

**UNIVERSITY OF CALIFORNIA**  
**ACADEMIC SALARY SCALES**

**7/1/2024**

You can navigate the salary scales by using the bookmark menu.

**FACULTY--LADDER RANKS--PROFESSOR SERIES\***  
**ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2023</u>		<u>Salary Scale 10/1/2024</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Professor</b> (001300)	1	2	74,600	6,216.67	78,200	6,516.67	T001, Grade 3
	2	2	78,700	6,558.33	82,200	6,850.00	T001, Grade 3
	3	2	83,100	6,925.00	86,600	7,216.67	T001, Grade 3
	4	2	87,700	7,308.33	91,400	7,616.67	T001, Grade 3
	5	2	92,400	7,700.00	96,400	8,033.33	T001, Grade 3
<b>Associate Professor</b> (001200)	1	2	92,500	7,708.33	96,500	8,041.67	T001, Grade 2
	2	2	97,300	8,108.33	101,500	8,458.33	T001, Grade 2
	3	2	102,400	8,533.33	106,800	8,900.00	T001, Grade 2
	4	3	108,200	9,016.67	112,800	9,400.00	T001, Grade 2
	5**						
<b>Professor</b> (001100)	1	3	108,300	9,025.00	112,900	9,408.33	T001, Grade 1
	2	3	116,700	9,725.00	121,700	10,141.67	T001, Grade 1
	3	3	125,800	10,483.33	131,100	10,925.00	T001, Grade 1
	4	3	135,300	11,275.00	141,000	11,750.00	T001, Grade 1
	5	--	145,400	12,116.67	151,600	12,633.33	T001, Grade 1
	6	--	156,200	13,016.67	163,000	13,583.33	T001, Grade 1
	7	--	168,200	14,016.67	175,400	14,616.67	T001, Grade 1
	8	--	181,800	15,150.00	189,500	15,791.67	T001, Grade 1
	9	--	197,100	16,425.00	205,400	17,116.67	T001, Grade 1

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:**  
228,000

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

\*This scale is also used for Acting Prof series, Adjunct Prof series, the Agronomist in the Agricultural Experiment Station Series, Researcher (LR Scale), and Teaching Professor series titles.

\*\* Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\*  
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2023</u>		<u>Salary Scale 10/1/2024</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Professor</b> (001343)	1	2	99,100	8,258.33	103,700	8,641.67	T003, Grade 3
	2	2	103,700	8,641.67	108,500	9,041.67	T003, Grade 3
	3	2	108,800	9,066.67	113,700	9,475.00	T003, Grade 3
	4	2	114,600	9,550.00	119,500	9,958.33	T003, Grade 3
	5	2	119,600	9,966.67	124,700	10,391.67	T003, Grade 3
<b>Associate Professor</b> (001243)	1	2	119,700	9,975.00	124,800	10,400.00	T003, Grade 2
	2	2	124,400	10,366.67	129,700	10,808.33	T003, Grade 2
	3	2	129,100	10,758.33	134,700	11,225.00	T003, Grade 2
	4	3	133,900	11,158.33	139,700	11,641.67	T003, Grade 2
	5**						
<b>Professor</b> (001143)	1	3	134,000	11,166.67	139,800	11,650.00	T003, Grade 1
	2	3	139,900	11,658.33	146,100	12,175.00	T003, Grade 1
	3	3	146,700	12,225.00	152,900	12,741.67	T003, Grade 1
	4	3	154,000	12,833.33	160,500	13,375.00	T003, Grade 1
	5	--	162,700	13,558.33	169,600	14,133.33	T003, Grade 1
	6	--	174,300	14,525.00	181,700	15,141.67	T003, Grade 1
	7	--	186,700	15,558.33	194,600	16,216.67	T003, Grade 1
	8	--	199,900	16,658.33	208,300	17,358.33	T003, Grade 1
	9	--	215,800	17,983.33	224,900	18,741.67	T003, Grade 1

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:  
249,600**

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

\*This scale is also used for Acting Prof series, Adjunct Prof series, the Agronomist in the Agricultural Experiment Station Series, Researcher (LR Scale), and Teaching Professor series titles.

\*\* Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--PROFESSOR SERIES\***  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2023</u>		<u>Salary Scale 10/1/2024</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Professor</b> (001310)	1	2	86,500	7,208.33	90,700	7,558.33	T002, Grade 3
	2	2	91,300	7,608.33	95,400	7,950.00	T002, Grade 3
	3	2	96,400	8,033.33	100,500	8,375.00	T002, Grade 3
	4	2	101,700	8,475.00	106,000	8,833.33	T002, Grade 3
	5	2	107,200	8,933.33	111,800	9,316.67	T002, Grade 3
<b>Associate Professor</b> (001210)	1	2	107,300	8,941.67	111,900	9,325.00	T002, Grade 2
	2	2	112,900	9,408.33	117,700	9,808.33	T002, Grade 2
	3	2	118,900	9,908.33	123,900	10,325.00	T002, Grade 2
	4	3	125,600	10,466.67	130,900	10,908.33	T002, Grade 2
	5**						
<b>Professor</b> (001110)	1	3	125,700	10,475.00	131,000	10,916.67	T002, Grade 1
	2	3	135,400	11,283.33	141,200	11,766.67	T002, Grade 1
	3	3	145,900	12,158.33	152,100	12,675.00	T002, Grade 1
	4	3	156,900	13,075.00	163,600	13,633.33	T002, Grade 1
	5	--	168,700	14,058.33	175,900	14,658.33	T002, Grade 1
	6	--	181,200	15,100.00	189,100	15,758.33	T002, Grade 1
	7	--	195,100	16,258.33	203,500	16,958.33	T002, Grade 1
	8	--	210,900	17,575.00	219,800	18,316.67	T002, Grade 1
	9	--	228,600	19,050.00	238,300	19,858.33	T002, Grade 1

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:**  
264,500

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

\*This scale is also used for Acting Prof series, Adjunct Prof series, the Agronomist in the Agricultural Experiment Station Series, Researcher (LR Scale), and Teaching Professor series titles.

\*\* Associate Professor, Step 5, is not used on the Santa Cruz campus.

**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\***  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/2023</u>		<u>SalaryScale 10/1/2024</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Professor</b> (001344)	1	2	115,000	9,583.33	120,300	10,025.00	T004, Grade 3
	2	2	120,300	10,025.00	125,900	10,491.67	T004, Grade 3
	3	2	126,200	10,516.67	131,900	10,991.67	T004, Grade 3
	4	2	132,900	11,075.00	138,600	11,550.00	T004, Grade 3
	5	2	138,800	11,566.67	144,700	12,058.33	T004, Grade 3
<b>Associate Professor</b> (001244)	1	2	138,900	11,575.00	144,800	12,066.67	T004, Grade 2
	2	2	144,300	12,025.00	150,500	12,541.67	T004, Grade 2
	3	2	149,800	12,483.33	156,300	13,025.00	T004, Grade 2
	4	3	155,300	12,941.67	162,100	13,508.33	T004, Grade 2
	5**						
<b>Professor</b> (001144)	1	3	155,400	12,950.00	162,200	13,516.67	T004, Grade 1
	2	3	162,300	13,525.00	169,500	14,125.00	T004, Grade 1
	3	3	170,200	14,183.33	177,400	14,783.33	T004, Grade 1
	4	3	178,600	14,883.33	186,200	15,516.67	T004, Grade 1
	5	--	188,700	15,725.00	196,700	16,391.67	T004, Grade 1
	6	--	202,200	16,850.00	210,800	17,566.67	T004, Grade 1
	7	--	216,600	18,050.00	225,700	18,808.33	T004, Grade 1
	8	--	231,900	19,325.00	241,700	20,141.67	T004, Grade 1
	9	--	250,300	20,858.33	260,900	21,741.67	T004, Grade 1

**The campus salary limit for the Professor series is the annual salary rate for Step 9, plus 11 percent:**  
289,600

For information on the "Minimum Scales" from 10/1/2011, please contact APO.

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## FACULTY RECRUITMENT ALLOWANCE

	7/1/23	7/1/24
<b>Maximum Allowable</b>	82,600	86,100

Deans have authority to approve any combination of FRA and/or ZIP up to \$100,000 per candidate.  
[See delegation of authority memo dated 11/28/2023.](#)

The maximum amount of start-up costs for faculty in the laboratory and health sciences during an intercampus transfer is \$1,024,000.

**PROVOSTS AND DEPARTMENT CHAIRS**

	<b>Scale <u>7/1/2023</u></b>	<b>Scale <u>7/1/2024</u></b>
<b>Provosts</b> (001060)	<b>Stipend</b> 10,512.00	<b>Stipend</b> 10,954.00

		<b>Scale <u>7/1/2023</u></b>	<b>Scale <u>7/1/2024</u></b>
<b>Department Chairs</b> (001096)	Department Funds		
	(in millions)		
	up to \$1M	10,512.00	10,954.00
	\$1+M - \$2M	12,561.00	13,089.00
	\$2+M - \$3M	14,609.00	15,223.00
	\$3+M or more	16,655.00	17,355.00

Stipends are paid in equal installments on a fiscal-year basis (7/1 through 6/30) using DOS code STP.

**DEANS**

		<b>Salary Bands 7/1/18</b>		<b>Salary Bands 7/1/22</b>		
<b>Dean (001000)</b>	<b>Salary Band</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Salary Band</b>	<b>Minimum</b>	<b>Maximum</b>
	Band 1	\$181,500	\$463,500	Band 1	\$199,700	\$509,900
	Band 2	\$217,800	\$555,500	Band 2	\$239,600	\$611,100
	Band 3	\$261,400	\$696,000	Band 3	\$287,500	\$800,400



**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
PRE-SIX LECTURER\*\*  
ACADEMIC YEAR\***

<u>Salary Point</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2023 1/9 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>7/1/2024 1/9 Monthly</u>	<u>Salary Plan, Grade</u>
1	66,259	5,521.58	7,362.11	68,247	5,687.25	7,583.00	T015, Grade 2
2	68,247	5,687.25	7,583.00	70,295	5,857.92	7,810.56	T015, Grade 2
3	70,295	5,857.92	7,810.56	72,404	6,033.67	8,044.89	T015, Grade 2
4	72,404	6,033.67	8,044.89	74,577	6,214.75	8,286.33	T015, Grade 2
5	74,576	6,214.67	8,286.22	76,814	6,401.17	8,534.89	T015, Grade 2
6	76,814	6,401.17	8,534.89	79,119	6,593.25	8,791.00	T015, Grade 2
7	79,118	6,593.17	8,790.89	81,492	6,791.00	9,054.67	T015, Grade 2
8	81,491	6,790.92	9,054.56	83,936	6,994.67	9,326.22	T015, Grade 2
9	83,935	6,994.58	9,326.11	86,454	7,204.50	9,606.00	T015, Grade 2
10	86,453	7,204.42	9,605.89	89,047	7,420.58	9,894.11	T015, Grade 2
11	89,047	7,420.58	9,894.11	91,719	7,643.25	10,191.00	T015, Grade 2
12	91,718	7,643.17	10,190.89	94,470	7,872.50	10,496.67	T015, Grade 2
13	94,470	7,872.50	10,496.67	97,305	8,108.75	10,811.67	T015, Grade 2
14	97,304	8,108.67	10,811.56	100,224	8,352.00	11,136.00	T015, Grade 2
15	100,224	8,352.00	11,136.00	103,231	8,602.58	11,470.11	T015, Grade 2
16	103,230	8,602.50	11,470.00	106,327	8,860.58	11,814.11	T015, Grade 2
17	106,326	8,860.50	11,814.00	109,516	9,126.33	12,168.44	T015, Grade 2
18	109,516	9,126.33	12,168.44	112,802	9,400.17	12,533.56	T015, Grade 2
19	112,802	9,400.17	12,533.56	116,187	9,682.25	12,909.67	T015, Grade 2
20	116,187	9,682.25	12,909.67	119,673	9,972.75	13,297.00	T015, Grade 2
21	119,672	9,972.67	13,296.89	123,263	10,271.92	13,695.89	T015, Grade 2
22	123,262	10,271.83	13,695.78	126,960	10,580.00	14,106.67	T015, Grade 2
23	126,960	10,580.00	14,106.67	130,769	10,897.42	14,529.89	T015, Grade 2
24	130,768	10,897.33	14,529.78	134,692	11,224.33	14,965.78	T015, Grade 2
25	134,692	11,224.33	14,965.78	138,733	11,561.08	15,414.78	T015, Grade 2
26	138,733	11,561.08	15,414.78	142,895	11,907.92	15,877.22	T015, Grade 2
27	142,894	11,907.83	15,877.11	147,181	12,265.08	16,353.44	T015, Grade 2
28	147,181	12,265.08	16,353.44	151,597	12,633.08	16,844.11	T015, Grade 2
29	151,597	12,633.08	16,844.11	156,145	13,012.08	17,349.44	T015, Grade 2
30	156,145	13,012.08	17,349.44	160,830	13,402.50	17,870.00	T015, Grade 2
31	160,829	13,402.42	17,869.89	165,654	13,804.50	18,406.00	T015, Grade 2
32	165,654	13,804.50	18,406.00	170,624	14,218.67	18,958.22	T015, Grade 2
33	170,623	14,218.58	18,958.11	175,742	14,645.17	19,526.89	T015, Grade 2
34	175,742	14,645.17	19,526.89	181,015	15,084.58	20,112.78	T015, Grade 2
35	181,015	15,084.58	20,112.78	186,446	15,537.17	20,716.22	T015, Grade 2
36	186,446	15,537.17	20,716.22	192,040	16,003.33	21,337.78	T015, Grade 2

Lecturer - Academic Year (001630)

Lecturer- Academic Year 1/9th (001632)

\*For fiscal year appointments, contact APO.

\*\*This scale is also used for Pre-six Coordinator of Field Work AY (002240).

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18**  
**CONTINUING LECTURER and SENIOR CONTINUING LECTURER**  
**ACADEMIC YEAR\***

<u>Rank</u>	<u>Salary Point</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2023 1/9 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>7/1/2024 1/9 Monthly</u>	<u>Salary Plan, Grade</u>
Continuing Lecturer	1	74,576	6,214.67	8,286.22	76,814	6,401.17	8,534.89	T016, Grade 2
(001631)	2	76,814	6,401.17	8,534.89	79,119	6,593.25	8,791.00	T016, Grade 2
Temp Aug	3	79,118	6,593.17	8,790.89	81,492	6,791.00	9,054.67	T016, Grade 2
(001652)	4	81,491	6,790.92	9,054.56	83,936	6,994.67	9,326.22	T016, Grade 2
1/9th	5	83,935	6,994.58	9,326.11	86,454	7,204.50	9,606.00	T016, Grade 2
(001633)	6	86,453	7,204.42	9,605.89	89,047	7,420.58	9,894.11	T016, Grade 2
Temp Aug	7	89,047	7,420.58	9,894.11	91,719	7,643.25	10,191.00	T016, Grade 2
(001653)	8	91,718	7,643.17	10,190.89	94,470	7,872.50	10,496.67	T016, Grade 2
	9	94,470	7,872.50	10,496.67	97,305	8,108.75	10,811.67	T016, Grade 2
	10	97,304	8,108.67	10,811.56	100,224	8,352.00	11,136.00	T016, Grade 2
	11	100,224	8,352.00	11,136.00	103,231	8,602.58	11,470.11	T016, Grade 2
	12	103,230	8,602.50	11,470.00	106,327	8,860.58	11,814.11	T016, Grade 2
	13	106,326	8,860.50	11,814.00	109,516	9,126.33	12,168.44	T016, Grade 2
	14	109,516	9,126.33	12,168.44	112,802	9,400.17	12,533.56	T016, Grade 2
	15	112,802	9,400.17	12,533.56	116,187	9,682.25	12,909.67	T016, Grade 2
	16	116,187	9,682.25	12,909.67	119,673	9,972.75	13,297.00	T016, Grade 2
	17	119,672	9,972.67	13,296.89	123,263	10,271.92	13,695.89	T016, Grade 2
	18	123,262	10,271.83	13,695.78	126,960	10,580.00	14,106.67	T016, Grade 2
	19	126,960	10,580.00	14,106.67	130,769	10,897.42	14,529.89	T016, Grade 2
	20	130,768	10,897.33	14,529.78	134,692	11,224.33	14,965.78	T016, Grade 2
	21	134,692	11,224.33	14,965.78	138,733	11,561.08	15,414.78	T016, Grade 2
	22	138,733	11,561.08	15,414.78	142,895	11,907.92	15,877.22	T016, Grade 2
	23	142,894	11,907.83	15,877.11	147,181	12,265.08	16,353.44	T016, Grade 2
	24	147,181	12,265.08	16,353.44	151,597	12,633.08	16,844.11	T016, Grade 2
	25	151,597	12,633.08	16,844.11	156,145	13,012.08	17,349.44	T016, Grade 2
	26	156,145	13,012.08	17,349.44	160,830	13,402.50	17,870.00	T016, Grade 2
	27	160,829	13,402.42	17,869.89	165,654	13,804.50	18,406.00	T016, Grade 2
	28	165,654	13,804.50	18,406.00	170,624	14,218.67	18,958.22	T016, Grade 2
	29	170,623	14,218.58	18,958.11	175,742	14,645.17	19,526.89	T016, Grade 2
	30	175,742	14,645.17	19,526.89	181,015	15,084.58	20,112.78	T016, Grade 2
	31	181,015	15,084.58	20,112.78	186,446	15,537.17	20,716.22	T016, Grade 2
	32	186,446	15,537.17	20,716.22	192,040	16,003.33	21,337.78	T016, Grade 2
	33	192,039	16,003.25	21,337.67	197,801	16,483.42	21,977.89	T016, Grade 2
	34	197,800	16,483.33	21,977.78	203,734	16,977.83	22,637.11	T016, Grade 2
	35	203,733	16,977.75	22,637.00	209,845	17,487.08	23,316.11	T016, Grade 2
	36	209,844	17,487.00	23,316.00	216,140	18,011.67	24,015.56	T016, Grade 2
<b>Sr. Continuing Lecturer</b>	1	89,047	7,420.58	9,894.11	91,719	7,643.25	10,191.00	T016, Grade 3
(001641)	2	91,718	7,643.17	10,190.89	94,470	7,872.50	10,496.67	T016, Grade 3
Temp Aug	3	94,470	7,872.50	10,496.67	97,305	8,108.75	10,811.67	T016, Grade 3
(001652)	4	97,304	8,108.67	10,811.56	100,224	8,352.00	11,136.00	T016, Grade 3
1/9th	5	100,224	8,352.00	11,136.00	103,231	8,602.58	11,470.11	T016, Grade 3
(001643)	6	103,230	8,602.50	11,470.00	106,327	8,860.58	11,814.11	T016, Grade 3
Temp Aug	7	106,326	8,860.50	11,814.00	109,516	9,126.33	12,168.44	T016, Grade 3
(001653)	8	109,516	9,126.33	12,168.44	112,802	9,400.17	12,533.56	T016, Grade 3
	9	112,802	9,400.17	12,533.56	116,187	9,682.25	12,909.67	T016, Grade 3
	10	116,187	9,682.25	12,909.67	119,673	9,972.75	13,297.00	T016, Grade 3
	11	119,672	9,972.67	13,296.89	123,263	10,271.92	13,695.89	T016, Grade 3
	12	123,262	10,271.83	13,695.78	126,960	10,580.00	14,106.67	T016, Grade 3
	13	126,960	10,580.00	14,106.67	130,769	10,897.42	14,529.89	T016, Grade 3
	14	130,768	10,897.33	14,529.78	134,692	11,224.33	14,965.78	T016, Grade 3
	15	134,692	11,224.33	14,965.78	138,733	11,561.08	15,414.78	T016, Grade 3
	16	138,733	11,561.08	15,414.78	142,895	11,907.92	15,877.22	T016, Grade 3
	17	142,894	11,907.83	15,877.11	147,181	12,265.08	16,353.44	T016, Grade 3
	18	147,181	12,265.08	16,353.44	151,597	12,633.08	16,844.11	T016, Grade 3
	19	151,597	12,633.08	16,844.11	156,145	13,012.08	17,349.44	T016, Grade 3
	20	156,145	13,012.08	17,349.44	160,830	13,402.50	17,870.00	T016, Grade 3
	21	160,829	13,402.42	17,869.89	165,654	13,804.50	18,406.00	T016, Grade 3

22	165,654	13,804.50	18,406.00	170,624	14,218.67	18,958.22	T016, Grade 3
23	170,623	14,218.58	18,958.11	175,742	14,645.17	19,526.89	T016, Grade 3
24	175,742	14,645.17	19,526.89	181,015	15,084.58	20,112.78	T016, Grade 3
25	181,015	15,084.58	20,112.78	186,446	15,537.17	20,716.22	T016, Grade 3
26	186,446	15,537.17	20,716.22	192,040	16,003.33	21,337.78	T016, Grade 3
27	192,039	16,003.25	21,337.67	197,801	16,483.42	21,977.89	T016, Grade 3
28	197,800	16,483.33	21,977.78	203,734	16,977.83	22,637.11	T016, Grade 3
29	203,733	16,977.75	22,637.00	209,845	17,487.08	23,316.11	T016, Grade 3
30	209,844	17,487.00	23,316.00	216,140	18,011.67	24,015.56	T016, Grade 3

\*This scale is also used for Continuing Coordinator of Field Work AY (002241).

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
CONTINUING LECTURER and SENIOR CONTINUING LECTURER  
FISCAL YEAR\***

<u>Rank</u>	<u>Salary Point</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>Salary Plan, Grade</u>
<b>Continuing Lecturer</b> (001635) Temp Aug (001655)	1	86,508	7,209.00	89,104	7,425.33	T16F, Grade 2
	2	89,103	7,425.25	91,777	7,648.08	T16F, Grade 2
	3	91,777	7,648.08	94,531	7,877.58	T16F, Grade 2
	4	94,530	7,877.50	97,366	8,113.83	T16F, Grade 2
	5	97,365	8,113.75	100,286	8,357.17	T16F, Grade 2
	6	100,284	8,357.00	103,293	8,607.75	T16F, Grade 2
	7	103,293	8,607.75	106,392	8,866.00	T16F, Grade 2
	8	106,392	8,866.00	109,584	9,132.00	T16F, Grade 2
	9	109,584	9,132.00	112,872	9,406.00	T16F, Grade 2
	10	112,872	9,406.00	116,259	9,688.25	T16F, Grade 2
	11	116,259	9,688.25	119,747	9,978.92	T16F, Grade 2
	12	119,746	9,978.83	123,339	10,278.25	T16F, Grade 2
	13	123,339	10,278.25	127,040	10,586.67	T16F, Grade 2
	14	127,040	10,586.67	130,852	10,904.33	T16F, Grade 2
	15	130,851	10,904.25	134,777	11,231.42	T16F, Grade 2
	16	134,777	11,231.42	138,821	11,568.42	T16F, Grade 2
	17	138,819	11,568.25	142,984	11,915.33	T16F, Grade 2
	18	142,984	11,915.33	147,274	12,272.83	T16F, Grade 2
	19	147,273	12,272.75	151,692	12,641.00	T16F, Grade 2
	20	151,692	12,641.00	156,243	13,020.25	T16F, Grade 2
	21	156,242	13,020.17	160,930	13,410.83	T16F, Grade 2
	22	160,930	13,410.83	165,758	13,813.17	T16F, Grade 2
	23	165,758	13,813.17	170,731	14,227.58	T16F, Grade 2
	24	170,730	14,227.50	175,852	14,654.33	T16F, Grade 2
	25	175,852	14,654.33	181,128	15,094.00	T16F, Grade 2
	26	181,128	15,094.00	186,562	15,546.83	T16F, Grade 2
	27	186,561	15,546.75	192,158	16,013.17	T16F, Grade 2
	28	192,158	16,013.17	197,923	16,493.58	T16F, Grade 2
	29	197,922	16,493.50	203,860	16,988.33	T16F, Grade 2
	30	203,860	16,988.33	209,976	17,498.00	T16F, Grade 2
	31	209,977	17,498.08	216,277	18,023.08	T16F, Grade 2
	32	216,277	18,023.08	222,766	18,563.83	T16F, Grade 2
	33	222,765	18,563.75	229,448	19,120.67	T16F, Grade 2
	34	229,447	19,120.58	236,331	19,694.25	T16F, Grade 2
<b>Sr. Continuing Lecturer</b> (001645) Temp Aug (001655)	1	103,293	8,607.75	106,392	8,866.00	T16F, Grade 3
	2	106,392	8,866.00	109,584	9,132.00	T16F, Grade 3
	3	109,584	9,132.00	112,872	9,406.00	T16F, Grade 3
	4	112,872	9,406.00	116,259	9,688.25	T16F, Grade 3
	5	116,259	9,688.25	119,747	9,978.92	T16F, Grade 3

6	119,746	9,978.83	123,339	10,278.25	T16F, Grade 3
7	123,339	10,278.25	127,040	10,586.67	T16F, Grade 3
8	127,040	10,586.67	130,852	10,904.33	T16F, Grade 3
9	130,851	10,904.25	134,777	11,231.42	T16F, Grade 3
10	134,777	11,231.42	138,821	11,568.42	T16F, Grade 3
11	138,819	11,568.25	142,984	11,915.33	T16F, Grade 3
12	142,984	11,915.33	147,274	12,272.83	T16F, Grade 3
13	147,273	12,272.75	151,692	12,641.00	T16F, Grade 3
14	151,692	12,641.00	156,243	13,020.25	T16F, Grade 3
15	156,242	13,020.17	160,930	13,410.83	T16F, Grade 3
16	160,930	13,410.83	165,758	13,813.17	T16F, Grade 3
17	165,758	13,813.17	170,731	14,227.58	T16F, Grade 3
18	170,730	14,227.50	175,852	14,654.33	T16F, Grade 3
19	175,852	14,654.33	181,128	15,094.00	T16F, Grade 3
20	181,128	15,094.00	186,562	15,546.83	T16F, Grade 3
21	186,561	15,546.75	192,158	16,013.17	T16F, Grade 3
22	192,158	16,013.17	197,923	16,493.58	T16F, Grade 3
23	197,922	16,493.50	203,860	16,988.33	T16F, Grade 3
24	203,860	16,988.33	209,976	17,498.00	T16F, Grade 3
25	209,977	17,498.08	216,277	18,023.08	T16F, Grade 3
26	216,277	18,023.08	222,766	18,563.83	T16F, Grade 3
27	222,765	18,563.75	229,448	19,120.67	T16F, Grade 3
28	229,447	19,120.58	236,331	19,694.25	T16F, Grade 3

\*This scale is also used for Continuing Coordinator of Field Work FY (002246).

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
PRE-SIX SUPERVISOR OF TEACHER EDUCATION  
ACADEMIC YEAR**

<u>Education Level*</u>	<u>Salary Point</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>Salary Plan, Grade</u>
BA	1	66,259	5,521.58	68,247.00	5,687.25	T032, Grade 1
MA	2	68,247	5,687.25	70,295.00	5,857.92	T032, Grade 1
Doctoral	3	70,295	5,857.92	72,404.00	6,033.67	T032, Grade 1
	4	72,404	6,033.67	74,577.00	6,214.75	T032, Grade 1
	5	74,576	6,214.67	76,814.00	6,401.17	T032, Grade 1
	6	76,814	6,401.17	79,119.00	6,593.25	T032, Grade 1
	7	79,118	6,593.17	81,492.00	6,791.00	T032, Grade 1
	8	81,491	6,790.92	83,936.00	6,994.67	T032, Grade 1
	9	83,935	6,994.58	86,454.00	7,204.50	T032, Grade 1
	10	86,453	7,204.42	89,047.00	7,420.58	T032, Grade 1
	11	89,047	7,420.58	91,719.00	7,643.25	T032, Grade 1
	12	91,718	7,643.17	94,470.00	7,872.50	T032, Grade 1
	13	94,470	7,872.50	97,305.00	8,108.75	T032, Grade 1
	14	97,304	8,108.67	100,224.00	8,352.00	T032, Grade 1
	15	100,224	8,352.00	103,231.00	8,602.58	T032, Grade 1
	16	103,230	8,602.50	106,327.00	8,860.58	T032, Grade 1
	17	106,326	8,860.50	109,516.00	9,126.33	T032, Grade 1
	18	109,516	9,126.33	112,802.00	9,400.17	T032, Grade 1
	19	112,802	9,400.17	116,187.00	9,682.25	T032, Grade 1
	20	116,187	9,682.25	119,673.00	9,972.75	T032, Grade 1
	21	119,672	9,972.67	123,263.00	10,271.92	T032, Grade 1
	22	123,262	10,271.83	126,960.00	10,580.00	T032, Grade 1
	23	126,960	10,580.00	130,769.00	10,897.42	T032, Grade 1
	24	130,768	10,897.33	134,692.00	11,224.33	T032, Grade 1
	25	134,692	11,224.33	138,733.00	11,561.08	T032, Grade 1
	26	138,733	11,561.08	142,895.00	11,907.92	T032, Grade 1
	27	142,894	11,907.83	147,181.00	12,265.08	T032, Grade 1
	28	147,181	12,265.08	151,597.00	12,633.08	T032, Grade 1
	29	151,597	12,633.08	156,145.00	13,012.08	T032, Grade 1
	30	156,145	13,012.08	160,830.00	13,402.50	T032, Grade 1
	31	160,829	13,402.42	165,654.00	13,804.50	T032, Grade 1
	32	165,654	13,804.50	170,624.00	14,218.67	T032, Grade 1
	33	170,623	14,218.58	175,742.00	14,645.17	T032, Grade 1
	34	175,742	14,645.17	181,015.00	15,084.58	T032, Grade 1
	35	181,015	15,084.58	186,446.00	15,537.17	T032, Grade 1
	36	186,446	15,537.17	192,040.00	16,003.33	T032, Grade 1

002220 - Supervisor of Teacher Education - Academic Year

\*The minimum salaries for newly hired Supervisors of Teacher Education shall be at least:

Bachelor's degree - salary point one

Master's degree - salary point two

Doctoral degree - salary point three

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
CONTINUING SUPERVISOR OF TEACHER EDUCATION  
ACADEMIC YEAR**

<u>Salary Point</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>Salary Plan. Grade</u>
1	74,576	6,214.67	76,814	6,401.17	T032, Grade 2
2	76,814	6,401.17	79,119	6,593.25	T032, Grade 2
3	79,118	6,593.17	81,492	6,791.00	T032, Grade 2
4	81,491	6,790.92	83,936	6,994.67	T032, Grade 2
5	83,935	6,994.58	86,454	7,204.50	T032, Grade 2
6	86,453	7,204.42	89,047	7,420.58	T032, Grade 2
7	89,047	7,420.58	91,719	7,643.25	T032, Grade 2
8	91,718	7,643.17	94,470	7,872.50	T032, Grade 2
9	94,470	7,872.50	97,305	8,108.75	T032, Grade 2
10	97,304	8,108.67	100,224	8,352.00	T032, Grade 2
11	100,224	8,352.00	103,231	8,602.58	T032, Grade 2
12	103,230	8,602.50	106,327	8,860.58	T032, Grade 2
13	106,326	8,860.50	109,516	9,126.33	T032, Grade 2
14	109,516	9,126.33	112,802	9,400.17	T032, Grade 2
15	112,802	9,400.17	116,187	9,682.25	T032, Grade 2
16	116,187	9,682.25	119,673	9,972.75	T032, Grade 2
17	119,672	9,972.67	123,263	10,271.92	T032, Grade 2
18	123,262	10,271.83	126,960	10,580.00	T032, Grade 2
19	126,960	10,580.00	130,769	10,897.42	T032, Grade 2
20	130,768	10,897.33	134,692	11,224.33	T032, Grade 2
21	134,692	11,224.33	138,733	11,561.08	T032, Grade 2
22	138,733	11,561.08	142,895	11,907.92	T032, Grade 2
23	142,894	11,907.83	147,181	12,265.08	T032, Grade 2
24	147,181	12,265.08	151,597	12,633.08	T032, Grade 2
25	151,597	12,633.08	156,145	13,012.08	T032, Grade 2
26	156,145	13,012.08	160,830	13,402.50	T032, Grade 2
27	160,829	13,402.42	165,654	13,804.50	T032, Grade 2
28	165,654	13,804.50	170,624	14,218.67	T032, Grade 2
29	170,623	14,218.58	175,742	14,645.17	T032, Grade 2
30	175,742	14,645.17	181,015	15,084.58	T032, Grade 2
31	181,015	15,084.58	186,446	15,537.17	T032, Grade 2
32	186,446	15,537.17	192,040	16,003.33	T032, Grade 2
33	192,039	16,003.25	197,801	16,483.42	T032, Grade 2
34	197,800	16,483.33	203,734	16,977.83	T032, Grade 2
35	203,733	16,977.75	209,845	17,487.08	T032, Grade 2
36	209,844	17,487.00	216,140	18,011.67	T032, Grade 2

002221 - Supervisor of Teacher Education - Academic Year - Continuing Appointment

**NON-SENATE INSTRUCTIONAL (NSI) UNIT 18  
COORDINATOR OF FIELD WORK\***

**PRE-SIX FISCAL YEAR**

<u>Salary Point</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>Salary Plan, Grade</u>
1	76,861	6,405.08	79,167	6,597.25	T15F, Grade 2
2	79,167	6,597.25	81,543	6,795.25	T15F, Grade 2
3	81,541	6,795.08	83,988	6,999.00	T15F, Grade 2
4	83,990	6,999.17	86,510	7,209.17	T15F, Grade 2
5	86,508	7,209.00	89,104	7,425.33	T15F, Grade 2
6	89,103	7,425.25	91,777	7,648.08	T15F, Grade 2
7	91,777	7,648.08	94,531	7,877.58	T15F, Grade 2
8	94,530	7,877.50	97,366	8,113.83	T15F, Grade 2
9	97,365	8,113.75	100,286	8,357.17	T15F, Grade 2
10	100,284	8,357.00	103,293	8,607.75	T15F, Grade 2
11	103,293	8,607.75	106,392	8,866.00	T15F, Grade 2
12	106,392	8,866.00	109,584	9,132.00	T15F, Grade 2
13	109,584	9,132.00	112,872	9,406.00	T15F, Grade 2
14	112,872	9,406.00	116,259	9,688.25	T15F, Grade 2
15	116,259	9,688.25	119,747	9,978.92	T15F, Grade 2
16	119,746	9,978.83	123,339	10,278.25	T15F, Grade 2
17	123,339	10,278.25	127,040	10,586.67	T15F, Grade 2
18	127,040	10,586.67	130,852	10,904.33	T15F, Grade 2
19	130,851	10,904.25	134,777	11,231.42	T15F, Grade 2
20	134,777	11,231.42	138,821	11,568.42	T15F, Grade 2
21	138,819	11,568.25	142,984	11,915.33	T15F, Grade 2
22	142,984	11,915.33	147,274	12,272.83	T15F, Grade 2
23	147,273	12,272.75	151,692	12,641.00	T15F, Grade 2
24	151,692	12,641.00	156,243	13,020.25	T15F, Grade 2
25	156,242	13,020.17	160,930	13,410.83	T15F, Grade 2
26	160,930	13,410.83	165,758	13,813.17	T15F, Grade 2
27	165,758	13,813.17	170,731	14,227.58	T15F, Grade 2
28	170,730	14,227.50	175,852	14,654.33	T15F, Grade 2
29	175,852	14,654.33	181,128	15,094.00	T15F, Grade 2
30	181,128	15,094.00	186,562	15,546.83	T15F, Grade 2
31	186,561	15,546.75	192,158	16,013.17	T15F, Grade 2
32	192,158	16,013.17	197,923	16,493.58	T15F, Grade 2
33	197,922	16,493.50	203,860	16,988.33	T15F, Grade 2
34	203,860	16,988.33	209,976	17,498.00	T15F, Grade 2

Pre-six AY - 002240  
 Continuing AY - 002241  
 Pre-six FY - 002245  
 Continuing FY - 002246

\*For the other Coordinator of Field Work scales, use the following:  
 Pre-six AY = Pre-six Lecturer AY scale  
 Continuing AY = Continuing Lecturer AY scale  
 Continuing FY = Continuing Lecturer FY scale



**REPRESENTED PROFESSIONAL RESEARCH SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/23</u>		<u>Salary Scale 7/1/24</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Research</b> _____ (003220)	1	2	87,100	7,258.33	90,200	7,516.67	T13B, Grade 3
	2	2	92,400	7,700.00	95,700	7,975.00	T13B, Grade 3
	3	2	97,400	8,116.67	100,900	8,408.33	T13B, Grade 3
	4	2	102,900	8,575.00	106,600	8,883.33	T13B, Grade 3
	5	2	108,300	9,025.00	112,100	9,341.67	T13B, Grade 3
<b>Associate Research</b> _____ (003210)	1	2	108,400	9,033.33	112,200	9,350.00	T13B, Grade 2
	2	2	114,000	9,500.00	118,000	9,833.33	T13B, Grade 2
	3	2	120,000	10,000.00	124,200	10,350.00	T13B, Grade 2
	4	3	127,100	10,591.67	131,600	10,966.67	T13B, Grade 2
	5*						
<b>Research</b> _____ (003200)	1	3	127,200	10,600.00	131,700	10,975.00	T13B, Grade 1
	2	3	137,000	11,416.67	141,800	11,816.67	T13B, Grade 1
	3	3	147,400	12,283.33	152,600	12,716.67	T13B, Grade 1
	4	3	158,300	13,191.67	163,900	13,658.33	T13B, Grade 1
	5	--	169,900	14,158.33	175,900	14,658.33	T13B, Grade 1
	6	--	183,200	15,266.67	189,700	15,808.33	T13B, Grade 1
	7	--	197,700	16,475.00	204,700	17,058.33	T13B, Grade 1
	8	--	213,900	17,825.00	221,400	18,450.00	T13B, Grade 1
	9	--	231,800	19,316.67	240,000	20,000.00	T13B, Grade 1

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

266,400

\* Associate Research \_\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ ECONOMICS/ ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Years at</u>		<u>Salary Scale</u> <u>7/1/23</u>		<u>Salary Scale</u> <u>7/1/24</u>		<u>Salary Plan, Grade</u>
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Research</b> ____ (001989)	1	2	115,900	9,658.33	120,000	10,000.00	T14B, Grade 3
	2	2	121,700	10,141.67	126,000	10,500.00	T14B, Grade 3
	3	2	127,900	10,658.33	132,400	11,033.33	T14B, Grade 3
	4	2	134,600	11,216.67	139,400	11,616.67	T14B, Grade 3
	5	2	140,400	11,700.00	145,400	12,116.67	T14B, Grade 3
<b>Associate Research</b> ____ (001988)	1	2	140,500	11,708.33	145,500	12,125.00	T14B, Grade 2
	2	2	145,700	12,141.67	150,800	12,566.67	T14B, Grade 2
	3	2	151,500	12,625.00	156,900	13,075.00	T14B, Grade 2
	4	3	156,900	13,075.00	162,400	13,533.33	T14B, Grade 2
	5*						
<b>Research</b> ____ (001987)	1	3	157,000	13,083.33	162,500	13,541.67	T14B, Grade 1
	2	3	162,700	13,558.33	168,400	14,033.33	T14B, Grade 1
	3	3	171,000	14,250.00	177,000	14,750.00	T14B, Grade 1
	4	3	180,700	15,058.33	187,100	15,591.67	T14B, Grade 1
	5	--	191,000	15,916.67	197,700	16,475.00	T14B, Grade 1
	6	--	204,900	17,075.00	212,100	17,675.00	T14B, Grade 1
	7	--	219,600	18,300.00	227,300	18,941.67	T14B, Grade 1
	8	--	235,000	19,583.33	243,300	20,275.00	T14B, Grade 1
	9	--	253,900	21,158.33	262,800	21,900.00	T14B, Grade 1

**The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:**

291,700

\* Associate Research \_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROFESSIONAL RESEARCH SERIES - Non-exempt  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>07/09/23</u>	<u>07/07/24</u>	
<b>Assistant</b> (003190)	1	2	41.72	43.20	T13B, Grade 3N
	2	2	44.26	45.84	T13B, Grade 3N
	3	2	46.65	48.33	T13B, Grade 3N
	4	2	49.29	51.06	T13B, Grade 3N
	5	2	51.87	53.69	T13B, Grade 3N
<b>Associate</b> (003180)	1	2	51.92	53.74	T13B, Grade 2N
	2	2	54.60	56.52	T13B, Grade 2N
	3	2	57.48	59.49	T13B, Grade 2N
	4	3	60.88	63.03	T13B, Grade 2N
	5*				
<b>Research</b> (003170)	1	3	60.92	63.08	T13B, Grade 1N
	2	3	65.62	67.92	T13B, Grade 1N
	3	3	70.60	73.09	T13B, Grade 1N
	4	3	75.82	78.50	T13B, Grade 1N
	5	--	81.37	84.25	T13B, Grade 1N
	6	--	87.74	90.86	T13B, Grade 1N
	7	--	94.69	98.04	T13B, Grade 1N
	8	--	102.45	106.04	T13B, Grade 1N
	9	--	111.02	114.95	T13B, Grade 1N

\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ECONOMICS/ENGINEERING Non-exempt  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale	<u>Salary Plan, Grade</u>
			07/09/23 <u>Hourly</u>	07/07/24 <u>Hourly</u>	
<b>Assistant</b> (001999)	1	2	55.51	57.48	T14B, Grade 3N
	2	2	58.29	60.35	T14B, Grade 3N
	3	2	61.26	63.41	T14B, Grade 3N
	4	2	64.47	66.77	T14B, Grade 3N
	5	2	67.25	69.64	T14B, Grade 3N
<b>Associate</b> (001998)	1	2	67.29	69.69	T14B, Grade 2N
	2	2	69.78	72.23	T14B, Grade 2N
	3	2	72.56	75.15	T14B, Grade 2N
	4	3	75.15	77.78	T14B, Grade 2N
	5*				
<b>Research</b> (001997)	1	3	75.20	77.83	T14B, Grade 1N
	2	3	77.93	80.66	T14B, Grade 1N
	3	3	81.90	84.78	T14B, Grade 1N
	4	3	86.55	89.61	T14B, Grade 1N
	5	--	91.48	94.69	T14B, Grade 1N
	6	--	98.14	101.59	T14B, Grade 1N
	7	--	105.18	108.87	T14B, Grade 1N
	8	--	112.55	116.53	T14B, Grade 1N
	9	--	121.60	125.87	T14B, Grade 1N

\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/23</u>		<u>Salary Scale 7/1/24</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Research</b> _____ (003227)	1	2	88,000	7,333.33	91,700	7,641.67	T13A, Grade 3
	2	2	93,500	7,791.67	97,500	8,125.00	T13A, Grade 3
	3	2	98,500	8,208.33	102,700	8,558.33	T13A, Grade 3
	4	2	104,000	8,666.67	108,400	9,033.33	T13A, Grade 3
	5	2	109,500	9,125.00	114,200	9,516.67	T13A, Grade 3
<b>Associate Research</b> _____ (003217)	1	2	109,600	9,133.33	114,300	9,525.00	T13A, Grade 2
	2	2	115,200	9,600.00	120,100	10,008.33	T13A, Grade 2
	3	2	121,300	10,108.33	126,400	10,533.33	T13A, Grade 2
	4	3	128,500	10,708.33	134,000	11,166.67	T13A, Grade 2
	5*						
<b>Research</b> _____ (003207)	1	3	128,600	10,716.67	134,100	11,175.00	T13A, Grade 1
	2	3	138,400	11,533.33	144,300	12,025.00	T13A, Grade 1
	3	3	148,900	12,408.33	155,200	12,933.33	T13A, Grade 1
	4	3	159,900	13,325.00	166,700	13,891.67	T13A, Grade 1
	5	--	171,700	14,308.33	179,000	14,916.67	T13A, Grade 1
	6	--	185,200	15,433.33	193,000	16,083.33	T13A, Grade 1
	7	--	199,700	16,641.67	208,100	17,341.67	T13A, Grade 1
	8	--	216,200	18,016.67	225,300	18,775.00	T13A, Grade 1
	9	--	234,400	19,533.33	244,300	20,358.33	T13A, Grade 1

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

271,200

\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--  
BUSINESS/ ECONOMICS/ ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Years at</u>		<u>Salary Scale</u> <u>7/1/23</u>		<u>Salary Scale</u> <u>7/1/24</u>		<u>Salary Plan, Grade</u>
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Research ____</b> (001995)	1	2	117,200	9,766.67	122,200	10,183.33	T14A, Grade 3
	2	2	123,100	10,258.33	128,300	10,691.67	T14A, Grade 3
	3	2	129,200	10,766.67	134,700	11,225.00	T14A, Grade 3
	4	2	136,000	11,333.33	141,800	11,816.67	T14A, Grade 3
	5	2	141,900	11,825.00	147,900	12,325.00	T14A, Grade 3
<b>Associate Research ____</b> (001994)	1	2	142,000	11,833.33	148,000	12,333.33	T14A, Grade 2
	2	2	147,300	12,275.00	153,500	12,791.67	T14A, Grade 2
	3	2	153,100	12,758.33	159,600	13,300.00	T14A, Grade 2
	4	3	158,600	13,216.67	165,300	13,775.00	T14A, Grade 2
	5*						
<b>Research ____</b> (001993)	1	3	158,700	13,225.00	165,400	13,783.33	T14A, Grade 1
	2	3	164,400	13,700.00	171,400	14,283.33	T14A, Grade 1
	3	3	172,800	14,400.00	180,100	15,008.33	T14A, Grade 1
	4	3	182,700	15,225.00	190,400	15,866.67	T14A, Grade 1
	5	--	192,900	16,075.00	201,100	16,758.33	T14A, Grade 1
	6	--	207,100	17,258.33	215,800	17,983.33	T14A, Grade 1
	7	--	221,900	18,491.67	231,300	19,275.00	T14A, Grade 1
	8	--	237,500	19,791.67	247,500	20,625.00	T14A, Grade 1
	9	--	256,600	21,383.33	267,400	22,283.33	T14A, Grade 1

The campus salary limit for the Professional Research series is the annual salary rate for Step 9, plus 11 percent:

296,800

\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES - Non-exempt\***  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>07/09/23</u>	<u>07/07/24</u>	
			<u>Hourly</u>	<u>Hourly</u>	
<b>Assistant</b> (003191)	1	2	42.15	43.92	T13A, Grade 3N
	2	2	44.78	46.70	T13A, Grade 3N
	3	2	47.18	49.19	T13A, Grade 3N
	4	2	49.81	51.92	T13A, Grade 3N
	5	2	52.45	54.70	T13A, Grade 3N
<b>Associate</b> (003181)	1	2	52.50	54.75	T13A, Grade 2N
	2	2	55.18	57.52	T13A, Grade 2N
	3	2	58.10	60.54	T13A, Grade 2N
	4	3	61.55	64.18	T13A, Grade 2N
	5**				
<b>Research</b> (003171)	1	3	61.60	64.23	T13A, Grade 1N
	2	3	66.29	69.11	T13A, Grade 1N
	3	3	71.32	74.33	T13A, Grade 1N
	4	3	76.59	79.84	T13A, Grade 1N
	5	--	82.24	85.73	T13A, Grade 1N
	6	--	88.70	92.44	T13A, Grade 1N
	7	--	95.65	99.67	T13A, Grade 1N
	8	--	103.55	107.91	T13A, Grade 1N
	9	--	112.27	117.01	T13A, Grade 1N

\*\* Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--  
 BUSINESS/ECONOMICS/ENGINEERING Non-exempt\*  
 FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>07/09/23</u>	<u>07/07/24</u>	
			<u>Hourly</u>	<u>Hourly</u>	
<b>Assistant</b> (002009)	1	2	56.14	58.53	T14A, Grade 3N
	2	2	58.96	61.45	T14A, Grade 3N
	3	2	61.88	64.52	T14A, Grade 3N
	4	2	65.14	67.92	T14A, Grade 3N
	5	2	67.96	70.84	T14A, Grade 3N
<b>Associate</b> (002008)	1	2	68.01	70.89	T14A, Grade 2N
	2	2	70.55	73.52	T14A, Grade 2N
	3	2	73.33	76.44	T14A, Grade 2N
	4	3	75.96	79.17	T14A, Grade 2N
	5**				
<b>Research</b> (002007)	1	3	76.01	79.22	T14A, Grade 1N
	2	3	78.74	82.09	T14A, Grade 1N
	3	3	82.76	86.26	T14A, Grade 1N
	4	3	87.50	91.19	T14A, Grade 1N
	5	--	92.39	96.32	T14A, Grade 1N
	6	--	99.19	103.36	T14A, Grade 1N
	7	--	106.28	110.78	T14A, Grade 1N
	8	--	113.75	118.54	T14A, Grade 1N
	9	--	122.90	128.07	T14A, Grade 1N

\*\*Associate Research\_\_\_\_, Step 5, is not used on the Santa Cruz campus.



**REPRESENTED PROJECT \_\_\_\_ (E.G., SCIENTIST) SERIES  
FISCAL YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Salary Scale 7/1/23</b>		<b>Salary Scale 7/1/24</b>		<b>Salary Plan, Grade</b>
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	
<b>Assistant Project ____ (003394)</b>	1	2	71,500	5,958.33	74,100	6,175.00	T37B, Grade 3
	2	2	75,300	6,275.00	78,000	6,500.00	T37B, Grade 3
	3	2	79,300	6,608.33	82,100	6,841.67	T37B, Grade 3
	4	2	82,900	6,908.33	85,900	7,158.33	T37B, Grade 3
	5	2	86,900	7,241.67	90,000	7,500.00	T37B, Grade 3
<b>Associate Project ____ (003392)</b>	1	2	87,000	7,250.00	90,100	7,508.33	T37B, Grade 2
	2	2	91,100	7,591.67	94,300	7,858.33	T37B, Grade 2
	3	2	95,600	7,966.67	99,000	8,250.00	T37B, Grade 2
	4	3	100,300	8,358.33	103,900	8,658.33	T37B, Grade 2
	5*						
<b>Project ____ (003390)</b>	1	3	100,400	8,366.67	104,000	8,666.67	T37B, Grade 1
	2	3	107,700	8,975.00	111,500	9,291.67	T37B, Grade 1
	3	3	116,300	9,691.67	120,400	10,033.33	T37B, Grade 1
	4	3	125,600	10,466.67	130,000	10,833.33	T37B, Grade 1
	5	--	135,900	11,325.00	140,700	11,725.00	T37B, Grade 1
	6	--	147,600	12,300.00	152,800	12,733.33	T37B, Grade 1
	7	--	160,400	13,366.67	166,100	13,841.67	T37B, Grade 1
	8	--	173,400	14,450.00	179,500	14,958.33	T37B, Grade 1
	9	--	188,400	15,700.00	195,000	16,250.00	T37B, Grade 1

The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:

216,500

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT \_\_\_\_ (E.G., SCIENTIST) SERIES  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/23</u>		<u>Salary Scale 7/1/24</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Project ____</b> (003395)	1	2	90,500	7,541.67	93,700	7,808.33	T38B, Grade 3
	2	2	95,100	7,925.00	98,500	8,208.33	T38B, Grade 3
	3	2	100,300	8,358.33	103,900	8,658.33	T38B, Grade 3
	4	2	104,900	8,741.67	108,600	9,050.00	T38B, Grade 3
	5	2	109,600	9,133.33	113,500	9,458.33	T38B, Grade 3
<b>Associate Project ____</b> (003393)	1	2	109,700	9,141.67	113,600	9,466.67	T38B, Grade 2
	2	2	113,700	9,475.00	117,700	9,808.33	T38B, Grade 2
	3	2	118,200	9,850.00	122,400	10,200.00	T38B, Grade 2
	4	3	121,500	10,125.00	125,800	10,483.33	T38B, Grade 2
	5*						
<b>Project ____</b> (003391)	1	3	121,600	10,133.33	125,900	10,491.67	T38B, Grade 1
	2	3	126,100	10,508.33	130,600	10,883.33	T38B, Grade 1
	3	3	133,600	11,133.33	138,300	11,525.00	T38B, Grade 1
	4	3	143,300	11,941.67	148,400	12,366.67	T38B, Grade 1
	5	--	154,000	12,833.33	159,400	13,283.33	T38B, Grade 1
	6	--	165,800	13,816.67	171,700	14,308.33	T38B, Grade 1
	7	--	177,400	14,783.33	183,700	15,308.33	T38B, Grade 1
	8	--	189,800	15,816.67	196,500	16,375.00	T38B, Grade 1
	9	--	206,400	17,200.00	213,700	17,808.33	T38B, Grade 1

**The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:**

237,200

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT (E.G., SCIENTIST) SERIES - Non-exempt  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale	<u>Salary Plan, Grade</u>
			07/09/23 <u>Hourly</u>	07/07/24 <u>Hourly</u>	
<b>Assistant</b> (003494)	1	2	34.25	35.49	T37B, Grade 3N
	2	2	36.07	37.36	T37B, Grade 3N
	3	2	37.98	39.32	T37B, Grade 3N
	4	2	39.71	41.14	T37B, Grade 3N
	5	2	41.62	43.11	T37B, Grade 3N
<b>Associate</b> (003492)	1	2	41.67	43.16	T37B, Grade 2N
	2	2	43.64	45.17	T37B, Grade 2N
	3	2	45.79	47.42	T37B, Grade 2N
	4	3	48.04	49.77	T37B, Grade 2N
	5*				
<b>Project</b> (003490)	1	3	48.09	49.81	T37B, Grade 1N
	2	3	51.59	53.41	T37B, Grade 1N
	3	3	55.70	57.67	T37B, Grade 1N
	4	3	60.16	62.27	T37B, Grade 1N
	5	--	65.09	67.39	T37B, Grade 1N
	6	--	70.69	73.19	T37B, Grade 1N
	7	--	76.82	79.55	T37B, Grade 1N
	8	--	83.05	85.97	T37B, Grade 1N
	9	--	90.23	93.40	T37B, Grade 1N

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**REPRESENTED PROJECT (E.G., SCIENTIST) SERIES - Non-exempt  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>07/09/23</u>	<u>07/07/24</u>	
			<u>Hourly</u>	<u>Hourly</u>	
<b>Assistant</b> (003495)	1	2	43.35	44.88	T38B, Grade 3N
	2	2	45.55	47.18	T38B, Grade 3N
	3	2	48.04	49.77	T38B, Grade 3N
	4	2	50.24	52.02	T38B, Grade 3N
	5	2	52.50	54.36	T38B, Grade 3N
<b>Associate</b> (003493)	1	2	52.54	54.41	T38B, Grade 2N
	2	2	54.46	56.37	T38B, Grade 2N
	3	2	56.61	58.63	T38B, Grade 2N
	4	3	58.19	60.25	T38B, Grade 2N
	5*				
<b>Project</b> (003491)	1	3	58.24	60.30	T38B, Grade 1N
	2	3	60.40	62.55	T38B, Grade 1N
	3	3	63.99	66.24	T38B, Grade 1N
	4	3	68.64	71.08	T38B, Grade 1N
	5	--	73.76	76.35	T38B, Grade 1N
	6	--	79.41	82.24	T38B, Grade 1N
	7	--	84.97	87.98	T38B, Grade 1N
	8	--	90.91	94.11	T38B, Grade 1N
	9	--	98.86	102.35	T38B, Grade 1N

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROJECT \_\_\_\_ (E.G., SCIENTIST) SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/23</u>		<u>Salary Scale 7/1/24</u>		<u>Salary Plan, Grade</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Assistant Project ____</b> (003407)	1	2	71,600	5,966.67	74,700	6,225.00	T37A, Grade 3
	2	2	75,500	6,291.67	78,700	6,558.33	T37A, Grade 3
	3	2	79,300	6,608.33	82,700	6,891.67	T37A, Grade 3
	4	2	83,700	6,975.00	87,300	7,275.00	T37A, Grade 3
	5	2	87,800	7,316.67	91,500	7,625.00	T37A, Grade 3
<b>Associate Project ____</b> (003405)	1	2	87,900	7,325.00	91,600	7,633.33	T37A, Grade 2
	2	2	92,000	7,666.67	95,900	7,991.67	T37A, Grade 2
	3	2	96,600	8,050.00	100,700	8,391.67	T37A, Grade 2
	4	3	101,400	8,450.00	105,700	8,808.33	T37A, Grade 2
	5*						
<b>Project ____</b> (003403)	1	3	101,500	8,458.33	105,800	8,816.67	T37A, Grade 1
	2	3	108,800	9,066.67	113,400	9,450.00	T37A, Grade 1
	3	3	117,500	9,791.67	122,500	10,208.33	T37A, Grade 1
	4	3	126,900	10,575.00	132,300	11,025.00	T37A, Grade 1
	5	--	137,400	11,450.00	143,200	11,933.33	T37A, Grade 1
	6	--	149,100	12,425.00	155,400	12,950.00	T37A, Grade 1
	7	--	162,100	13,508.33	169,000	14,083.33	T37A, Grade 1
	8	--	175,300	14,608.33	182,700	15,225.00	T37A, Grade 1
	9	--	190,300	15,858.33	198,300	16,525.00	T37A, Grade 1

**The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:**

220,100

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROJECT \_\_\_\_ (E.G., SCIENTIST) SERIES  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Salary Scale 7/1/20223</b>		<b>Salary Scale 7/1/2024</b>		<b>Salary Plan, Grade</b>
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	
<b>Assistant Project ____ (003408)</b>	1	2	91,500	7,625.00	95,400	7,950.00	T38A, Grade 3
	2	2	96,200	8,016.67	100,300	8,358.33	T38A, Grade 3
	3	2	101,400	8,450.00	105,700	8,808.33	T38A, Grade 3
	4	2	105,900	8,825.00	110,400	9,200.00	T38A, Grade 3
	5	2	110,700	9,225.00	115,400	9,616.67	T38A, Grade 3
<b>Associate Project ____ (003406)</b>	1	2	110,800	9,233.33	115,500	9,625.00	T38A, Grade 2
	2	2	115,000	9,583.33	119,900	9,991.67	T38A, Grade 2
	3	2	119,500	9,958.33	124,600	10,383.33	T38A, Grade 2
	4	3	122,900	10,241.67	128,100	10,675.00	T38A, Grade 2
	5*						
<b>Project ____ (003404)</b>	1	3	123,000	10,250.00	128,200	10,683.33	T38A, Grade 1
	2	3	127,300	10,608.33	132,700	11,058.33	T38A, Grade 1
	3	3	135,000	11,250.00	140,700	11,725.00	T38A, Grade 1
	4	3	144,900	12,075.00	151,000	12,583.33	T38A, Grade 1
	5	--	155,700	12,975.00	162,300	13,525.00	T38A, Grade 1
	6	--	167,500	13,958.33	174,600	14,550.00	T38A, Grade 1
	7	--	179,200	14,933.33	186,800	15,566.67	T38A, Grade 1
	8	--	191,900	15,991.67	200,000	16,666.67	T38A, Grade 1
	9	--	208,600	17,383.33	217,400	18,116.67	T38A, Grade 1

**The campus salary limit for the Project Scientist series is the annual salary rate for Step 9, plus 11 percent:**

241,300

\* Associate Project \_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROJECT (E.G., SCIENTIST) SERIES - Non-exempt  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>07/09/23 Hourly</u>	<u>07/07/24 Hourly</u>	
<b>Assistant Project</b> (003417)	1	2	34.30	35.78	T37A, Grade 3N
	2	2	36.16	37.70	T37A, Grade 3N
	3	2	37.98	39.61	T37A, Grade 3N
	4	2	40.09	41.82	T37A, Grade 3N
	5	2	42.05	43.83	T37A, Grade 3N
<b>Associate Project</b> (003415)	1	2	42.10	43.87	T37A, Grade 2N
	2	2	44.07	45.93	T37A, Grade 2N
	3	2	46.27	48.23	T37A, Grade 2N
	4	3	48.57	50.63	T37A, Grade 2N
	5*				
<b>Project</b> (003413)	1	3	48.62	50.68	T37A, Grade 1N
	2	3	52.11	54.32	T37A, Grade 1N
	3	3	56.28	58.67	T37A, Grade 1N
	4	3	60.78	63.37	T37A, Grade 1N
	5	--	65.81	68.59	T37A, Grade 1N
	6	--	71.41	74.43	T37A, Grade 1N
	7	--	77.64	80.94	T37A, Grade 1N
	8	--	83.96	87.50	T37A, Grade 1N
	9	--	91.14	94.98	T37A, Grade 1N

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.

**NON-REPRESENTED PROJECT (E.G., SCIENTIST) SERIES - Non-exempt  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>07/09/23</u>	<u>07/07/24</u>	
<b>Assistant Project</b> (003418)	1	2	43.83	45.69	T38A, Grade 3N
	2	2	46.08	48.04	T38A, Grade 3N
	3	2	48.57	50.63	T38A, Grade 3N
	4	2	50.72	52.88	T38A, Grade 3N
	5	2	53.02	55.27	T38A, Grade 3N
<b>Associate Project</b> (003416)	1	2	53.07	55.32	T38A, Grade 2N
	2	2	55.08	57.43	T38A, Grade 2N
	3	2	57.24	59.68	T38A, Grade 2N
	4	3	58.87	61.36	T38A, Grade 2N
	5*				
<b>Project</b> (003414)	1	3	58.91	61.40	T38A, Grade 1N
	2	3	60.97	63.56	T38A, Grade 1N
	3	3	64.66	67.39	T38A, Grade 1N
	4	3	69.40	72.32	T38A, Grade 1N
	5	--	74.57	77.73	T38A, Grade 1N
	6	--	80.23	83.63	T38A, Grade 1N
	7	--	85.83	89.47	T38A, Grade 1N
	8	--	91.91	95.79	T38A, Grade 1N
	9	--	99.91	104.12	T38A, Grade 1N

\* Associate Project\_\_\_\_, Step 5, is not used on the Santa Cruz campus.



**REPRESENTED SPECIALIST SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Years at</u>		<u>Scale 7/1/23</u>		<u>Scale 7/1/24</u>		<u>Salary Grade, Plan</u>
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Junior Specialist</b> (003330)	1	1	51,300	4,275.00	53,100	4,425.00	T24B, Grade 4
	2	1	54,600	4,550.00	56,600	4,716.67	T24B, Grade 4
<b>Assistant Specialist</b> (003320)	1	2	59,200	4,933.33	61,300	5,108.33	T24B, Grade 3
	2	2	62,500	5,208.33	64,700	5,391.67	T24B, Grade 3
	3	2	65,900	5,491.67	68,300	5,691.67	T24B, Grade 3
<b>Associate Specialist</b> (003310)	1	2	70,500	5,875.00	73,000	6,083.33	T24B, Grade 2
	2	2	73,900	6,158.33	76,500	6,375.00	T24B, Grade 2
	3	2	77,900	6,491.67	80,700	6,725.00	T24B, Grade 2
	4	2	82,100	6,841.67	85,000	7,083.33	T24B, Grade 2
<b>Specialist</b> (003300)	1	3	86,900	7,241.67	90,000	7,500.00	T24B, Grade 1
	2	3	95,500	7,958.33	98,900	8,241.67	T24B, Grade 1
	3	3	106,500	8,875.00	110,300	9,191.67	T24B, Grade 1
	4	3	119,800	9,983.33	124,000	10,333.33	T24B, Grade 1
	5	3	132,700	11,058.33	137,400	11,450.00	T24B, Grade 1
	6	3	143,800	11,983.33	148,900	12,408.33	T24B, Grade 1
	7	3	154,200	12,850.00	159,600	13,300.00	T24B, Grade 1
	8	3	165,100	13,758.33	170,900	14,241.67	T24B, Grade 1
	9	--	181,800	15,150.00	188,200	15,683.33	T24B, Grade 1

The campus salary limit for the Specialist series is the annual salary rate for Specialist Step 9, plus 11 percent:

208,900

**REPRESENTED SPECIALIST SERIES**

**FISCAL YEAR**

**Non-exempt**

<b><u>Rank</u></b>	<b><u>Step</u></b>	<b>Years at <u>Step</u></b>	<b>Salary Scale</b>	<b>Salary Scale</b>	<b><u>Salary Plan, Grade</u></b>
			<b><u>7/9/23</u></b>	<b><u>7/7/24</u></b>	
			<b><u>Hourly</u></b>	<b><u>Hourly</u></b>	
<b>Junior Specialist</b> (003329)	1	1	24.57	25.44	T24B, Grade 4N
	2	1	26.15	27.11	T24B, Grade 4N
<b>Assistant Specialist</b> (003321)	1	2	28.36	29.36	T24B, Grade 3N
	2	2	29.94	30.99	T24B, Grade 3N
	3	2	31.57	32.72	T24B, Grade 3N
<b>Associate Specialist</b> (003311)	1	2	33.77	34.97	T24B, Grade 2N
	2	2	35.40	36.64	T24B, Grade 2N
	3	2	37.31	38.65	T24B, Grade 2N
	4	2	39.32	40.71	T24B, Grade 2N
<b>Specialist</b> (003301)	1	3	41.62	43.11	T24B, Grade 1N
	2	3	45.74	47.37	T24B, Grade 1N
	3	3	51.01	52.83	T24B, Grade 1N
	4	3	57.38	59.39	T24B, Grade 1N
	5	3	63.56	65.81	T24B, Grade 1N
	6	3	68.87	71.32	T24B, Grade 1N
	7	3	73.86	76.44	T24B, Grade 1N
	8	3	79.08	81.85	T24B, Grade 1N
	9	--	87.07	90.14	T24B, Grade 1N

**NON-REPRESENTED SPECIALIST SERIES\*  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 7/1/23</u>		<u>Scale 7/1/24</u>		<u>Salary Grade, Plan</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
<b>Junior Specialist</b> (003333)	1	1	51,300	4,275.00	53,500	4,458.33	T24A, Grade 4
	2	1	54,700	4,558.33	57,000	4,750.00	T24A, Grade 4
<b>Assistant Specialist</b> (003323)	1	2	59,800	4,983.33	62,400	5,200.00	T24A, Grade 3
	2	2	63,000	5,250.00	65,700	5,475.00	T24A, Grade 3
	3	2	66,200	5,516.67	69,000	5,750.00	T24A, Grade 3
<b>Associate Specialist</b> (003313)	1	2	71,100	5,925.00	74,100	6,175.00	T24A, Grade 2
	2	2	74,700	6,225.00	77,900	6,491.67	T24A, Grade 2
	3	2	78,700	6,558.33	82,100	6,841.67	T24A, Grade 2
	4	2	83,000	6,916.67	86,500	7,208.33	T24A, Grade 2
<b>Specialist</b> (003303)	1	3	87,800	7,316.67	91,500	7,625.00	T24A, Grade 1
	2	3	96,500	8,041.67	100,600	8,383.33	T24A, Grade 1
	3	3	107,700	8,975.00	112,300	9,358.33	T24A, Grade 1
	4	3	121,100	10,091.67	126,200	10,516.67	T24A, Grade 1
	5	3	134,100	11,175.00	139,800	11,650.00	T24A, Grade 1
	6	3	145,300	12,108.33	151,500	12,625.00	T24A, Grade 1
	7	3	155,900	12,991.67	162,500	13,541.67	T24A, Grade 1
	8	3	166,900	13,908.33	174,000	14,500.00	T24A, Grade 1
	9	--	183,700	15,308.33	191,500	15,958.33	T24A, Grade 1

**The campus salary limit for the Specialist series is the annual salary rate for Specialist Step 9, plus 11 percent:**

212,600

\*This scale is also used for the Specialist AES series.

**NON-REPRESENTED SPECIALIST SERIES\***  
**FISCAL YEAR**  
**Non-exempt**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>	<u>Salary Plan, Grade</u>
			<u>7/9/23</u>	<u>7/7/24</u>	
			<u>Hourly</u>	<u>Hourly</u>	
<b>Junior Specialist</b> (003334)	1	1	24.57	25.63	T24A, Grade 4N
	2	1	26.20	27.30	T24A, Grade 4N
<b>Assistant Specialist</b> (003324)	1	2	28.64	29.89	T24A, Grade 3N
	2	2	30.18	31.47	T24A, Grade 3N
	3	2	31.71	33.05	T24A, Grade 3N
<b>Associate Specialist</b> (003314)	1	2	34.06	35.49	T24A, Grade 2N
	2	2	35.78	37.31	T24A, Grade 2N
	3	2	37.70	39.32	T24A, Grade 2N
	4	2	39.76	41.43	T24A, Grade 2N
<b>Specialist</b> (003304)	1	3	42.05	43.83	T24A, Grade 1N
	2	3	46.22	48.19	T24A, Grade 1N
	3	3	51.59	53.79	T24A, Grade 1N
	4	3	58.00	60.45	T24A, Grade 1N
	5	3	64.23	66.96	T24A, Grade 1N
	6	3	69.59	72.56	T24A, Grade 1N
	7	3	74.67	77.83	T24A, Grade 1N
	8	3	79.94	83.34	T24A, Grade 1N
	9	--	87.98	91.72	T24A, Grade 1N

\*This scale is also used for the Specialist AES series.

**ACADEMIC STUDENT EMPLOYEES**

	<u>Increment</u>	<u>Salary Scale 10/1/2023</u>			<u>Salary Scale 10/1/2024</u>			<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	
<b>Teaching Assistant</b>	1	58,250	6,472.22	19,416.67	68,000	7,555.56	22,666.67	T18B, Grade 1
(002310) GSHIP	2	59,998	6,666.44	19,999.33	70,040	7,782.22	23,346.67	T18B, Grade 1
(002311) Non-GSHIP**	3	61,798	6,866.44	20,599.33	72,141	8,015.67	24,047.00	T18B, Grade 1
 <b>Teaching Fellow</b>								
(002300) GSHIP	1	69,139	7,682.11	23,046.33	80,712	8,968.00	26,904.00	T18B, Grade 2
 <b>Associate In - Academic Year</b>								
(001501) 9 month GSHIP	1	61,030	6,781.11	20,343.33	71,246	7,916.22	23,748.67	T19B, Grade 1
Summer Session	2	62,861	6,984.56	20,953.67	73,383	8,153.67	24,461.00	T19B, Grade 1
	3	64,747	7,194.11	21,582.33	75,585	8,398.33	25,195.00	T19B, Grade 1
	4	66,689	7,409.89	22,229.67	77,852	8,650.22	25,950.67	T19B, Grade 1
(001506) 1/9 GSHIP	5	68,690	7,632.22	22,896.67	80,188	8,909.78	26,729.33	T19B, Grade 1
Academic Year	6	70,751	7,861.22	23,583.67	82,594	9,177.11	27,531.33	T19B, Grade 1
	7	72,874	8,097.11	24,291.33	85,072	9,452.44	28,357.33	T19B, Grade 1
(001507) 1/9th Non-GSHIP								

\*\*Hiring an undergraduate student as a Teaching Assistant is an exception to normal practice. Those undergraduate students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2311.

**ACADEMIC STUDENT EMPLOYEES**

	<b>Salary Scale 10/1/2023</b>	<b>Salary Scale 10/1/2024</b>	
<b>Reader</b>	<u>Hourly</u>	<u>Hourly</u>	<u>Salary Plan, Grade</u>
(002850) GSHIP			
(002851) Non-GSHIP			
With Baccalaureate	20.28	21.28	T18H, Grade I
Without Baccalaureate	19.40	20.40	T18H, Grade II
<b>Remedial Tutor I</b>	<u>Hourly</u>	<u>Hourly</u>	<u>Salary Plan, Grade</u>
(002288) GSHIP			
(002280) NON-GSHIP			
Single Student Sessions	20.28	21.28	T020, Grade I
Group Student Sessions	26.42	27.42	T020, Grade II
<b>Remedial Tutor II</b>	<u>Hourly</u>	<u>Hourly</u>	<u>Salary Plan, Grade</u>
(002289) GSHIP			
(002290) Non-GSHIP			
Single Student Sessions	23.88	24.88	T020, Grade III
Group Student Sessions	30.01	31.01	T020, Grade IV

**ACADEMIC STUDENT EMPLOYEES**

	<b>Salary Scale 10/1/2023</b>				<b>Salary Scale 10/1/2024</b>			
	<u>Hourly</u>				<u>Hourly</u>			<u>Salary Plan, Grade</u>
<b>Non-Student Reader</b> (002500) Professional Reader	20.28				21.28			T18H, Grade I
	<u>Hourly</u>				<u>Hourly</u>			
<b>Non-Student Tutor</b> (002510) Tutor								
Single Student Sessions	20.28				21.28			
Group Student Sessions	26.42				27.42			
	<u>Increment</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Quarterly</u>	
(002510) Course Assistant**								
	1	58,250	6,472.22	19,416.67	68,000	7,555.56	22,666.67	
	2	59,998	6,666.44	19,999.33	70,040	7,782.22	23,346.67	
	3	61,798	6,866.44	20,599.33	72,141	8,015.67	24,047.00	

\*\*Hiring a non-student as a Teaching Assistant is an exception to normal practice. Those non-students who meet the campus requirements for an exceptional appointment as a TA shall be appointed in title code 2510 using the pay rate associated with the Teaching Assistant (title code 2310).

**GRADUATE STUDENT RESEARCHER  
FISCAL YEAR**

	<u>Increment</u>	<u>10/1/2023</u>			<u>10/1/2024</u>			<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	
<b>Graduate Student Researcher</b>	1	64,990	5,415.83	31.13	69,129	5,760.75	33.11	T022, Grade 1
(003266) GRAD STDNT RES - NO REMISSION	2	70,027	5,835.58	33.54	74,487	6,207.25	35.67	T022, Grade 1
(003276) GRAD STDNT RES - PARTIAL FEE REM	3	75,454	6,287.83	36.14	80,260	6,688.33	38.44	T022, Grade 1
(003144) GSR-FELLOW-NO REM*	4	81,302	6,775.17	38.94	86,481	7,206.75	41.42	T022, Grade 1
(003145) GSR-FELLOW-TUIT REM*	5	87,603	7,300.25	41.96	93,184	7,765.33	44.63	T022, Grade 1
(003154) GSR-TRAINEE-NO REM*	6	94,392	7,866.00	45.21	100,406	8,367.17	48.09	T022, Grade 1
(003155) GSR-TRAINEE-TUIT REM*								
(003142) GSR-FELLOW-PAID DIR-NO REM*								
(003143) GSR-FELLOW-PAID DIR-TUIT REM*								
(003152) GSR-TRAINEE-PAID DIR-NO REM*								
(003153) GSR-TRAINEE-PAID DIR-TUIT REM*								
(003160) GSR TRAINEE/FELLOW SUPPLEMENT*								

\*The effective date for the Fellow and Trainee job codes is April 1, 2024.

A GSR's salary point is determined by the established salary point placement practice of the hiring department or unit. This includes students who are hired from other UC campuses. The Graduate Division is the office of record for campus GSR salary scales.



**POSTDOCTORAL SCHOLAR-EMPLOYEE  
 POSTDOCTORAL SCHOLAR-FELLOW  
 POSTDOCTORAL SCHOLAR-PAID DIRECT  
 FISCAL YEAR**

**Postdoctoral Scholar Titles:**

Postdoctoral Scholar – Employee (003252)

Postdoctoral Scholar – Fellow (003253)

Postdoctoral Scholar – Paid Direct (003254)

<b>Salary/Stipend Scale 10/1/2023</b>			<b>Salary/Stipend Scale 10/1/2024</b>		
<u>Experience Level</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Salary Plan, Grade</u>
Level 0 ( 0 - 11 months)	64,480	5,373.33	66,737	5,561.42	T023, Grade L0
Level 1 (12 - 23 months)	66,868	5,572.33	69,209	5,767.42	T023, Grade L1
Level 2 (24 - 35 months)	69,342	5,778.50	71,769	5,980.75	T023, Grade L2
Level 3 (36 - 47 months)	71,908	5,992.33	74,425	6,202.08	T023, Grade L3
Level 4 (48 - 59 months)	74,569	6,214.08	77,179	6,431.58	T023, Grade L4
Level 5 (60 - 71 months)	77,327	6,443.92 *	80,034	6,669.50	T023, Grade L5

\*Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

These are minimum annual compensation rates; Postdoctoral Scholars in any of the three titles may be paid at a higher rate.

For compensation requirements for appointments and reappointments, please refer to:

[CAPM 610.000.F](#)

**REPRESENTED\***  
**LIBRARIAN SERIES**  
**FISCAL YEAR**

Rank	7/1/2022		7/1/2023		Salary Plan, Grade	Increment
	Annual	Monthly	Annual	Monthly		
<b>Assistant Librarian</b>	60,116	5,009.67	61,920	5,160.00	T26B, Grade 3	1
003620-Career	61,739	5,144.92	63,592	5,299.33	T26B, Grade 3	2
003621-Potential Career	63,406	5,283.83	65,309	5,442.42	T26B, Grade 3	3
003622-Temporary	65,119	5,426.58	67,073	5,589.42	T26B, Grade 3	4
	66,878	5,573.17	68,885	5,740.42	T26B, Grade 3	5
	68,684	5,723.67	70,745	5,895.42	T26B, Grade 3	6
	70,539	5,878.25	72,656	6,054.67	T26B, Grade 3	7
	72,442	6,036.83	74,616	6,218.00	T26B, Grade 3	8
	74,399	6,199.92	76,631	6,385.92	T26B, Grade 3	9
<b>Associate Librarian</b>	66,878	5,573.17	68,885	5,740.42	T26B, Grade 2	1
003616-Career	68,684	5,723.67	70,745	5,895.42	T26B, Grade 2	2
003617-Potential Career	70,539	5,878.25	72,656	6,054.67	T26B, Grade 2	3
003618-Temporary	72,442	6,036.83	74,616	6,218.00	T26B, Grade 2	4
	74,399	6,199.92	76,631	6,385.92	T26B, Grade 2	5
	76,408	6,367.33	78,701	6,558.42	T26B, Grade 2	6
	78,471	6,539.25	80,826	6,735.50	T26B, Grade 2	7
	80,591	6,715.92	83,009	6,917.42	T26B, Grade 2	8
	82,767	6,897.25	85,251	7,104.25	T26B, Grade 2	9
	85,001	7,083.42	87,552	7,296.00	T26B, Grade 2	10
	87,297	7,274.75	89,916	7,493.00	T26B, Grade 2	11
	89,655	7,471.25	92,345	7,695.42	T26B, Grade 2	12
	92,074	7,672.83	94,837	7,903.08	T26B, Grade 2	13
	94,560	7,880.00	97,397	8,116.42	T26B, Grade 2	14
	97,114	8,092.83	100,028	8,335.67	T26B, Grade 2	15
	99,735	8,311.25	102,728	8,560.67	T26B, Grade 2	16
	102,429	8,535.75	105,502	8,791.83	T26B, Grade 2	17
	105,193	8,766.08	108,349	9,029.08	T26B, Grade 2	18
<b>Librarian</b>	89,655	7,471.25	92,345	7,695.42	T26B, Grade 1	1
003612-Career	92,074	7,672.83	94,837	7,903.08	T26B, Grade 1	2
003613-Potential Career	94,560	7,880.00	97,397	8,116.42	T26B, Grade 1	3
003614-Temporary	97,114	8,092.83	100,028	8,335.67	T26B, Grade 1	4
	99,735	8,311.25	102,728	8,560.67	T26B, Grade 1	5
	102,429	8,535.75	105,502	8,791.83	T26B, Grade 1	6
	105,193	8,766.08	108,349	9,029.08	T26B, Grade 1	7
	108,033	9,002.75	111,274	9,272.83	T26B, Grade 1	8
	110,952	9,246.00	114,281	9,523.42	T26B, Grade 1	9
	113,947	9,495.58	117,366	9,780.50	T26B, Grade 1	10
	117,024	9,752.00	120,535	10,044.58	T26B, Grade 1	11
	120,183	10,015.25	123,789	10,315.75	T26B, Grade 1	12
	123,427	10,285.58	127,130	10,594.17	T26B, Grade 1	13
	126,761	10,563.42	130,564	10,880.33	T26B, Grade 1	14
	130,181	10,848.42	134,087	11,173.92	T26B, Grade 1	15
	133,697	11,141.42	137,708	11,475.67	T26B, Grade 1	16
	137,307	11,442.25	141,427	11,785.58	T26B, Grade 1	17
	141,015	11,751.25	145,246	12,103.83	T26B, Grade 1	18
	144,822	12,068.50	149,167	12,430.58	T26B, Grade 1	19

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

**NON-REPRESENTED  
LIBRARIAN SERIES  
FISCAL YEAR**

Rank	7/1/2023		7/1/2024		Salary Plan, Grade	Increment
	Annual	Monthly	Annual	Monthly		
<b>Assistant Librarian</b>	63,493	5,291.08	66,160	5,513.33	T26A, Grade 3	1
003606-Career Non Rep	65,206	5,433.83	67,945	5,662.08	T26A, Grade 3	2
003607-Potential Career Non Rep	66,968	5,580.67	69,781	5,815.08	T26A, Grade 3	3
003622-Temporary	68,776	5,731.33	71,665	5,972.08	T26A, Grade 3	4
	70,635	5,886.25	73,602	6,133.50	T26A, Grade 3	5
	72,542	6,045.17	75,589	6,299.08	T26A, Grade 3	6
	74,501	6,208.42	77,631	6,469.25	T26A, Grade 3	7
	76,511	6,375.92	79,725	6,643.75	T26A, Grade 3	8
	78,578	6,548.17	81,879	6,823.25	T26A, Grade 3	9
<b>Associate Librarian</b>	70,635	5,886.25	73,602	6,133.50	T26A, Grade 2	1
003604-Career Non Rep	72,542	6,045.17	75,589	6,299.08	T26A, Grade 2	2
003605-Potential Career Non Rep	74,501	6,208.42	77,631	6,469.25	T26A, Grade 2	3
003618-Temporary	76,511	6,375.92	79,725	6,643.75	T26A, Grade 2	4
	78,578	6,548.17	81,879	6,823.25	T26A, Grade 2	5
	80,699	6,724.92	84,089	7,007.42	T26A, Grade 2	6
	82,878	6,906.50	86,359	7,196.58	T26A, Grade 2	7
	85,117	7,093.08	88,692	7,391.00	T26A, Grade 2	8
	87,416	7,284.67	91,088	7,590.67	T26A, Grade 2	9
	89,774	7,481.17	93,545	7,795.42	T26A, Grade 2	10
	92,200	7,683.33	96,073	8,006.08	T26A, Grade 2	11
	94,690	7,890.83	98,667	8,222.25	T26A, Grade 2	12
	97,245	8,103.75	101,330	8,444.17	T26A, Grade 2	13
	99,870	8,322.50	104,065	8,672.08	T26A, Grade 2	14
	102,568	8,547.33	106,876	8,906.33	T26A, Grade 2	15
	105,337	8,778.08	109,762	9,146.83	T26A, Grade 2	16
	108,181	9,015.08	112,725	9,393.75	T26A, Grade 2	17
	111,101	9,258.42	115,768	9,647.33	T26A, Grade 2	18
<b>Librarian</b>	94,690	7,890.83	98,667	8,222.25	T26A, Grade 1	1
003602-Career Non Rep	97,245	8,103.75	101,330	8,444.17	T26A, Grade 1	2
003603-Potential Career Non Rep	99,870	8,322.50	104,065	8,672.08	T26A, Grade 1	3
003614-Temporary	102,568	8,547.33	106,876	8,906.33	T26A, Grade 1	4
	105,337	8,778.08	109,762	9,146.83	T26A, Grade 1	5
	108,181	9,015.08	112,725	9,393.75	T26A, Grade 1	6
	111,101	9,258.42	115,768	9,647.33	T26A, Grade 1	7
	114,100	9,508.33	118,893	9,907.75	T26A, Grade 1	8
	117,183	9,765.25	122,105	10,175.42	T26A, Grade 1	9
	120,347	10,028.92	125,402	10,450.17	T26A, Grade 1	10
	123,596	10,299.67	128,788	10,732.33	T26A, Grade 1	11
	126,933	10,577.75	132,265	11,022.08	T26A, Grade 1	12
	130,359	10,863.25	135,835	11,319.58	T26A, Grade 1	13
	133,879	11,156.58	139,502	11,625.17	T26A, Grade 1	14
	137,492	11,457.67	143,267	11,938.92	T26A, Grade 1	15
	141,205	11,767.08	147,136	12,261.33	T26A, Grade 1	16
	145,018	12,084.83	151,109	12,592.42	T26A, Grade 1	17
	148,934	12,411.17	155,190	12,932.50	T26A, Grade 1	18
	152,955	12,746.25	159,380	13,281.67	T26A, Grade 1	19

**UNEX CONTINUING EDUCATOR  
FISCAL YEAR**

	<b>Salary Scale 7/1/2023</b>						<b>Salary Scale 7/1/2024</b>					
	<b>Level I (003520)</b>		<b>Level II (003521)</b>		<b>Level III (003522)</b>		<b>Level I (003520)</b>		<b>Level II (003521)</b>		<b>Level III (003522)</b>	
	<b>Salary Range</b>		<b>Salary Range</b>		<b>Salary Range</b>		<b>Salary Range</b>		<b>Salary Range</b>		<b>Salary Range</b>	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Minimum</b>	58,528	4,877.33	71,223	5,935.25	85,860	7,155.00	60,987	5,082.25	74,215	6,184.58	89,467	7,455.58
<b>Maximum</b>	105,815	8,817.92	125,672	10,472.67	176,381	14,698.42	110,260	9,188.33	130,951	10,912.58	183,790	15,315.83
<b>Salary Plan, Grade</b>	T031, Grade I		T031, Grade II		T031, Grade III		T031, Grade I		T031, Grade II		T031, Grade III	

These are the minimum and maximum amounts for each level of Continuing Educator. For appropriate salary at each level, see following pages.

The campus salary limit for the series is the highest published salary rate for the series: 183,790

**CONTINUING EDUCATOR  
FISCAL YEAR**

**Level I  
(003520)**

<u>Annual</u>	<u>Monthly</u>
60,987	5,082.25
62,236	5,186.33
63,113	5,259.42
64,658	5,388.17
66,100	5,508.33
67,809	5,650.75
69,325	5,777.08
70,976	5,914.67
72,521	6,043.42
74,215	6,184.58
75,956	6,329.67
77,769	6,480.75
79,716	6,643.00
81,633	6,802.75
83,803	6,983.58
85,630	7,135.83
87,654	7,304.50
89,467	7,455.58
91,309	7,609.08
93,881	7,823.42
96,376	8,031.33
98,280	8,190.00
100,822	8,401.83
103,422	8,618.50
105,773	8,814.42
107,763	8,980.25
110,260	9,188.33

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The campus salary limit for the series is the highest published salary rate for the series: 183,790

**CONTINUING EDUCATOR  
FISCAL YEAR**

**Level II  
(003521)**

<u>Annual</u>	<u>Monthly</u>
74,215	6,184.58
75,956	6,329.67
77,769	6,480.75
79,716	6,643.00
81,633	6,802.75
83,803	6,983.58
85,630	7,135.83
87,654	7,304.50
89,467	7,455.58
91,309	7,609.08
93,881	7,823.42
96,376	8,031.33
98,280	8,190.00
100,822	8,401.83
103,422	8,618.50
105,773	8,814.42
107,763	8,980.25
110,260	9,188.33
113,367	9,447.25
115,907	9,658.92
118,480	9,873.33
121,008	10,084.00
124,128	10,344.00
125,317	10,443.08
127,815	10,651.25
130,951	10,912.58

The campus salary limit for the series is the highest published salary rate for the series: 183,790

**CONTINUING EDUCATOR  
FISCAL YEAR**

<b>Level III (003522)</b>	
<u>Annual</u>	<u>Monthly</u>
89,467	7,455.58
91,309	7,609.08
93,881	7,823.42
96,376	8,031.33
98,280	8,190.00
100,822	8,401.83
103,422	8,618.50
105,773	8,814.42
107,763	8,980.25
110,260	9,188.33
113,367	9,447.25
115,907	9,658.92
118,480	9,873.33
121,008	10,084.00
124,128	10,344.00
125,317	10,443.08
127,815	10,651.25
130,951	10,912.58
134,176	11,181.33
137,253	11,437.75
140,344	11,695.33
144,060	12,005.00
147,939	12,328.25
151,507	12,625.58
155,119	12,926.58
159,014	13,251.17
162,846	13,570.50
166,906	13,908.83
170,933	14,244.42
175,170	14,597.50
179,465	14,955.42
183,790	15,315.83

The campus salary limit for the series is the highest published salary rate for the series: 183,790

**ACADEMIC COORDINATOR  
ACADEMIC YEAR**

**I (0840)**

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2023</u>		<u>Salary Scale 7/1/2024</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	52,409	4,367.42	54,611	4,550.92	T035, Grade 1
2	2	54,849	4,570.75	57,153	4,762.75	T035, Grade 1
3	2	57,131	4,760.92	59,531	4,960.92	T035, Grade 1
4	2	59,727	4,977.25	62,236	5,186.33	T035, Grade 1
5	2	62,051	5,170.92	64,658	5,388.17	T035, Grade 1
6	2	65,075	5,422.92	67,809	5,650.75	T035, Grade 1
7	2	68,115	5,676.25	70,976	5,914.67	T035, Grade 1
8	2	71,223	5,935.25	74,215	6,184.58	T035, Grade 1
9	2	74,634	6,219.50	77,769	6,480.75	T035, Grade 1
10	2	78,342	6,528.50	81,633	6,802.75	T035, Grade 1
11	2	82,178	6,848.17	85,630	7,135.83	T035, Grade 1
12	2	85,860	7,155.00	89,467	7,455.58	T035, Grade 1
13	2	90,096	7,508.00	93,881	7,823.42	T035, Grade 1
14	2	94,318	7,859.83	98,280	8,190.00	T035, Grade 1
15	--	99,253	8,271.08	103,422	8,618.50	T035, Grade 1

**II (0842)**

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2023</u>		<u>Salary Scale 7/1/2024</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	68,115	5,676.25	70,976	5,914.67	T035, Grade 2
2	2	71,223	5,935.25	74,215	6,184.58	T035, Grade 2
3	2	74,634	6,219.50	77,769	6,480.75	T035, Grade 2
4	2	78,342	6,528.50	81,633	6,802.75	T035, Grade 2
5	2	82,178	6,848.17	85,630	7,135.83	T035, Grade 2
6	2	85,860	7,155.00	89,467	7,455.58	T035, Grade 2
7	2	90,096	7,508.00	93,881	7,823.42	T035, Grade 2
8	2	94,318	7,859.83	98,280	8,190.00	T035, Grade 2
9	2	99,253	8,271.08	103,422	8,618.50	T035, Grade 2
10	2	103,419	8,618.25	107,763	8,980.25	T035, Grade 2
11	2	108,797	9,066.42	113,367	9,447.25	T035, Grade 2
12	2	113,704	9,475.33	118,480	9,873.33	T035, Grade 2
13	2	119,124	9,927.00	124,128	10,344.00	T035, Grade 2
14	2	125,672	10,472.67	130,951	10,912.58	T035, Grade 2
15	--	131,720	10,976.67	137,253	11,437.75	T035, Grade 2

**III (0844)**

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2023</u>		<u>Salary Scale 7/1/2024</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	3	85,860	7,155.00	89,467	7,455.58	T035, Grade 3
2	3	92,491	7,707.58	96,376	8,031.33	T035, Grade 3
3	3	99,253	8,271.08	103,422	8,618.50	T035, Grade 3
4	3	105,815	8,817.92	110,260	9,188.33	T035, Grade 3
5	3	113,704	9,475.33	118,480	9,873.33	T035, Grade 3
6	3	122,663	10,221.92	127,815	10,651.25	T035, Grade 3
7	3	131,720	10,976.67	137,253	11,437.75	T035, Grade 3
8	3	141,976	11,831.33	147,939	12,328.25	T035, Grade 3
9	--	152,604	12,717.00	159,014	13,251.17	T035, Grade 3

The campus salary limit for the series is the highest published salary rate for the series:  
159,014



**ACADEMIC COORDINATOR  
FISCAL YEAR**

**I (0841)**

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2023</u>		<u>Salary Scale 7/1/2024</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	59,727	4,977.25	62,236	5,186.33	T036, Grade 1
2	2	62,051	5,170.92	64,658	5,388.17	T036, Grade 1
3	2	65,075	5,422.92	67,809	5,650.75	T036, Grade 1
4	2	68,115	5,676.25	70,976	5,914.67	T036, Grade 1
5	2	71,223	5,935.25	74,215	6,184.58	T036, Grade 1
6	2	74,634	6,219.50	77,769	6,480.75	T036, Grade 1
7	2	78,342	6,528.50	81,633	6,802.75	T036, Grade 1
8	2	82,178	6,848.17	85,630	7,135.83	T036, Grade 1
9	2	85,860	7,155.00	89,467	7,455.58	T036, Grade 1
10	2	90,096	7,508.00	93,881	7,823.42	T036, Grade 1
11	2	94,318	7,859.83	98,280	8,190.00	T036, Grade 1
12	2	99,253	8,271.08	103,422	8,618.50	T036, Grade 1
13	2	103,419	8,618.25	107,763	8,980.25	T036, Grade 1
14	2	108,797	9,066.42	113,367	9,447.25	T036, Grade 1
15	--	113,704	9,475.33	118,480	9,873.33	T036, Grade 1

**II (0843)**

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2023</u>		<u>Salary Scale 7/1/2024</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	2	78,342	6,528.50	81,633	6,802.75	T036, Grade 2
2	2	82,178	6,848.17	85,630	7,135.83	T036, Grade 2
3	2	85,860	7,155.00	89,467	7,455.58	T036, Grade 2
4	2	90,096	7,508.00	93,881	7,823.42	T036, Grade 2
5	2	94,318	7,859.83	98,280	8,190.00	T036, Grade 2
6	2	99,253	8,271.08	103,422	8,618.50	T036, Grade 2
7	2	103,419	8,618.25	107,763	8,980.25	T036, Grade 2
8	2	108,797	9,066.42	113,367	9,447.25	T036, Grade 2
9	2	113,704	9,475.33	118,480	9,873.33	T036, Grade 2
10	2	119,124	9,927.00	124,128	10,344.00	T036, Grade 2
11	2	125,672	10,472.67	130,951	10,912.58	T036, Grade 2
12	2	131,720	10,976.67	137,253	11,437.75	T036, Grade 2
13	2	138,253	11,521.08	144,060	12,005.00	T036, Grade 2
14	2	145,400	12,116.67	151,507	12,625.58	T036, Grade 2
15	--	152,604	12,717.00	159,014	13,251.17	T036, Grade 2

**III (0845)**

<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2023</u>		<u>Salary Scale 7/1/2024</u>		<u>Salary Plan, Grade</u>
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	
1	3	99,253	8,271.08	103,422	8,618.50	T036, Grade 3
2	3	105,815	8,817.92	110,260	9,188.33	T036, Grade 3
3	3	113,704	9,475.33	118,480	9,873.33	T036, Grade 3
4	3	122,663	10,221.92	127,815	10,651.25	T036, Grade 3
5	3	131,720	10,976.67	137,253	11,437.75	T036, Grade 3
6	3	141,976	11,831.33	147,939	12,328.25	T036, Grade 3
7	3	152,604	12,717.00	159,014	13,251.17	T036, Grade 3
8	3	164,043	13,670.25	170,933	14,244.42	T036, Grade 3
9	--	176,381	14,698.42	183,790	15,315.83	T036, Grade 3

The campus salary limit for the series is the highest published salary rate for the series:  
183,790

**ACADEMIC COORDINATOR  
FISCAL YEAR  
Non-exempt**

**I (0851)**

<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>Salary Plan, Grade</u>
1	2	28.61	29.81	T36N, Grade 1
2	2	29.72	30.97	T36N, Grade 1
3	2	31.17	32.48	T36N, Grade 1
4	2	32.63	34.00	T36N, Grade 1
5	2	34.12	35.55	T36N, Grade 1
6	2	35.75	37.25	T36N, Grade 1
7	2	37.53	39.10	T36N, Grade 1
8	2	39.36	41.02	T36N, Grade 1
9	2	41.13	42.85	T36N, Grade 1
10	2	43.15	44.97	T36N, Grade 1
11	2	45.18	47.07	T36N, Grade 1
12	2	47.54	49.54	T36N, Grade 1
13	2	49.54	51.62	T36N, Grade 1
14	2	52.11	54.30	T36N, Grade 1
15	--	54.46	56.75	T36N, Grade 1

**II (0853)**

<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>Salary Plan, Grade</u>
1	2	37.53	39.10	T36N, Grade 2
2	2	39.36	41.02	T36N, Grade 2
3	2	41.13	42.85	T36N, Grade 2
4	2	43.15	44.97	T36N, Grade 2
5	2	45.18	47.07	T36N, Grade 2
6	2	47.54	49.54	T36N, Grade 2
7	2	49.54	51.62	T36N, Grade 2
8	2	52.11	54.30	T36N, Grade 2
9	2	54.46	56.75	T36N, Grade 2
10	2	57.06	59.45	T36N, Grade 2
11	2	60.19	62.72	T36N, Grade 2
12	2	63.09	65.74	T36N, Grade 2
13	2	66.22	69.00	T36N, Grade 2
14	2	69.64	72.57	T36N, Grade 2
15	--	73.09	76.16	T36N, Grade 2

**III (0855)**

<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>Salary Plan, Grade</u>
1	3	47.54	49.54	T36N, Grade 3
2	3	50.68	52.81	T36N, Grade 3
3	3	54.46	56.75	T36N, Grade 3
4	3	58.75	61.22	T36N, Grade 3
5	3	63.09	65.74	T36N, Grade 3
6	3	68.00	70.86	T36N, Grade 3
7	3	73.09	76.16	T36N, Grade 3
8	3	78.57	81.87	T36N, Grade 3
9	--	84.48	88.03	T36N, Grade 3

**TRAINEE TITLES**  
**INTERN-CLINICAL PSYCHOLOGY, NON-PHYSICIAN CLINICAL TRAINEE\***

	Salary Scale 7/1/2023		Salary Scale 6/1/2024		<u>Salary Plan, Grade</u>
	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>		
	Intern - Clinical Psychology Non- Exempt (002718)	32,400 - 44,200	2,700.00 - 3,683.33	23.00	

	Salary Scale 7/1/2023		Salary Scale 6/1/2024		<u>Salary Plan, Grade</u>
	<u>Annual</u>	<u>Monthly</u>	<u>Annual Minimum</u>	<u>Monthly Minimum</u>	
	Non-Physician Clinical Trainee - Exempt (002741)	55,000 - 69,400	4,583.33 - 5,783.33	71,760	