huppert, E. & Decety, J. (2019, March). Costly sharing and moral cognition in children: combining behavioral economics, developmental psychology and neuroscience.

- *Society for Research in Child Development Biennial Meeting; Baltimore, MD, March 2019*

Huppert, E., Cowell, J. & Decety, J. Cultural variation shapes universal concerns for fairness in children.

- *Society for Research in Child Development Biennial Meeting; Baltimore, MD, March 2019*

Huppert, E. The effects of scarcity on moral behavior and judgment.

- *MAPSS Academic Conference; University of Chicago, Chicago, IL, May 2016*

### **Conference posters**

Huppert, E., Herzog, N., Landy, J., & Levine, E. (2020, February). The social consequences of absolute moral proclamations. 2020 Society for Personality and Social Psychology Annual Convention. New Orleans, LA.

### **Invited & departmental talks**

2020, Language, Culture, and Development (graduate course, invited guest lecture), Department of Comparative Human Development, University of Chicago

2019, Behavioral Science Brownbag Series, Booth School of Business, University of Chicago

2019, Cognition Workshop, Department of Psychology, University of Chicago

## **PROFESSIONAL MEMBERSHIPS**

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European Association for Decision Making, 2021

International Association for Conflict Management, 2021

Academy of Management, 2020-2021

Society for Judgment and Decision Making, 2019-2021

Society for Personality and Social Psychology, 2019-2020

Society for Research in Child Development, 2019

## TEACHING EXPERIENCE

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Preceptor (Masters in Computational Social Science, Summer 2020-present)  
 Psychological Research Methods (University of Chicago College, Summer 2021)  
 Perspectives on Computational Analysis (Masters in Computational Social Science, Fall 2020 and Fall 2021)  
 Computational Math Camp (Masters in Computational Social Science, Summer 2020)  
 Strategies and Processes of Negotiation (MBA, Spring 2020)  
 The Mind (University of Chicago College Core, Fall 2019-Spring 2020)

## REVIEWING

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Conference reviewing for: *Academy of Management Annual Meeting 2020, 2021*

## SERVICE

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University of Chicago Psychology Department, Graduate Student Organization Health & Wellness committee member (2017-present)  
 University of Chicago Psychology Department, Graduate Student Coordinator for the departmental Cognition Workshop (2019-2021)  
 Center for Decision Research, Booth School of Business, Panelist for Graduate School Panel (2020)  
 University of Chicago Psychology Department, Graduate Student Mentor (2019-2020)

## RELEVANT PROFESSIONAL EXPERIENCE

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CITIES Project, DePaul University, Chicago, IL  
*Research Assistant: 2014- 2015*  
*Advisor: Dr. Kathryn Grant*

- Researched the impact of early-life adversity on childhood success outcomes and the role of mentor prosocial behavior in improving such outcomes with a focus on intervention design

AbelsonTaylor, Chicago, IL  
*Research Strategist: 2015-2016*  
*Account Management: 2013-2015*

- Designed and conducted qualitative and quantitative market research to gain consumer and healthcare insights for multiple pharmaceutical clients and advised on brand strategy

## REFERENCES

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Emma Levine  
 Associate Professor of Behavioral Science  
 The University of Chicago Booth School of Business  
[Emma.levine@chicagobooth.edu](mailto:Emma.levine@chicagobooth.edu)

Alex Shaw  
 Associate Professor of Psychology  
 The University of Chicago and the College  
[ashaw1@uchicago.edu](mailto:ashaw1@uchicago.edu)

Jane Risen  
 Professor of Behavioral Science and John E. Jeuck Faculty Fellow  
 The University of Chicago Booth School of Business  
[jane.risen@chicagobooth.edu](mailto:jane.risen@chicagobooth.edu)

Jean Decety  
 Irving B. Harris Distinguished Service Professor of Psychology  
 The University of Chicago and the College  
[decety@uchicago.edu](mailto:decety@uchicago.edu)