

### Advance student success by improving retention and graduation rates and closing equity gaps

- Equity-minded redesign of STEM courses resulted in the equity gap in passing rates shrinking by 20% for first generation students in course competency and by 5% for underrepresented groups in passing rates
- Student Success Initiative has raised \$22M to date for student support programs



### Increase UC Santa Cruz's research profile and impact



- Increased research funding
  - \$214M external grants & contracts
  - \$21M increase in FY 22 and 70% growth since FY 17
- Launched Center for Innovation in Coastal Climate Resilience with \$20M in state funding
  - Focus on nature-based solutions

### Foster an inclusive campus climate that embraces and values diversity and equity

- Developing an ecosystem of equity: Inaugural Vice Chancellor for Diversity, Equity and Inclusion hired, reinstated Ombuds office, Associate Deans for DEI hired in each academic divisions
- Faculty 100: goal to reach gender parity and 25% Under Represented Minorities



### Improve efficiency, effectiveness, resilience and sustainability



- Staff Equity Program and Compensation Philosophy to move 99% of staff out of the bottom 25% of range to support staff retention
- Decarbonization and Electrification Task Force - study to reduce scope 1 and 2 carbon emissions by 2030
- Non-academic grants program already raised \$ 3.7M since January 2022

### Past Approach to Housing

- Limited ability to obtain financing based on campus housing debt capacity
- Projects consistently halted or stalled by litigation

### New Approach to Housing

- Legislature developed revolving loan fund and UCOP's new "central bank" fund from which campuses can borrow for housing projects mitigates debt capacity issues
- Thoughtful legislative improvements to support additional student housing
- Parallel pathways for housing projects provide options if a project is stalled



### Ongoing and Future Projects

- **Kresge renewal and expansion**
  - Phase 1: completed by summer, 35 net new beds
  - Phase 2: completed by fall 2025, 585 net new beds
- **Student Housing West:** Hagar construction anticipated in 2024, 140 new family housing units, new childcare center; subsequent phases will be apartments for upper division students
- **Ranchview Terrace II:** plans for 39 single family homes, time project start with easing of the construction market.
- **Cabrillo Partnership:** Partnering with Cabrillo Community College on Cabrillo's proposal for State funds to build 624 beds of which UCSC would receive 241 and use of any beds unfilled by Cabrillo. The project would provide additional housing and enhance opportunities for transfer students.

### Housing remains our greatest challenge and a barrier to enrollment growth & diversity.

- Students who live on campus have better access to university resources, including food, study and tutoring services, and employment leading to greater retention and completion. This is especially true for first generation and Pell eligible students.
- UC Santa Cruz is committed to providing more housing and currently delivering on infill projects like the recently approved Kresge Phase II while developing a plan for parallel housing projects to prevent future bottlenecks

