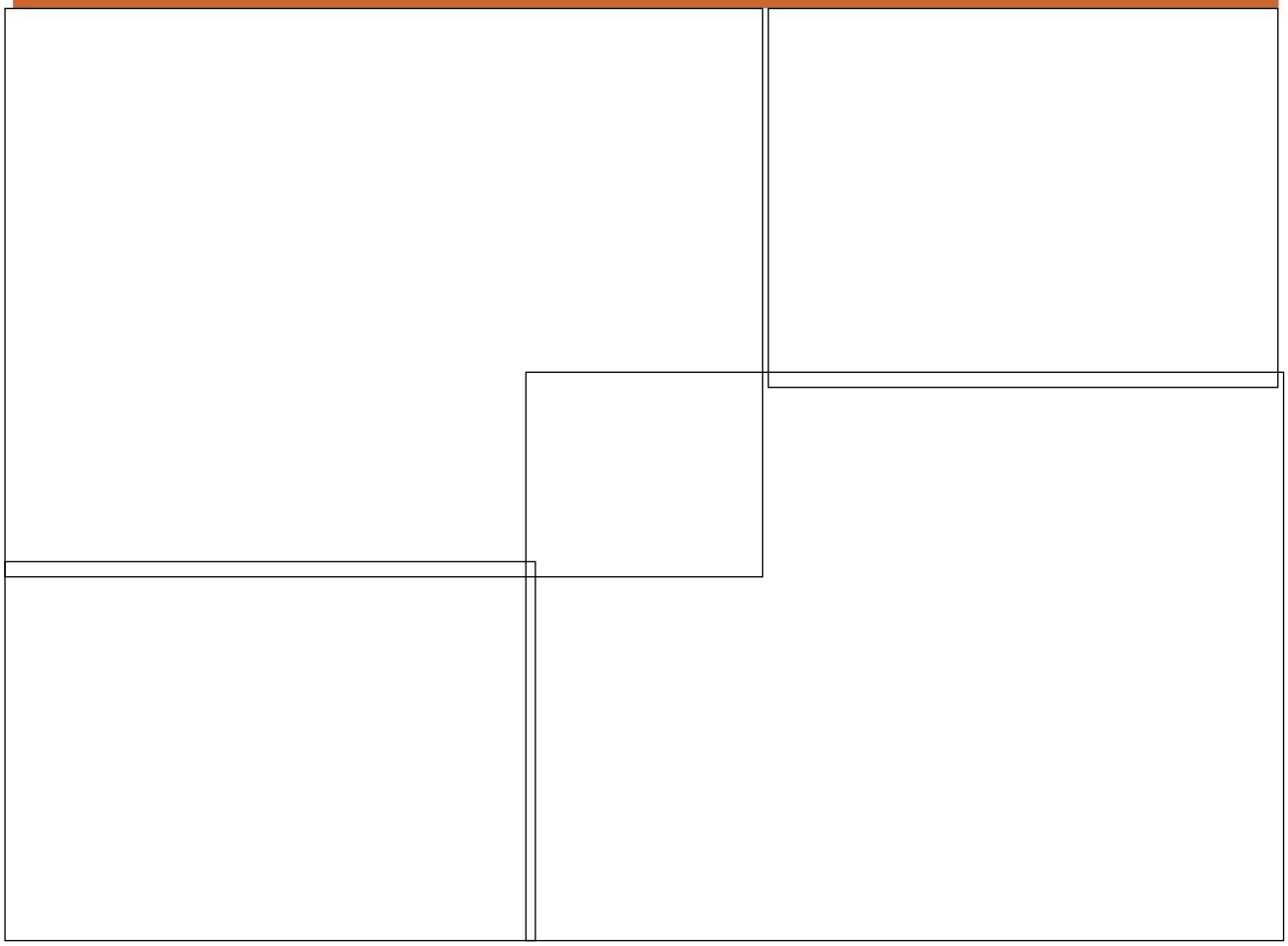SAFETY & SECURITY