



SUPPORT FOR STUDENTS EXPERIENCING DISCRIMINATION, HARASSMENT & SEXUAL MISCONDUCT

THE CENTER FOR AWARENESS, RESOLUTION, EDUCATION & SUPPORT

UChicago CARES works to prevent and respond to discrimination, harassment, and sexual misconduct within the University community. The Center supports students through prevention education and training; responding to reports; providing services, support, and resources; and facilitating resolution options. CARES staff coordinate compliance with federal, state and local regulations governing non-discrimination, including Title IX, Title VI, Title VII and VAWA.

- Students who have experienced any form of discrimination, harassment, or sexual misconduct are encouraged to report their concerns to UChicago CARES in order to receive full information on support, resources, and reporting options. Discrimination and harassment includes behavior on the basis of race, color, religion, sex, sexual orientation, gender, gender identity or expression, national or ethnic origin, shared ancestry, age, status as an individual with a disability, military or veteran status, genetic information or other protected classes under the law.
- Students are not obligated to engage with University offices or respond to University outreach regarding these matters. Students have the right to report to the University, to Law Enforcement, or both. UChicago CARES can assist students with navigating these processes.
- Reporting to UChicago CARES is private and does not mean the person who experienced the incident loses control of the process. Individuals may choose not to move forward with University resolution options or reporting to Law Enforcement and may still request support services and/or accommodations. In very rare circumstances, UChicago CARES may need to move forward with an investigation based on information already received. If this occurs, UChicago CARES will connect with the student impacted to discuss.

Support for Students

Students have the right to request supportive measures and/or reasonable accommodations, including but not limited to:

- Changes to academic, living, dining, working, or transportation situations
- Obtaining and enforcing a University-issued No-Contact Directive
- Assistance in obtaining an order of protection or no-contact order in court
- Medical assistance (including information on preserving evidence)
- Legal/law enforcement options (including assistance with notifying local law enforcement)
- Safety planning
- On- and off-campus referrals and resources
- Assistance with accessing and navigating campus and local health and mental health services, counseling, and advocacy
- Having their report recorded and tracked

cares.uchicago.edu/support-and-resources/non-confidential-support-services/

Confidential Resources

The following resources will not reveal your identity or report any identifiable details regarding incidents to a Title IX Coordinator without your consent.

Sexual Assault Dean-on-Call

(773.834.HELP) Available 24 hours a day, 7 days a week to answer any questions related to sexual misconduct. Call the University of Chicago Police Department at 773.702.8181 and ask that the SADOc be paged, or text the SADOc via the UChicago Safe App.

Student Wellness (773.834.WELL)

773.702.3625 (24/7 Therapist-on-Call)

Ordained Religious Advisors in Spiritual Life

(773.702.2100)

cares.uchicago.edu/support-and-resources/

Who on Campus is Required to Report Incidents to the University?

University employees not designated as Confidential Resources must report all incidents of sexual misconduct to UChicago CARES. Individuals with Reporting Responsibilities include faculty and other academic appointees, resident assistants, resident heads, resident deans, TAs, deans of students, athletic coaches, UCPD staff, and other University employees. Some University employees may have additional reporting obligations related to other forms of harassment and discrimination. Students should utilize confidential resources if they would like to ensure that an incident is not reported to UChicago CARES.

If an incident is reported to UChicago CARES, students can expect to receive an email outreach outlining information on confidential resources, supportive measures, resolution options, and resources and referrals. Students are not obligated to respond to this outreach or engage with the UChicago CARES team. Individuals can choose not to move forward with resolution options and still receive support services.

University Resolution Options

The University has resolution options in place to investigate and resolve complaints of discrimination, harassment or sexual misconduct. UChicago CARES can discuss options with a student who wishes to make a complaint or is considering making a complaint about other students, faculty, other academic appointees, postdoctoral researchers, staff members, or others. Misconduct can be addressed under one of two policies: the Title IX Sexual Harassment Policy (titleixpolicy.uchicago.edu) or the Policy on Harassment, Discrimination, and Sexual Misconduct (harassmentpolicy.uchicago.edu). Retaliation is strictly prohibited for parties involved with the reporting and resolution of incidents.

Report a Concern

cares.uchicago.edu/make-a-report/

Contact UChicago CARES

cares.uchicago.edu

titleix@uchicago.edu

Bridget Collier

Associate Provost, Equal Opportunity Programs & Title IX Coordinator

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Renae DeSautel

Director, Response & Support Services
Deputy Title IX Coordinator

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24-Hour Resources

City of Chicago Police Emergency
911

University of Chicago
Police Department 773.702.8181 or
123 from any campus phone

University of Chicago Medicine
Emergency Room 773.702.6250
5656 S. Maryland Avenue

Sexual Assault Dean-on-Call
773.834.HELP(4357)

Student Counseling 773.702.9800
wellness.uchicago.edu

Additional Resources

Bias Education & Support
Team help.uchicago.edu

City of Chicago Police Non-
Emergency 311 or
312.744.5000

Chicago Rape Crisis Hotline
888.293.2080

YWCA 866.525.9922

Illinois Domestic Violence
Hotline 877.863.6338



cares.uchicago.edu



**Working to prevent and
respond to harassment,
discrimination, and
sexual misconduct.**

WHAT HAPPENS WHEN A CONCERN IS REPORTED?

<https://cares.uchicago.edu>

Policies: <https://cares.uchicago.edu/policies/>

