HSRU: Organizational Introduction and Overview

Azuri Gonzalez, Executive Director
By 2030

- Double the number of Hispanic doctoral students enrolled at our universities
- Increase by 20% the Hispanic professoriate in our universities
LEVERAGE OUR UNIQUENESS
Hispanic Serving Institutions

571 HSIs
Hispanic Serving Institutions

571 HSIs

Research 1
“Very High Research”

146 R1s
Hispanic Serving Institutions

571 HSIs

21 R1

Research 1 “Very High Research”

21

21 HSIs

146 R1s
Capacity, opportunity and intentionality

Total Annual Research Expenditures
$ 7.105 Billion
(FY 2020**)

Total Enrollment
837,136
32.3% Hispanic
(Fall 2020*)
Capacity, opportunity and intentionality

Informed by research, data, and evidence-based approaches

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LEVERAGE OUR UNIQUENESS

Focus on what we can do as a collective that makes us stronger and better than working alone.
Organizational Structure and Approach

- Led by presidents and chancellors
  - Board of Directors
  - Executive Committee & Chair
- Operations funded by the membership
- Support for Executive Director
Organizational Structure and Approach

- Build partnerships with entities with common goals
- Explore and build understanding around how best to support Hispanic student/faculty population
- Share evidence-based practices and data
- SCALE!
Operational Approach

• Cross-institutional affinity groups
• Partnership working groups
• Programmatic working groups
Operational Approach

- Cross-institutional affinity groups
- Partnership working groups
- Programmatic working groups

- Vice Presidents-Chancellors of Research
- Provosts and VPs/VCs Academic Affairs
- Institutional Research and Assessment
- Government Relations
- Communications
- Graduate school deans (forthcoming)
- Institutional advancement (forthcoming)
Operational Approach

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Federal partnerships
- DOD
- DOE (NLDC)
- NSF
- NIH
- DHS (forthcoming)
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- Crossing *Latinidades*
- CAHSI Sloan Grant
- Virtual summit
- Women in Physical Sciences and Engineering (Luce Foundation)
- Future convenings (Strada Foundation)
Operational Approach

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Campus Liaisons
- Points of contact after Presidents/Chancellors
- Coordinate and channel communications

HSI and subject matter experts
Next steps and ongoing progress
Partnership development

• **External**: partnership development
  • Raise awareness about HSI/R1s
  • Position HSRU as partner and raise visibility
    • Thought and implementation partner for entities with similar sense of urgency
  • Secure support private/public for the collective
Strong network

- **Internal: network development and foundation**
  - strengths and opportunities
  - shovel-ready partnerships
    - VPR sub-group
    - Strategic approaches – regional, whole, clusters
  - learning communities
  - organizational structure
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Still getting to know one another!
In the coming months

- In-person convening – UT Arlington (late summer)
- DOD conference with R&E (early fall)
- MOU with DOE and the NLDC
- VPRs meeting during APLU COR convening in June
- Continue to connect affinity groups (new and ongoing)
  - Mechanisms for data sharing / HSI best practices
- Identify key leaders and member representatives
Questions