

### **2024 HSTEMINISTS**

#### **FACILITATORS**

Sheila Jaswal, Professor of Chemistry
Mona Wu Orr, Assistant Professor of Biology
Sam Young, ODEI Green Dean and CRP Program Manager

#### **STUDENTS**

Laith Bahlouli, Chemistry & BCBP 2025
Sujit Chepuri, BCBP 2025
Ignacio Cubeddu, Chemistry 2025E
Reid Dodson, Russian & European Studies 2024
Tyler Fields, Biochemistry & Spanish2025
John Fitzhenry, Statistics 2024

John Fitzhenry, Statistics 2024 Liam Flaherty, Chemistry 2025

Eve Giancarlo, Psychology 2025

Rebekah Hong, Music & BCBP 2026 Tristan Kim, Chemistry 2026

Caitlin Knight, Neuroscience 2024

Allison LaCroix, Neuroscience 2025

Justine Liguori, Economics & Psychology 2026

Joel Min, Economics & Statistics 2024

Kedar Nagaraj, Statistics & Computer Science 2024

Andrew Ni, Chemistry & Computer Science 2024

Vanissa Nwaigbo, BCBP 2026

Grace Nyanchoka, Neuroscience 2024

Anushka Patel, BCBP 2026

Sarah Quiros, Biology 2024

Sofia Taberski, Biology 2025

Micah Valadez Bush, Chemistry 2025

Gabriella Valdivieso Calderon, Neuroscience 2024

Ryker Vance, Biology 2025

Willow Vince, Psychology 2026

Neville Yangsi, Computer Science 2024

## Why HSTEM?

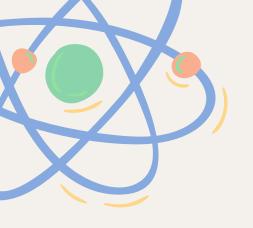
The Being Human in STEM class prepares participants to lead lives of consequence by teaching tools to build brave communities and facilitate collaborative change.

### HSTEM Spring 2024

We explored the evolution of equity and inclusion at Amherst College from the Amherst Uprising in 2015 to the present day, using past HSTEM projects as a framework. We identified five recurrent themes and have highlighted past student projects that address these themes. Join us in envisioning how collaboration with campus partners can enhance the experience of Being Human at Amherst College!







## 5 AREAS FOR COLLABORATION

Disseminating HSTEM
Practices at Amherst

Belonging and
Thriving at Amherst

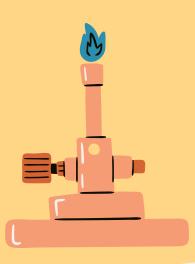
Implementing Peer Mentorship Programs

Accessing and Explaining Campus Resources

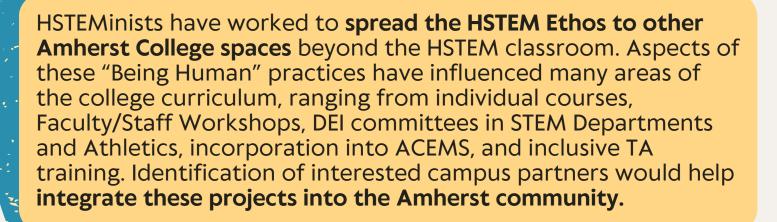
5 Expanding HSTEM Locally & Nationally



# Disseminating HSTEM Practices at Amherst



#### **SUMMARY**





## HSTEM CONDENSED CURRICULUM

Sanyu Takirambudde '18, Sam Amaka '19, Kevin Zhangxu '20, Nelindra Grebler '19 (Hampshire College)



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## PHILOSOPHY OF SCIENCE WORKSHOP

Claire Carlin '20





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## **EXAMINING MENTAL HEALTH IN STEM**

Jada Palmer '19, Erika Zambrano '19, Sai Chauhan '20





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## HSTEM WORKSHOPS FOR STEM CLASSES

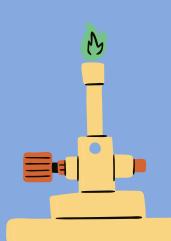
Araceli Alvarez '18, Faith Chung '18, Sonaali Pandiri '18, Pablo Saunders-Shultz '19, Juan Villasenor '18



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## Belonging and Thriving at Amherst



#### **SUMMARY**

HSTEMinists have sought to understand and make visible the history and evolution of Amherst from an intentional bastion of exclusion and privilege to an aspirational community of belonging and thriving for all. Efforts have focused on orientation, college programming, community norms, and learning about the history of the Amherst Uprising. The projects and perspectives highlighted below are examples of student thinking on ways to enhance belonging at Amherst College and in STEM.



## AN HSTEM APPROACH TO FIRST YEAR SEMINARS

Randi Finkelstein '24





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## DEI OUTLINE FOR ATHLETIC TEAMS

**Anna Baxter '25** 





**ORIENTATION WORKSHOP** 

Nicole Chung '22 Marie Fagan '22





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## ON BEING LATINX IN THE MEDICAL WORLD

**Ruth Manzanares '18** 

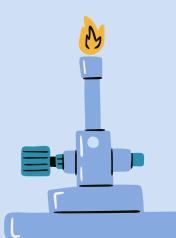




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# Implementing Peer Mentorship Programs



#### **SUMMARY**

The HSTEM Ethos emphasizes the importance of building community to foster belonging. Past HSTEMinists have proposed peer mentorship programs serving particular courses, majors, or identity clusters. However, without a permanent campus home, many of these mentorship projects were either not implemented or ended prematurely. Identifying a campus office or department sponsor for peer mentorship programs could promote the longevity of these important community-building initiatives.



#### **PEER-MENTORSHIP PROGRAM (2021)**

**Andrew Tawfeek '21** 





#### **INTERNATIONAL** STUDENT ORIENTATION

Phyllis Oduor '23





#### **MATH MENTORSHIP PROGRAM**

Julia Woodward '24, Sarah Fatihi '24





**BUDDY PODS (2022)** 

**Angelica Sang '24** 

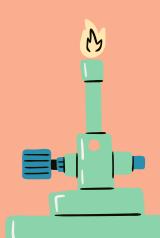




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# Accessing and Explaining Campus Resources



#### **SUMMARY**

One of the first challenges that the 2016 HSTEM founders addressed was the availability of resources and the ability of students to understand and access them. Many subsequent HSTEMinists revisited this area, creating brochures, infographics, and videos to explain topics such as office hours, mental health resources, and STEM organizations and events. Identifying campus locations to house these guides and support in updating them would ensure that these resources can be accessed by future generations of students.



#### STUDENT-**ALUMNI STEM DATABASE**

Aiden Curtis '25



#### ANTHOLOGY **OF ADVICE**

**Zachary Jonas '22** 



#### DR. J'S **DECLASSIFIED SCHOOL GUIDE**

Diego Carias '23, Sean Kim '23, Manny Medina, '22 Felix Wu '21



#### **OFFICE HOURS GUIDES**

**2020 Spring HSTEM Cohort** 



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scan or click **FOR FACULTY** 

Mufaro Mazambani '24



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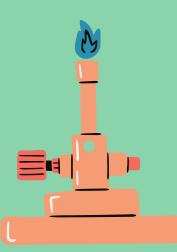
Karina Thanawala '21



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## Expanding HSTEM Locally & Nationally



#### **SUMMARY**

HSTEMinists embrace **STEM** access for all. Over the years, students and facilitators have created large-scale outreach and engagement opportunities. These projects include the original website created in 2016, publications, multi-institutional conferences, and visits to local schools to bring STEM to the community. The challenge lies in creating lasting outreach and engagement programs that can be sustained long after graduation of the creators.



#### LOCAL SCHOOL OUTREACH

Sai Chauhan '20, Amalia Anne Cruz '19, William Jang '20, Anna Makar-Limanov '20, Sarah Nessen '18



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Surya Adams '18, Zoe Biggers '18, Bonnie Lin '19, Xuan Nguyen '18



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## CURRICULAR HANDBOOK OF INCLUSIVE PRACTICES

Drafted by 2017 students
Expanded and completed by faculty and staff



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#### **NATIONAL CONFERENCE**

Proposed in 2017 Eden Charles '19, Kashmeera Baboolall '20, Emily Ma '20, Ryan McMillan '20



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NSF-funded in 2021 ~150 virtual attendees from >12 institutions



Being
Human
in STEM

Partnering With Students to Shape
Inclusive Practices and Communities

**BOOK** 



DOCUMENTARY
Maeve McNamara '19



### A WEEK IN THE LIFE OF AN HSTEMINIST

# make our lab notebook entries

#### **BEGINNING of MODULE**

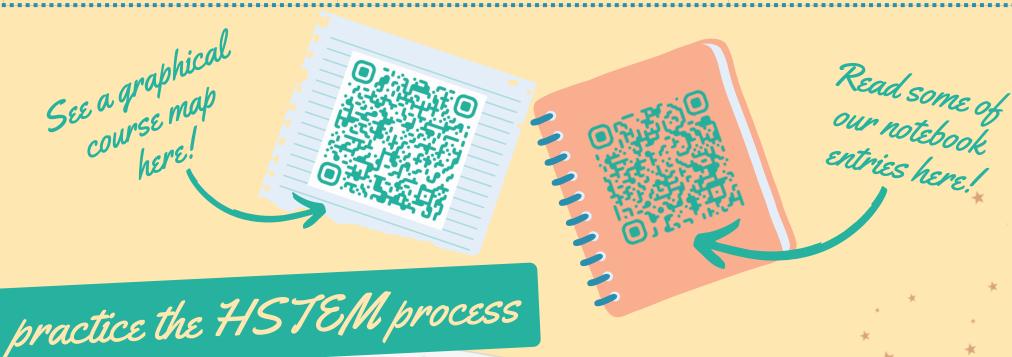
engage Literature. Build academic foundation, discover connections and questions, prepare for active participation in discussion

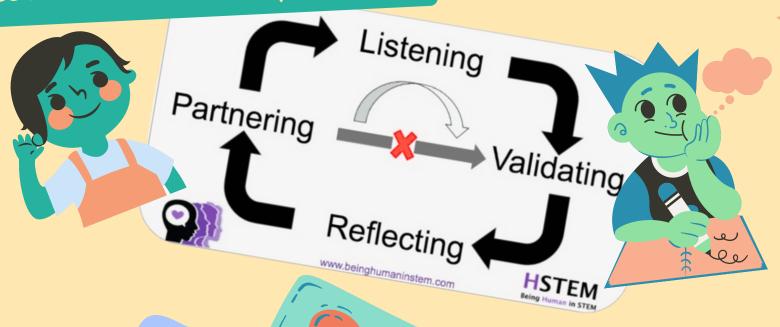
#### **DURING MODULE**

experiences, perspectives, and arguments of others in our diverse learning community during class

#### **END of MODULE**

**REFLECT & GROW.** Take time to articulate your broadened understanding, engage with a classmate's ideas, and consider next steps







build our HSTEM toolbox

SCIENTIFIC APPROACH with HEART

CURIOSITY

with HUMILITY

Respect for expertise, data & individual experience
Persistence through uncertainty and discomfort
Take thoughtful risks, learn from mistakes & make amends
Offer alternative views & constructive feedback with grace
Learning as a lifelong & rewarding practice

