THE CENTER FOR AWARENESS, RESOLUTION, EDUCATION & SUPPORT

UChicago CARES works to prevent and respond to discrimination, harassment, and sexual misconduct within the University community. The Center supports the University through prevention education and training; responding to reports; providing services, support, and resources; and facilitating resolution options.

- Academics and staff who have experienced any form of sexual harassment or sexual misconduct (sexual assault, sexual harassment, dating/domestic violence, stalking, and discrimination/harassment based on sexual orientation, gender identity or sex characteristics) are encouraged to report their concerns to UChicago CARES in order to receive full information on support, resources, and reporting options. Academics and staff have the right to report to the University, to Law Enforcement, or both. UChicago CARES can provide full information on support, resources, reporting and resolution options.

- Reporting an incident to UChicago CARES is private and does not mean the person who experienced the incident loses control of the process. Individuals may choose not to move forward with University resolution options or reporting to Law Enforcement and may still request support services and/or accommodations. In very rare circumstances, UChicago CARES may need to move forward with an investigation based on information already received. If this happens, UChicago CARES will connect with the individual impacted to discuss.

Who on Campus is Required to Report Incidents to the University?

University employees not designated as Confidential Resources must report all incidents of sexual misconduct to UChicago CARES. Individuals with Reporting Responsibilities include faculty and other academic appointees, resident assistants, resident heads, resident deans, TAs, deans of students, athletic coaches, UCPD staff, and other University employees. When an incident is reported to UChicago CARES, individuals can expect to receive an email outreach outlining information on confidential supportive measures, resolution options, and resources and referrals. Individuals are not obliged to respond to this outreach or engage with UChicago CARES, and can choose not to move forward with resolution options and still receive support services.

University Policy & Resolution Options

The University has resolution options in place to investigate and resolve complaints of discrimination, harassment or sexual misconduct. UChicago CARES can discuss options with a individual who wishes to make a complaint or is considering making a complaint about students, faculty, other academic appointees, postdoctoral researchers, staff members, or others. Misconduct can be addressed under one of two policies: the Title IX Sexual Harassment Policy (titleixpolicy.uchicago.edu) or the Policy on Harassment, Discrimination, and Sexual Misconduct (harassmentpolicy.uchicago.edu). Retaliation of any kind is strictly prohibited for parties involved with the reporting and resolution of incidents.
Confidential Resources

The following resources are confidential resources for academics and staff and will not reveal a person's identity or report any identifiable details regarding incidents of sexual misconduct to a Title IX Coordinator without their consent.

Employee Assistance Program (Perspectives)  
perspectivesltd.com  
800.456.6327

• Available 24 hours a day, 7 days a week
• Serves as a Confidential Resource for faculty, other academic appointees, postdoctoral researchers, and staff

Ordained Religious Advisors  
Spiritual Life  
773.834.1885

cares.uchicago.edu/support-and-resources/

Support for Academics and Staff

Academics and staff who have reported sexual misconduct have the right to request supportive measures and/or reasonable accommodations, including but not limited to:

• Referrals for assistance in obtaining an order of protection or no contact order in State court
• Medical assistance (including information on preserving evidence)
• Legal/law enforcement options
• On- and off-campus referrals and resources
• Referrals for accessing health and mental health services, counseling, and advocacy
• Up to 12 weeks of unpaid leave in any rolling 12-month period to address issues arising from domestic or sexual violence or economic exploitation for University employees who have experienced domestic or sexual violence (or who have a family or household member who experienced domestic or sexual violence). For more information: humanresources.uchicago.edu/benefits_timeoff/leaves/vessa.shtml

Report a Concern  
cares.uchicago.edu/make-a-report/

Contact UChicago CARES  
cares.uchicago.edu  
titleix@uchicago.edu

Bridget Collier  
Associate Provost, Equal Opportunity Programs & Title IX Coordinator  
bcollier@uchicago.edu 773.834.6367

Renae DeSautel  
Director, Response & Support Services  
Deputy Title IX Coordinator  
desautel@uchicago.edu 773.702.0438

24-Hour Resources

City of Chicago Police Emergency  
911

University of Chicago Police Department  
773.702.8181 or 123 from any campus phone

University of Chicago Medicine Emergency Room  
773.702.6250  
5656 S. Maryland Avenue

Sexual Assault Dean-on-Call  
773.834.HELP(4357)

Student Counseling  
773.702.9800  
wellness.uchicago.edu

Additional Resources

City of Chicago Police Non-Emergency  
311 or 312.744.5000

Chicago Rape Crisis Hotline  
888.293.2080

YWCA  
866.525.9922

Illinois Domestic Violence Hotline  
877.863.6338

Working to prevent and respond to harassment, discrimination, and sexual misconduct
CARES staff provides initial response, outreach, support and resources, and resolution options to reports of discrimination, harassment, and sexual misconduct.

CARES also works closely with other campus partners, including the Bias Education & Support Team (for non-sex-based allegations of discrimination and harassment against students), the Office of Disciplinary Affairs (for investigation and resolution of complaints against students) in Campus & Student Life, the Office of the Provost (for other concerns against academics), and Employee and Labor Relations (for complaints against staff).